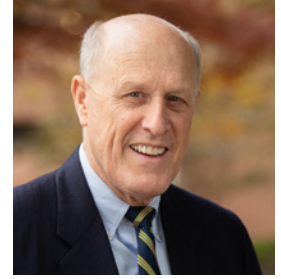


# the PRESIDENT'S MESSAGE

JANUARY 2022



## UMB AND UMMS: A GREAT PARTNERSHIP

As we ring in another new year in the midst of the COVID-19 pandemic, I can't help but hold out hope that we're turning a corner to better times. I say that knowing that so many of our front-line health care workers continue to be stretched beyond thin while caring for patients, with so many more are working behind the scenes. Thank you on behalf of all of us.

Many of those we know on the front lines are here at the University of Maryland Medical Center (UMMC), the flagship of the University of Maryland Medical System (UMMS). The University of Maryland, Baltimore (UMB) has a deep and abiding partnership with UMMS — one that I credit for part of my optimism about the pandemic. Over the past two years, our already deep partnership has strengthened and grown.

While we each have our own specific mission, together we bring innovation, discovery, and research to the care we provide. UMB is educating the state's future health care professionals, many of whom spend time at UMMC as part of that education. In addition, all attending physicians at UMMC also are faculty members at the University of Maryland School of Medicine, sharing their expertise with students. UMMC patients are often able to access treatments from trailblazing research and clinical trials that happen at the University. This is a special ecosystem that works well together.

Together, we also have faced incredible challenges. Throughout the COVID-19 pandemic, UMB and UMMS have worked closely under a unified Incident Command Structure (ICS). The UMB-UMMS ICS continues to allow us to leverage our shared expertise and efficiently guide our system through this health crisis. This first UMB/UMMC ICS effort has given us a plan for how to effectively respond to a crisis and a list of best practices that we plan to incorporate into everyday operations.

I have been so fortunate to work closely with my colleagues and friends Mohan Suntha, MD, MBA, president and chief executive officer, UMMS; Bert W. O'Malley, MD, president

and CEO, UMMC; and Alison G. Brown, MPH, BSN, president of UMMC Midtown Campus. They are impressive leaders who care deeply about the people of this city and state. Together, UMB and UMMS strategize and act upon great ideas that benefit the public health and well-being of our communities. We are stronger together.

The partnership with UMMS is just one example — a powerful one — of how UMB works in tandem with partners to improve the human condition and serve the public good. As your president, building, enhancing, and maintaining partnerships like this is one of my priorities. I hope that you value this kind of collaboration and teamwork as much as I do.

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***The partnership with UMMS is just one example — a powerful one — of how UMB works in tandem with partners to improve the human condition and serve the public good. As your president, building, enhancing, and maintaining partnerships like this is one of my priorities.***

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We also can support our partner, UMMC, as it faces a surge in COVID-19 patients by redoubling our individual and collective COVID-19 mitigation efforts to stay healthy and safe. Please consider getting a COVID-19 vaccine booster if you haven't already done so, as well as talking to family and friends about the importance of getting vaccinated.

In the spirit of partnership,

Bruce E. Jarrell, MD, FACS

PRESIDENT

# LAURELS

JANUARY 2022

## UNIVERSITYWIDE

**Patricia Hinegardner, MLS**, associate director for resources, and **Na Lin, MLS**, head of resource sharing and repository services, Health Sciences and Human Services Library, gave a lightning talk titled “Building a Unique Collection through Collaboration: International Employee Assistance Archive” at the Medical Institutional Repositories in Libraries Symposium on Nov. 17.



STEPHANIE SUERTH

**Stephanie Suerth, MPA**, director of special projects, Office of Accountability and Compliance, was elected chair of the Board of Commissioners of the Maryland

Commission on Civil Rights, which works to protect against discrimination based on race, color, religion or creed, sex, age, ancestry or national origin, marital status, physical or mental disability, sexual orientation, and gender identity.

## SCHOOL OF DENTISTRY



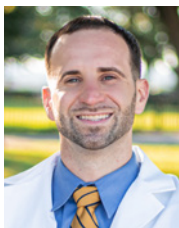
SIMON AKERMAN

**Simon Akerman, PhD**, research assistant professor, Department of Neural and Pain Sciences, received a five-year, \$2.4 million grant from the National Institute

of Neurological Disorders and Stroke for “Molecular Basis for

Adenosine A3 Receptor Agonists in the Treatment of Migraine.”

**Christopher Cruz**, DDS student, received the 28th Hinman Student Research Symposium’s Most Outstanding Presentation in Clinical Research Award for “Peri-Implant Soft Tissue Biocompatibility with Four Different Titanium Abutments.”



FREDERICK FLANAGAN

**Frederick Flanagan**, DDS student, received a \$50,000 Future Icons grant from FIGS, Inc. The grant is given to future medical professionals to help pay tuition, loans, or other expenses.



ROBERT WINDSOR



LOUIS G. DEPAOLA

**Robert Windsor, DDS**, director of clinical operations, and **Louis G. DePaola, DDS, MS**, associate dean of clinical affairs and professor, Department of Oncology and Diagnostic Sciences, were inducted into the International College of Dentists in November for their “conspicuous service rendered in the art and science of dentistry.” DePaola also received the Presidential Award from the Maryland State Dental Association for his efforts to lead the profession during the COVID-19 pandemic.

