

the PRESIDENT'S MESSAGE

JULY-AUGUST 2018



In June, I had the tremendous honor of speaking during a *naturalization ceremony* held on campus for 49 new U.S. citizens. The ceremony coincided with World Refugee Week, and it was especially gratifying that among those taking their Oath of Allegiance that day were 21 refugees and asylees — men and women who have found a home in this country after fleeing persecution in their own.

Among the asylees was Gashaw Kibret, whose criticisms of his native Ethiopia would cost him not only his career as a diplomat but also, he had reason to fear, his freedom. Working at the Ethiopian Embassy in India, he'd given a frank account to colleagues of a monthlong visit back home, where he saw out-of-control inflation as the country's economy surged. What we might consider an innocuous assessment, the Ethiopian ambassador considered anti-government. Mr. Kibret's penalty was to be returned to Ethiopia and, most likely, jailed.

Instead, he came to the U.S. and immediately began working with lawyers to petition for asylee status. The petition was successful, and as soon as Mr. Kibret was eligible to apply for citizenship, he did. When asked if he felt American, he said, "since day 1." Day 1 was, in fact, July 3, 2012. Mr. Kibret spent his second night in America watching fireworks over the U.S. Capitol, the same way he's celebrated every Independence Day since.

The naturalization ceremony we hosted with U.S. Citizenship and Immigration Services threw into stark relief the diversity of those who seek safety, freedom, and opportunity in our country. In Westminster Hall that day were people from 26 nations around the world, some here to escape violence, persecution, or poverty, some to be united with family, and some to realize dreams that would be impossible virtually anywhere else.

In the days after the ceremony, Luana Colloca, MD, PhD, MS, wrote to tell me that she had just taken her own Oath of Allegiance. Born, raised, and educated in Italy, Dr. Colloca came to the U.S. as a senior research fellow with the National Institutes of Health. She gained permanent residency on an EB-1 visa — yes, that's the "genius" visa — to continue her work in pain modulation. Now at the School of Nursing, she says that her research on using placebo effects as a way to reduce health care's reliance on addictive opioids squares with America's priorities, and that she's proud to contribute to this country as both a scientist and a citizen.

Of course, every immigrant's story is different. At the naturalization ceremony, I shared the *immigration story* of my own parents, Max and Rose, who came to America from Ukraine, after tens of

thousands of Jews were brutally massacred in massive pogroms there. I recounted how my parents found in Chicago a close community of fellow Jews exiled from Eastern Europe, those seeking refuge from tyranny, and how that community actively nurtured the American Dream.

There's no question that this country now has a humanitarian crisis at its borders. Immigrants, arriving both legally and illegally, face increasingly restrictive immigration and asylum policies, and those who violate these policies face increasingly harsh consequences for doing so.

Of course, the humanitarian crisis isn't contained to America's border states. In Maryland, there are thousands of immigrants in deportation proceedings who need legal representation but aren't guaranteed it under the Constitution, as deportation is typically a civil, rather than a criminal, process. The Carey School of Law's Immigration Clinic, directed since 2004 by Maureen Sweeney, JD, has stepped into the breach.

"This is what we're fighting for: an assurance that each of us, immigrant or not, deserves access to justice; that each of us deserves due process."

With funding from UMB and the nonprofit Open Society Institute, the clinic expanded this year, hiring staff attorney Gabriela Kahl, JD, and increasing the number of clients it's able to represent in immigration court. Securing this representation is critical: According to a 2017 report, only 19 percent of Baltimore's detained immigrants who were in removal proceedings had access to an attorney at any point during their case, and yet those with attorney representation were four times more likely to win a favorable judgment.

Social work students serve at the clinic alongside their law school peers, helping clients navigate day-to-day challenges, made more complex by their noncitizen status, and working with asylees who must recount — and, in so doing, relive — the trauma and fear that impelled them to seek safety and freedom in America.

But the Immigration Clinic aims to do more than simply expand its own caseload. Ultimately, the plan is to establish a statewide legal defense fund so that no immigrant detained in Maryland would have to face an immigration judge without legal representation. This spring, with significant advocacy by Ms. Kahl and the Immigration Clinic, Montgomery County created its

Continued on p. 2

Continued from previous page

own legal defense fund for residents facing deportation, joining Baltimore City, Prince George's County, and a growing number of jurisdictions nationwide affirming that undocumented immigrants, like criminal defendants, deserve counsel even if they're unable to afford an attorney.

A second priority advanced by the clinic's expansion is to secure pro bono counsel for detained immigrants at their bond hearings. This representation, too, is essential, because immigrants awaiting their court proceedings while in detention are far less likely to mount a successful defense than those who are out on bond.

With U.S. immigration courts chronically underfunded and with more restrictive federal rules on how immigration judges may close the cases before them, the nationwide backlog of cases hit 714,000 this spring. That's 714,000 people who deserve to have their cases heard and deserve counsel to argue those cases

compellingly. This is what Maryland Carey Law's Immigration Clinic is fighting for: an assurance that each of us, immigrant or not, deserves access to justice; that each of us deserves due process.

After all, that's the dream of America, the dream that, every year, draws so many men, women, and children to this country: that *everyone* here is treated fairly, humanely, and with dignity, even the most vulnerable among us.

Sincerely,



Jay A. Perman, MD
PRESIDENT



ON JUNE 18, 49 IMMIGRANTS, REFUGEES, AND ASYLEES FROM 26 COUNTRIES TOOK THE OATH OF ALLEGIANCE IN WESTMINSTER HALL, BECOMING U.S. CITIZENS.



UMB
welcomes
YOU

#umbwelcome2018

Whether you're brand new to the University of Maryland, Baltimore (UMB) or returning for another year, Campus Life Services would like to welcome you to attend a series of fun, informative, and engaging events. Join us for an ice cream social, an outdoor movie, a festival, and more!

Start off the year by connecting with other students, learning about UMB and University resources, and getting to know the campus and the surrounding city.

For a list of events, please visit the UMB Welcomes You website:

umaryland.edu/welcome

LAURELS

JULY-AUGUST 2018

UNIVERSITYWIDE

Bonnie Bissonette, EdD, director of education abroad and international safety, Center for Global Education Initiatives, interviewed Terry Gross, long-running host of *Fresh Air* on National Public Radio, as part of the NAFSA: Association of International Educators' Annual Conference in Philadelphia. Bissonette is vice president of public policy and practice for NAFSA.



BONNIE BISSONETTE (LEFT) WITH TERRY GROSS



APHRODITE BODYCOMB

Aphrodite Bodycomb, MSM, MBA, associate director, administration and operations, Health Sciences and Human Services Library, presented

“Tapping into the Power of Personal Influence” for Employee Professional Development Day at UMB.

Everly Brown, MLIS, head of information services, and **Persia Drummond**, circulation/services supervisor, Health Sciences and Human Services Library, co-presented “A Merged Service Desk: Dealing with Unforeseen Challenges, Two Years On” at the University System of Maryland and Affiliated Institutions User Services Advisory Group Meeting.



