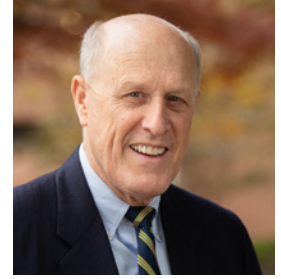


the PRESIDENT'S MESSAGE

FEBRUARY 2021



HOLDING OURSELVES ACCOUNTABLE ON RACISM AND INEQUALITY

To be true to our mission, I believe that the University of Maryland, Baltimore (UMB) must address issues of structural racism and inequality. We will do this through our educational programs, our community engagement efforts, and our academic pursuits, research, and clinical care. We continue to see the pandemic-level need for this work, especially as COVID-19 disproportionately affects communities of color. As UMB continues our efforts toward becoming an anti-racist organization, we must be accountable by creating and promoting initiatives that will make our University a more equitable environment.

Last summer, after our town hall about social justice, I shared several next steps on that path and want to update our community on our progress.

ESTABLISHING A CABINET-LEVEL POSITION TO OVERSEE DIVERSITY, EQUITY, AND INCLUSION (DEI) ACROSS THE UNIVERSITY

UMB is in the final stages of filling the position of vice president and chief diversity, equity, and inclusion officer (CDEIO). After an extensive national search, all faculty, staff, students, and community partners were invited to participate in town halls with four finalists. These town halls asked candidates to present on DEI topics followed by an open-forum Q&A. Participants were asked to complete a candidate evaluation after each finalist's presentation. The search committee, co-chaired by Jane M. Kirschling, PhD, RN, FAAN, dean of the School of Nursing, and Dawn M. Rhodes, MBA, chief business and finance officer and vice president, will take all feedback into consideration. I hope to name the CDEIO by March.

PROGRAMMING FOR FACULTY, STAFF, AND STUDENTS ON STRUCTURAL OPPRESSION

The School of Social Work (SSW) has developed a self-paced course, A Brief History of Oppression and Resistance, that is being piloted with UMB's vice presidents and deans before a larger rollout. In addition, SSW now requires that all students complete the Structural Oppression and Its Implications for Social Work course, which encourages students to understand the causes, impacts, and strategies that address all forms of structural oppression based on race, gender, gender identity, sexual orientation, age, ability, national origin, class, etc. In addition, the Graduate School has proposed an MS in Diversity, Equity, and Inclusion Leadership degree program that is being reviewed by

the Maryland Higher Education Commission. If approved, the 30-credit program will begin in fall 2021.

DIVERSITY ADVISORY COUNCIL (DAC)

DAC seeks to foster an environment that recognizes and values each member of the UMB community, enabling members to function at their highest potential to achieve their personal and professional goals. UMB senior leadership appointed a DAC representative to each focus area of the COVID-19 Recovery Task Force to prioritize DEI during COVID-19 recovery planning and response. Meanwhile, the Diversity Speaker Series featured Clint Smith, PhD, who presented "History Reconsidered" to a UMB audience in October. Smith challenged viewers to examine the often-hidden realities not taught in our schools about the history of racism in the United States and how that history shapes nearly every part of our lives today.

This month, DAC organized the Rev. Dr. Martin Luther King Jr. and Black History Month Celebration, which commemorates the legacy of Dr. King and recognizes the individual or group achievement of faculty, staff, and students whose efforts epitomize the late civil rights leader's ideals, life, and work. School of Pharmacy alumnus Anthony K. Wutoh, PhD '96, BSP '90, RPh, provost and chief academic officer at Howard University, served as the keynote speaker for the event. You can learn more about Dr. Wutoh and the awardees on the [*DAC website*](#).

INTERCULTURAL LEADERSHIP AND ENGAGEMENT CENTER

The Intercultural Leadership and Engagement Center, which is focused on advancing student success and developing cultural competencies to inform students' professional practice, was founded in June 2020. The Intercultural Center is enhancing existing student affairs initiatives and creating new initiatives to address complex issues around race and oppression, provide resources, and support a sense of belonging. The Intercultural Center will host a *virtual launch* Feb. 15.

I'm pleased to report that the progress above reflects only some of the ways UMB is working to address injustice and inequality. For example, the School of Medicine has had an increased focus on anti-racism and DEI content in its curriculum, including presentations by MLK Diversity Recognition Award winner Sandra M. Quezada, MD, MS, on "Anti-Racism in Medicine." The School of Nursing received the 2020 Health Professions

Continued on p. 2

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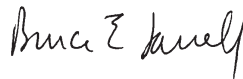
Higher Education Excellence in Diversity Award from *INSIGHT Into Diversity* magazine, the oldest and largest diversity-focused publication in higher education, for the third year in a row. The Healing Youth Alliance — a partnership among SSW, the Black Mental Health Alliance, Baltimore nonprofit HeartSmiles, and the city's health department — is sharing mental health information with young people through an “unapologetically Black” curriculum anchored by the experiences of Black change-makers in history and set in the context of systemic racism.

The UMB Office of Community Engagement is supporting small businesses through the Small Business Volunteer Initiative. Through a partnership with the University of Maryland, College Park's Robert H. Smith School of Business, the initiative pairs local minority, immigrant, and women business owners with a volunteer MBA student who helps them navigate the process of applying for state and federal grants to help keep their businesses afloat during the pandemic. The initiative has helped dozens of local business owners keep their doors open since the start of the pandemic, and some of them passed on their gratitude for the program by paying it forward to the community. The owners of Ruben's Mexican Food donated 100 lunches to School of Medicine front-line employees working on COVID-19 vaccines and provided 100 more lunches to educators at Digital Harbor High School.

Also, please join me Wednesday, Feb. 17, at 11 a.m. for the next **President's Panel on Politics and Policy**, our first during the Biden administration, for a discussion with Ibram X. Kendi, PhD, MA, the Andrew W. Mellon Professor in the Humanities at Boston University, founding director of its Center for Antiracist Research, and author of multiple books including the *New York Times* bestseller “How to Be an Antiracist.”

I'm encouraged by the passion with which I see our faculty, staff, and students focusing on their individual and collective roles in addressing inequity. My hope is that everyone at UMB, including our alumni, will work to find a firm understanding of structural racism to root out and address inequities and create opportunities for others where they might not have existed before.

