



The President's Message



The tools of the trade at a University the size of ours can be diverse indeed. A scalpel for a surgeon; a microscope for a researcher; a paintbrush for a facilities management team member; a legal principle for a lawyer.

But sometimes the most important tools we use are ones that we all share—like showing good manners to our colleagues.

Civility has been a hallmark of my presidency right from the beginning, when I discussed it in my inaugural speech. It is part of our 2011-2016 strategic plan, is included in our vision and mission statements, and is one of our seven core values that you see on page borders of this newsletter. The President's Fellows' White Paper Project, an initiative that engages students, faculty, and staff from all of our schools in a yearlong conversation on a topic of importance to the University, this year focused on civility. And P.M. Forni, PhD, founder of the Johns Hopkins Civility Project, spoke on the topic before an overflow crowd here last month.

Such a focus might lead some to ask why is civility so important? For starters:

- Being nice creates a pleasant work environment.
- Being nice is good for our health (reducing stress) and good for those we serve (incivility, for example, leads to errors that threaten patient safety).
- Being nice is something we all can do. We all can't mix medications, do root canals, or perform social work fieldwork, but we all can be cordial to our co-workers, our clients, and our patients.

Allow me to add one more point that will bring a smile to all the parents out there: "We will be civil because I said so." Civility isn't an option on this campus; it is required. As our core value reads: "The University expects interactions to be professional, ethical, respectful, and courteous."

Civility can be achieved in numerous ways. As I discussed at the April Q&A in response to a question, I expect civil behavior from all UMB faculty, staff, and students. In the instance where I encounter incivility from one of our own, I prefer to sit down with him or her over a cup of coffee. I have found expressing my displeasure in their uncivil behavior in this civil way is quite effective.

When Dr. Forni visited us, he made a number of great points. Among them:

- The most important thing we do in life is to interact with others.
- Civility is the benevolent awareness of others. One cannot be civil without taking into account the needs and desires of the other person.

He pointed out three realms of human action: There are things we do because the laws of the land compel us to. For example, stopping at a red light. There are others where we have freedom to choose, such as what toothpaste we use. The third is affected by our sense of what is proper, what he called the realm of obedience of the unenforceable. An example of this is pulling your car to the side and talking to police after witnessing a traffic accident. The more a nation aligns with these principles of civility the less it needs to legislate. To view highlights of Dr. Forni's presentation, [click here](#).

At that same presentation our interdisciplinary 2012-2013 President's Fellows—students Abdalla Aly, Casey Brent, Victoria Chihos, Ian Clark, Mazen El Ghaziri, Deborah Mansdorf, and Oksana Mishler—released their report "The Civility Discourse: Where Do We Stand and How Do We Proceed?" Read more about this interesting work by [clicking here](#).

In closing, thanks to all of you for helping me lead the charge for civility.

Jay A. Perman, MD
President

Laurels

CAMPUSWIDE

Dr. Perman and the Office of Interprofessional Student Learning and Service Initiatives presented the first-ever interdisciplinary honors to students of distinction. The President's Fellows who completed the President's Symposium and White Paper Project and the students who received certificates from the President's Student Leadership Institute were awarded the President's Initiatives Honor Cord, which those who were graduating wore at this year's commencement. To see photos and a list of those honored, [click here](#).



Bonnie Bissonette

Bonnie Bissonette, MA, associate director of the Student Center for Global Education, co-wrote the chapter "Building Support for Internationalization Through Institutional Assessment and Leadership Engagement" in the spring issue of the publication *New Directions for Community Colleges*.

For a second consecutive year, **Deno Tufares, MS**, functional manager of student systems at the Center for Information Technology Services, was named a 2013 outstanding contributor to the Commons, an online information source for customers and employees of Ellucian, a higher education software and technology services company.