## GRADUATE SCHOOL



CHRISTINA CESTONE

**Christina Cestone, PhD**, associate professor and executive director, UMB Faculty Center for Teaching and Learning, wrote “A Multi-Professional

Exploration of Faculty Members’ Instructional Experiences During the Pandemic,” which was accepted for presentation at the American Educational Research Association’s annual meeting in April.

**Hillary Edwards, MPH**, doctoral student, Health Professions Education Program, and director of methodological research and evaluation,



HILLARY EDWARDS

PATIENTS Program, School of Pharmacy, wrote “Impacts of COVID-19 on the Delivery of Health Professions Training Programs: A Narrative Literature Review,” which was accepted for presentation at the American Educational Research Association’s annual meeting in April.



VIOLET KULO

**Violet Kulo, EdD, MS, MA**, associate professor and director, MS in Health Professions Education Program, wrote “Bibliometric Analysis of the 100 Most Cited

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.

# LAURELS

JANUARY 2022

Articles on Problem-Based Learning (PBL) in Medical Education” and “A Continuing Professional Development Imperative? Examining Trends and Characteristics of Health Professions Education Doctoral Programs,” which were accepted for presentation at the American Educational Research Association’s annual meeting in April.



JIM KUCHER

**Jim Kucher, DPA, MBA,** associate professor and director, MS in Health and Social Innovation Program, won the Excellence in Teaching Award in Social

Entrepreneurship from the U.S. Association for Small Business and Entrepreneurship.

**Jenny Owens, ScD, MS,** associate professor, assistant dean of academic programs, and faculty executive director, Graduate Research Innovation



JENNY OWENS

District, was accepted into the Belonging & Inclusive Teaching Fundamentals Lumen Circles Fellowship Program for spring 2022.



MICHELLE PEARCE

**Michelle Pearce, PhD,** professor and director, Integrative Health and Wellness Graduate Certificate Program, is the principal investigator

for “Fostering the Integration of Spiritual Competency Training into

Mental Health Graduate Education,” a subproject of the \$5.2 million Spiritual and Religious Competencies Project, which focuses on integrating spiritual care into mental health care.

## CAREY SCHOOL OF LAW



ANNE-MARIE CARSTENS

**Anne-Marie Carstens, JD,** assistant professor and director, Lawyering Program, presented, “The Protection of Cultural Heritage in Armed

Conflict” at the International Cultural Heritage Law short course hosted by the British Institute of International and Comparative Law on Nov. 9.

**Jennifer Elisa Chapman, JD,** research assistant, wrote “Fintech: Is the Water Fine?” which was published in the *Journal of International and Comparative Law*.



JENNIFER ELISA CHAPMAN

**Seema Kakade, JD,** associate professor and director, Environmental Law Clinic, participated on the “Environmental Justice” panel at the Aspen Institute on Nov. 9.

**Don Gifford, JD,** professor, co-authored “2022-1 Supplement to Harper, James and Gray on Torts.”



DON GIFFORD



LEIGH GOODMARK

**Leigh Goodmark, JD,** professor and co-director, Clinical Law Program, was quoted in “A TikTok Couple Became Famous for Their ‘Perfect’ Relationship;

Then He Was Accused of Killing Her,” which was published online by *USA Today* on Nov. 17.

**Mark Graber, JD,** professor, spoke to Iain Dale of the Leading Britain’s Conversation radio network Nov. 16 about the indictment of former President Trump advisor Steve Bannon.



MARK GRABER

**Michael Greenberger, JD,** professor and founding director, Center for Health and Homeland Security, was quoted in “US Issues Cybersecurity Alert for Legacy IT Systems,” which was published in *Renal & Urology News* on Nov. 15.

**Robert Percival, JD,** professor and director, Environmental Law Program, wrote, “Country Report: United States,” which was published in the “Oxford Yearbook of International Environmental Law.”



ROBERT PERCIVAL

**Michael Pinard, JD,** professor and co-director, Clinical Law Program, was among the co-authors of “Reflecting on Our

# LAURELS

JANUARY 2022

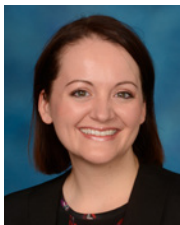
Turbulent Times,” which was published in *Clinical Law Review*.

**Matiangai Sirleaf, JD**, professor, wrote, “Omicron: The Variant That Vaccine Apartheid Built,” which was published in *Just Security* on Dec. 2.

**Donald Tobin, JD**, dean and professor, was quoted in “July’s Remote Bar Exam Brought Solid Pass Rate Despite COVID-19 Pandemic,” which was published in *The Daily Record* on Nov. 16.

## SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit [www.somnews.umaryland.edu](http://www.somnews.umaryland.edu).



ODESSA ADDISON

**Odessa Addison, DPT, PhD**, associate professor, Department of Physical Therapy and Rehabilitation Science, received a four-year, nearly \$1.2 million VA Merit Award grant

from the Department of Veterans Affairs for “Reducing Fall Risk with the Use of Neuromuscular Electrical Stimulation to Maximize the Hip Abductor Muscles in Older Veterans.”



SALLY ADEBAMOWO

**Sally Adebamowo, MBBS, MSc, ScD**, associate professor, Department of Epidemiology and Public Health, spoke in October at the Polygenic Risk Methods

in Diverse Populations Consortium,

sponsored by the Electronic Medical Records and Genomics Network Steering Committee.

**Maureen Black, PhD**, professor, Department of Pediatrics, gave the keynote address, “Impact of the Pandemic on Child Development Globally — And Key Strategies for a Brighter Future,” at the Children’s Hospital of Philadelphia’s Global Health Conference in October.