Stay safe and healthy,



Bruce E. Jarrell, MD, FACS
PRESIDENT



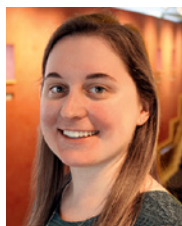
The advertisement features a portrait of President Bruce Jarrell on the right side. On the left, there is a white-bordered box containing the University of Maryland Baltimore logo and the text: "Virtual FACE to FACE with PRESIDENT BRUCE JARRELL". To the right of the portrait, a dark purple box contains the following text: "UPCOMING PROGRAMS", "FEB. 11, 2 P.M.", "The Pandemic's Impact on Children and Families", "GUESTS: Lisa Berlin and Brenda Jones Harden, School of Social Work professors", "FEB. 25, 2 P.M.", "UMB Staff Senate Addresses COVID-19 from an Employee Perspective", "GUESTS: Roger Ward, interim provost and executive VP, and other UMB leaders".

Register to watch and learn more at umaryland.edu/president/face-to-face.

LAURELS

FEBRUARY 2021

UNIVERSITYWIDE



EMILY GORMAN

Emily Gorman, MLIS, AHIP, research, education, and outreach librarian, Health Sciences and Human Services Library, was selected as chair-elect of

the Library and Information Science Section of the American Association of Colleges of Pharmacy.



PAULETTE HARRIS-GROSS

Paulette Harris-Gross, MS, program management specialist, President's Office, was honored as the University's December Employee of the

Month for working to move the UMB Roundtable on Empowerment in Leadership and Leveraging Aspirations (UMBrella) coaching program to a virtual format and putting together a resources tool kit for the participants.



MATTHEW JOHNSON



YALE PARTLOW

Lt. Matthew Johnson and **PFC Yale Partlow** of the UMB Police Department received awards during the Governor's 41st annual Crime Prevention Awards ceremony, held virtually Dec. 8. Johnson was honored

with the Governor's Crime Prevention Achievers' Award, and Partlow with the Governor's Crime Prevention Award for Law Enforcement/Correctional Officers.

Flavius R.W. Lilly, PhD, MA, MPH, vice provost of academic and student affairs, UMB, and vice dean, Graduate School; **Hyun-Jin Jun, PhD, MSW**, postdoctoral fellow, School of Social Work; **Patty Alvarez, PhD, MS**, assistant vice president of student affairs, UMB; **Jenny Owens, ScD, MS**, assistant dean, Graduate School, and executive director, The Grid; and **Meghan Bruce-Bojo, MSW**, program manager, Office of Academic Affairs, UMB, were among the co-authors of "Pathways from Health Beliefs to Treatment Utilization for Severe Depression," which was published in *Brain and Behavior*.



JULIA WIGHTMAN

Julia Wightman, MEd, director, URecFit and Wellness, Division of Student Affairs, was a member of the National Intramural and Recreational Sports Association's

Recreation Facilities Institute panel "The Impacts of COVID-19 on Recreation Facilities, Programs, Services, and Staff" on Dec. 15.

SCHOOL OF DENTISTRY

Gary D. Hack, DDS, associate professor, Department of Advanced Oral Sciences and Therapeutics, will present "A Developmental Marker of Schizophrenia: A Compelling Case Study of the Value of International,

Interprofessional Collaboration to Enhance Research Efforts" at the Consortium of Universities for Global Health's 2021 virtual conference March 12-14.



WILLIAM R. MAAS

William R. Maas, DDS, MPH, MS, clinical professor, Department of Orthodontics and Pediatric Dentistry, received the John W. Knutson Distinguished Service Award

in Dental Public Health from the Oral Health Section of the American Public Health Association. The award honors an individual who has made outstanding contributions to improving oral health in the United States.

GRADUATE SCHOOL



KAREN L. GORDES

Karen L. Gordes, PhD, PT, DSc, associate professor and chief learning officer, Physician Assistant Leadership Learning Academy, was

selected to serve a two-year term as the technology and education feature editor for the *Journal of Physician Assistant Education*.



J. HOWARD KUCHER

J. Howard Kucher, DPA, MBA, associate professor and program director, MS in Health and Social Innovation, wrote

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.

LAURELS

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“100 Days of National Mourning,” which was published in *The Baltimore Sun* on Dec. 29.



LING LI

Ling Li, MD, professor and program director, MS in Forensic Medicine; **Rebecca Phipps, PhD**, assistant professor; and students **Elvira Carias, MS**,

Claire Hammerschmidt, MS, and **Taylor Hall, MS**, were among the co-authors of “Evaluation of Pedestrian-Train Fatalities in the State of Maryland: A 5-Year Retrospective Study,” which was published in the *Journal of Forensic Science and Medicine*.

CAREY SCHOOL OF LAW



TAUNYA BANKS

Taunya Banks, JD, professor, wrote “Commentary on *Palsgraf v. Long Island Railroad*, 162 N.E. 99 (N.Y. 1928),” which was published in *Feminist*

Judgments: Rewritten Torts Opinions.



PETER DANCHIN

Peter Danchin, JD, professor and associate dean, research and faculty development, wrote “Dialectics of the Right to Freedom of Religion or

Belief,” which was published in *Routledge Handbook of Freedom of Religion or Belief*.

Donald Gifford, JD, professor, co-authored the 2021-1 cumulative supplement to *Harper, James and Gray on Torts*.



LEIGH GOODMARK

Leigh Goodmark, JD, professor and co-director, Clinical Law Program, was quoted in “Saving Lisa Montgomery’s Life Requires More Than Stopping Her

Execution,” which was published in *The New Republic* on Jan. 6.



MARK GRABER

Mark Graber, JD, professor, wrote “McCulloch and the American Regime,” which was published in the *University of Arkansas Law Review*.

Michael Greenberger, JD, professor and director, Center for Health and Homeland Security, was quoted in “Pro-Trump Mob Invades U.S. Capitol,” which was published in *Foreign Policy Magazine* on Jan. 6.



TOBY GUERIN

Toby Guerin, JD, co-director, Center for Dispute Resolution, presented “Mediation Ethics in an Online World” to the District Court

of Maryland’s Alternative Dispute Resolution Office on Dec. 1.

Leslie Meltzer Henry, JD, professor, co-authored the book *Closing the Gap: Improving Women’s Health Through Research Inclusion*.

William Moon, JD, assistant professor, presented “Delaware’s Global Competitiveness” at Pace Law School’s faculty workshop Dec. 2.

Robert Percival, JD, professor and director, Environmental Law Program, wrote “International Responsibility and Liability for Environmental Harm,” which was published in *Routledge Handbook of International Environmental Law*.