SCHOOL OF DENTISTRY



Robert Ernst

Robert Ernst, PhD, associate professor in the Department of Microbial Pathogenesis, received a \$420,000 grant from the National Institutes of Health for his project "Development of a Rationally Attenuated Live Vaccine for *Francisella Tularensis*."



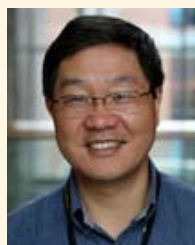
Hanping Feng

"Cytotoxicity of Clostridium Difficile Toxin B Does Not Require Cysteine Protease-Mediated Autocleavage and Release of the Glucosyltransferase Domain Into the Host Cell Cytosol," co-written by **Hanping Feng, PhD**, associate professor in the Department of Microbial Pathogenesis, was published in the February issue of the journal *Pathogens and Disease*.



Gary Hack

Gary Hack, DDS, associate professor and director of simulation in the Department of Endodontics, Prosthodontics and Operative Dentistry, received a \$23,000 award from the American Dental Association Foundation for his project "Accuracy of Intra-Oral Scanners: A Comparative Study."



Li Mao

"Novel Dimensions of piRNAs in Cancer," written by **Li Mao, MD**, associate dean of research and chair of the Department of Oncology and Diagnostic Sciences, was published in the April issue of the journal *Cancer Letters*.



Robert Ord



Gary Warburton

Robert Ord, DDS, MD, MS, professor and chair of the Department of Oral-Maxillofacial Surgery, and **Gary Warburton, DDS, MD**,

assistant professor and residency program director in the department, were recognized as "Super Doctors" in the April 28 issue of *The Washington Post Magazine*.

FRANCIS KING CAREY SCHOOL OF LAW



Barbara Bezdek

Barbara Bezdek, JD, LLM, professor, recently received the Dickens Warfield Fair Housing Award from Baltimore Neighborhoods, Inc.



Martha Ertman

Martha Ertman, JD, Carole and Hanan Sibel Research Professor of Law, delivered the presentations “Switch Point Stories, Introduction and Memoir as Switch Point Between Personal and Political” and “The Dangers of Secrecy and Silence in Adoption” during recent conferences at the School. Ertman also presented “A Feminist View of Marital

Contracting” at the University of Baltimore School of Law and “An Upbeat View of Adoption Contracting” at Emory University School of Law in Atlanta.



Donald Gifford

Donald Gifford, JD, Edward M. Robertson Research Professor of Law, recently presented “Advanced Negotiation Skills” and “Strategic Negotiation” during professional skills and development programs at the School. Also, “What’s on First?: Organizing the Casebook and Molding the Mind,” written by Gifford, student **Joey Kroart**, and **Cheryl Cortemeglia, JD ’11**, was published in the *Arizona State Law Journal*.



Daniel Goldberg

The Death of the Income Tax—A Progressive Consumption Tax and the Path to Fiscal Reform, a book written by **Daniel Goldberg, JD**, professor, was recently published.



Mark Graber

“The Coming Constitutional Yo-Yo? Elite Opinion, Polarization, and the Direction of Judicial Decision Making,” written by **Mark Graber, JD, PhD, MA**, associate dean for research and faculty development, was published by the *Howard Law Journal*.

“The Right to Quantitative Privacy,” written by **David Gray, JD, PhD, MA**, associate professor, and **Danielle Citron, JD**, Lois K. Macht Research Professor of Law, was published in the *Minnesota Law Review*.

“Diversifying Clearinghouse Ownership In Order to Safeguard Free and Open Access to the Derivatives Clearing Market,” written by **Michael Greenberger, JD**, professor and director of the Center for Health and Homeland Security, was published in the *Fordham Journal of Corporate & Financial Law*. Also, Greenberger recently presented “Legal Aspects of Mass Immunization and Routine Vaccination” during the School of Medicine’s Center for Vaccine Development vaccinology course. He also presented “Energy Security and Resiliency” at the National Association of Counties Legislative Conference in Washington, D.C.