**Robert Bloch, PhD**, professor, Department of Physiology, presented “Muscle Xenografts Reproduce Key Molecular Features of



ROBERT BLOCH

Facioscapulo-humeral Muscular Dystrophy (FSHD)” at the European Society for Medicine Congress in November.



JOSE DIAZ

**Jose Diaz, MD**, professor, Department of Surgery, and chief, Division of Acute Care Surgery, R Adams Cowley Shock Trauma Center, will receive

a 2022 Distinguished Service Award from the Society of Critical Care Medicine in February.

**Timm Dickfeld, MD, PhD**, professor, Department of Medicine, and **Vasken Dilsizian, MD**, professor, Department of Diagnostic



TIMM DICKFELD

Radiology and Nuclear Medicine, were among the co-authors of “Metabolic Scar Assessment with 18-FDG-PET: Correlation to Ischemic VT Substrate and Successful Ablation Sites,” which was published in the *Journal of Nuclear Medicine* in November.

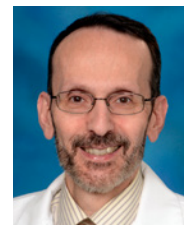


VASKEN DILSIZIAN

**Jason Falvey, PT, DPT, PhD**, assistant professor, Department of Physical Therapy and Rehabilitation Science, was appointed to a three-year term on the Public Policy and Advocacy Committee of the American Physical Therapy Association.



JASON FALVEY



MICHAEL GRASSO

**Michael Grasso, MD, PhD**, assistant professor, Department of Emergency Medicine, presented “Physician Prescribing Changes

Impacted by Patient-Initiated Online Health Searches” at the Institute of Electrical and Electronics Engineers’ International Workshop on Biomedical and Health Informatics in December.

# LAURELS

JANUARY 2022



ERIN HAGER

**Erin Hager, PhD**, associate professor, Department of Pediatrics, co-authored “Strategies to Improve School Meal Consumption: A Systematic Review,” which was published in *Nutrients* in October.

**Marc Hochberg, MD, MPH, MACP, MACR**, professor; head, Division of Rheumatology and Clinical Immunology; and vice chair, Department of Medicine, presented “The Role of Bone in Osteoarthritis” as the Oscar Gluck, MD Memorial Lecture at the 2021 American College of Rheumatology’s Annual Meeting in November.



MARC HOCHBERG



MARIE-CLAUDE LAVOIE

**Marie-Claude Lavoie, PhD, MSc**, was promoted to full-time assistant professor in the Department of Epidemiology and Public Health.

**Victoria Marchese, PT, PhD**, chair, Department of Physical Therapy and Rehabilitation Science, received the



VICTORIA MARCHESE

Jane Kroh Satterfield Endowed Professorship in Physical Therapy and Rehabilitation Science.

**Timothy O’Connor, PhD**, associate professor, Department of Medicine, was named interim track leader for genome biology in the Molecular Medicine Program.



TIMOTHY O’CONNOR



JACQUES RAVEL

**Jacques Ravel, PhD**, professor, Department of Microbiology and Immunology, and associate director, Institute for Genome Sciences (IGS), will serve as acting director of IGS starting Feb. 1, when **Claire M. Fraser, PhD**, Dean’s Endowed Professor and director, IGS, takes a one-year sabbatical from UMSOM.

**Jeffrey Wolf, MD**, professor, Department of Otorhinolaryngology-Head and Neck Surgery, was appointed associate chief clinical officer for the University of Maryland Medical Center.

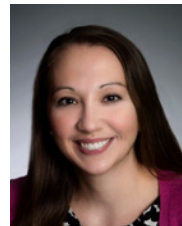


JEFFREY WOLF

## SCHOOL OF NURSING



KIRSTEN CORAZZINI



KELLY DORAN



SUSAN DORSEY



ERIKA FRIEDMANN



KIM MOONEY-DOYLE



CYNTHIA RENN

Six faculty members received 2021 UMSOM Research Stimulus Program funding, intended to foster the success of the school’s researchers in attaining National Institutes of Health funding: **Kirsten Corazzini, PhD, FGSA**; **Kelly Doran, PhD, RN**; **Susan Dorsey, PhD ’01, MS ’98, RN, FAAN**; **Erika Friedmann, PhD**; **Kim Mooney-Doyle, PhD, RN, CPNP-AC**; and **Cynthia Renn, PhD, MS ’97, RN, FAAN**.

Faculty members **Eun-Shim Nahm, PhD ’03, RN, FAAN, FGSA**; **Mary Etta Mills, ScD, MS ’73, BSN ’71, RN, NEA-BC, FAAN**; **Linda Costa, PhD, BSN ’76, RN**,

# LAURELS

JANUARY 2022



EUN-SHIM NAHM



MARY ETTA MILLS



LINDA COSTA



LYNN CHEN



KRISTIN SEIDL



JANE KIRSCHLING

**NEA-BC, FAAN; Lynn Chen, PhD; Kristin Seidl, PhD, RN, and Jane Kirschling, PhD, RN, FAAN,** the Bill and Joanne Conway Dean of UMSON, were among the co-authors of “Development of an Academic-Practice Partnership Model to Anchor Care Coordination and Population Health,” which was published in *Nursing Outlook*.

**Linda L. Costa, PhD, BSN '76, RN, NEA-BC, FAAN,** associate professor, and five UMSON alumni were selected as 2021 fellows of the American Academy of Nursing.

