

# the PRESIDENT'S MESSAGE

MARCH 26, 2014



It's long been said you can't have too much of a good thing and I agree on many fronts. Things like moderate exercise and the love of your family come to mind. To that list I would add civility, which is why I'm so proud today to tell you about the University of Maryland Medicine Professionalism Enhancement Initiative, a growing program based in the School of Medicine.

Acting professional — being courteous to colleagues, clients, and patients — has been a hallmark of my administration since becoming president in 2010. Civility is part of our strategic plan, is in our mission and vision statements, is one of our core values, and was the topic of our 2012-2013 President's Fellows' White Paper Project.

So I couldn't be happier that the School of Medicine is taking this topic several steps further.

Dean E. Albert Reece, MD, PhD, MBA, the University's vice president for medical affairs, created this initiative to examine the medical school's culture in terms of professionalism. Clinical professor Robert Ferguson, MD, is physician director of the initiative, a position to which he was recruited by Richard "Robin" Pierson, MD, senior associate dean for academic affairs.

Groundwork started last summer getting information from large parts of the medical school. Committees were formed and discussions were held on how best to proceed, gathering what Dr. Ferguson calls a "critical mass." Soon input from the schools of pharmacy and nursing was added to the mix. What began as a medical school project is expanding with hopes of perhaps one day being a campuswide initiative. This only makes sense with so many of us from so many disciplines working side by side on behalf of our patients.

Dr. Ferguson and his colleagues are intent on taking something that is good and making it better. Led by the likes of John Talbott, MD, David Mallott, MD, and Donna Parker, MD, FACP, the medical school had developed such admirable entities as a Code of Conduct Committee and the Gold Foundation, where people are honored for the positive things they do. But Dean Reece thought a more coordinated effort could produce sustained, long-term changes and the Professionalism Enhancement Initiative was born.

Dr. Mallott's Graduate Questionnaire developed several years ago is the basis for many of the steps being taken. Trainee feedback is at the core of the initiative based on the belief that the School wasn't retaining some of its best graduates due to issues that were cultural. So three areas very interested in the topic of professionalism that have a high percentage of trainees — the medical/surgical unit at the Baltimore Veterans Affairs Medical Center; the ambulatory outpatient pediatrics and internal medicine practice on Paca Street; and the cardiac surgical unit at the University of Maryland Medical Center — have been

chosen to be part of a pilot project by Dr. Ferguson, who spent 20 years as chief of medicine at Union Memorial Hospital.

Trainees will be asked questions such as:

- Agree or disagree — a spirit of cooperation and teamwork exists in my work group?
- Compared to what you think it should be, how satisfied are you with relationships you have with your co-workers?

The questions will be asked by medical students as part of Dean Reece's FRCT program (Foundations of Research and Critical Thinking) to urge all medical students to become involved in research.

Once an abundance of data is gathered, it will be shipped to College Park, where Michelle Gelfand, PhD, a professor of psychology and a world-known figure in dealing with professionalism, has been hired as a consultant on the Professionalism Enhancement Initiative. Good communication and professional behavior are encouraged because they improve the work environment, improve patient care, and reduce turnover. The Professionalism Enhancement Initiative should bolster all three.

But for now, Dr. Ferguson and his colleagues are approaching the initiative one three-month block at a time. This quarter in addition to getting the pilot programs launched and the data system set up, Dr. Ferguson was glad to involve the medical school in the University's second annual Interprofessional Education Day on Feb. 19. He's also working with Dr. Mallott on a new method to help identify conflicts between groups in real time to allow for early intervention. He's also been asked to develop a Day of Professionalism for the students this summer before they start their third-year rotations.

In the beginning it's a lot of work, Dr. Ferguson admits. But citing a Canadian study that Dr. Talbott passed on to him, Dr. Ferguson adds that eventually exemplary professional behavior becomes self-sustaining. "You get to the point where you don't have to continue to put on the gas ... you can just let it coast."

I applaud the School of Medicine for its Professionalism Enhancement Initiative and I'm confident it will continue to grow. We can discuss this and anything you like at our next group Q&A on April 17 at 11:30 a.m. at Hosick Lecture Hall in the Bressler Building. James L. Hughes, MBA, chief enterprise and economic development officer and vice president, will discuss the University of Maryland BioPark's new Master Plan, which seeks to create a vibrant innovation community with a broad array of technology companies, expanded retail, a residential building, a hotel, and a mass transit station.

Jay A. Perman, MD  
PRESIDENT

# LAURELS

MARCH 26, 2014

## UNIVERSITYWIDE

### FOUR WIN REGENTS AWARDS

Four UMB faculty members have been named winners of the University System of Maryland Board of Regents Faculty Awards.

**Bruce Anderson, PharmD, DABAT**, was named the public service winner for his work as director of the School of Pharmacy's Maryland Poison Center (MPC). Initially just serving physicians, the MPC has grown into a free public service responding to more than 60,000 calls per year, operating 24 hours a day, seven days a week. It has updated its technology, with an MPC website and social media joining such things as Mr. Yuk stickers.