MICHAEL PINARD

Michael Pinard, JD, professor and co-director, Clinical Law Program, was selected as chair of the Association of American Law Schools’ Section on Civil Rights.



NATALIE RAM

Natalie Ram, JD, professor, was quoted in “Cops Are Getting a New Tool For Family-Tree Sleuthing,” which was published in *Wired* on Dec. 16.

Matiangai Sirleaf, JD, professor, wrote “Entry Denied: COVID-19, Race, Migration, and Global Health,” which was published in *Frontiers in Human Dynamics* on Dec. 15.

LAURELS

FEBRUARY 2021

SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit www.somnews.umaryland.edu.



SALLY ADEBAMOWO

Sally Adebamowo, MBBS, MSc, ScD, assistant professor, Department of Epidemiology and Public Health, co-authored “High Depth African

Genomes Inform Human Migration and Health,” which was published in *Nature* on Oct. 28.



IRENE AMOROS

Irene Amoros, director of annual giving and special projects, Office of Development, was named UMB’s November Employee of the Month for her award-winning

digital marketing campaign through U.S. Postal Service’s Informed Delivery.



MAUREEN BLACK

Maureen Black, PhD, professor, Department of Pediatrics, was among the co-authors of “Severe Housing Insecurity During Pregnancy:

Association with Adverse Birth and Infant Outcomes,” which was published in the *International Journal of Environmental Research and Public Health* on Nov. 21.



JAMES BORRELLI

James Borrelli, PhD, postdoctoral fellow, Department of Physical Therapy and Rehabilitation Science, presented “The Functional Roles of the Legs and Arms in

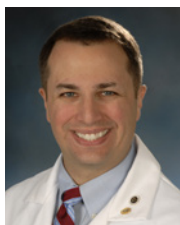
Recovering Balance and Protecting the Body from Injury,” to Westmont University on Nov. 4.



LINDA CHANG

Linda Chang, MD, MS, professor, Department of Diagnostic Radiology and Nuclear Medicine, was among the co-authors

of “Unraveling NeuroHIV in the Presence of Substance Use Disorders,” which was published in the *Journal of Neuroimmune Pharmacology* in December.



SAM GALVAGNO

Sam Galvagno, DO, PhD, professor, Department of Anesthesiology and Program in Trauma, presented “ECMO May Have a Role in Trauma” at

the Endovascular Resuscitation and Trauma Management conferences on developments in bleeding control, cardiac arrest, and shock.



MICHAEL GRASSO

Michael Grasso, MD, PhD, assistant professor, Department of Emergency Medicine, chaired the Dec. 8 meeting of the American Medical Informatics

Association’s Clinical Decision Support Working Group on the topic “Enabling Digital Consultations with Recommender Algorithms.”



ANTHONY HARRIS

Anthony Harris, MD, MPH, professor, Department of Epidemiology and Public Health, received a four-year, \$1,193,601 Veterans Affairs Merit Award

for “Targeted Contact Precaution to Prevent MRSA Transmission.”

Isabel Lauren Jackson, PhD, associate professor, Department of Radiation Oncology, presented “Animal Models in Radiation Research: Limitations and Pitfalls” at the Radiation Research Society’s virtual annual meeting Oct. 21.



MARK MISHRA

Mark Mishra, MD, associate professor, Department of Radiation Oncology, was among the co-authors of “Treatment Interruptions

Affect Biochemical Failure Rates in Prostate Cancer Patients Treated with

LAURELS

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Proton Beam Therapy: Report from the Multi-Institutional Proton Collaborative Group Registry,” which was published in *Clinical and Translational Radiation Oncology* on Oct. 22.



J. MARC SIMARD

J. Marc Simard, MD, PhD, the Bizhan Aarabi Professor of Neurosurgery, wrote “Low-Dose Intravenous Heparin Infusion After Aneurysmal Subarachnoid

Hemorrhage Is Associated with Decreased Risk of Delayed Neurological Deficit and Cerebral Infarction,” which was published in *Neurosurgery* on Dec. 2.

Peixin Yang, PhD, professor; **E. Albert Reece, MD, PhD, MBA**, dean and John Z. and Akiko K. Bowers Distinguished Professor; and **Wei-Bin Shen, PhD**, assistant professor, all from the Department of Obstetrics, Gynecology and Reproductive Sciences, were awarded a five-year, \$2,934,475 R01 grant for “Epitranscriptomic Alteration and Planar Cell Polarity Signaling in Diabetic Embryopathy.”

SCHOOL OF NURSING



NANCY BOLAN

Nancy Bolan, PhD, MPH, FNP, CNM, assistant professor and director, Office of Global Health, co-developed the World Health Organization’s road map on

human resource strategies to improve newborn care in health facilities in low- and middle-income countries.

The road map, which aims to improve the quality of care for newborns, launched in November.



KATHERINE COUCH



LISA ENG

Katherine Couch, a graduate of the Master of Science in Nursing Clinical Nurse Leader option, and **Lisa Eng**, a graduate of the Bachelor of Science in Nursing program at the Universities at Shady Grove, were presented DAISY Awards for Extraordinary Nursing Students by UMSON.



AMANDA ROESCH

Amanda Roesch, DNP, MPH, FNP-C, assistant professor, was presented a DAISY Award for Extraordinary Nursing Faculty, marking the second time

UMSON has bestowed the award.



ELIZABETH GALIK

Elizabeth Galik, PhD '07, CRNP, FAAN, FAANP, professor, wrote “The Impact of the COVID-19 Pandemic on Individuals with Dementia,” which was published in

Caring for the Ages.

Barbara Resnick, PhD '96, RN, CRNP, FAANP, FAAN, professor, Sonya Ziporkin Gershowitz Chair in Gerontology, and co-director,

Biology and Behavior Across the Lifespan Organized Research Center, co-authored “Disparities in Physical and Psychological Symptoms in Hospitalized African American and White Persons with Dementia,” which was published in the *Journal of Aging and Health* on Dec. 29.



BARBARA RESNICK



GINA ROWE

Gina Rowe, PhD '13, DNP '10, MPH, FNP-BC, PHCNS-BC, CNE, assistant professor, is the principal investigator on the project that received the

George E. Thibault, MD, Nexus Award from the National Center for Interprofessional Practice and Education. The award recognized the work of the University of Maryland Interprofessional Team Care Clinics in Montgomery County.