**Susan Dorsey, PhD '01, MS '98, RN, FAAN,** professor and chair, Department of Pain and Translational Symptom Science, co-authored “Shifting Paradigms

in Nursing Science,” which was published in *Nursing Research*.

**Laura Hager,** editorial and public/media relations specialist, Office of Communications, was named UMB's November Employee of the Month for her work in transforming the school's approach to public and media relations, including capturing media attention for its early-exit option to bolster the nursing workforce during the pandemic.



LAURA HAGER

**Alison M. Trinkoff, ScD, MPH, RN, FAAN,** co-authored “Nurses Are More Exhausted Than Ever: What Should We Do About It?” which was published in the *American Journal of Nursing*.



ALISON M. TRINKOFF

Center on Drug Therapy and Aging, received the Clinical Director of the Year Award from the Mid-Atlantic Medical Directors Association.



NICOLE BRANDT

**Denise Couch, BSN, RN, CSPI,** of the Maryland Poison Center was recertified as a specialist in poison information.



DENISE COUCH

**Susan dosReis, PhD,** professor, Department of Pharmaceutical Health Services Research, received a five-month, \$14,000 contract from the Altarum Institute for “Enhancing Health Care Value Through Data, Measurement and Evaluation of Services and Procedures.”

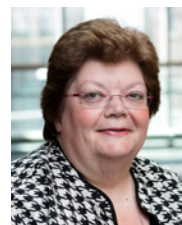


SUSAN DOSREIS

## SCHOOL OF PHARMACY

UMSOP's chapter of the American Pharmacists Association-Academy of Student Pharmacists (APhA-ASP) received the OTC Medicine Safety Regional Award from APhA-ASP.

**Nicole Brandt, PharmD, MBA, BCPP, CGP, FASCP,** professor, Departments of Pharmacy Practice and Science and Pharmaceutical Health Services Research, and executive director, Peter Lamy



MARY LYNN MCPHERSON



KATHRYN WALKER

**Mary Lynn McPherson, PharmD, MA, MDE, BCPS,** professor, Department of Pharmacy Practice and Science, and executive

# LAURELS

JANUARY 2022

director, Advanced Postgraduate Education in Palliative Care, received the Distinguished Hospice Interdisciplinary Team Member Award from the American Academy of Hospice and Palliative Medicine. Also, McPherson and **Kathryn Walker, PharmD, BCPS, CDE**, associate professor, Department of Pharmacy Practice and Science, were named fellows of the American Academy of Hospice and Palliative Medicine.



SARAH MICHEL

**Sarah Michel, PhD**, professor, Department of Pharmaceutical Sciences, and associate dean, Graduate Programs, received a three-year, \$429,000

grant from the National Science Foundation for “Non-Classical Zinc Finger Proteins.”

**James Polli, PhD**, Shangraw/Noxell Endowed Chair in Industrial Pharmacy and Pharmaceutics, Department of Pharmaceutical Sciences,



JAMES POLLI

received the 2021 Award for Regulatory Excellence in Education from the Organization for Professionals in Regulatory Affairs. Polli also received a two-year, \$192,700 contract from the University of Florida for “Development and Validation of a Framework to Apply Oral PBPK Models to Conducting Risk Assessments in Support of Model-Informed Biowaivers of Fed State BE Studies for BCS Class II Drugs.”



CHARMAINE ROCHESTER-EYEGUOKAN

**Charmaine Rochester-Eyeguokan, PharmD**, professor, Department of Pharmacy Practice and Science, received a two-year, \$256,729 contract from Chase Brexton Health Services for “Proposal for Chase Brexton Health Services Diabetes Program.”

## SCHOOL OF SOCIAL WORK

The **Institute for Innovation and Implementation’s** Maryland Child Welfare Academy was awarded a three-year, \$5.5 million contract from the Maryland Department of Human Services’ Social Services Administration to support the continued development and implementation of a comprehensive statewide training program for the child welfare workforce.

The **Social Work Community Outreach Service** received a five-year, \$1.2 million grant from the Hugo W. Moser Research Institute at Kennedy Krieger and the Substance Abuse and Mental Health Services Administration to co-develop the Collective for Anti-Racist Child and Family Systems, which aims to expand the knowledge base and increase the number of organizations working to reduce trauma in African American and Latino children.

**Sarah Dababnah, PhD**, associate professor, was among the authors of a chapter in the book “International Review of Research in Developmental

Disabilities: Prevention Science and Research in Intellectual and Developmental Disabilities.” The chapter describes cultural adaptations of a program for parents of children with autism and other developmental disabilities.



SARAH DABABNAH



GEOFFREY GREIF



JAMIE ROSEN

**Geoffrey Greif, PhD**, professor, and **Jamie Rosen, MSW** student, co-authored “The Voices of Interracial and Interethnic Couples Raising Biracial, Multiracial, and Bi-Ethnic Children Under 10 Years Old,” which was published in the *Child and Adolescent Social Work Journal*.



MEGAN MEYER



JENNY AFKINICH

**Karen Hopkins, PhD**, and **Megan Meyer, PhD**, both associate professors, and **Jenny Afkinich, PhD**, lead research analyst, co-authored “Impact of Leadership Development and Facilitated Peer Coaching on Women’s Individual, Collective and

# LAURELS

JANUARY 2022

Organizational Behaviors in Human Services,” which was published in *Nonprofit Leadership & Management*, and “Facilitated Peer Coaching Among Women Human Service Professionals: Leadership Learning, Application and Lessons Learned,” which was published in *Human Service Organizations: Management, Leadership & Governance*.