**Stephen Bartlett, MD**, chair of the Department of Surgery at the School of Medicine, was recognized in the regents' scholarship/research/creative activity category for blazing the trail for revolutionary transplant procedures. Under Bartlett, the Division of Transplantation has grown into one of the largest and most comprehensive transplant programs in the world. His pioneering work has dramatically improved access to viable organs, for instance, reducing the waiting time for an African-American patient to receive a kidney transplant at the University of Maryland Medical Center from the national average of 1,335 days to 681 days.

**Megan Meyer, PhD, MSW**, associate professor and associate dean of academic affairs at the School of Social Work, won the regents' teaching excellence award. An esteemed teacher and mentor who has twice received the Dean's Teaching Award based on evaluations completed by students, Meyer continues to meet the standard of 95 percent of her students must score her performance as a 15 on a 15-point

scale. The students' glowing reviews were part of her nomination package.

Lastly, **Jill Morgan, PharmD, BCPS**, an associate professor at the School of Pharmacy and its former associate dean for student affairs, won the regents' mentoring award. She has been tireless in her efforts, exceeding the yearly average of six to eight students for academic advising with more than 100 PharmD students per year in Baltimore and at the Universities at Shady Grove, and she oversees 10 students annually in her pediatric experiential elective. It is not uncommon for Morgan to write 90-plus letters of recommendation every year for past and current students, who now work at places such as Children's Hospital in Texas and a pediatric intensive care clinic in Saudi Arabia.

Thanks to our Faculty Senate for gathering and rating the nominations and congratulations to our University System of Maryland Board of Regents Faculty Award winners!



BRUCE ANDERSON



STEPHEN BARTLETT



MEGAN MEYER



JILL MORGAN

**Deanna Kelly, PharmD**, professor in the Department of Psychiatry and director of the Treatment Research Program and the Brief Stay Unit at the Maryland Psychiatric Research

Center at the School of Medicine, and **Jia Bei Wang, PhD**, professor in the Department of Pharmaceutical Sciences at the School of Pharmacy, received a three-year, \$856,871 grant from the Stanley Medical Research Institute for "Treatment of Schizophrenia With I-Tetrahydropalmatine (I-THP): A Novel Dopamine Antagonist With Anti-inflammatory and Anti-protozoal Activity."



JIA BEI WANG



DEANNA KELLY

"Health Literacy and Consent Forms: Librarians Support Research on Human Subjects," written by Health Sciences and Human Services Library staff **Paula Raimondo, MLS, AHIP**, head of research, education, and outreach services; **Ryan Harris, MLIS, AHIP**, reference services manager; **Michele Nance**, reference associate; and **Everly Brown, MLIS**, head of information services; was published in the *Journal of the Medical Library Association*.

"My Experience With the Academy of Health Information Professionals," written by **Andrew Youngkin, MLS, AHIP**, emerging technologies/evaluation coordinator, National



ANDREW YOUNGKIN

Network of Libraries of Medicine Southeastern/Atlantic Region, Health Sciences and Human Services Library, was published in *MLA News*.

# LAURELS

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## SCHOOL OF DENTISTRY

The School's **Hispanic Dental Association** chapter, which was named National Student Chapter of the Year by the National Hispanic Dental Association in September, received the Outstanding UMB Student Award as part of the Dr. Martin Luther King Jr. Diversity Recognition Awards, presented Feb. 10 during the University's Black History Month celebration. The chapter was recognized for its service, leadership, education, and advocacy in Baltimore's Hispanic community.



HISPANIC DENTAL ASSOCIATION MEMBERS WITH DEAN REYNOLDS, DR. PERMAN, AND MLK KEYNOTE SPEAKER JOSEPH JONES (LEFT).

"What Every Dentist Needs to Know About the Human Microbiome and Probiotics," written by student **Andrew Klish; Judith Porter, DDS, EdD**, interim assistant dean of admissions and recruitment; and **Nasir Bashirelahi, PhD, PharmD**, professor in the Department of Oncology and Diagnostic Sciences; was published in the journal *General Dentistry*.

"The Challenge of Containing U.S. Healthcare Costs From an Economic Perspective," an essay written by **Andrew Nolan, DPA, MBA, CPA**, director of clinic business operations and finance, earned first place in

a health care policy essay contest sponsored by the Jayne Koskinas Ted Giovanis Foundation for Health and Policy.



ABRAHAM SCHNEIDER

**Abraham Schneider, DDS, PhD**, assistant professor in the Department of Oncology and Diagnostic Sciences, received a five-year, \$1.9 million

grant from the National Institutes of Health for the project "Role of OCT-3 on Metformin Action in Oral Carcinogenesis."



DAVID SEMINOWICZ

"Metabolic Brain Activity Suggestive of Persistent Pain in a Rat Model of Neuropathic Pain," co-written by **David Seminowicz, PhD**, assistant

professor in the Department of Neural and Pain Sciences, was published in the journal *Neuroimage*.