James Grimmelmann

“The Illegal Process: Basic Problems in the Making and Application of Censorship,” written by **James Grimmelmann, JD**, visiting professor, was published in the *University of Chicago Law Review Dialogue*.

“The Potential Cost and Value of Enterprise Risk Management,” written by **Michelle Harner, JD**, professor and associate dean for academic programs, was published by *Director’s Notes*, an online publication of the Conference Board. Harner also presented “CEO Behavior and Bankruptcy” during the American College of Bankruptcy’s recent annual meeting in Washington, D.C.



Sherri Lee Keene



Russell McClain

Sherri Lee Keene, JD, assistant professor and associate director of the Legal Writing Program, and **Russell McClain, JD**, assistant professor and director of the

Academic Achievement Program, will make presentations in Washington, D.C., during an Association of American Law Schools workshop for new law professors.

Student **David McAloon** was chosen to clerk for Judge Peter Messitte, JD, in the U.S. District Court for the District of Maryland.



Paula Monopoli

Paula Monopoli, JD, professor and founding director of the Women, Leadership, and Equality Program, was named among the top 25 women professors in Maryland by StateStats.org and Online Schools Maryland. The professors were chosen for excellence in the classroom, on campus, and in the community during 2012. Monopoli also recently presented her paper “A

Feminist Analysis of Paternity Fraud” at the University of Wisconsin Law School. Additionally she spoke during the Women’s Power Summit on Law and Leadership at the University of Texas School of Law as well as the Women’s Bar Association of the District of Columbia’s launch of an initiative on gender equity in compensation.



Robert Percival

Robert Percival, JD, MA, Robert F. Stanton Professor of Law and director of the Environmental Law Program, recently delivered the following presentations: “Future Directions for Environmental Enforcement” and “Environmental Enforcement in an Era of Globalization” during the International Conference on Environmental Compliance and

Enforcement in Kolkata, India; “The Evolving Role of Civil Society in Environmental Enforcement” at the West Bengal National University of Juridical Sciences in Kolkata; and “Responding to LUST (Leaking Underground Storage Tanks): The U.S. Experience” at Bar-Ilan University in Israel.



Garrett Power

“Constitutional Limitations on Land Use Controls, Environmental Regulations, and Governmental Exactions, 2013 Edition,” written by **Garrett Power, LL.M.**, professor emeritus, was published in the School’s Legal Studies Research Paper Series.



William Reynolds



Susan Hankin

William Reynolds, JD, Jacob A. France Professor of Judicial Process, and **Susan Hankin, JD, MPH**, associate professor and director of the

Legal Writing Program, presented “Same-Sex Marriages and ART” during the conference Recovery of Maintenance in the European Union and Worldwide, held recently in Germany.

“Loss of Chance, Probabilistic Cause, and Damage Calculations: The Error in *Matsuyama v. Birnbaum* and the Majority Rule of Damages in Many Jurisdictions More Generally,” written by **Robert Rhee, JD, MBA**, Marbury Research Professor of Law and co-director of the Business Law Program, was published recently in the *Suffolk University Law Review Online*. Also, his article “A Critique of Current Reform Proposals for the Credit Rating Industry” was published in the journal *Banking and Financial Services Policy Report*.



Jill Smith

Jill Smith, JD, MLS, research and instructional technology librarian, received an Excellence in Marketing Award from the American Association of Law Libraries.



Maureen Sweeney

“Shadow Immigration Enforcement and Its Constitutional Dangers,” written by **Maureen Sweeney, JD**, professor and director of the Immigration Clinic, was accepted for publication by *The Journal of Criminal Law and Criminology* at the Northwestern University School of Law in Chicago.