BRENDA JONES HARDEN

**Brenda Jones Harden, PhD,** Alison Richman Professor of Children and Families, was appointed president of the Board of Directors of

ZERO TO THREE, a nonprofit dedicated to ensuring that babies and toddlers have a strong start in life.

**Ericka Lewis, PhD,** assistant professor, and **Michael Woolley, PhD,** professor, were among the authors of “The Ties



ERICKA LEWIS



MICHAEL WOOLLEY

That Bind: An Exploration of Son-in-Law and Father-in-Law Relationships in Black Families,” which was published in *Psychology of Men & Masculinities*.

**Lauren McCarthy and Jennifer Siegel,** both PhD candidates, were among the co-authors of “Supporting Social Work Field Instructors: Empowerment as a Strategy for Preventing Burnout,” which was published in the *Journal of Social Work*.

**Eunsong Park,** PhD student, wrote “Effects of Individual Characteristics and Experiences on MSW Students’

Advocacy,” which was published in the *Journal of Social Work Education*.

**Clark Shah-Nelson, DBA,** assistant dean of instructional design, was the lead author of “Combining Technology with Human Resources Management to Strengthen Virtual Teams,” which was published in *LSW Business Review*.



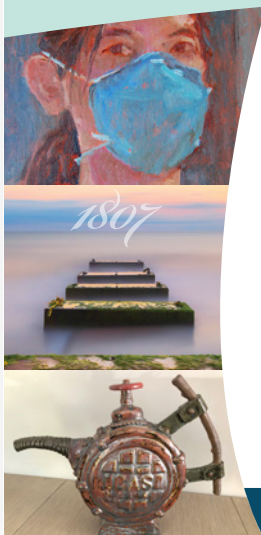
CLARK SHAH-NELSON



MELISSA SMITH

**Melissa Smith, PhD,** associate professor, co-authored “Special Considerations in Social Network Interviewing and Mapping with Vulnerable Populations,”

which was published in *Field Methods*.



## 1807 AN ART AND LITERARY JOURNAL

### SUBMISSIONS ARE OPEN

Share your favorite original creation:

Painting | Drawing | Photography | Sculpture | Clay | Metal | Glass | Wood | Illustration  
Digital Art | Textiles | Jewelry | Narratives | Short Story | Essay | Poetry

UMB faculty, staff, students, and alumni, as well as University of Maryland Medical Center employees and our West Baltimore neighbors, are encouraged to enter.\*



Submissions accepted, online only, through Jan. 21, 11:59 p.m.

[www.umaryland.edu/arts/journal](http://www.umaryland.edu/arts/journal)

Scan this QR code with your phone camera or QR code app, then click the link to be directed to our website to get more information.

\*Submission does not guarantee publication.

UMB Council for the Arts & Culture



# COVID-19

JANUARY 2022

## UMSOM EXPERT: BOOSTER PROVIDES BEST PROTECTION AGAINST VARIANTS

Booster shots are the best way to protect yourself and others from serious COVID-19 infection, particularly as variants such as Omicron emerge, according to Wilbur Chen, MD, MS, professor of medicine at the University of Maryland School of Medicine and an adult infectious disease expert in the school's Center for Vaccine Development and Global Health.

Chen, who serves as an advisor to Gov. Larry Hogan, an advisor to the University of Maryland, Baltimore (UMB) COVID-19 response team, and a member of the Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices, said this is the best way to protect individuals, co-workers, and family members.

may have declined significantly, so we recommend that you complete your booster dose."

Vaccine manufacturers including Pfizer and BioNTech announced in December preliminary results showing that the Pfizer-BioNTech COVID-19 vaccine neutralizes the Omicron variant after three doses. "The booster dose is intended to continue to provide you with the best protection against this pandemic. Do it to also protect your friends, family, and neighbors," Chen said.

He further advised that there are other safeguards that should be taken to prevent the spread of COVID-19 and other illnesses such as the flu.



PHOTO BY MATTHEW D'AGOSTINO

IN ADDITION TO VACCINATION, WILBUR CHEN SAYS MASK WEARING, PHYSICAL DISTANCING, AND TESTING REMAIN KEY TO PREVENTING COVID-19 INFECTION.

"Completing your primary series with an authorized COVID-19 vaccine remains the best way to protect yourself against the virus and its variants," Chen said. "If it's been six months since your primary series, then your immunity

"Vaccines do not work alone. Everyone should continue to wear a well-fitting mask when in public spaces with other persons nearby," Chen said, adding that testing also is critical to reducing the spread of illness, as is staying home and away from work or school.

"If you think you may have been exposed to a person with the infection, you should try to get tested," Chen said. "Meanwhile, if you feel ill or think you had an exposure to the infection, you should remain at home and not spread the infection to others."

Any individual 16 and older who is fully vaccinated is eligible to receive a booster shot. The Centers for Disease Control and Prevention expanded booster eligibility to 16- and 17-year-olds in December. To maintain a safe working environment at UMB, officials and infectious disease experts are encouraging individuals to get the COVID-19 booster shot. For information about vaccination sites and other COVID-19 resources, visit the UMB COVID-19 Recovery website at [this link](#).

### SHARE YOUR VACCINE STORY

UMB needs your help to encourage others who are eligible to complete their COVID-19 vaccine series and get the booster shot, so the University is asking students, staff, and faculty to share their stories about why receiving the booster is important to them by using #UMBVaccinesWork. Learn more at [this link](#).