TONYA SCHNEIDERREITH

Tonya Schneidereith, PhD, CRNP, PPCNP-BC, CPNP-AC, CNE, CHSE-A, ANEF, FAAN, associate professor, served as an associate editor and worked with

a team of simulation experts to release the inaugural “Simulation Guidelines & Best Practices for Nurse Practitioner (NP) Programs” at the National Organization of Nurse Practitioner Faculties’ Special Topics conference.

LAURELS

FEBRUARY 2021

SCHOOL OF PHARMACY



BECKY CERAUL



SHANNON TUCKER

Becky Ceraul, assistant dean for communications and marketing, and **Shannon Tucker, MS**, assistant dean for instructional design and technology, were appointed to the Program Committee of the American Association of Colleges of Pharmacy's Administrative Services Section.



ALEXANDRIA CHAN

Alexandria Chan, graduate student, Department of Pharmaceutical Sciences, received a one-year, \$300,000 grant from the American Chemical Society for "Polypharmacological Rescue of Proteasome Inhibitor Efficacy in Multiple Myeloma: Dual Inhibition of HDAC6."



KIMBERLY CLAEYS

Kimberly Claeys, PharmD, assistant professor, Department of Pharmacy Practice and Science, received a one-year, \$58,264 contract from Merck Research

Laboratories for "Implementation of Clinical Decision Support to Optimize Time to Effective Therapy in

Multi-Drug Resistant Pseudomonas: Crossroads of Antimicrobial and Diagnostic Stewardship."



DANTE JOHNSON

Dante Johnson, graduate student, Department of Pharmaceutical Sciences, received a two-year, \$69,746 grant from the National Institute of General Medical Sciences for "A

New Platform for Studying Protein Folding in Live Cells."



ALEXANDER MACKERELL

Alexander MacKerell, PhD, the Grollman-Glick Professor of Pharmaceutical Sciences and director, Computer-Aided Drug Design Center, received

an eight-month, \$57,788 contract from Johns Hopkins University for "Development of GCPII Inhibitors for the Treatment of Age-Related Cognitive Disorders."



MICHELLE MEDEIROS

Michelle Medeiros, MS, MA, CCRP, director of research, PATIENTS Program, received a two-year, \$250,000 contract from the Patient-

Centered Outcomes Research Institute for "Community Based Development of Collaborative and Sustainable Partnerships in PCOR/CER."



MAGALY RODRIGUEZ DE BITTNER

Magaly Rodriguez de Bittner, PharmD, professor, Department of Pharmacy Practice and Science, associate dean of clinical services and practice

transformation, and executive director, Center for Innovative Pharmacy Solutions, received a one-year, \$87,136 contract from Maryland Primary Care Physicians for "Memorandum of Understanding."



FADIA SHAYA

Fadia Shaya, PhD, professor, Department of Pharmaceutical Health Services Research, received an 18-month, \$487,669 contract from the Maryland Department of

Health for "Maryland Overdose Data to Action Evaluation Services-Data Collection/Progress Monitoring and Data Dissemination/Outreach," and a one-year, \$25,000 grant from the National Institutes of Health for "Data Science to Power Implementation with Social Determinants of Health — From Data to Action."



CHANEL WHITTAKER

Chanel Whittaker, PharmD, associate professor, Department of Pharmacy Practice and Science, and director of education and

training, Peter Lamy Center on Drug

LAURELS

FEBRUARY 2021

Therapy and Aging, was named Geriatrics Residency Director of the Year by the American Society of Consultant Pharmacists.

Fengtian Xue, PhD, associate professor, Department of Pharmaceutical Sciences, received a one-year, \$115,000 grant from the Maryland Technology Development Corporation for “Antipseudomonal Agent GaSal: A Dual Inhibitor of Pseudomonas aeruginosa Heme Sensing and Iron Uptake.”

SCHOOL OF SOCIAL WORK

UMSSW received a \$2 million grant from Maryland’s Behavioral Health Administration for a Substance Use Disorders Workforce Expansion project that allows the school to expand its behavioral health workforce development programs by offering a one-year fellowship on substance use prevention and intervention to advanced standing students.



JENNY AFKINICH

Jenny Afkinich, PhD '20, lead research analyst, The Institute for Innovation and Implementation, received the 2021 Society for Social Work and Research’s

Outstanding Social Work Doctoral Dissertation Award for “Social Workers and Disproportionate Minority Contact: A Mixed Methods Study.”

Mel Bellin, PhD, associate professor, was among the co-authors of “Self-Management and Independence Guidelines for the Care of People with Spina Bifida,” which was published in the *Journal of Pediatric Rehabilitation Medicine*.

Kathryn Collins, PhD, associate professor, was awarded a two-year grant in partnership with the International Rescue Committee and funded by the Kansas Department of Children and Families, to bring Trauma Adapted Family Connections to families with minor children who are enduring trauma and living in poverty.



KERRI EVANS

Kerri Evans, PhD, assistant professor, was among the co-authors of “A Human Rights Approach to Macro Social Work Field Education with

Unaccompanied Immigrant Children,” which was published in the *Journal of Human Rights and Social Work*.



SAMANTHA FULD

Samantha Fuld, DSW, clinical assistant professor, wrote the chapter “Autism in the COVID-19 Pandemic: Reflecting on Loss and

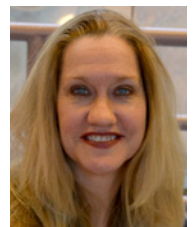
Resilience” in the book *Shared Trauma, Shared Resilience During a Pandemic: Social Work in the Time of COVID-19*.



NANCY KUSMAUL

Nancy Kusmaul, PhD, associate professor, was among the co-authors of “Meaningful Engagement in the Nursing Home,” which was published in the *Journal of Gerontological Social Work*.

Julianne S. Oktay, PhD, MSW, Professor Emerita; PhD student **Karen Burruss, MSW**; and **Christine Callahan, MSW**, research associate professor, were



CHRISTINE CALLAHAN

among the co-authors of “Oncology Social Work Intervention Index (OSWii): An Instrument to Measure Oncology Social Work Interventions to Advance Research,” which was published in the *Journal of Psychosocial Oncology*.

Roderick Rose, PhD, assistant professor, was among the co-authors of “Effectiveness of Intensive Alternative Family Treatment on Reducing Re-Admissions to Psychiatric Residential Treatment Facilities,” which was published in the *Journal of Emotional and Behavioral Disorders*.