Ellen Weber

Ellen Weber, JD, professor, recently delivered the presentations “Coverage of Mental Health and Substance Use Disorder Services: Essential Health Benefits Implementation” at Health Care Reform: the State of the States Roundtable, held at the School, and “Incorporating Naloxone Into Overdose Prevention Strategies: Legal and Regulatory Issues” during the Maryland Opioid Overdose Prevention Planning Conference, held at the Spring Grove Hospital Center in Catonsville. Weber also delivered the testimony “Mental Health Parity and Addiction Equity Act” before the Maryland General Assembly’s House Health and Government Operations Committee and the Senate Finance Committee.



Marley Weiss

Marley Weiss, JD, professor, spoke during the American University School of International Service’s recent conference “One Hundred Years of U.S. Labor and Employment Relations: A Look Back, A Look Forward, and a View From a Comparative Perspective.”

Aaron Zelinsky, JD, visiting assistant professor, recently co-presented “Urban Health, Human Rights, and the Underserved” at the University of Cincinnati College of Law.

SCHOOL OF MEDICINE

Laure Aurelian, PhD, professor in the Department of Pharmacology, and students **Aric Colunga, PhD**, and **Jennifer Laing, PhD**, were issued a U.S. patent for treatment of melanoma. Their patented research shows that the oncolytic virus technology can be used in combination with chemotherapy to reduce tumor recurrence and improve quality of life while undergoing treatment.



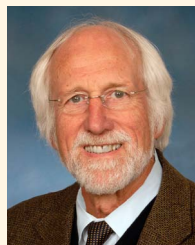
Eileen Barry

Eileen Barry, PhD, professor in the Department of Medicine, received a three-year, \$1.1 million grant from the National Institutes of Health for “Advancement of a Defined, Protective, Live Attenuated Tularemia Vaccine.”



Cristiana Cairo

Cristiana Cairo, PhD, assistant professor in the Department of Medicine, received a \$1,365,327 grant from the National Institutes of Health for her work “Antigen Exposure In Utero: Impacts on Newborn Immunity and Infectious Diseases.”



William Carpenter

William Carpenter, MD, professor in the Department of Psychiatry, is the 2013 recipient of the William C. Menninger Memorial Award from the American College of Physicians (ACP). The award recognizes distinguished contributions to the science of mental health. As part of the honor, Carpenter delivered a lecture during the ACP’s recent Internal Medicine 2013 event in San Francisco. Carpenter also was invited to deliver the 2013 Adolf Meyer Award Lecture at the annual meeting of the American Psychiatric Association, which was held in May in San Francisco.



Shannon Takala
Harrison

Shannon Takala Harrison, PhD, assistant professor in the Department of Medicine, received a four-year, \$1.66 million grant from the National Institute of Allergy and Infectious Diseases for “Genome-Wide Studies to Identify Markers of Artemisinin-Resistant Malaria.”

Daniel Herr, MD, associate professor in the Department of Medicine, and **Matthew Lissauer, MD**, assistant professor, Department of Surgery, received the Presidential Citation from the Society of Critical Care Medicine for extraordinary service to the organization.



Marc Hochberg

Marc Hochberg, MD, MPH, professor in the Department of Medicine, received the Distinguished Clinical Investigator Award from the American College of Rheumatology.



Lily Im

Lily Im, MD, assistant professor in the Department of Ophthalmology and Visual Sciences, and medical students from the School recently began providing free monthly glaucoma screenings at Lexington Market. The Site Saver screenings help the community while providing students with an opportunity to interact and gain knowledge and experience regarding glaucoma.

Susan Keay, MD, PhD, professor in the Department of Medicine, was issued the U.S. patent “Inhibition of Palmitoyl Acyl Transferase Expression and/or Activity for the Regulation of Antiproliferative Factor Activity.” The patent, which focuses on a method to prevent and treat bladder conditions, was developed in collaboration with colleagues from the University of Florida.

Myron Levine, MD, DTPH, Simon and Bessie Grollman Distinguished Professor in the Department of Medicine and director of the Center for Vaccine Development, received a three-year, \$2.5 million Global Development Grant from the Bill & Melinda Gates Foundation for his project “A Point-of-Care Rapid Assessment Tool to Detect Protective Levels of Vaccine-Related Antibodies in Oral (Crevicular) Fluid of Infants, Toddlers, and Older Subjects.”