— Joanne Morrison



# Virtual FACE to FACE

with **PRESIDENT BRUCE JARRELL**



Register to watch and learn more at  
[umaryland.edu/president/face-to-face](http://umaryland.edu/president/face-to-face).

## UPCOMING PROGRAMS

**JAN. 13 | NOON**

**COVID-19: Will Booster Vaccines Protect Us Against New Variants?**

**GUEST:** Kathleen M. Neuzil, MD, MPH, FIDSA, the Myron M. Levine, MD, DTPH Professor in Vaccinology and director, Center for Vaccine Development and Global Health, University of Maryland School of Medicine

**JAN. 27 | 2 P.M.**

**Live Near Your Work: Million-Dollar Milestone**

**GUEST:** Dawn M. Rhodes, DBA, MBA, senior vice president and chief business and finance officer, UMB

# You've heard us, and now we want to hear from you!



[umaryland.edu/pulse](http://umaryland.edu/pulse)

"The UMB Pulse Podcast" needs your feedback on what you want to hear in the new year.

**SCAN THE QR CODE TO TAKE A QUICK SURVEY.**

Hover over this QR code with your smartphone camera, then touch the link that appears on your screen to take the survey.



# CURECORNER

JANUARY 2022

## LEWIS TELLS SCHOLARS: 'YOU CAN ACCOMPLISH ANYTHING'



PHOTOS BY MATTHEW D'AGOSTINO

CURE SCHOLARS PRINCAYA SANDERS (TOP) AND COURTNEY JACOBS LISTEN AS RAVENS LEGEND RAY LEWIS OFFERS ADVICE DURING A VISIT TO UMB IN DECEMBER.

Former Baltimore Ravens linebacker Ray Lewis met with five students in the University of Maryland, Baltimore's (UMB) CURE Scholars Program on Dec. 6, offering them advice as they prepare for the next chapter in their educational journey.

"You all are about to head to college," said Lewis, who is a member of the UMB Foundation Board of Trustees. "Life is waiting for you, and you're going to be ready for it. ... Keep going, and you can accomplish anything."

The students who met with Lewis are high school seniors from the program's first cohort who have been applying to colleges over the last few months, with some already receiving acceptance letters.

This phase is the culmination of their seven-year commitment to UMB CURE, a groundbreaking academic pipeline program that seeks to empower and prepare West Baltimore students, starting in sixth grade, for competitive and rewarding research, health

care, and STEM-related career opportunities through mentorship and hands-on learning experiences.

Each scholar had an opportunity to ask Lewis about his experiences. Shakeer Franklin talked about how he spends a lot of his time taking care of his family and siblings and often neglects his own needs and mental health. As the oldest in his own family, Lewis felt a strong connection to this question.

"I can tell you from my own life, as an adult, that doesn't change," said Lewis, who played for the Ravens from 1996 to 2012 and is a two-time Super Bowl champion and member of the Pro Football Hall of Fame. "I still do everything I can to take care of my family, and I have a hard time saying 'no' to them. But you have to remember to take care of yourself, too, or it will burn you out. You're still young, so start practicing now."

Lewis gave the students several other valuable pieces of advice. He told them to make peace with things that cause them pain, to have passion in everything they do, to "let the haters be your motivators," and to turn their failures into steppingstones toward their successes.

"My greatest strengths come from my failures," he said.

Lewis' visit will be featured in the fifth installment of the "From West Baltimore" documentary series, which has followed CURE Scholars Franklin, Tyler McKenzie, Princaya Sanders, Courtney Jacobs, and Davoin Hill since middle school. The documentary's release date has not been announced.



LEWIS AND SHAKEER FRANKLIN

— Jena Frick

# LIVENEARYOURWORK

JANUARY 2022

## HOMEBUYING PROGRAM MARKS MILLION-DOLLAR MILESTONE

Justin Hanna still can't believe he's a homeowner.

"I kind of have those moments every time I'm cooking or when I'm making coffee in the morning. It's still kind of a shock, where I'm like, 'This is mine. This is my home,'" he said.

Last February, Hanna, a facilities manager at the University of Maryland School of Social Work, moved into a renovated three-level townhouse in Pigtown with financial assistance from the University of Maryland, Baltimore's (UMB) Live Near Your Work (LNYW) program, which in December marked a milestone by surpassing the \$1 million mark in homebuying grants awarded to University employees.

Hanna's spacious and modern home boasts two bedrooms, three baths, a finished basement, and a fenced-in backyard patio complete with a firepit. Standing in his kitchen and speaking above the whir of a blender, Hanna marvels at the home he never imagined he'd be able to buy before age 40.

"I was under the impression that I needed to save X amount of money, and I was like, 'There's no way. I won't be able to do that anytime soon,'" Hanna said. He calls the LNYW program an "absolute blessing" that allowed him to combine his love of city life with his desire to be able to walk to work.

"I'm literally a 10-minute walk from work. I don't need a car, and it's just incredibly convenient to be able to wake up in the morning knowing that I'm not going to get stuck in traffic. My neighbors are awesome, and everything I need is right here just across the street," he said, motioning toward a shopping center up the block.

The LNYW program is a homebuying assistance benefit for UMB employees that offers \$16,000 from the University and a \$2,500 Baltimore City grant to be used toward the down payment and closing costs on homes in nine West Baltimore neighborhoods: Barre Circle, Franklin Square, Hollins Market, Mount Clare, Pigtown/Washington Village, Poppleton, and Union Square, plus Druid Heights and Heritage Crossing, which were added in 2020.