## FRANCIS KING CAREY SCHOOL OF LAW

**Leigh Goodmark, JD**, visiting professor, was among the presenters of the Battered Women's Justice Project national online seminar "Transgender People, IPV, and the Legal System."



MICHAEL GREENBERGER

**Michael Greenberger, JD**, professor and director of the Center for Health and Homeland Security, was invited to be a member of the faculty advisory

board for the Center for the Study of Business Ethics, Regulation, and Crime at the Robert H. Smith School of Business at the University of Maryland, College Park.



PHOEBE A. HADDON

**Phoebe A. Haddon, JD, LLM**, dean and professor, was named "one of the most influential people in legal education" by *The National Jurist* magazine for the

second consecutive year. Haddon was ranked ninth among the 25 people recognized in the publication's January issue. Haddon is also on the Power 100 List compiled by *On Being a Black Lawyer*, a company that promotes the causes and contributions of African-American attorneys.

*The Legal Profession: What Is Wrong and How to Fix It*, a book written by **Sheldon Krantz, JD**, distinguished visiting professor, was published in November.

Student **Jessica Kyle** was awarded a two-year clerkship with Christopher Conner, JD, chief judge of the U.S. District Court for the Middle District of Pennsylvania.

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**Robert Percival, JD, MA**, Robert F. Stanton Professor of Law and director of the Environmental Law Program, was an invited contributor Feb. 6 to the SCOTUSblog online symposium about greenhouse-gas cases before the U.S. Supreme Court. Also on Feb. 6, Percival co-led a program on the environmental cases before the Supreme Court this year for the American Law Institute Continuing Legal Education Group's Annual Advanced Course of Study program on environmental law, which was held in Washington, D.C.



MICHAEL PINARD

"Criminal Records, Race, and Redemption," written by **Michael Pinard, JD**, professor and director of the Clinical Law Program, was published in

the *New York University Journal of Legislation and Public Policy*. Pinard was also a panelist at the Mid-Atlantic People of Color Legal Scholarship Conference, held at the University of Baltimore School of Law.



WILLIAM REYNOLDS

"The New Territorialism in the Not-So-New Frontier of Cyberspace," co-written by **William Reynolds, JD**, Jacob A. France Professor of

Judicial Process, was published in the *Cornell Law Review*.

**Earl Stoddard III, PhD, MPH**, public health program manager at the Center for Health and Homeland Security (CHHS), developed the panels and moderated a daylong session for the Public Health Emergency Preparedness Conference held at the Universities at Shady Grove in February. CHHS hosted the conference in partnership with the Middle Atlantic Regional Center of Excellence for Biodefense and Emerging Infectious Diseases.



CHHS' EARL STODDARD MODERATES THE EMERGENCY PREPAREDNESS CONFERENCE.



MAUREEN SWEENEY

**Maureen Sweeney, JD**, associate professor and director of the Immigration Clinic, won a case before the 4th U.S. Circuit Court of Appeals that recognized

the possibility of asylum for people who are threatened after making a "decision of conscience" to end membership in a violent gang.

## SCHOOL OF MEDICINE

**Edson Albuquerque, MD, PhD**, professor in the Department of Epidemiology and Public Health, received a 15-month, \$3,611,115



EDSON ALBUQUERQUE

competitive renewed contract from the CounterVail Corp. (prime sponsor: the Biomedical Advanced Research and Development Authority) for

"Nerve Agent Countermeasure for Sub-lethal Exposures." Albuquerque also received a \$215,340 subcontract from CounterVail (prime sponsor: National Institutes of Health) for the six-month Small Business Innovation Research project "Galantamine for Pre-Exposure Administration in Conjunction With Post-Exposure Standard Care as Treatment Against Intoxication by Sarin."

**Brian Berman, MD**, professor in the Department of Family and Community Medicine and director of the Center for Integrative Medicine, was quoted in the National Public Radio online article "Western Scientists Look to Chinese Medicine for Fresh Leads."



BRIAN BROWNE

**Brian Browne, MD**, professor and chair in the Department of Emergency Medicine, won the 2013 Health Services Leadership Award from

the Baltimore Area Council of the Boy Scouts of America. The award recognizes Browne for outstanding work in the medical community and for his support of special needs Scouting in Maryland.

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**Joana Carneiro da Silva, PhD**, assistant professor in the Department of Microbiology and Immunology and at the Institute for Genome Sciences, was a featured speaker on genomics and vaccine development during the first meeting of the East Coast Fever Consortium, held at the International Livestock Research Institute in Nairobi, Kenya. Carneiro da Silva also made the presentation “Characterization of Genomic Diversity in Hard-to-Culture Pathogens” as an invited speaker at a National Institutes of Health Global Health Interest Group symposium in Bethesda, Md.



JOANA CARNEIRO DA SILVA AND THREE MASAI VILLAGERS IN KENYA.

“Soy Foods and Supplementation: A Review of Commonly Perceived Health Benefits and Risks,” written by **Christopher D’Adamo, PhD**, assistant professor in the Department of Family and Community Medicine and director of research at the Center for Integrative Medicine, and alumna **Azize Sahin, MD ’11**, was published in the journal *Alternative Therapies in Health and Medicine*.