TERRY SHAW

Terry Shaw, PhD, associate professor, wrote “Trial Home Visits and Foster Care Re-Entry,” which was published in the *Journal of Public Child Welfare*.

THE UMBRELLA GROUP

UMB Roundtable on Empowerment in Leadership
and Leveraging Aspirations

Empowering Women to Succeed

#umbwhm

UNIVERSITY OF MARYLAND, BALTIMORE CELEBRATES

WOMEN'S HISTORY MONTH



MORNING KEYNOTE

**Pamela M. Peeke, MD,
MPH, FACP, FACSM**

*Integrative health and
wellness expert; adjunct
assistant professor,
School of Medicine*

UMBrella Symposium:

The Myth of Balance or The Art of Being Unbalanced

This year's event features a daylong symposium designed to help participants who are juggling their career demands with needs tied to family, personal wellness, finances, social life, and more. There will be two keynote speakers, breakout sessions, a workshop on mindfulness and self-care, and a networking lounge to close the proceedings.

TUESDAY, MARCH 9, 2021

VIRTUAL | 9 A.M. - 4:30 P.M.



AFTERNOON KEYNOTE

DeRionne Pollard, PhD, MA

*President, Montgomery
(Md.) College*

BREAKOUT SESSIONS



**"You! The Captain
of Your Health and
Wellness"**

Kelli Bethel, PT, DPT

*Physical therapist and
yoga instructor,
Center for Integrative
Medicine, School
of Medicine*



**"Self-Awareness,
Well-Being, and
Professional
Success: Finding the
Balance"**

Isabel Rambob, DDS

*Clinical assistant
professor, School of
Dentistry*



**"Recognizing
and Coping
with Stressful
Triggers"**

Mai Trinh, MS

*Holistic health
counselor; founder,
Mai Health Now*



**"Life in the
Sandwich: How
to Care for
Children, Aging
Parents, and You!"**

Liz O'Donnell

*Expert on working
while caregiving;
founder, Working
Daughter.com*



**"Financial Wellness:
Plan Today for the
Tomorrow You
Envision"**

Beth Rosenwald

*Managing director,
Rosenwald Team-RBC
Wealth Management*



**"Filling Your Cup
So You Can Lift
Others Up"**

**Allison Morgan, MA,
OTR, E-RYT**

*Founder and CEO,
Zensational Kids*

AFTERNOON WORKSHOP

LEARN MORE AND REGISTER TO ATTEND AT
umaryland.edu/whm-2021-registration



COLLABORATION

FEBRUARY 2021

UMB STUDENTS ROLL UP THEIR SLEEVES, ADMINISTER COVID-19 VACCINE

With a look of intense concentration, Amy Chen, a fourth-year student at the University of Maryland School of Pharmacy (UMSOP), gently pierced the skin of the upper arm of Jane M. Kirschling, PhD, RN, FAAN, thus administering to the dean of the University of Maryland School of Nursing (UMSON) her first dose of the Moderna COVID-19 vaccine.

The scene in early January was among numerous similar scenarios played out at the SMC Campus Center, where officials from the University of Maryland Medical Center (UMMC), the University of Maryland Medical System, and the University of Maryland, Baltimore (UMB) have established a fully operational clinic for health care workers and other front-line personnel to receive vaccinations against COVID-19.

Students from UMSOP and UMSON have volunteered to administer vaccines, fulfilling a need to help during the pandemic while gaining valuable hands-on experience.

“I volunteered because I wanted to help fight COVID. I feel like what I’m doing matters,” said Chen, who at the time was unaware of Kirschling’s role at UMB. “Had I known, I would have been a little nervous.”

Alex Clyde, another UMSOP student, said she volunteered because doing so means saving lives. Pharmacy students participating in the clinic completed online training and received immunization certification as part of their normal studies.

“This has obviously been a life-altering experience,” Clyde said. “I definitely know people who have suffered a lot from everything that’s going on. So, the fact that we can finally kind of see an end is really enlightening and gratifying. I think most people get into health care with just the idea of helping people. And this, for me, has been the best way to help people.”

She had an appointment scheduled to receive the vaccine herself, and when she did receive it, she said she would be thinking of a beloved family member who died in April due to COVID-19. “I’m getting my shot for my uncle,” Clyde said.

Volunteering for the vaccination clinic was an easy decision for fellow UMSOP student Ryan Jackson. Two of his grandparents were suffering from COVID-19 at the time.

“Whenever they need volunteers to stop a disease, or to stop the spread of a disease that is affecting so many, I think we’re definitely helping,” Jackson said.



PHOTO BY MATTHEW D'AGOSTINO
SCHOOL OF PHARMACY STUDENT RYAN JACKSON ADMINISTERS A COVID-19 VACCINE SHOT AT THE SMC CAMPUS CENTER CLINIC.

Magaly Rodriguez de Bittner, PharmD, BCPS, CDE, FAPhA, professor in the Department of Pharmacy Practice and Science and associate dean for clinical services and practice transformation at UMSOP, was thrilled to receive her first vaccine dose from one of her students, Jemini Patel.

“I’ve been wanting to get the vaccine for a long time,” Rodriguez de Bittner said. “I’m delighted to get it from one of my student pharmacists and to really highlight what an important role pharmacists have in public health. For us, it’s very important to see that by having that training, the students are ready, capable, and able to provide vaccines and improve public health.”

Rodriguez de Bittner also was eager to get vaccinated because she welcomed two new grandchildren in 2020. Getting vaccinated,

Continued from previous page



PHOTO BY MATTHEW D'AGOSTINO
SCHOOL OF NURSING DEAN JANE KIRSCHLING RECEIVES HER FIRST DOSE OF THE COVID-19 VACCINE FROM SCHOOL OF PHARMACY STUDENT AMY CHEN.

she said, “provides me an opportunity to be there for them, to spend time with them.”

The instructor beamed with pride after Patel gave her the shot.

“She followed all the steps that we teach them,” Rodriguez de Bittner said. “And the other thing is that I really, honest to God, did not feel it. So it was very painless. It was very easy — very, very smooth.”

Said Patel, “She taught me the technique, so it’s truly a test on how I do. Yes, I was a little nervous, but I have had practice and I am comfortable giving vaccines.”

Patel said she participated in the clinic because it was a good opportunity to serve the University community. She had received the vaccination earlier in the week. “I was very eager to get the vaccine. My parents are elderly,” she said.