Dawn Rhodes, DBA, MBA, UMB's senior vice president and chief business and finance officer, says hitting the \$1 million mark was "huge," adding, "It means that 63 of our employees have purchased homes since 2018. We're just very excited about where we've gotten in such a short period of time."

Rhodes views homeownership as an economic step up for many employees who may not have been able to set aside the significant amount of money required for a down payment.

"Many of our homeowners are female. We have people that are across the educational spectrum. We have people of all different races. This, to me, was a direct act of community engagement," she says.



PHOTO BY MATTHEW D'AGOSTINO

JUSTIN HANNA, STANDING ON HIS BACK PATIO, FINDS HOME OWNERSHIP TO BE EMPOWERING. "THERE'S SOMETHING ABOUT SAYING I'M AN OWNER THAT JUST BOOSTS MY CONFIDENCE AND MY SELF-ESTEEM," HE SAYS.



Rhodes was instrumental in revitalizing the LNYW program, which increased the rarely used benefit from \$2,500 to \$16,000 in 2018 and boosted community partnerships with Live Baltimore, the Southwest Partnership, and GO Northwest Housing Resource Center to offer homebuying workshops, financial counseling, neighborhood tours, and a housing fair.

According to Rhodes, participating in LNYW is a winning proposition on all fronts.

"Our employees win by establishing personal wealth through homeownership," she says. "The city wins because these were previously homes that taxes weren't being paid on. And the neighborhood wins because there's a new neighbor that helps stabilize and energize the neighborhood."

Hanna agrees. "There's something about saying I'm an owner that just boosts my confidence and my self-esteem, knowing that this is my home and I'm here as long as I want to be here," he says.

— Laura Lee

Watch a video about Hanna and LNYW at [this link](#).   
Learn more about the program at [this link](#). 

DIVERSITY  
ADVISORY  
COUNCIL

## Save the Date

THE UNIVERSITY OF MARYLAND, BALTIMORE COMMEMORATES

# Rev. Dr. Martin Luther King Jr. & Black History Month 2022



### KEYNOTE SPEAKER

## LAWRENCE T. BROWN, PhD, MPA

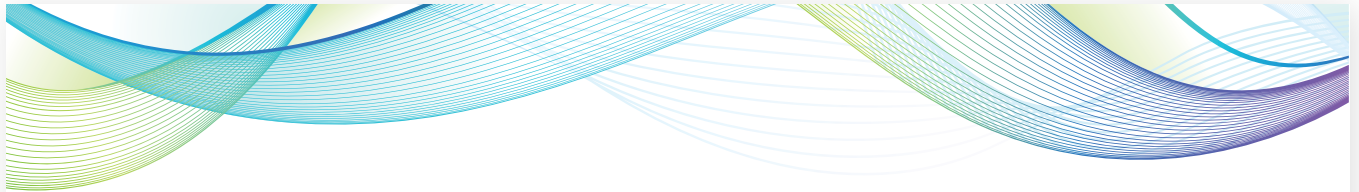
Educator, equity scientist, and author, "The Black Butterfly: The Harmful Politics of Race and Space in America"

**TUESDAY, FEB. 8**

**NOON TO 1 P.M. | VIRTUAL EVENT**

Learn more and register to attend at [umaryland.edu/mik](https://umaryland.edu/mik).

UMB CURE Scholars' research posters will be on display in a "virtual lobby."



## LAUNCH YOUR LIFE

# Kickoff Week 2022

### UMB STRONG

Start the new year strong! The University of Maryland, Baltimore is better together and more resilient as we focus on our self-care. Let's make 2022 a year in which we will be at our best physically and emotionally.

Participate in Launch Your Life's daily events the week of Jan. 24-28.

Learn more at: [umaryland.edu/launch-your-life](https://umaryland.edu/launch-your-life)



## UMSSW'S INSTITUTE HELPS LAUNCH LGBTQ RESOURCES WEBSITE

As the COVID-19 pandemic stretches into another year, the toll on children, youth, and families has escalated.

In October, leading national child and adolescent medical groups designated a national emergency for children and adolescent mental health in response to soaring rates of mental health challenges that disproportionately impact communities of color, calling for trauma-informed services to reduce risk and support family resilience. The impact on LGBTQ youth has been significant.

In response, the University of Maryland School of Social Work's Institute for Innovation and Implementation, together with the Family Acceptance Project (FAP), has launched the LGBTQ Youth & Families Resources website, which provides access to accurate information and affirmative services to increase family and community support for LGBTQ children and youth, all designed to help decrease mental health risks and promote well-being.

Research over a period of years has documented high levels of risk for suicide, substance abuse, depression, and homelessness for LGBTQ youth, related to social stigma. Before the pandemic, LGBTQ youth were four to six times more likely to attempt suicide compared with non-LGBTQ peers.

Stress, attempted suicide, and emergency department visits have ballooned for children and youth overall during the pandemic. Of particular concern, the lack of services for families with LGBTQ children has been an ongoing problem and is a major gap in prevention and care for diverse LGBTQ children, youth, and families nationwide. This has become more urgent given the early ages when children and adolescents self-identify as LGBTQ today — increasingly in childhood and pre-teen years — as a result of widespread access to information and positive images of LGBTQ lives, inconceivable for earlier generations of LGBTQ people who came out as adults and often led closeted lives.