SAMER EL-KAMARY

**Samer El-Kamary, MD, MPH**, associate professor in the Department of Epidemiology and Public Health, received a 2 1/2-year, \$3,871,908 contract from

pharmaceutical company Rottapharm-Madaus for “Phase II/III Treatment Trial Using Legalon SIL and Ribavirin for Patients With Chronic Hepatitis C Who Never Received Interferon Therapy (HEPASIL).”



ANTHONY HARRIS

**Anthony Harris, MD, MPH**, professor in the Department of Epidemiology and Public Health, received a four-year, \$1,355,622 award from the Agency for

Healthcare Research and Quality for “Use of Electronic Data to Improve Risk Adjustment for Hospital Infection Rates.”

The **JACQUES Initiative**, a program of the Institute of Human Virology, received the Outstanding UMB Staff Award as part of the Dr. Martin Luther King Jr. Diversity Recognition Awards, presented Feb. 10 during the University’s Black History Month celebration. The JACQUES Initiative’s multidisciplinary staff addresses HIV primary care and outreach in Maryland.



DEAN REECE, EXECUTIVE DIRECTOR DEREK SPENCER (WITH TROPHY), DR. PERMAN, AND THE JACQUES INITIATIVE TEAM.

**Sunjay Kaushal, MD, PhD**, associate professor in the Department of Surgery, operated on children with congenital heart defects in Karkov, Ukraine, and provided training to cardiac surgeons and nursing staff.



SUNJAY KAUSHAL AND ONE OF HIS YOUNG HEART PATIENTS IN KARKOV, UKRAINE.

“Literature Watch Implications for Transplantation: Transplantation of a Recellularized Rat Renal Scaffold,” written by **John LaMattina, MD**, assistant professor in the Department of Surgery, and **Jonathan Bromberg, MD, PhD**, professor and head of the Division of Transplantation in the Department of Surgery, was published in the *American Journal of Transplantation*. LaMattina was also among the winners of the Best Poster Award during the American Society of Transplant Surgeons’ 14th Annual State of the Art Winter Symposium, held in Miami in January. Other presenters of the poster — “Belatacept Is Safe and Effective Bridging Immunosuppression in Liver Transplant Recipients With Renal Dysfunction” — included **Rolf Barth, MD**, and **Steven Hanish, MD**, associate professors in the Department of Surgery; **William Hutson, MD**, and **David Klassen, MD**, professors in the Department of Medicine; **Shane Ottmann, MD**, clinical assistant professor in the Department of Surgery; and **Darryn Potosky, MD**, assistant professor in the Department of Medicine.

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The January issue of the journal *Health Physics* featured a series of articles on work by **Thomas MacVittie, PhD**, professor in the Department of Radiation Oncology, and collaborators at the University and in the Medical Countermeasures Against Radiological Threats consortium. Colleagues from the Department of Radiation Oncology who co-wrote articles in the journal with MacVittie include **Karl Prado, PhD**, professor; **Zeljko Vujaskovic, MD, PhD**, professor and director of the Division of Translational Radiation Sciences; assistant professors **Ann Farese, MA, MS**; **Isabel Jackson, PhD**; **Abdul Kazi, PhD**; **Giovanni Lasio, PhD**; **Wei Lu, PhD**; and **Putting Xu, PhD, MM**; and research associates **Wanchang Cui, PhD**, and **Kim Hankey, PhD**.



JAY MAGAZINER

**Jay Magaziner, PhD, MSHyg**, professor and chair of the Department of Epidemiology and Public Health, received a five-year, \$1,623,190 National Institutes of Health

grant for “Research Training in the Epidemiology of Aging.”



SILKE NIEDERHAUS

**Silke Niederhaus, MD**, assistant professor in the Department of Surgery, presented the poster “Maximizing Living Donor Transplants

Through National PKE Programs” during the American Society of Transplant Surgeons’ Winter Symposium, held in Miami in January.

**Mikulas Popovic, MD, PhD**, adjunct professor in the Department of Medicine and at the Institute of Human Virology, received Česká Hlava, a prestigious Czech Republic scientific award, during a ceremony in Prague. Popovic was honored for his contributions to the field of human retrovirology and to development of the HIV blood test.



MIKULAS POPOVIC (RIGHT) RECEIVES HIS AWARD IN THE CZECH REPUBLIC.



SANDRA MCCOMBE WALLER

**Sandra McCombe Waller, PT, PhD, MS, NCS**, associate professor and co-director of the Sensorimotor Development and Rehabilitation Lab in the Department

of Physical Therapy and Rehabilitation Science, was appointed by the American Board of Physical Therapy Specialties to its specialty council on neurologic physical therapy for a four-year term. The appointment is in recognition of her national profile and her expertise in neurologic physical therapy.