Mayur Narayan

The Arnold P. Gold Foundation recently honored **Mayur Narayan, MD, MPH, MBA**, assistant professor in the Department of Surgery, with a Gold DOC Award. The award is recognition from patients and their family members of physicians’ exemplary skill, sensitivity, and compassion.



John Olson Jr.

John Olson Jr., MD, PhD, Campbell and Jeanette Plugge Professor in Surgery and chief of the Division of General and Oncologic Surgery in the Department of Surgery, was inducted into the American Surgical Association—the oldest surgical organization in the U.S.—during the association’s recent annual meeting in Indianapolis.



Robert Redfield Jr.

Robert Redfield Jr., MD, co-founder of the Institute of Human Virology and professor in the Department of Medicine, received a one-year, \$2.5 million supplement to his Centers for Disease Control and Prevention award “Haitian Alliance for Institutional Strengthening.”



Robert Rogers

Educational Guides, a podcast hosted by **Robert Rogers, MD, FACEP, FAAEM, FACP**, associate professor in the Department of Emergency Medicine, was cited as one of “10 clicks to being a savvier clinician” by Medscape, an online information source for health care providers.

Medical student **Laurie Shallcross** won second prize for her presentation “Manganese Oxidation State as a Cause of Irritant Patch Test Reactions” during the annual meeting of the American Contact Dermatitis Society, held recently in Miami. **Anthony Gaspari, MD**, Albert Shapiro, MD, Endowed Professor in Dermatology and chair of the Department of Dermatology, supervised the project. Gaspari also supervised the project of the first-prize winner, Nicholas Girardi, a student at Drexel University College of Medicine in Philadelphia.



Laurie Shallcross, Dr. Gaspari, and Nicholas Girardi

SCHOOL OF NURSING



Christina Calamaro

Christina Calamaro, PhD, MSN, CRNP, assistant professor in the Department of Family and Community Health, won the *Journal of Pediatric Health Care*'s award for the best-published research article of 2012: “Wired at a Young Age: The Effects of Caffeine and Technology on Sleep Duration and Body Mass Index in School Age Children.” She

was recognized during the recent National Association of Pediatric Nurse Practitioners conference in Orlando, Fla.



Jane M. Kirschling



Susan Dorsey

Jane M. Kirschling, PhD, RN, FAAN, dean and professor; **Susan Dorsey, PhD, RN, FAAN**, associate dean for research and associate professor in

the Department of Organizational Systems and Adult Health (OSAH); and **Vanessa Fahie, PhD, RN**, assistant professor, OSAH, are on StateStats.org's list of the top 18 nursing and medical professors in Maryland. StateStats.org, in conjunction with Online Schools Maryland, honors postsecondary educators who were recently recognized for excellence in the classroom, on campus, and in the community.



Alison Trinkoff

Alison Trinkoff, ScD, MPH, RN, FAAN, professor in the Department of Family and Community Health (FCH), in collaboration with **Kihye Han, PhD, RN**, postdoctoral fellow; **Meg Johantgen, PhD, RN**, associate professor in the Department of Organizational Systems and Adult Health (OSAH); **Nancy Lerner, DNP, RN, CDONA**, assistant

professor, OSAH; and **Carla Storr, ScD, MPH**, professor, FCH, was recently awarded a two-year, \$296,594 research grant from the National Council of State Boards of Nursing to evaluate national data on long-term care.

SCHOOL OF PHARMACY



Susan dosReis



Raymond Love

Susan dosReis, PhD, associate professor in the Department of Pharmaceutical Health Services Research, and **Raymond Love, PharmD**, professor in

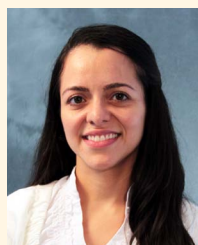
the Department of Pharmacy Practice and Science, are co-recipients of the 2013 Alma Troccoli Service Award from the School of Medicine's Division of Child and Adolescent Psychiatry.