EVERLY BROWN



PERSIA DRUMMOND

Brown also participated in a panel discussion on single service points.

UMB received the Healthiest Maryland Businesses' Wellness at Work Silver Award, recognizing the University's commitment to workplace wellness initiatives. **Learn more** about the wellness resources available to UMB employees.

In June 2018, the Carey School of Law's **Trudy Henson** and **Michael Vesely**,

public health program director and academic program director, respectively, University of Maryland Center for Health and Homeland Security, led a group of UMB students on a trip to Costa Rica. The trip, funded through the UMB Center for Global Education Initiatives, was an interprofessional endeavor and included students **Elena Buff** (School of Pharmacy), **Rachel Laufer** (School of Medicine), **Karly Leberherz** (SOM), **Sarah Litts** (School of Nursing), **Matthew Miller** (SOM), and **Amy Nelson** (SON). Over a 10-day period, the students conducted a comparative analysis of Costa Rica's response to the Zika virus, during which time they met with representatives from the ministries of health and education, the National Commission on Emergencies and others



FROM TOP LEFT, MICHAEL VESELY, SARAH LITTS, DR. ALFREDO CHIRINO SANCHEZ DECANO (DEAN, UNIVERSITY OF COSTA RICA LAW SCHOOL), AMY NELSON, MATTHEW MILLER, KARLY LEBHERZ, TRUDY HENSON, RACHEL LAUFER, ELENA BUFF, AND GABRIELA ALVARADO (CISG).

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.

LAURELS

JULY-AUGUST 2018

to learn about Costa Rica's successful response to this devastating virus.



TONY NGUYEN

Tony Nguyen, MLIS, AHIP, executive director, National Network of Libraries of Medicine (NNLM) Southeast/Atlantic Region, Health Sciences and

Human Services Library, co-presented "Training, Program Ideas, Health Information Resources, and Funding from the NNLM" at the Health Information for Public Librarians Symposium at the Medical Library Association Annual Conference in Atlanta. Nguyen also co-authored "LGBT Senior Health Disparities: Information Resources to Bridge the Gap," which was published on the *Journal of Consumer Health* website.

The **Staff Senate** is proud to announce the results of this year's election. The following senators officially began their terms in July:

JULY 2018-JUNE 2020

Colette Beaulieu (Academic Affairs), **Steven Boggs** (Carey School of Law), **Hillary Edwards** (School of Pharmacy), **Christina Fenwick** (School of Social Work), **Mary Beth Gallico** (School of Medicine), **Carl Jackson** (SSW), **Riham Keryakos** (SOM), **Nicole Miskimon** (Administration and Finance), **Lois Warner** (Office of Philanthropy)

JULY 2018-JUNE 2019

Sarah Hokenmaier and **Kristy Novak** (both SON)

ALTERNATES

JULY 2018-JUNE 2019

Rachel Beaudry (SSW), **Mary Phelan** (Communications and Public

Affairs), **Emma Schmidt** and **Kevin Watson** (both SOM)

They are joining senators whose terms will end in June 2019.

Kent Buckingham (School of Dentistry), **Mikki Coleman** (SON), **Sharese Essien** (SOP), **Susan Holt** (SOM), **Malinda Hughes** (Graduate School), **Monica Martinez** (SOM), **Janet Nance-Richardson** (SOL), **Kaya Smith** (Center for Information Technology Services), **Yan Sun** (SOM), and **Danielle Ward** (SSW)



ASHLEY VALIS

Ashley Valis, MSW, executive director, Office of Community Engagement, was nominated in May as co-chair of the Baltimore Integration Partnership

(BIP), a collaborative group of anchor institutions, funders, nonprofits, and public organizations focused on establishing economic inclusion as the business culture of norm in the Baltimore region. Other local USM institutions in the BIP include the University of Baltimore, Towson University, and Coppin State University.



BRIAN ZELIP

Brian Zelip, MSLIS, MA, emerging technologies librarian, Health Sciences and Human Services Library, was a co-author of "Assessment of

a Novel Computer Algorithm for Printing a 3-Dimensional Nasal Prosthetic," which appeared in *JAMA Otolaryngology-Head & Neck Surgery*.

SCHOOL OF DENTISTRY



JACQUELYN FRIED



MARION MANSKI

Jacquelyn Fried, RDH, MS, associate professor, and **Marion Manski, RDH, MS**, associate professor and director, Dental Hygiene Program, were co-presenters of "The Nuts and Bolts of Interprofessional Education," which was given at the International Dental Hygiene Educators' Forum in Columbus, Ohio.



JOEL GREENSPAN

Joel Greenspan, PhD, chair, Department of Neural and Pain Sciences, and co-director, University of Maryland Center to Advance Chronic Pain

Research, was elected vice chair of the Maryland State Anatomy Board.

Radi Masri, DDS, MS, PhD, associate professor, Department of Advanced Oral Sciences and Therapeutics, was appointed director of the Advanced Education Program in Prosthodontics.



RADI MASRI

LAURELS

JULY-AUGUST 2018

Thomas W. Oates, DMD, professor and chair, Department of Advanced Oral Sciences and Therapeutics, received a \$50,000 grant from Straumann USA, LLC, for support of education and training for the 2018-2019 academic year.



THOMAS W. OATES

CAREY SCHOOL OF LAW

Rebecca Bowman-Rivas, MSW, law and social work service program manager, presented “The History & Significance of Defense-Based Mitigation & Sentencing Advocacy” at the 2018 Holistic Defense and Leadership Conference in Philadelphia.

Danielle Citron, JD, Morton & Sophia Macht Professor of Law, wrote “We Don’t Need a National Data Center of the Poor,” which was published in *Slate*.



DANIELLE CITRON

Sarah Everhart, JD, research associate and legal specialist of the Agriculture Law Education Initiative, presented “Basics of Land Use Law” at the Environmental Law Institute in Washington, D.C.

Michael Greenberger, JD, professor and founding director, Center for Health and Homeland Security, wrote “Too Big to Fail U.S. Banks’ Regulatory Alchemy: Converting an Obscure Agency Footnote into an ‘At

Will’ Nullification of Dodd-Frank’s Regulation of the Multi-Trillion Dollar Financial Swaps Market” for the Institute for New Economic Thinking Working Papers Series.



TOBY GUERIN

Toby Guerin, JD, managing director, Center for Dispute Resolution, presented “Integrating Interprofessional Education from the Clinic to the Classroom:

It’s Easier Than You Think” at the Association of American Law Schools’ 41st Annual Conference on Clinical Legal Education.



DIANE HOFFMANN

Diane Hoffmann, JD, Jacob A. France Professor of Health Care Law and director, Law and Health Care Program, wrote a letter to the editor “Reasonable Questions on

Opioids” that was published in *The Washington Post*.