Cherokee Layson-Wolf, PharmD, BCACP, FAPhA, associate professor in the Department of Pharmacy Practice and Science and associate dean for student affairs at UMSOP, said the school’s leadership collaborated with UMMC to assist in staffing the clinic.

“Our students are trained at the end of their second year, so we’ve been fortunate to place fourth-year pharmacy students here as immunizers within the SMC clinic,” Layson-Wolf said. “This is a

monumental experience for our students to really be involved on this large level to help impact public health.

“We feel so strongly about the role of pharmacists in immunizations that we provide this training to our students earlier on. So they’re able to do this when they’re on rotations at work and on rotations at this clinic, and they’re really able to help increase the number of people who are able to be immunized on this campus.”

Layson-Wolf said she had been vaccinated earlier in the week.

“I got the shot for many reasons, to help protect myself and my family,” she said. “And I think folks in these health care roles need to serve as role models, to be able to say, ‘I believe in this vaccine. I believe that this has an impact on my community.’”

Kelly Doss, a student in UMSON’s Clinical Nurse Leader program, also welcomed the chance to be part of the clinic.

“I’m very happy to have this opportunity,” she said. “They were hinting at it for a while with emails from the School of Nursing, and when I learned this was actually happening, I was very happy.”

As excited as Doss was to be part of the vaccination process, Kirschling was appreciative for the hands-on learning students are receiving.

“I’m extremely grateful for the partnership between the medical center, the medical system, and UMB in terms of making this a reality. Not only for our employees, but for students, it is extremely important,” Kirschling said. “We have 2,000 nursing students at UMB, and our undergraduate and graduate students and their ability to pull together and participate in the vaccination process is important and will help us get it done sooner.”

Kirschling said she had been eager to get the vaccine and was completing the approval process for becoming a vaccine administrator.

“We all need to do our part in terms of fighting the pandemic, and we have a number of tools that we can use — hand washing, social distancing, masking. Vaccines are another tool to help us get through this pandemic sooner than later,” she said. “It’s important that we all pull together right now and meet this unbelievable need to have people who can provide vaccinations to those who are willing to take the vaccine.”

— Mary Therese Phelan

Watch a video about the clinic and learn more about COVID-19 vaccinations.

COVID-19

FEBRUARY 2021

FAUCI TALKS ABOUT VACCINES, RESEARCH WITH UMB, CLERGY LEADERS



ANTHONY FAUCI IS THE DIRECTOR OF THE NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES AND CHIEF MEDICAL ADVISOR TO PRESIDENT BIDEN.

Is it safe to participate in a COVID-19 vaccine clinical trial? How can we be sure that all groups are represented in vaccine research? Will there be equitable distribution of the vaccine? These were some of the questions addressed Jan. 22 during the virtual event, “Faith, Science, and Trust: African American Clergy & Community Conversation on COVID-19.”

Anthony Fauci, MD, director of the National Institute of Allergy and Infectious Diseases at the National Institutes of Health and chief medical advisor to President Joe Biden, joined several faith-based leaders and COVID-19 research volunteers from the Baltimore/Washington, D.C., area for an open discussion about vaccine research, past and present mistakes, and how researchers can establish trust.

More than 2,000 people tuned in over Zoom and Facebook Live to watch the event, which was organized by the Center for Vaccine Development and Global Health at the University of Maryland School of Medicine in partnership with Sisters Together and Reaching, Inc., and the Center for Health Equity at the University of Maryland, College Park’s School of Public Health.

Fauci made sure to address the long history of systemic racism in medical research, mentioning the Tuskegee Institute syphilis study, discriminatory practices in polio vaccine delivery, and the research conducted on genetic material taken from Henrietta Lacks.

“It’s understandable whenever we hear that there’s hesitancy on the part of Brown and Black people to participate in clinical trials because of historical issues that can’t go away,” he said. “That is the history of how the federal government has treated Brown and Black people for decades. We respect the fact that you have some doubt about what is going on with vaccine research.

“What is important to remember is that although those things did happen, there are now safeguards in place [to make sure] they won’t happen again.”

Fauci implored the Baltimore faith leaders to encourage minority communities in the city to participate in clinical vaccine trials to help create equal representation in medical research.

“We need your help, and that’s why I’m here today,” Fauci said. “It’s very painful to see a community suffering so disproportionately from a disease in which there is help at hand. That’s why we really need to partner together to make sure that if there’s anything that we need to do [for you and your communities], we address that.

“We have the opportunity for more people to get involved in a clinical trial and prove that it’s safe and effective in Brown and Black people. You have to balance putting aside the skepticism you have about getting into a trial to say, ‘I want to be represented in a trial because I want the data to apply to me, to my family, and to my community.’”

Fauci also talked about plans he has discussed with the Biden administration that will address the needs of communities without readily available access to the internet, health care, and other important resources.

“There will be community vaccine centers opening up all over the country, including areas that serve minority communities,” he said. “And there will be mobile units that will go out into those hard-to-reach areas. It is all part of a very comprehensive plan that President Biden and my team have put together.”

— Jena Frick

Read more and watch a video of the event at [UMB News](#).

PUBLIC SAFETY

FEBRUARY 2021

UMBPD'S SUCCESSES IN 2020 INCLUDE LARGE DECLINE IN CRIME

In a year of uncertainty, the University of Maryland, Baltimore Police Department (UMBPD) celebrated several big wins: *accreditation* for professional excellence in public safety, a big decrease in crime, and blossoming community partnerships.

Crime at UMB saw a big decline in 2020. Theft on campus fell most dramatically, down 73.3 percent from 2019. Robbery and simple assaults also declined. While aggravated assaults increased slightly (three incidents in 2020, compared to one in 2019), none of the incidents involved a firearm or a knife. Overall, crime at UMB from 2019 to 2020 declined by 54.7 percent.

While some may attribute these trends to the increase in COVID-related telework, card swipe data at UMB shows that the decrease in crime on campus has outpaced the number of people working from home. Over the same four-month period in 2019 and 2020, 40 percent fewer people used their access cards at UMB. Officials note that students rarely use their badges on campus, both pre-COVID and during COVID, so these totals are not entirely accurate. However, it does show an approximate change in on-campus personnel.