Student **Jamie Elsner** received the 2012-2013 Professional Advancements Scholarship from Kappa Psi.



Amy Ives

Amy Ives, PharmD, assistant professor in the Department of Pharmacy Practice and Science (PPS); fellow **Livia Macedo, PharmD**; student **Jessica Pyhtila**; and **Deborah Sturpe, PharmD, MA**, associate professor, PPS, were chosen for the 2013 American Association of Colleges of Pharmacy Walmart Scholars Program.



Livia Macedo



Jessica Pyhtila



Deborah Sturpe

Jill Morgan, PharmD, associate dean for student affairs and associate professor in the Department of Pharmacy Practice and Science (PPS), is the recipient of the Maryland Pharmacists Association's Mentor Award. **Magaly Rodriguez de Bittner, PharmD, CDE, FAPhA**, PPS chair and professor, is the winner of the association's Seidman Award, and **Deanna Tran, PharmD**, assistant professor in PPS, has been named chair of the association's Education and Professional Development Standing Committee.

SCHOOL OF SOCIAL WORK



Lisa Berlin

"Pregnant Women's Hostile Beliefs About Infants Predict Offspring Maltreatment," co-written by **Lisa Berlin, PhD, MS**, associate professor, was published in a recent issue of *JAMA Pediatrics*.



Laura Bumiller

Laura Bumiller, MSW '09, director of Public Allies, is on *The Daily Record* newspaper's 20 in Their Twenties list of up-and-coming Marylanders.



Michael Lindsey

Michael Lindsey, PhD, MSW, MPH, associate professor, was appointed to the National Institute of Mental Health's Mental Health Services Research Committee.



Jody Olsen

Jody Olsen, PhD, MSW, visiting professor, delivered the keynote address "Storytelling: A Key to Peace Building Locally and Globally" during a conference at Knox College in Illinois.

Michael Reisch, PhD, MSW, MA, Daniel Thursz Distinguished Professor of Social Justice, was named Educator of the Year by the Maryland chapter of the National Association of Social Workers. Also, in May, Reisch was the commencement speaker at the schools of social work at the University of Buffalo and Stony Brook University, both in New York. He also recently presented an invitational lecture during the Doctoral Students' Speaker Series at the University of Washington School of Social Work in Seattle.

Questions and Answers

The items below are more excerpts from Dr. Perman's quarterly group Q&A on April 16 at the School of Dentistry. Additional ones were in the May President's Message, which is available [here](#).

QUESTION:

I attended Interprofessional Education Day on April 10 and thought it was a great idea and well worthwhile. I have a pet project I've been working on and I wanted to get your thoughts. We know that 20 million Americans will see a dentist in a year while not seeing a physician during that same period of time. And we know that diabetes is reaching epidemic proportions that will eventually bankrupt our health care system. We also know there is a bi-directional relationship between diabetes and periodontal disease, gum disease, and oral conditions. Therefore the dental office could become an ideal place to screen for pre-diabetes and diabetes. In our School, a group of us would like to begin teaching our students how to monitor and test for diabetes. I'd like to get your thoughts on such a concept.

ANSWER:

Dr. Perman: I'd like to begin with a very important point you make about the fact that more individuals in a given year are likely to see a dentist than to see another kind of health professional. For me, as a physician interested in the population health challenges that we have, this represents an enormous opportunity that currently is not being taken. Some of you know I have a great deal of interest in what may be an important root cause for the diabetes you are worried about, namely childhood obesity.