SEEMA KAKADE

Seema Kakade, JD, professor and director, Environmental Law Clinic, presented on the “Legal Tools for Environmental Justice” panel at the University of

Maryland School of Public Health Symposium on Environmental Justice and Health Disparities in College Park.

Sherri Keene, JD, professor and director, Legal Writing Program, was appointed to the editorial board of *Legal Communication & Rhetoric: JALWD*.



SHERRI KEENE

Frank Pasquale, JD, MPhil, professor, wrote “Tech Platforms and the Knowledge Problem,” which was published in the *American Affairs Journal*.

Robert Percival, JD, Robert F. Stanton Professor of Law and director, Environmental Law Program, wrote “Polar Opposites: Assessing the State of Environmental Law in the World’s Polar Regions,” which appeared in the *Boston College Law Review*.

Amanda Pustilnik, JD, professor, participated in Maryland Judicial College training titled “Scientific Evidence: Handling Complex Evidence in the Courtroom.”



AMANDA PUSTILNIK



RENA STEINZOR

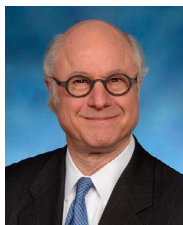
Rena Steinzor, JD, Edward M. Robertson Professor of Law, authored “Deconstructing Regulatory Science,” which appeared in *The Regulatory Review*.

LAURELS

JULY-AUGUST 2018

SCHOOL OF MEDICINE

The following is a select list.
For all the SOM laurels, visit
www.somnews.umaryland.edu.



CURT CIVIN

Curt Civin, MD, associate dean for research and director, Center for Stem Cell Biology and Regenerative Medicine, received a three-year, \$690,000 subcontract from

GPB Scientific, LLC, under the National Institutes of Health Cooperative Agreement for “Microfluidic CAR-T Cell Processing Device.”



ERIK DE LEEUW

Erik de Leeuw, PhD, assistant professor, Department of Biochemistry and Molecular Biology, Institute of Human Virology, was awarded \$103,000 from

the Center for Maryland Advanced Ventures Life Sciences Fund for his work on the development of small molecule lipid II inhibitors.



BANKOLE JOHNSON

Bankole Johnson, DSc, MD, the Dr. Irving J. Taylor Professor and Chair, and **Chamindi Seneviratne, MD**, assistant professor, both from the

Department of Psychiatry, received a five-year, \$2,857,615 grant from the National Institute on Alcohol Abuse and Alcoholism for “Genomic

Predictors of Placebo Response in Phase II AUD Trials.”



ANTHONY KIM

Anthony Kim, PhD, assistant professor, departments of Neurosurgery and Pharmacology, received a five-year, \$1,767,095 National Institutes of Health R01

grant from the National Cancer Institute for “Impact of Fn14-Targeted Nanoparticles for Triple-Negative Breast Cancer.” **Jeffrey Winkles, PhD**, professor, departments of Surgery and Physiology, is a co-investigator on this project.



NAROTTAM LAMICHHANE

Narottam Lamichhane, PhD, assistant professor, Department of Radiation Oncology, was among the authors of “Dosimetric Analysis of Stereotactic Body

Radiation Therapy for Pancreatic Cancer Using MR-Guided Tri-60Co Unit, MR-Guided LINAC, and Conventional LINAC-Based Plans,” e-published in *Practical Radiation Oncology*.

Vincent Njar, PhD, professor, and **Puranik Purushottamachar, PhD**, research associate, both from the Department of Pharmacology, were among the co-inventors of “Androgen Receptor Down-Regulating Agents and Uses



VINCENT NJAR

Thereof,” which received an Australian patent.



KERRI THOM

Lyndsay O'Hara, MPH, research fellow, and **Kerri Thom, MD**, associate professor, both from the Department of Epidemiology and Public Health, were among the

co-authors of “Update to the Centers for Disease Control and Prevention and the Healthcare Infection Control Practices Advisory Committee Guideline for the Prevention of Surgical Site Infection (2017): A Summary, Review, and Strategies for Implementation,” published in the *American Journal of Infection Control*.



FEYRUZ RASSOOL

Feyruz Rassool, PhD, associate professor, Department of Radiation Oncology, was among the co-authors of “An Effective Epigenetic-PARP

Inhibitor Combination Therapy for Breast and Ovarian Cancers Independent of BRCA-Mutations,” e-published in *Clinical Cancer Research*.

Charles Resnik, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was among the co-authors of “Musculoskeletal Radiology Fellowship Application and Selection Process: Perceptions of



CHARLES RESNIK

LAURELS

JULY-AUGUST 2018

Residents, Fellows, and Fellowship Directors,” which was published in *Academy Radiology*.



MOHAMMAD SIDDIQUI

Mohammad Siddiqui, MD, assistant professor, Department of Surgery, was among the co-authors of “A Magnetic Resonance

Imaging-Based Prediction Model for Prostate Biopsy Risk Stratification,” which was published in *JAMA Oncology*.



MOHAN SUNTHA

Mohan Suntha, MD, the Marlene & Stewart Greenebaum Professor in the Department of Radiation Oncology, and president and CEO, University

of Maryland Medical Center, was first author of “Questions About a Clinical Trial Evaluating the Addition of Cetuximab to Definitive Chemoradiation Therapy with Paclitaxel and Cisplatin for Patients With Esophageal Cancer—Reply,” which was published in *JAMA Oncology*. He also was among the co-authors of “Utility of the ACE Inhibitor Captopril in Mitigating Radiation-Associated Pulmonary Toxicity in Lung Cancer: Results from NRG Oncology RTOG 0123,” which appeared in the *American Journal of Clinical Oncology*.

Zeljko Vujaskovic, MD, PhD, professor, Department of Radiation Oncology, was among the authors of “Post-Irradiation Treatment With a Superoxide Dismutase Mimic, Mntnhex-2-Pyp5+, Mitigates Radiation

Injury in the Lungs of Non-Human Primates After Whole-Thorax Exposure to Ionizing Radiation,” which was published in *Antioxidants*.



ZELJKO VUJASKOVIC

SCHOOL OF NURSING

The school and Baltimore City Community College (BCCC) recently signed an agreement of dual admission. BCCC becomes the ninth community college in Maryland to sign such an agreement with SON. Through the agreement, students can apply and be admitted to SON’s BSN program while in BCCC’s associate degree in nursing program.

SON’s biannual magazine for friends and alumni, *Nursing Forum*, which underwent an overhaul during the past year, won bronze in the editorial design category of the Council for Advancement and Support of Education’s (CASE) national 2018 Circle of Excellence Awards. The competition received more than 3,200 entries.

Linda Diaconis, PhD, MS ’95, BSN ’92, RN, assistant professor, has been appointed specialty director of the Health Services Leadership and Management (HSLM) master’s program by Dean **Jane M. Kirschling, PhD, RN, FAAN**. In her new role, Diaconis will maintain the integrity of the HSLM program by providing curricular leadership and guidance.



