**Core Values Implementation Assessment from Students (Survey)**

**Survey to send to all students immediately (and perhaps annually as a Core Values Student Climate survey thereafter to gauge progress?):**

1. Are you familiar with the UMB core values announced in 2022?
   1. Very familiar
   2. I know they exist, but don’t know much about them
   3. I’ve never heard of the new core values
2. How many times has your unit/department/etc. mentioned the new core values?
   1. Often (daily or weekly)
   2. Occasionally (monthly)
   3. Infrequently (comes up occasionally, but not in any structured way)
   4. Rarely (I have heard the values mentioned a few times)
   5. Never (I have never heard my unit/department/etc. mention the core values)
3. Do you think that your unit/department/etc. embodies the core values?
   1. Respect and Integrity
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   2. Well-Being and Sustainability
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   3. Equity and Justice
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   4. Innovation and Discovery
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
4. Do you think that UMB as a whole embodies these core values?
   1. Respect and Integrity
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   2. Well-Being and Sustainability
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   3. Equity and Justice
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
   4. Innovation and Discovery
      1. Definitely
      2. Maybe
      3. Not really
      4. Not at all
5. Do you work closely with a faculty advisor as part of your degree program; for example, in a research laboratory?
   1. Yes
   2. No
6. If Yes to 5: For each set of core values, please select the option(s) that best describes how they were included in lab or other experience working closely with UMB faculty (select all that apply).
   1. Respect and Integrity
      1. Explicitly included in written materials from my advisor; for example, in progress reports, my advisor’s website, lab welcome/orientation materials for new members, etc.
      2. Explicitly mentioned in communications by my advisor regularly
      3. Implicitly represented in the general laboratory environment fostered by my advisor
      4. Mentioned infrequently
      5. I don’t think these values were ever mentioned by my advisor
   2. Well-being & Sustainability
      1. Explicitly included in written materials from my advisor; for example, in progress reports, my advisor’s website, lab welcome/orientation materials for new members, etc.
      2. Explicitly mentioned in communications by my advisor regularly
      3. Implicitly represented in the general laboratory environment fostered by my advisor
      4. Mentioned infrequently
      5. I don’t think these values were ever mentioned by my advisor
   3. Equity and Justice
      1. Explicitly included in written materials from my advisor; for example, in progress reports, my advisor’s website, lab welcome/orientation materials for new members, etc.
      2. Explicitly mentioned in communications by my advisor regularly
      3. Implicitly represented in the general laboratory environment fostered by my advisor
      4. Mentioned infrequently
      5. I don’t think these values were ever mentioned by my advisor
   4. Innovation & Discovery
      1. Explicitly included in written materials from my advisor; for example, in progress reports, my advisor’s website, lab welcome/orientation materials for new members, etc.
      2. Explicitly mentioned in communications by my advisor regularly
      3. Implicitly represented in the general laboratory environment fostered by my advisor
      4. Mentioned infrequently
      5. I don’t think these values were ever mentioned by my advisor