“Even as on-campus activities ground to a halt during COVID, we never stopped making strides,” UMBPD interim chief Thomas Leone said. “We hired 30 additional security officers, increased

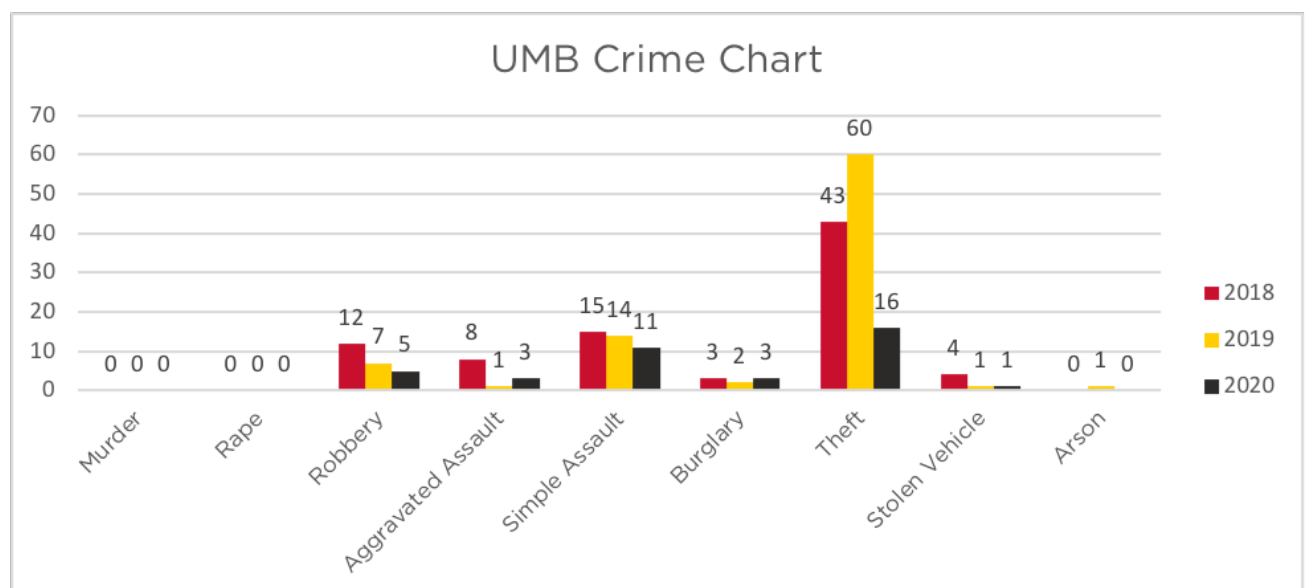
our presence throughout campus, and enhanced our police and security deployment strategies.”

Leone stepped into his role in June 2020, when former chief Alice Cary, MS, left UMB to join the University of Illinois at Urbana-Champaign. In the months that followed, security officers were deployed across campus with their red shirts and neon yellow vests. Foot patrols for both security and police officers increased by 139.5 percent.

“It’s very reassuring. No matter where you look, there’s a security officer or police car there,” said Hayley Markman, MPA, continuity of operations program manager for the UMB Office of Emergency Management (OEM). The entire OEM team has been helping to coordinate the University’s COVID-19 response and recovery efforts since January 2020. “I feel safe when I come to campus. I know there’s always someone nearby who can help.”

UMBPD worked with the University of Maryland Medical Center to increase foot and mobile patrols outside the hospital, where many UMB employees work and learn. In February, UMBPD will begin stationing a police officer inside the hospital.

Leone has spent the past year building and growing additional partnerships with the UMB community and neighbors. He meets regularly with the University Student Government Association



Continued from previous page

and Graduate Student Association presidents to learn about students' safety concerns. He developed a weekly workgroup with UMB community members to discuss diversity, inclusion, and recommendations for additional police training.

UMBPD also partners with outside organizations to discuss safety initiatives and coordinate resources. Department leaders meet regularly with the Baltimore Police Department, Downtown Partnership of Baltimore, Behavioral Health Systems Baltimore, Paul's Place, Catholic Relief Services, Market Center Community Development Corporation, Market Center Merchants Association, nearby neighborhood associations, and more.

"This progress isn't just about me or about this department," Leone said. "There are so many voices that help shape us, that

help us improve. I want to have discussions. I want to listen to as many people as possible. I want to do it the right way."

In the year ahead, UMBPD will hire new police recruits for the first time in years, many of whom started as UMBPD security officers. The department also is developing partnerships with the School of Social Work for civilian/police interaction training and with the School of Medicine for a stress-induced officer training. A citizen advisory committee soon will begin to solicit feedback from the community and identify opportunities for improvement. UMBPD also is working to safely restart its Safe Ride service in the weeks ahead, a priority for students, faculty, and staff coming to campus.

"We've come a long way, but we're not done yet," Leone said.

— Carin Morrell

2021 Presidential **COREVALUES** Awards

Honoring Our Core Values

Do you know a co-worker, unit, or group who exemplifies a UMB core value so well that they deserve an award? It can be for an action, special project, or exemplary service.

Nominate an individual, unit, or group for one of the following core values:

- ▶ **Accountability**
- ▶ **Civility**
- ▶ **Collaboration**
- ▶ **Diversity**
- ▶ **Excellence**
- ▶ **Knowledge**
- ▶ **Leadership**

umaryland.edu/president/core-values/award

The deadline for nominations is Feb. 12, 2021.



ENTREPRENEURSHIP

FEBRUARY 2021

SHAAB HONORED AS A MARYLAND BUSINESS ICON

Hope, energy, and focus are three traits that Jane M. Shaab, MBA, associate vice president for economic development at University of Maryland, Baltimore (UMB), says are guiding principles of her successful career as a champion of the Baltimore region's life sciences, technology, and research industries.

Shaab, who also is executive director of the University of Maryland BioPark, was recognized by *The Daily Record* of Maryland as a 2020 Icon Honors Award winner, a distinction earned by Maryland business leaders over the age of 60 for their “notable successes and demonstration of strong leadership both within and outside of their chosen field.”

Calling her sense of hope “a blessing from above,” Shaab also credits her devotion to causes she believes in as a driver of her accomplishments.

Shaab and the other 24 recipients of the award, including Baltimore Orioles legend Cal Ripken, the late Sen. Paul Sarbanes, and Morgan State University President David Wilson, represent the best of Maryland's leadership community.

During a virtual ceremony, *Daily Record* publisher Suzanne Fischer-Huettner praised the honorees for their remarkable professional achievements and community awareness. “What they focus their attention on really matters,” she said. “What they say is important, and what they do makes a difference for many of us in Maryland.”