LINDA DIACONIS

Ginger Pritchett, registration coordinator in the Office of Student and Academic Services, was honored as UMB’s June Employee of the Month for her hard work, pleasant personality, and deep devotion to the nursing school.

Joseph R. Proulx, EdD, RN, has been appointed professor emeritus by UMB President **Jay A. Perman, MD**. Proulx served as a faculty member at



JOSEPH R. PROULX



GINGER PRITCHETT AND DR. PERMAN WITH, FROM LEFT, LORI HARRIS, LARRY FILLIAN, KRISTY NOVAK, ALEX SNOW, AND LASHAWN ROBINSON-RUIZ.

LAURELS

JULY-AUGUST 2018

SON for 44 years, 37 at the rank of full professor with tenure. He retired in December 2015.



SUSAN WOZENSKI

Susan Wozenski, JD, MPH, assistant professor, has been appointed chair of the school's Department of Family and Community Health.

In this role, Wozenski is responsible for hiring and developing quality personnel for faculty and staff roles in the department and for mentoring them and fostering their ongoing success.

SCHOOL OF PHARMACY

George Anagnostou, MS, senior instructional technology specialist, was named UMB Employee of the Month of May for his stellar efforts to support students, faculty, and staff in the area of computer-based testing.



GEORGE ANAGNOSTOU ACCEPTS HIS PLAQUE FROM DR. PERMAN.



LEIGH CERVINO



MAX EIDEN



XIA GAO



XINGQI LIU

A team of student pharmacists, led by fourth-year student **Leigh Cervino**, was a finalist in the national Script Your Future Medication Adherence Team Challenge. The team of third-year students **Max Eiden**, **Xia Gao**, and **Xinqi Liu** was one of nine finalists in the American College of Clinical Pharmacy's 2018 Clinical Research Challenge.

Megan Ehret, PharmD, associate professor, Department of Pharmacy Practice and Science, has been named president-elect of the College of Psychiatric and Neurologic Pharmacists.



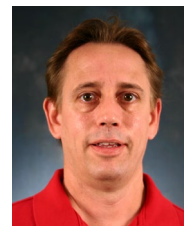
MEGAN EHRET

Jeffrey Gonzales, PharmD,

associate professor, Department of Pharmacy Practice and Science, was awarded a Presidential Citation from the Society of Critical Care Medicine and has been appointed faculty panel chair of the American College of Clinical Pharmacy's Self-Assessment Program for Critical Care.



JEFFREY GONZALES



MICHAEL JOINES



KEVIN SIMMONS

Michael Joines, Kevin Simmons, and Jeanne Wunderer of the school's Maryland Poison Center have been recertified by the American Association of Poison Control Centers as certified specialists in poison information.



JEANNE WUNDERER



ASHLEE MATTINGLY

Ashlee Mattingly, PharmD, assistant professor, Department of Pharmacy Practice and Science, has been elected to a two-year term on the Maryland

LAURELS

JULY-AUGUST 2018

Pharmacists Association's Board of Trustees.



JOEY MATTINGLY

Joey Mattingly, PharmD, assistant professor, Department of Pharmacy Practice and Science, has been named speaker-elect of the

American Pharmacists Association's House of Delegates.

Kathleen "Katy" Pincus, PharmD, assistant professor, Department of Pharmacy Practice and Science, was named the school's Kappa Psi and Student Government



KATHLEEN "KATY" PINCUS

Association Advisor of the Year.



BRENT REED

Brent Reed, PharmD, associate professor, Department of Pharmacy Practice and Science, has been named section editor

for cardiology for the journal *PharmacotherapyFirst* and has been appointed to the American Pharmacists Association's (APhA) House of Delegates Policy Review Committee and the Board of Governors of APhA's Political Action Committee.

Deanna Tran, PharmD, assistant professor, Department of Pharmacy Practice and Science, has been named coordinator-elect of the American Pharmacists Association's Academy of Pharmacy Practice and Management Immunizing Pharmacists Special Interest Group and received the Maryland Pharmacists Association's Mentor of the Year Award.

James Trovato,

PharmD, associate professor, Department of Pharmacy Practice and Science, has been accepted to the American Association of Colleges of Pharmacy's Academic Leadership Fellows Program.



JAMES TROVATO

SCHOOL OF SOCIAL WORK



JOHN CAGLE



SEOKHO HONG

John Cagle, PhD, associate professor, and student **Seokho Hong** are co-authors of "Measuring Attitudes About End-of-Life Care: Evaluation of a Modified Version of the Hospice Philosophy Scale,"

which appeared in the *Journal of Applied Gerontology*.

Corey Shdaimah, PhD, associate professor, participated in a roundtable at the Annual Meetings of the Law and Society Association in Toronto. The roundtable, "At the Crossroads of Law, Policy, and Reform: Teaching and Researching Sex Work, Prostitution, and Trafficking," explored how research and teaching can help overcome hurdles to broader understanding regarding legal and policy reform efforts in that area.

Everett Smith, LGSW, faculty field instructor, presented at the "Putting Our Arms Around It: Tools for Working with Complex Cases



EVERETT SMITH

in Complex Times" Conference for Professionals Working with Older Adults and Their Families that took place in Hagerstown. Smith's presentation was titled "Arrested Development: Solutions for Families Stuck and Stressed."

Michelle Tuten, PhD, LCSW-C, assistant professor and director, Center for Research, Evaluation and Services, was a panelist at a Washington, D.C., congressional briefing titled "Opioid Crisis Response: Social Work Workforce Readiness."

THE UMBRELLA GROUP

*UMB Roundtable on Empowerment in Leadership
and Leveraging Aspirations*

JULY-AUGUST 2018

SCHOLARSHIPS PAY OFF FOR EMPOWERED WOMEN

One of the goals of the UMBrella Group is to empower women by offering educational opportunities.

It achieved this aim this year by providing scholarships to women at UMB to attend events that strengthened their knowledge and leadership skills.

First, two students attended the National Conference for College Women Student Leaders, held at the University of Maryland, College Park from May 30 to June 2. This is the third year in a row that UMBrella has provided scholarships to this annual conference.

“Between the inspirational keynote speakers, the numerous workshops to choose from, and the tremendous amount of energy from the 700-plus attendees, there wasn’t a moment where I didn’t feel empowered and supported,” said Rebecca Fenderson, a School of Medicine student who attended the conference thanks to the UMBrella Group.

She was joined by Zoraida Younger, a School of Social Work student who was likewise impressed by the annual leadership conference, which has a rich 30-year history.

“This conference was a call to action for taking leadership in my community and university and for taking my career to the next level,” Younger said. “It was so inspiring to be surrounded by women leading in companies, movements, and politics throughout the world.”

In addition, Cherita Adams, MBA, MS, a career development manager in Human Resource Services, completed Towson University’s Professional Leadership Program for Women on May 22. Adams, who attended monthly classes starting Jan. 30, is the third recipient of this annual UMBrella scholarship.