## SCHOOL OF NURSING

The following faculty members were awarded a \$30,000 Nursing Educator Doctoral Grant for Practice and Dissertation Research from the Maryland Health Services Cost Review Commission’s Nurse Support Program: **Bimbola Akintade, PhD ’11, MS ’05, MBA, MHA, BSN ’03, ACNP-BC, CCRN**, assistant professor in the Department of Organizational Systems and Adult Health (OSAH) and director of the trauma clinical care specialty; **Deborah Busch, DNP, CPNP-PC, CLC**, assistant professor in the Department of Family and Community Health; **Mary Fey, MS ’01, RN**, assistant professor in OSAH and director of the Clinical Simulation Laboratories; **Margaret Hammersla, MS ’05, BSN ’95, RN, CRNP**, assistant professor in OSAH and co-director of the adult-gerontology primary care nurse practitioner specialty; and **Rachel Onello, MS ’07, CNL, RN**, clinical instructor in OSAH.



JANE LIPSCOMB

**Jane Lipscomb, PhD, RN, MS, FAAN**, professor in the Department of Family and Community Health and director of the Work and Health Research Center

and the University’s Center for Community-Based Engagement and Learning, was elected a fellow of the Collegium Ramazzini. The work of the international academy, which is based in Italy, includes advancing the study of occupational and environmental health issues.

# LAURELS

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**Yolanda Ogbolu, PhD, RN, CRNP**, assistant professor in the Department of Family and Community Health and deputy director of the Office of Global Health, received the Outstanding UMB Faculty Award as part of the Dr. Martin Luther King Jr. Diversity Recognition Awards, presented Feb. 10 during the University's Black History Month celebration. Ogbolu was honored for 20 years of working across local, state, national, and international levels to address issues of health disparities and cultural competency, especially regarding newborns.



YOLANDA OGBOLU AND HER MOTHER (CENTER) WITH DR. PERMAN, DEAN KIRSCHLING, AND MLK KEYNOTE SPEAKER JOSEPH JONES.



NANCY STAGGERS

*Health Informatics: An Interprofessional Approach*, a textbook co-written by **Nancy Stagers, PhD '92, RN, FAAN**, professor in the Department of Organizational

Systems and Adult Health, is the winner of a Book of the Year Award from the *American Journal of Nursing*. The book won in the information technology/informatics category. The award winners were featured in the journal's January issue.

## SCHOOL OF PHARMACY

**Andrew Coop, PhD**, professor and chair of the Department of Pharmaceutical Sciences, was featured in *The Scientist* magazine for his work on UMB 425, an opioid drug with potential to advance treatment and improve quality of life for people with chronic pain.



SANDEEP DEVABHAKTHUNI

**Sandeep Devabhakthuni, PharmD**, assistant professor in the Department of Pharmacy Practice and Science, was elected to the Maryland Society of Health-System

Pharmacists' board of directors for a three-year term.

**Susan dosReis, PhD**, associate professor in the Department of Pharmaceutical Health Services Research, received a three-year, \$937,812 contract from the Patient-Centered Outcomes Research Institute for "Methods for Prioritizing Surrogate Desired Health Outcomes for Patients."

Students **Shamia Faison** and **Sarah Sushchyk** received travel awards from the Committee on Behavior, Biology, and Chemistry: Translational Research in Addiction to attend the committee's annual meeting in San Antonio.



STEVEN FLETCHER

**Steven Fletcher, PhD**, assistant professor in the Department of Pharmaceutical Sciences, received \$19,895 from Convergence Pharmaceuticals

for "Optimization of Small Molecule Inhibitors of the BRD4 Protein."

Students **Priyanka Gaitonde**, **Bilal Khokhar**, **Elisabeth Oehrlein**, **Melissa Ross**, and **Xian Shen** won second place in the America's Got Regulatory Science Talent competition, presented by the Center of Excellence in Regulatory Science and Innovation. The students won for their presentation on enhancing the Food and Drug Administration's website for consumer information on medication safety and efficacy. Student **Abdulafeez Oluyadi** won third place for his idea to expand the role of pharmacogenomics in clinical studies by combining patients' pharmacogenomic and proteomic information.



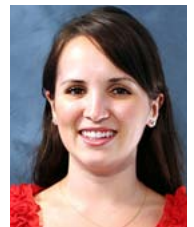
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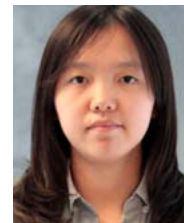
BILAL KHOKHAR



ELISABETH OEHRLEIN



MELISSA ROSS



XIAN SHEN



ABDULAFEEZ OLUYADI

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JOGA GOBBURU

**Joga Gobburu, PhD, MBA**, professor in the Department of Pharmacy Practice and Science and director of the Center for Translational Medicine,

received a one-year, \$200,000 contract from pharmaceutical manufacturer Wockhardt. Gobburu also was appointed chair of the Pharmacometrics and Pharmacokinetics Section of the American Society for Clinical Pharmacology and Therapeutics.