I was heartened by an article in the *Journal of the American Dental Association* that surveyed pediatric and adult dentists on their potential interest in doing something akin to what

you are talking about. Namely in conducting the kind of counseling you describe during the course of seeing a child or an adult in the dental office. Issues related to healthy living, being overweight or obese, can be measured accurately by simply doing a Body Mass Index, which certainly could be performed in a dental office. The survey showed dentists in general, perhaps more so the pediatric dentists, were very interested in participating this way. But the important point is that we the advocates should be doing this. That's exactly what you touched on, especially in terms of the opportunity with dental students.

We have to stop doing everything in our siloed ways. We have to stop learning in our siloed ways, we have to stop providing care in our siloed ways, and we have to take advantage of each other's skills. I hope I've encouraged you.

QUESTION:

My question probably applies to a very few people on this campus but it's still a major concern: what is happening with the day care? We have two day care centers right on or near campus—one is closing in about five months and one is out of the price range of many of us. Not only is it out of price range, but it is filled to capacity. So that's not a viable option. A significant amount of families do not have day care. And, if you suggest going to another area in Baltimore, very few good, clean day care centers exist that aren't already at maximum capacity. Is there any kind of help for this situation?

ANSWER:

Dr. Perman: Let me start by saying the fundamental point you're making: as an institution, we don't have anywhere near optimal opportunities for child care. You make a valid point. I knew it when I got here. I set up an advisory group that's led by one of our staff, Aphrodite

Bodycomb. That advisory group conducted a child care survey on campus that clearly shows the need. In addition, we have watched with interest the potential fate of the day care center to be moved, which is the child care center at the Metro West facility. Allow me to briefly discuss the Metro West facility.

It is the two-block-square facility immediately north of our campus across Saratoga Street, which houses a great deal of the Social Security Administration. The federal government is almost certain to move all the work that is being done in that building out to its Woodlawn complex. Thus, the complex here will not be used.

We are watching very carefully the process the federal government will use to surplus that facility. There's a pecking order. We don't come first. Agencies of the federal government come first. If no one in the federal government wants that huge facility, then the state comes next. We don't come first with the state, but we are among the players. I think there's a reasonable possibility we're going to at least be offered a chance to annex that facility to our campus. Now that might sound like a great deal, but that and probably \$100 million to \$200 million would turn the whole facility into something possibly very useful for this campus.

So that's the background. In that facility is a child care center I have toured, just as I have toured the Downtown Baltimore Child Care Center, which sits across the street from my office. I'm very interested in child care because of my background in pediatrics. The facility in Metro West is very nice. It's a wonderful place and a comfortable place. I'm sure for many of our current faculty, students, and staff, it would be a nice place to use. I have been hoping that the timing would work out so the transfer of the Metro West facility to us would occur at a time when the child care facility is still operating. My understanding is that's probably not going to line up as well as we would like.

I honestly don't know if we would be in a position to simply take over the child care facility now. And when I say take over, everyone needs to stay within one's

competence. We're a great University with plenty of people interested in child care. But we're not day care operators—a profession in and of itself. We would need to look at a child care operator and we would have to put it out to bid, and that would take time.

So what am I saying to you? We're probably going to continue to have a day care gap. The gap is probably going to be worse. And the only assurance I can give you is that right in my office, right with me, I'm paying attention to this and care to solve it.

SALUTE TO TWO DEANS

In recent days the University has learned that Phoebe A. Haddon, JD, LL.M, dean of the Francis King Carey School of Law, and Christian S. Stohler, DMD, DrMedDent, dean of our School of Dentistry, will step down.

Dean Haddon will complete the 2013-2014 academic year as dean. She will then take a sabbatical and afterward will rejoin the law school's faculty. Dean Stohler has accepted the role of dean of the Columbia University College of Dental Medicine in New York and senior vice president of Columbia University Medical Center beginning Aug. 1.

Both deans are internationally known scholars and researchers who have made numerous contributions to our University in their four- and 10-year tenures, respectively. I'm sure you join me in wishing them the very best in the future.

To read more about their noteworthy leadership, click here:

[Dean Phoebe Haddon](#) ▼

[Dean Christian Stohler](#) ▼