“It’s an innovative program that allowed me to enhance my leadership skills by learning new strategies and challenging my way of thinking,” Adams said. “At the conclusion of the program I had new ideas, skills, and perspectives that will further enable

me to navigate UMB and leverage my talents. I am most grateful to the UMBrella Group for affording me this opportunity.”

In December 2017, UMBrella sent Marianne Gibson, MS, a program manager at the School of Pharmacy, and Emily Lee, MSW, an administrator at the School of Social Work, to the Association of College Unions International (ACUI) Women’s Leadership Institute in Florida. The institute is geared toward women in higher education administration and student affairs who want to network with each other and learn the tools needed to pursue higher-level positions in the academy.



UMB MEDICAL STUDENT REBECCA FENDERSON AT THE NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS.

Continued from previous page

“The experience was transformational for me,” Lee said. “This was my first experience with any type of professional development, and it was wonderful to make connections and network with so many different women leaders in academia.”

These empowerment experiences are just what Jennifer B. Litchman, MA, senior vice president for external relations and special assistant to the president, had in mind when she conceived of the idea for UMBrella (UMB Roundtable on Empowerment in Leadership and Leveraging Aspirations) in 2014. With the support of UMB President Jay A. Perman, MD, she formed a founding committee of women in leadership positions throughout the University, representing all schools and administrative units.

A speaker series, workshops (on topics like flexible scheduling and negotiation skills for women), affinity groups, lunch and learns, continuing education, book clubs, and a coaching program have resulted.

“UMBrella’s advisory board takes great pleasure in being able to provide UMB’s staff and students with empowerment opportunities like these scholarships,” Litchman said. “Leadership development is an important component to personal and professional growth.

“Providing such robust experiences for the next generation of women leaders certainly was one of the goals when our team



ZORAIDA YOUNGER SAID THE CONFERENCE WAS INSPIRING.



CHERITA ADAMS WITH KENNEDY KRIEGER CO-DIRECTOR NANCY GRASMICK.

formed UMBrella. Supporting the success of women at UMB, advancing them into leadership roles, and championing women at all levels of the organization is what we’re all about. I look forward to seeing what Rebecca, Zoraida, Cherita, Marianne, and Emily achieve in the years to come.”

UMBrella will soon be accepting nominations for next December’s ACUI Women’s Leadership Institute. Learn more in the weeks ahead at the *UMBrella website*.

— Chris Zang

QUARTERLY Q&A

with Dr. Perman

TUESDAY

September 18, 2018

10 a.m. | Carey School of Law, Moot Courtroom

Please join me as I answer questions from students, staff, and faculty. Everyone is welcome to attend.



ACCOUNTABILITY | CIVILITY | COLLABORATION | DIVERSITY | EXCELLENCE | KNOWLEDGE | LEADERSHIP

HELP ALONG THE WAY

JULY-AUGUST 2018

PROJECT SEARCH GRADUATION FILLED WITH INSPIRATION

On a day of singular celebration, Carolyn Spencer had reason to be doubly proud June 1 as she watched not one but two sons graduate from the University of Maryland, Baltimore's Project SEARCH Class of 2018.

Spencer showed off that pride speaking at the ceremony, captivating the crowd of 75-plus family members at the SMC Campus Center with the inspirational tale of her sons, Wesley and William Powell. The twin brothers were among the 18 graduates wearing dark-blue robes and carrying sky-blue hopes after completing the UMB program, which offers a year of workforce and career development for Baltimore high school seniors with intellectual and developmental disabilities. (See a [photo gallery](#).)

"My sons are eager and they are hungry to learn. They are wonderful," Spencer said of Wesley and William, who have gotten jobs with UMB's Office of Design and Construction and Alban CAT heavy equipment company, respectively. Told by a doctor that her twins would never learn, Spencer added, "There's no such thing as a child that can't learn. I thank all of you for guiding my sons the right way."

Before asking her "two blessings" to escort her back to her seat, Spencer had a closing message to the graduates as the crowd nodded and cheered its approval: "Never let anybody say that you can't do something. Never let anybody put a label on you, because you can be anything you want to be."

This was a major theme during the emotional, 90-minute commencement ceremony for the Project SEARCH program, a collaboration among UMB, the University of Maryland Medical Center (UMMC), the UMMC Midtown Campus (a new partner this year), The Arc Baltimore nonprofit, Baltimore City Public Schools, and the state's Division of Rehabilitation Services. Student interns are placed at UMB or one of the UMMC facilities for three 10-week job rotations during their senior year of high school.

"This program gives them a chance to be who they are. They don't have to be something they're not," said Yolanda Jones, the mother of graduate Eldridge Martin. "This program matters, big time. This gets [the interns] out of their shell. They're like the little chickens inside the eggshell, and they're trying to get out, and this graduation is them getting out."

Added Dana Washington, the mother of graduate Jazmine McDowell, "This program changed my little girl's life."

The ceremony opened with welcoming remarks from graduates Robert Gray, who served as emcee, and Tiffany Waters, followed by guest speeches from Washington and Spencer. Next up were the graduates, who took turns talking about their work rotations and thanking skills coordinators, mentors, and facilitators, including Project SEARCH program manager Tameka Harry and instructor Shirley Cook.

Anthony Courtney discussed his roles in patient transportation and environmental services. Brian Crawford talked about tagging and delivering packages from the loading dock and cleaning tables and floors for food services. Damond Davis spoke of building cages for veterinary resources and thanked family and mentors "for teaching me skills that will help me for a lifetime." Demetrii Floyd detailed his work at URecFit.



GRADUATE JAZMINE MCDOWELL WITH HER FAMILY, INCLUDING HER MOTHER DANA WASHINGTON (SALMON BLOUSE), WHO SAID UMB'S PROJECT SEARCH PROGRAM "CHANGED MY LITTLE GIRL'S LIFE."

The graduates also brought humor to the proceedings by reciting the nicknames they'd acquired during their rotations. Need to chill out? Check in with Dimarco Daley, aka "Mr. Mellow," or Jaqon Sample, "The Quiet One." Have a question? Ask Raekwon Walker, "Mr. Know It All," or Raekwon Williams, "The Answer Man." Need an unvarnished opinion? Talk to McDowell, "The Truthful One."

Several of the students announced they have gotten jobs, magical words for the program that began at UMB in 2008. In addition to the Powell twins' positions, Jamika Robinson announced she will be working at Horseshoe Casino. Gray talked about being a porter at ShopRite. Darian Moore is employed by D&L Cleanup.

Continued from previous page

“There are two memorable days: graduation and the day they get their first job offer, because that’s what this whole program is about,” said Joanna Falcone, senior director of competitive employment at The Arc Baltimore.

The ceremony left Project SEARCH job coach Jeanethia Yerby beaming with pride. “We are so excited to see what the future holds for them.”

After the presentations, the graduates came up to receive their certificates, getting high-fives, fist-bumps, and handshakes along the way, before Wesley Powell offered closing remarks.

“Project SEARCH has been an unforgettable journey that has prepared us for a future in the workplace,” he said. “We are filled with excitement as we begin the next stage of our lives.”