RAYMOND LOVE

**Raymond Love, PharmD, FASHP**, professor in the Department of Pharmacy Practice and Science, was reappointed co-chair of the Pharmacy Quality Alliance's mental

health work group for 2014.



JAMES POLLI

**James Polli, PhD**, Ralph F. Shangraw/Noxell Endowed Chair in Industrial Pharmacy and Pharmaceutics in the Department of Pharmaceutical Sciences and co-

director of the Center of Excellence in Regulatory Science and Innovation, was featured in the Member Spotlight section of the *AAPS Newsmagazine*, a publication of the American Association of Pharmaceutical Scientists.



LEAH SERA

**Leah Sera, PharmD**, assistant professor in the Department of Pharmacy Practice and Science, received board certification as a pharmacotherapy specialist.



PAUL SHAPIRO

**Paul Shapiro, PhD**, vice chair of academic affairs and associate professor in the Department of Pharmaceutical Sciences, received a one-year, \$42,106 contract from

medical research and development organization Biomed Valley Discoveries for "Determining Structural Interactions Between ERK2 and BVD-523."



HONGBING WANG

**Hongbing Wang, PhD**, associate professor in the Department of Pharmaceutical Sciences, was named a standing member of the National Institutes of Health's

Xenobiotic and Nutrient Disposition and Action Study Section.

## SCHOOL OF SOCIAL WORK

Student **Elizabeth Aparicio, MSW, LCSW-C**, presented her dissertation research on the experience of motherhood among teenagers in foster care at the University of Hawaii's Myron B. Thompson School of Social Work. Aparicio will join the faculty at the University of Hawaii in August and will continue her scholarly work focused on practice and policy related to teen pregnancy and parenting, mental health, trauma, and attachment issues.



ELIZABETH APARICIO IS RESEARCHING TEEN MOTHERS IN FOSTER CARE.



LISA BERLIN

**Lisa Berlin, PhD, MS**, associate professor, is the lead author of "Promoting Supportive Parenting in New Mothers With Substance-Use Problems: A Pilot

Randomized Trial of Residential Treatment Plus an Attachment-Based Parenting Program," which was published in the *Infant Mental Health Journal*.



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“Does the Village Model Help to Foster Age-Friendly Communities?” — written by **Joan Davitt, PhD, MSW, MLSP**, associate professor; **Amanda Lehning, PhD, MSW**, assistant professor, and others — was published in the *Journal of Aging & Social Policy* in an issue about age-friendly cities and communities. “Local and Regional Governments and Age-Friendly Communities: A Case Study of the San Francisco Bay Area,” written by Lehning, also was published in the issue.



JOAN DAVITT



AMANDA LEHNING



STEPHANIE GELLER

**Stephanie Geller, MSW**, clinical instructor and coordinator of Southwest Baltimore initiatives for the Social Work Community Outreach Service,

was recognized by the Warnock Foundation as a “social innovator.” Geller is among 13 winners of cash awards from the foundation for their ideas — chosen from more than 600 submitted — on how to make Baltimore a better place. Her project, which addresses “redirecting purchasing by anchor institutions to create jobs and lift the local economy,” was featured in *The Baltimore Social Innovation Journal* and on WYPR-FM.

**Jeff Singer, MSW**, clinical instructor, delivered two Martin Luther King Jr. Day lectures on activism and political engagement at Kenyon College in Gambier, Ohio.



A SNOWY  
THANK YOU

I would like to commend the men and women in facilities and plant operations, parking services, public safety, and other related departments who are here all hours of the day and night, regardless of weather, making sure we have a safe environment.

Our workforce has stepped up in recent months, removing snow and ice from our campus and braving the frigid temperatures. Even for this native of Chicago, it has been a winter to remember.

So thanks to all of you who went the extra mile to help the University survive the elements. Now, let’s look forward to spring, and some warmth!

Jay A. Perman, MD  
PRESIDENT

# PRESIDENT'S Q&A

MARCH 26, 2014

Dr. Perman's quarterly group Q&A session was held on Feb. 4 at the Francis King Carey School of Law. Dr. Perman and members of his leadership team began the Q&A with presentations on the Middle States reaccreditation and the University's financial outlook, excerpts of which appeared in *Dr. Perman's February newsletter*. Below is a story that grew out of Dr. Perman's presentation on community engagement and excerpts of some of the questions that followed those three presentations on Feb. 4.

## Community Promise

President Perman believes in keeping his promises, which is why he's happy to see early progress on UMB's Community Promise, an initiative that will bring meaningful improvement to the quality of life in the West Baltimore community, one of his goals since becoming president in 2010. University advocates will address health care disparities, provide improvements in education for children, attend to basic needs, provide opportunities for access to careers, promote physical redevelopment, and look to attract retailers and residents.

"We have a responsibility to the people and to the environment around us," Perman said in his Feb. 4 Q&A. "Anyone who thinks that we can be an island — getting our work done on this campus with our backs to downtown and West Baltimore — is in my estimation sorely mistaken. If we don't make the environment around us and the community around us better, this University will suffer."

