

Complete Request Received by OIS	HR Onboarding Date/ DS-2019 Start Date
11/7/2024	1/2/2025
11/18/2024	1/13/2025
12/2/2024	1/27/2025
12/16/2024	2/10/2025
12/30/2024	2/24/2025
1/13/2025	3/10/2025
1/27/2025	3/24/2025
2/10/2025	4/7/2025
2/24/2025	4/21/2025
3/10/2025	5/5/2025
3/24/2025	5/19/2025
4/7/2025	6/2/2025
4/21/2025	6/16/2025
5/5/2025	6/30/2025
5/19/2025	7/14/2025
6/2/2025	7/28/2025
6/16/2025	8/11/2025
6/30/2025	8/25/2025
7/14/2025	9/8/2025
7/28/2025	9/22/2025
8/11/2025	10/6/2025
8/25/2025	10/20/2025
9/8/2025	11/3/2025
9/22/2025	11/17/2025
10/6/2025	12/1/2025
10/20/2025	12/15/2025
11/7/2025	1/2/2026

*Please utilize this to assist you in picking onboarding start dates for your UMB-employed J-1 Scholars.

* For visiting J-1 scholars (not paid by UMB), submit a complete request at least 2 months before you wish them to arrive (onboarding dates not required).

* J-1 Scholars can arrive in the country up to 30 days before their DS-2019 start date

* Individuals must be present in the U.S. for 10 days before they can apply for an SSN.

* Individuals **transferring their J-1** status from another U.S. institution should be submitted **one month before the UMB start date.**

* This is meant as general guidance - the visa timeline can vary greatly and background checks at the U.S. Consulate can add additional time.