After a group picture, family and friends converged for hugs and more photos.

“I’m just trying to keep it together,” Washington said. “This program changed my little girl’s life. It’s an excellent program. It developed Jazmine’s independent skills, made her more sociable. At first I was a little nervous about it, but it’s just a win-win.”

Malinda Redfearn had trepidations, too, about her son, Joseph Sparrow, but she said he has thrived after working in food services for each of his rotations.

“I wasn’t sure he would accept it or embrace it, but he really did enjoy the program,” Redfearn said. “He loved it and I loved it.”

Emotions ran high as well for Lashonda Hudson, the aunt of graduate Chay’La Hudson-Dean.

“I’m very proud of her,” Hudson said. “They initially have to deal with all the difficulties of not being what’s deemed ‘normal.’ But



CLOCKWISE FROM TOP LEFT, CAROLYN SPENCER WITH HER TWIN SONS WESLEY (LEFT) AND WILLIAM POWELL; RAEKWON WALKER ACCEPTS CONGRATULATIONS; AND MEMBERS OF THE UMB PROJECT SEARCH CLASS OF 2018 SHOW OFF THEIR CERTIFICATES.

it’s heartwarming to see them still pushing, to see them live their lives as normal adults.”

And the tears flowed from Jones, who swelled with pride in her son and appreciation for Project SEARCH.

“I love this! I love this!” Jones repeated. “All the people in the program support you and listen to you, and it’s the best thing ever. To me, it’s almost better than winning the lottery. It’s tax-free, and it’s filled with love.”

— Lou Cortina

Departments that are interested in utilizing Project SEARCH interns can notify program manager Tameka Harry at THarry@umaryland.edu.

COMMENCEMENT 2019

JULY-AUGUST 2018

UNIVERSITYWIDE CEREMONY MOVES TO THE FRONT OF THE LINE

The 2019 Universitywide commencement of the University of Maryland, Baltimore (UMB) graduation festivities will come first, rather than last, in what UMB President Jay A. Perman, MD, called “a simple reversal” aimed at attracting more graduates to the ceremony at Royal Farms Arena.

For many years, the two-day graduation celebration at UMB has begun with the individual convocations of the six professional schools and the hooding ceremony held by the interdisciplinary Graduate School.

“Our students understandably have a great deal of attachment to their individual school convocations and that needs to be left alone,” Perman said at his quarterly Q&A open to the UMB community on June 19. “I still remember my own medical school graduation.

“Having said that and consistent with my theme of this being one University, we have to do better in terms of attendance

at the Universitywide graduation,” Perman continued. “It’s a place where we come together. Since I arrived in 2010, I have been asking: What can we do to attract more folks to the Universitywide ceremony?”

The Universitywide commencement traditionally has been held on Friday afternoons, after all the individual convocations and a Party in the Park. “I understand people want to get out of town and they want to celebrate,” Perman said of the attendance on Friday afternoons. “But I want people at the University graduation, too.”

So on Thursday morning, May 16, 2019, the Universitywide commencement, where graduates officially receive their diplomas, will begin UMB’s two-day graduation celebration. “I just shared that with the deans before this Q&A,” Perman said, “and I’m happy to share this with you now.”

— Chris Zang



NEXT MAY, GRADUATES WILL CELEBRATE THEIR UNIVERSITYWIDE COMMENCEMENT BEFORE THEIR INDIVIDUAL SCHOOL CONVOCATIONS.

TECHNOLOGY

JULY-AUGUST 2018

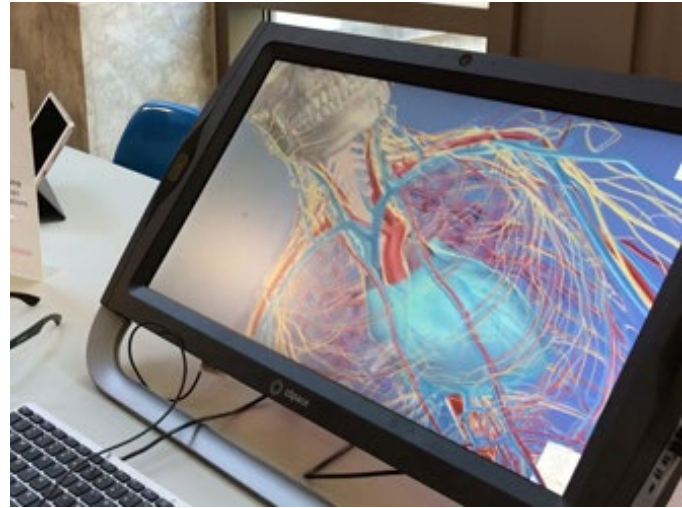
TEACHING WITH TECHNOLOGY DAY THINKS OUTSIDE THE BOX

Educators from more than a dozen colleges and universities visited the University of Maryland, Baltimore (UMB) for its first Teaching with Technology Day to explore effective ways technology can be used in higher education.

“What makes today’s event so significant and noteworthy is that it is not about the School of Nursing or any other single school within the University of Maryland, Baltimore,” Jane M. Kirschling, PhD, RN, FAAN, dean of the University of Maryland School of Nursing (UMSON) and director of UMB’s Center for Interprofessional Education, said in her opening remarks on May 24. “Rather, it is about all of our schools working collaboratively to create a program to engage not only our institutions, but colleges and universities from throughout Maryland and the surrounding region.”

Kirschling said about half of the event’s attendees represented faculty and staff from UMB’s six professional schools and its interdisciplinary Graduate School as well as staff from the Health Sciences and Human Services Library (HS/HSL).

“But what is equally exciting is that the other 50 percent come from other educational institutions,” Kirschling said. “This level of participation is extraordinary. I can think of no more important time to expand our knowledge and understanding in how to effectively engage today’s learners and those of tomorrow. We all realize that our students are more diverse and



THE 3D VIRTUAL REALITY ANATOMY APPLICATION ALLOWS USERS TO “DRILL DOWN” TO EXAMINE “LAYERS” OF THE SYSTEMS IN THE HUMAN BODY.

technologically savvy than those who preceded them and, oftentimes, their faculty.”

Bruce Jarrell, MD, FACS, UMB’s executive vice president, provost, and dean of the Graduate School, said the conference was timely, mainly for two reasons.

“One, I want to learn more about it. Two, I’m watching what our students do now. You know, our students may come to a lecture, but most of the time, they pull that thing out of their pocket,” he told the audience, holding up his smartphone. “In fact, we had a rule on [medical] rounds: You can’t pull that thing out of your pocket because we think you’re doing it for a social reason. But in fact, they practice medicine on Google. It’s scary for me to think about that. But on the other hand, we need to harness that in a way that really maximizes our students’ experiences, because they’re going to be there [using technology] whether we’re there or not.”

Louise S. Jenkins, PhD, RN, FAHA, ANEF, professor and director of the Institute for Educators at UMSON, said the idea of Teaching with Technology Day arose a few years ago when representatives of the UMB schools began to meet once a month to explore how the schools “might better work together and enhance teaching and learning on this campus.”