UMB has literally hundreds of outreach programs. By harnessing the power of all of them, Community Promise will see that groups and initiatives such as *Promise Heights*, *CLUB UMB*, and the *Center for Community-Based Engagement and Learning* (formerly the Center for Community Engagement) have the greatest impact, eliminating duplicative efforts in what Perman called "our zeal to do good things."

Coordinating this effort will be an executive director of community initiatives and engagement. A search committee has taken 65 applicants for the new position down to a final four with a job offer expected to be extended in late March.

The executive director will face a full agenda. Among the items in Community Promise are focusing the University's efforts in specific schools to enhance and multiply the positive impact of the work UMB does there, addressing health disparities in the West Baltimore community in areas such as obesity, asthma, and heart disease, providing access to career opportunities and creating workforce development activities for community residents, building on the BioPark's planning and development efforts, and working with the office of Baltimore Mayor Stephanie Rawlings-Blake to develop and implement a property development plan.

"This University is insufficiently appreciated in this city and the state for what we already do," Perman said at the Q&A. "We have done a lot of wonderful things, but we haven't quite packaged them in a way that makes the rest of the world say, 'Look at what UMB is doing.' There is no reason why we should not get credit for what we are doing. Because, very practically speaking, if we project ourselves well, we will get the additional resources from the public and private community to do more. I will need everyone's engagement as we continue to define this initiative, so look forward to hearing about this in the months to come."



GLENN RABUT

## QUESTION:

I'm with Local 1839 of AFSCME [American Federation of State, County, and Municipal Employees] representing the bargaining unit here at the University. I was wondering if there is any way we can be supportive of the University in budget hearings in Annapolis this year?

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**ANSWER:**

Dr. Perman: I very much appreciate that question. I'm sure the answer is yes. The universities themselves engage in the process of the University System of Maryland, of which we're a part, during the legislative session. This is largely focused on testimony to the Senate Budget and Taxation Committee and the House Appropriations Committee and we as a University alternate years with other universities. So this is our year and we will be giving testimony, which I am preparing.

At the System level, our testimony will be very much in support of the governor's budget. The governor has been fair to higher education, particularly to what is my highest priority, which is to continue to push the compensation issue. I don't need to remind anybody in this room that there were a lot of years that you and we tolerated no increase in compensation. We're in a position now, fortunately, where we can push ahead as we discussed earlier with the COLAs and the merit pool in April and hopefully another COLA in January. So we're going to be supporting the governor's budget. Pete [Gilbert] told you we won't know for sure how we fall out until the end of the session because in Maryland the legislature cannot add to the budget but they certainly can draw lines through what the governor proposes. So we have to defend the budget. I'm also going to be talking about our capital plans. As we develop the testimony, I will remember your offer, OK?



**QUESTION:**

I brought this up at the chancellors council meeting and just want to make sure it is known to senior leadership that when we can release the merit guidelines, please do it as soon as possible because it is creating angst among the staff not hearing anything only seven weeks out.

**ANSWER:**

Pete Gilbert, chief operating officer and senior vice president: All of the schools and Dr. Jarrell and I for the central unit have turned in our merit plans. Those have been reviewed and we're getting comments back on a number of items. Dr. Perman should get them at the end of next week at the latest and then the approved language will go out.

**QUESTION:**

Do you want to comment on IPE Day in a couple of weeks [Feb. 19]?

**ANSWER:**

Thank you for the question. As passionate as I am about community engagement I'm equally passionate recognizing the opportunity UMB has because of its constituencies. The delivery of health care is increasingly in need of an appreciation for and the execution of care by teams.

When you and I see our provider for a sore throat or a laceration, we don't need a team to treat it. But ours is a population that is increasingly burdened by chronic illness, whether it's diabetes, cardiovascular disease, obesity, cancer — I could go on and on.

The population is growing and with the Affordable Care Act, no matter what you think of it, that begins to address the fact that everyone is entitled to health care.

So we have to teach the people who are going to take care of us in the future, which are the very people being educated in this institution, how to work as a team. It's no longer rugged individualists. You know this is Tuesday. And on Tuesday afternoons about an hour and a half from now I will have the privilege of caring for patients at the President's Clinic. There will be a single student or more from every one of the schools with me so I can play my part in showing our students why they need to appreciate one another and how they need to prepare to work as a team.

I say this with apology to the law school colleagues in attendance but when I discuss this around the country and I explain that I have law students in the clinic with me, the usual response I get is 'OK, Perman. We get it. But what do you do with the law students?'

# PRESIDENT'S Q&A

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The fact of the matter is there are many conditions in which a lawyer is probably the most effective member of that health care team. I use this illustration with the students. Some of you know I'm a pediatrician. If a child is lead poisoned in an old Baltimore house because there is lead in the paint and they come for treatment, we doctors are very good at getting the lead out.

But the child needs to go home to an environment where he can't get lead poisoned again. Now I was not trained, nor was anyone in the health care professions trained, to get the landlord to obey the law. But the lawyers were! So that is one example of a lawyer on a health care team.