“The Family Acceptance Project's work provides critical information to help parents and caregivers learn to support their

LGBTQ children and to help youth and families find access to urgently needed resources,” said Christine Moutier, MD, chief medical officer of the American Foundation for Suicide Prevention. “Their research has shown that when adults learn and demonstrate specific supportive behaviors in the home and community, LGBTQ youth not only feel more connected, but their health outcomes, including suicide risk, can be improved. A critical component of FAP's work is providing evidence-based guidance to decrease family rejection and increase acceptance in ways that are culturally and linguistically relevant.”

Caitlin Ryan, PhD, MSW, ACSW, director of the Family Acceptance Project, noted: “Although awareness has increased significantly of the risks that LGBTQ youth experience, there is still widespread lack of understanding of the essential role of family support in protecting against mental health risks and increasing well-being for LGBTQ youth. Our social media and online resources will help educate parents and caregivers on the compelling impact of family rejecting and accepting behaviors on their child's risk for suicide, drug use, and other serious health risks.”

Resources accessible through the website include support services for LGBTQ youth; peer support for parents, caregivers, and families; LGBTQ community centers; LGBTQ health clinics; gender clinics; school supports; affirming faith-based organizations and resources; and a national list of culture-based resources for ethnically and racially diverse LGBTQ communities.

This initiative includes an ongoing social media component, disseminating graphics that illustrate how family members' accepting or rejecting behaviors impact the health and well-being for LGBTQ youth. It features the work of Sam Kirk, a queer artist whose murals and visual narratives explore culture, diversity, and identity.

— UMB Staff

Visit the *LGBTQ Youth & Families Resources* site at [this link](#).  
Read more at [this link](#).



ARTIST SAM KIRK HAS CREATED MURALS AND MEMES TO BE USED IN SOCIAL MEDIA CAMPAIGNS AND ACROSS THE PROJECT'S PLATFORMS.

# FACULTY DEVELOPMENT

JANUARY 2022

## FACULTY LEADERSHIP PROGRAM'S FIRST COHORT CELEBRATED

The inaugural graduates of the University of Maryland, Baltimore's (UMB) Faculty Leadership Program were honored during a ceremony outside Health Sciences Research Facility III in November.

The 12-member group was recognized for completing a program that aims to enhance the leadership skills of UMB faculty members and prepare them for advancement in their careers. From January to October, the participants met virtually and engaged in a range of leadership development activities on topics such as executive presence, diversity and inclusion, hiring and firing, interacting with the media, office politics, conflict resolution, strategic planning, mentoring, crisis management, and more.

The program's sessions were held via Zoom due to COVID-19 pandemic safety protocols and led by facilitators such as UMB President Bruce E. Jarrell, MD, FACS; University System of Maryland Chancellor Jay A. Perman, MD; and UMB Provost and Executive Vice President Roger J. Ward, EdD, JD, MSL, MPA, who also is dean of the Graduate School.

"Many of the program's participants will continue their leadership training through mentorship and professional development over the next year," Jarrell said in his opening remarks. "My hope is that these faculty leaders will use what they've learned through this program to improve UMB."

After Jarrell's remarks, Flavius Lilly, PhD, MA, MPH, vice provost, academic and student affairs, UMB, and vice dean, Graduate School, offered insight into each participant's credentials and accomplishments.

"I'm a graduate of the first cohort of the President's University Leadership Program for UMB assistant vice presidents and assistant deans, and the leadership skills I learned from that program have been very beneficial to my professional and personal growth," Lilly said. "I was happy to hear that a similar program for faculty exists, and I hope you, too, found this time as enriching and rewarding as I did. You all should be commended for taking these steps to further your leadership goals."

The inaugural cohort was composed of faculty members representing UMB's seven schools, and each is a member of UMB's Faculty Senate:

- **Joshua Abzug, MD**, associate professor, Department of Orthopaedics, School of Medicine



PHOTO BY MATTHEW D'AGOSTINO

THE FACULTY LEADERSHIP PROGRAM COHORT (LEFT TO RIGHT): ERICKA LEWIS, PATRICIA CAMPBELL, LORI EDWARDS, VINCENT CONROY, TERRY SHAW, JOSHUA ABZUG, DAVID GRAY, SUSAN ANTOL, VIOLET KULO, OKSANA MISHLER, AND DEBORAH CARTEE. NOT PICTURED: SANDEEP DEVABHAKTHUNI.

- **Susan Antol, PhD, MS, RN**, assistant professor, Department of Partnerships, Professional Education, and Practice, School of Nursing
- **Patricia Campbell, JD**, professor, Francis King Carey School of Law
- **Deborah Cartee, RDH, MS**, clinical associate professor, Dental Hygiene Program, School of Dentistry
- **Vincent Conroy, PT, DScPT**, assistant professor, Department of Physical Therapy and Rehabilitation Science, School of Medicine
- **Sandeep Devabhakthuni, PharmD, BCPS**, associate professor, Department of Pharmacy Practice and Science, School of Pharmacy
- **Lori Edwards, DrPH, BSN, RN, PHCNS-BC**, assistant professor, Department of Family and Community Health, School of Nursing
- **David Gray, JD, PhD, MA**, Jacob A. France Professor of Law, Francis King Carey School of Law
- **Violet Kulo, EdD, MS, MA**, associate professor, Graduate School
- **Ericka Lewis, PhD, LMSW**, assistant professor, School of Social Work
- **Oksana Mishler, RDH, MS**, clinical assistant professor, Department of Periodontics, School of Dentistry
- **Terry Shaw, PhD, MSW, MPH**, associate professor, School of Social Work