BRIAN ZELIP SHOWS VIRTUAL REALITY TOOLS TO A TECH DAY PARTICIPANT.

Continued from previous page



TECHNOLOGY “CHEF” NICHOLE SCHUMAKER (LEFT) EXPLAINS SOME EMERGING TECHNOLOGIES TO NURSING COLLEAGUE SUSAN BINDON.

“Last November, we stopped talking and started acting,” she said, adding those seeds blossomed into the first annual Teaching with Technology Day.

MJ Bishop, EdD, director of the University System of Maryland’s William E. Kirwan Center for Academic Innovation, provided the keynote address.

She said simply introducing a new tool, technique, or system into an educational context changes nothing unless the educator understands the need it’s intended to fill and how to go about capitalizing on the capabilities the technology brings to address those needs.

“In and of themselves, technologies won’t transform higher education as long as we continue to limit our educational practice to the boundaries of our previous knowledge,” Bishop said.



FROM LEFT, HS/HSL’S M.J. TOOHEY, CHIEF INFORMATION OFFICER PETER MURRAY, KEYNOTE SPEAKER MJ BISHOP, PROVOST BRUCE JARRELL, AND PROFESSOR LOUISE JENKINS.

“What’s critical now is that we NOT simply use new tools to perpetuate doing things the way we’ve always done them in the past. Instead, our work must be aimed at helping us understand what needs to be fixed and how to capitalize on the affordances of emerging technologies to best address those needs. ... Until higher education makes this shift, we will continue to deprive our students of the transformative power of technology — in the true sense of the word.”

In a nod to the PBS cooking show *America’s Test Kitchen*, Teaching with Technology Day also included a Technology Test Kitchen in the UMSON Atrium, where “chefs” Clark Shah-Nelson, MA, assistant dean, instructional design and technology, University of Maryland School of Social Work; Brian Zelip, MSLIS, MA, emerging technologies librarian, HS/HSL; and Nichole Schumaker, MEd, instructional technology specialist, UMSON, guided participants through hands-on exercises involving virtual reality, robotic telepresence videoconferencing, 3D printing, and annotating on tablets.

“It’s a good way for faculty to interact with instructional designers and have conversations about ideas,” said Shah-Nelson, dressed in a white chef’s hat and coat. He helped demonstrate a telepresence robotic device that can be used during videoconferencing or for students who have an illness or long-term disability. “It gives them the ability to be present in the classroom with more capability to look around at their classmates.”

Yalonda Dixon, a library media instructional assistant at Berry Elementary School in Waldorf, Md., said Teaching with Technology Day was “very engaging,” and she enjoyed experimenting with the 3D printer.

“I thought the 3D printer was really cool. I learned how you can re-create things and make them 3D,” she said, holding a little green plastic plaque that read “CONGRATS ELAINA!” which, with the help of Zelip, she made on the 3D printer for her daughter’s high school graduation. “It was really cool to see how it worked,” she said.

Participants also toured HS/HSL’s iSpace and Practice Presentation Studio as well as UMSON’s Standardized Patient Program and clinical simulation labs.

— Mary T. Phelan

See a *video* of Teaching with Technology Day.

PUBLIC SAFETY

JULY-AUGUST 2018



GETTING TO KNOW THE NEW POLICE CHIEF

Alice Cary, MS, took over as police chief at the University of Maryland, Baltimore (UMB) on June 11. A native of Flint, Mich., Cary, 54, brings 32 years of law enforcement experience to the post, having served in Michigan, Wyoming, and Oregon, most recently as patrol operations captain with the University of Oregon Police Department. In her first week at UMB, she sat down with Chris Zang from the Office of Communications and Public Affairs. The following are excerpts from that interview. A longer version is available on the UMB Police Force [website](#).



ALICE CARY, MS, IS UMB'S FIRST FEMALE POLICE CHIEF.

CHRIS ZANG QUESTION:

My sister lives in Portland, so I know what a beautiful place Oregon is. How did UMB get you to leave Oregon for Baltimore?

CHIEF CARY ANSWER:

I was at a point in my career where I was looking for chief's positions, and the search firm for UMB reached out. Upon visiting here, it felt really good. I'm originally from Michigan so it felt like I was coming home. That's what stuck with me after my first trip, that I really wanted to be here.

QUESTION: Briefly recap your time at the University of Oregon Police Department.

ANSWER: I was hired there as a sergeant in 2014 and then quickly rose to lieutenant. While I was lieutenant, I became interim chief for several months while the search for our chief was conducted and then I was promoted to captain of patrol operations.

QUESTION: You grew up in Flint, Mich. Were you born there?

ANSWER: Yes, born and raised in the Flint, Mich., area so I went on to undergrad school in Western Michigan and started my law enforcement career in the Flint and Saginaw, Mich., area.

QUESTION: Any advanced degrees?

ANSWER: I have an MS, a master's in science in criminal justice management.

QUESTION: You later served as a state trooper with the Wyoming Highway Patrol, deputy sheriff in Fremont County, police officer in Riverton, Wyo.

ANSWER: Yes. It's all within the Wind River Indian Reservation. So I went through the Bureau of Indian Affairs Academy, which is a mini-academy, to become deputized and have tribal law enforcement authority on the reservation.

QUESTION: You're a drug recognition expert and you set a record for DUI arrests in Wyoming.

Continued from previous page

ANSWER: Yes.

QUESTION: How did you get to Wyoming in the first place?

ANSWER: When I traveled to the West as a child, I admired the beauty and the vastness and so my husband at the time and I took the opportunity to move to the least-populated state. ... It has some brutal winters there. Temperatures of 30 below and the wind's blowing because the wind always blows in Wyoming. It's like culture shock.

QUESTION: Culturally, urban Baltimore and desolate Wyoming couldn't be farther apart. What makes you think your experiences there, and in Oregon, will translate to Baltimore?

ANSWER: Well, I spent 11 years working on the east side of Saginaw [Mich.] and it's pretty rough there. So I had that urban background, and then moving to Wyoming and adapting to yet another diverse culture has certainly brought my depth of experiences to a threshold that a lot of people have never experienced, two different dynamics there. So collectively, being in urban policing in Baltimore is nothing that's going to shock me and is easily adaptable for my personality and my experiences in law enforcement, and, you know, life in and of itself.

QUESTION: You also were a criminal investigator for the Lane County District Attorney's Office in Oregon. That was more of a non-policing role, right?

ANSWER: That was a sworn position. I was deputized as a sheriff. So we had full police authority throughout the state and my main title was domestic violence investigator.

QUESTION: And all of these experiences have made you the person that...

ANSWER: Yeah, here I am. I've had a plethora of experiences for sure.

QUESTION: And in journalistic terms, I buried the lead. You were the first female police chief at UMB, dating to the police force being established in 1948. The last seven chiefs and interim chiefs have all been men and the last three chiefs have been black men. How would you answer skeptics who say the job isn't one for a woman, especially a white woman?