This leads me to IPE Day on Feb. 19. We need to rally as a university at least once each year and give an opportunity for all of our students to come together. We did it last year for the first time and there were 425 students participating from each and every one of the schools. It was not a time-wasting day. There were scenarios that were put together by the faculty and students who broke up into nine or 10 groups and solved problems together.

Allow me to recall one of my favorite moments if I may. So the 425 students came back to the School of Nursing auditorium and I stood in the front with a microphone and I said 'OK, tell me what you learned.' And a master's student in nursing raised her hand and said, 'Here's what I learned, Dr. Perman. The pharmacy students know everything.' That's what we're after here. Thanks for bringing it up. I want the students there.

*A recap of IPE Day 2014 is available [here](#).*

#### QUESTION:

I'm not a clinical person but you piqued my interest about whether there would be a future for degree programs where there would be more interdisciplinary work done. Is that something the University might want to think about in the future?

#### ANSWER:

Thank you for that question. One of the things I charged Jane Kirschling, dean of our nursing school who is also leading our IPE effort with the help of many, is to break down some of the impediments that have existed for years in this and other places that again reflect our silos. It's very hard to get over the hump of the following kind of conversation: 'If I teach your students, who's going to get the tuition?' I understand that's a practical question. But we have to overcome it. So we have people working on this.

The students are always ahead of the rest of us. That's always the case and we should acknowledge it and celebrate it. The students understand what I'm talking about when we talk about IPE and they manage themselves accordingly. When I talk to the pharmacy students who come to my clinic, what I often hear is 'I came to this pharmacy school because there is a law school here.' So they are pharmacists who are going to do regulatory work. They need a law degree, too. So if the customer wants it, we have to deliver. And maybe it's not always going to require 'well we go to pharmacy school during the day and law school at night.' Maybe we can be a little more imaginative than that.



MAUREEN KOTLAS

# CAMPUS SECURITY ANNOUNCEMENT

MARCH 26, 2014



## UMB Police Force Reaccredited, Wins Meritorious Award

The UMB Police Force recently was reaccredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) for the fifth consecutive time. Because this run of excellence extends more than 15 years, the UMB Police Force also received a meritorious accreditation.

Antonio “Tony” Williams, MS, chief of police and assistant vice president for public safety at the University of Maryland, Baltimore (UMB), said CALEA’s recognition made him feel “very proud.”

“What the reaccreditation says about our police force is that the University of Maryland, Baltimore and our department are committed to providing quality police service to our University community,” said Williams. “I think our ability to achieve and maintain accreditation is testimony not

only to the great men and women that comprise our Department of Public Safety but also to all the people who go to school here and who work here, because it takes all of us to do it.”

CALEA is a nonprofit organization that came into existence in 1979 in response to the demand of the American public for improved professional policing. It started with four founding organizations — the International Association of

Chiefs of Police, the National Sheriffs Association, the National Organization of Black Law Enforcement Executives, and then the Police Executive Research Forum, or PERF for short.

Williams says CALEA provides various forms of three-year accreditations now after five-year accreditations until 2001. “Some departments might pursue accreditation for

their police training academy or specifically for their communications operations,” he said. “Our agency does law enforcement accreditation, which applies to both our sworn police officers and our non-sworn security guards. It isn’t easy. There are 481 standards CALEA requires you to meet. Their assessors review files, review policies, they look for proof you’re meeting all the standards, ride along in police cars, and talk to people in the street and at town halls. It’s a rigorous process.”

But it’s one the UMB Police Force has excelled at since its initial accreditation in 1996, putting it in some rare company. According to the Bureau of Justice Statistics, there are 18,000 law enforcement agencies in the United States. At CALEA’s conference in November, only 40 received meritorious acknowledgment.

And yes, pursuing accreditation is voluntary and some police departments are unwilling to spend the money and manpower to attain it. But it’s still a big deal, so much so that the University System of Maryland (USM) Board of Regents in 2008 mandated that all USM police departments be accredited by September 2013 or report why they weren’t accredited. So Towson University and the University of Baltimore police departments, for instance, have just been accredited for the first time while UMB, being ahead of the curve, received its fifth reaccreditation and sixth accreditation overall.

Williams, who in January celebrated his fourth anniversary at UMB, knew he had some big shoes to fill. “Chief Cleveland Barnes had set the bar very high for me in various ways including accreditation. Quite frankly when I came here from UMBC the only thing I knew about accreditation was what I had read about it,” Williams said. “But with the help of a great leadership team — including Milland Reed, our assistant chief of police, and Portia Swinson, our accreditation manager, who is also a certified CALEA assessor — and the support of the University leadership and its staff and students, we have continued to meet our goals, including accreditation. I couldn’t be happier about it.”



FROM LEFT, CALEA EXECUTIVE DIRECTOR SYLVESTER DAUGHTRY, UMB POLICE FORCE ACCREDITATION MANAGER PORTIA SWINSON, UMB POLICE CHIEF ANTONIO WILLIAMS, AND CALEA COMMISSION CHAIR LOUIS DEKMAR.