What matters to Shaab, a lifelong Baltimore resident, is her tireless commitment to establishing the city as a destination for the biotechnology industry. Her role as a founding member of the development team at the BioPark places her success in full view.

She joined UMB to help the University achieve its vision of creating a university-associated research park in West Baltimore. As executive director, she leads the development and management of the BioPark, a 14-acre, 470,000-square-foot, world-class biomedical research center immediately adjacent to the UMB campus in the West Baltimore community of Poppleton. In a little more than 15 years, Shaab has grown the BioPark into Baltimore's largest cluster of life sciences companies.

UMB President Bruce E. Jarrell, MD, FACS, praised Shaab for her role in the dynamic success of the BioPark. “Jane has been a wonder to work with,” he said during the ceremony. “She is so full of energy and vigor that she singlehandedly has made our BioPark a success.”

Three dozen companies and institutes employing over 1,000 people are located in the BioPark's six buildings. The BioPark community is a diverse mix of established biotech organizations, early-stage startups, state-of-the-art medical facilities, and education and workforce training programs. Shaab is widely credited with building a sense of community among the tenants and with the neighbors surrounding the project.

In addition to a longstanding commitment to the Maryland business community, Icon awardees must show a demonstrated commitment to community service. Shaab, a natural connector and tireless advocate for the city, has been an ambassador to the West Baltimore neighborhoods bordering the BioPark since the outset of the project.

She has met with neighbors in their living rooms to understand their needs and stewarded more than \$1 million in BioPark tenant project support for community-requested

funding for schools, safety measures, and job training needed in the immediate area. She also champions the University's community engagement efforts, most recently leading a UMB committee aimed at supporting West Baltimore residents during the COVID-19 pandemic.

According to Shaab, connecting with its neighbors is an important part of the BioPark's success. In her acceptance speech, she noted how the BioPark, neighbors, and commercial partners have joined hands to focus on “what we can do together to make our lives better — all of our lives.”

“We're focused on the future of West Baltimore and our city and of the potential that we haven't even begun to tap,” she continued.

— Laura Lee



JANE SHAAB IS UMB'S ASSOCIATE VICE PRESIDENT FOR ECONOMIC DEVELOPMENT.

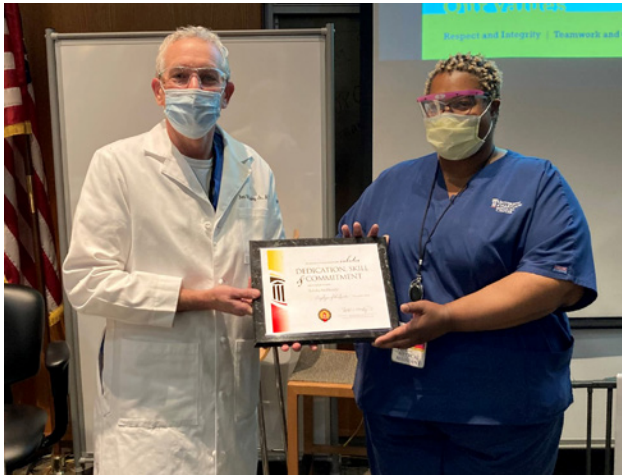
COMMUNITY ENGAGEMENT

FEBRUARY 2021

UMMC EMPLOYEE IS A UMB WORKFORCE WEDNESDAYS SUCCESS STORY

Dressed in scrubs and wearing personal protective equipment, Telisha McDonald stood next to Bert O'Malley, MD, the president and chief executive officer of the University of Maryland Medical Center (UMMC). Underneath her mask, McDonald wore a big smile as O'Malley handed her a plaque naming her Employee of the Quarter.

The Pigtown native was honored for her dedication, skill, and commitment to her job as a medical assistant at the Stoler Center in the University of Maryland Marlene and Stewart Greenebaum Comprehensive Cancer Center.



TELISHA MCDONALD RECEIVES HER EMPLOYEE OF THE QUARTER PLAQUE FROM UNIVERSITY OF MARYLAND MEDICAL CENTER PRESIDENT BERT O'MALLEY.

"I wasn't doing anything other than my job, so it was really a shock to me to receive it," McDonald says. "I'm so happy to feel appreciated, and even before being given the plaque, I felt appreciated at work."

McDonald worked in a blood lab at the Red Cross for 14 years but was laid off in December 2019. She came across the University of Maryland, Baltimore's (UMB) Community Engagement Center (CEC), which was hosting career training workshops through its weekly UMB Workforce Wednesdays program. The initiative aims to empower West Baltimore job seekers through one-on-one career counseling, career training workshops, and resources to help connect them with employers.

"This program is really fulfilling because you're helping people meet their career goals and you're helping the employer find a great employee," says Lisa Rawlings, MBA, director of workforce development and job readiness at UMB. "But it can be frustrating because it shows that there are so many barriers for people to be able to find employment. We're trying to help our community members navigate those barriers and put them on the right track toward a great career."

McDonald says she had tried and failed to get a job at UMMC in the past and hoped that UMB Workforce Wednesdays would provide the road map she needed to get hired.

"When I came in, we went over my résumé and I started filling out applications," McDonald says. "Honestly, I would not have thought to apply for the medical assistant job that I'm currently in. It was Miss Lisa who told me I would be a good fit."

After sending out a few applications, McDonald was invited by Rawlings to a couple of recruitment events at the CEC where she could network and participate in mock interviews. "This was really good for me because I struggle with interviews," she says.

Because she was job-ready, McDonald received a screening interview for the Southwest Partnership's Community Referral Program for West Side Employment. After passing her screening interview, McDonald participated in a UMMC recruiting event at the CEC and landed four job interviews. In her second interview, she was hired on the spot.

"After I lost my job and started looking for work, I didn't think I was going to find anything good," she says. "But then I found this job after only a few weeks of coming to the Workforce Wednesdays events. I felt like, 'I'm back.' This is a fresh start and things are happening."

She started her position at the Stoler Center in April 2020, putting her on the front lines of the COVID-19 pandemic. This required her to perform duties such as checking patients' vital signs, placing IVs, performing COVID tests, and scheduling appointments. She stayed on top of the tasks, learned on the job, and maintained a positive disposition with her colleagues and clients.

"This is a great example of a win-win," Rawlings says. "One of our neighbors got an opportunity to work with a great organization, and our anchor partner got a great employee."

— Jena Frick