ANSWER: Interesting question. Well, throughout my career in law enforcement I never looked at gender as an issue, ever, as a determining factor whether I could do the job or not. Knowing your abilities as a law enforcement officer sets us apart.

I know my abilities and know I am different in my strengths and different in my approaches. Women bring a lot of passion and empathy and intuition to the job, so that I learned to work with counterparts whether they're female, male, black, or white. We're all here and should be here for the same mission and ethical purposes for the integrity of keeping our University and, on a larger scale, our society safe.

QUESTION: At the police candidates' town hall in March, you spoke of being operations commander at the University of Oregon Police Department when the Olympic Trials were there, and if I heard it right, you brought 3 million people to your campus for two weeks.

ANSWER: Right.

QUESTION: Was that the toughest police challenge you faced?

ANSWER: It was one. I think strategically, it was the toughest challenge because of the moving parts and the partnerships [federal, state, and local law enforcement] that you have to maintain. The preplanning started 18 months prior to that and I wasn't there at the beginning of the 18 months, but I came in midstream, so I had a lot of catching up to do. But it's like herding cats, you know, trying to schedule and trying to work cooperatively with the larger agencies, but it went well because of all the preplanning and cooperation with my law enforcement partners.

QUESTION: And the 3 million people, is that athletes, visitors, fans?

ANSWER: Yes, from all over the world that came.

QUESTION: You stressed the need for enhanced technology and better communications when you spoke at the town hall for police chief candidates. It might be too early, but can you give one example of each that you think might improve the UMB Police Force?

Continued from previous page

ANSWER: So there's drone technology, there's all kinds of computer technology and cameras, there's different technology for scenario-based training for law enforcement officers so that includes 'shoot, don't shoot,' but also de-escalation and implicit bias training. Virtual training allows a lot of officers to get trained that way. Online training is another source for officers to learn quickly and it's efficient.

As far as communication is concerned, there's so many different avenues for communication through social media. That's another technological advancement so we can get the message out very quickly so that the community is informed of certain situations and it shows transparency as well.

QUESTION: Since transparency was a big part of your presentation, toward that end are body cameras coming to UMB?

ANSWER: Body cameras are first and foremost. That's on my needs/wants/wishes list. We're already exploring grant opportunities from the government to equip us. Body cams are huge in transparency and accountability. And it's good for officer safety.

And as far as other transparency, I've been looking to host an open house for the police department, encourage ride-alongs, expand the civilian review board. Having that open-door policy is like inviting the community to be a part of us. So that's how we learn from one another. That's internal and external, too.

QUESTION: They've already started some outreach: Coffee with a Cop, for instance.

ANSWER: Yeah, that's good. We're going to have pizza with the chief. The chief *loves* pizza.

QUESTION: Talk about the surrounding community. Obviously UMB's been reaching out with the Community Engagement Center, the CURE Scholars Program, Police Athletic/Activities League, other initiatives. What role do you think the UMB Police Force needs to be playing in community engagement?

UMB POLICE FORCE LEADERS

1948: Police force established

1975: Officers became official police officers

1976 - 1982: John J. Cunningham, Police Chief

1983 - 2000: John Collins, Director of Public Safety

2000 - 2002: James P. Nestor, Police Chief

2003 - 2007: Edward Ballard, Interim Police Chief

2007 - 2010: Cleveland Barnes, Police Chief

2010 - 2017: Antonio Williams, Police Chief

2017 - 2018: Martinez Davenport, Interim Police Chief

2018 - PRESENT: Alice Cary, Police Chief

COMPILED BY TARA WINK
HEALTH SCIENCES AND HUMAN SERVICES LIBRARY

ANSWER: Campus engagement is one of my bigger projects and one that I'm very passionate about, especially in campus law enforcement. Being a part of that connects us with the community and it helps us get the feedback of what their needs are, and we can prioritize those needs. We need to humanize the badge, show our neighbors that what's behind the badge is a passionate person who cares about the community. We must be visible, which gives the community an opportunity to see and know us. So being connected, you know it's huge. The rewards of community engagement are tenfold and that should be a common practice and philosophy in moving forward.

“We need to humanize the badge, show our neighbors that what’s behind the badge is a passionate person who cares about the community.”

QUESTION: You’ve described yourself as a visionary and very creative. Some of the ideas you mentioned, the ride-alongs, I think it was at the town hall where you mentioned students possibly accompanying a police officer?

ANSWER: Yes.

QUESTION: Police yoga?

ANSWER: Yes.

QUESTION: Fitness classes?

ANSWER: Yes.

QUESTION: Mental health through police peer support programs?

ANSWER: Yes.

QUESTION: Some would say the UMB Police Force, whether it’s earning accreditation awards or achieving low crime statistics, is fine as it is. Why rock the boat?

ANSWER: Like I always say, you’ve got to keep people enhanced. You’ve got to keep your careers enhanced, your job enhanced. You’ve got to have career development. That shows with the officer wellness, you know we’re going to have a healthy, robust police force because you know having the mental stability and the avenues to vent stressors will reduce mistakes on the street. So giving these job enrichment opportunities, I think that keeps our retention solid and it grows our staff professionally

QUESTION: Are there any assurances that I can use this to give to members of the police force? I’m assuming there are some people wondering, ‘What’s going to happen to me?’

ANSWER: Right, and that’s what my purpose and my scope is — the line officers who are out there every day. I never forgot where I started from and what the needs were there. I plan on meeting with everyone individually. It’s going to take me some time, but I’m going to do that, to see what they would like to see in this

agency and if they were the new chief coming in, what would they implement and how? They’re a big part of this.

QUESTION: You’re also a wife and a proud mother, with a 26-year-old son, staff sergeant, U.S. Air Force, who disarms bombs in Germany?

ANSWER: Yes.

QUESTION: How does being a wife and mom make you a better police administrator, or law enforcement person?

ANSWER: Being a mother, you’re naturally a manager because you could juggle a multitude of things, especially a working mother. So I’ve worked the shift work and I’ve managed to have a normal life with raising a young son, having a partner to listen and guide and vice versa. So I think that’s essential for relationships, both professional and personal.

QUESTION: My wife would agree. Is it too early to discuss goals? What are some of the first things you want to do?

ANSWER: I made a list of them. Right now I’m at 36 on my list. So I mean ...

QUESTION: And this is your fourth day on the job, right?

ANSWER: Yes, but a lot of it’s imagery, equipment and training, and trying to prioritize our needs. I’m going to look at other modes of transportation other than just patrol cars. I’m going to make as many easy changes as I can first off. The major changes will wait six to nine months down the road, if there are any.

QUESTION: What type of reception have you been getting?

ANSWER: Oh, it’s been great. It’s welcome Chief, smiles and anything you need Chief, we’re here to help you. So I’m very optimistic. Everyone I’ve met has been very pleasant and supportive. It’s warmer than I expected.