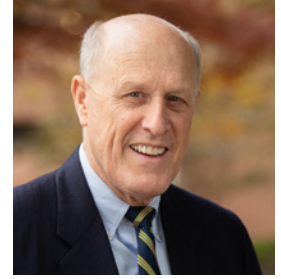


the PRESIDENT'S MESSAGE

JULY/AUGUST 2022



GUN VIOLENCE: DON'T LOOK AWAY

Around the country and here in Baltimore, we see the effects that gun violence has in communities. The July 4 shooting in Highland Park, Ill., was the 11th mass shooting in July and 309th this year in the United States. Here in Baltimore, three people died and nine others were injured from gun violence that same weekend. According to data from the Centers for Disease Control and Prevention, guns are used in most suicides and 79 percent of murders are committed with a firearm. In 2020, firearms were the leading cause of death in children. Sadly, it is almost a given that by the time this article is published, more lives will be lost from gun violence.

It is an unfortunate reality that every single day there is gun violence in this country. As students and employees of an academic health institution, many of you will see the real and devastating effects of gun violence on your clients or patients and then go home and see it on the news. It can make us desensitized, and I want to ask you to not turn away from this public health issue. The mission of the University of Maryland, Baltimore (UMB) calls us to improve the human condition and serve the public good — and working to prevent violence is an important part of that mission.

That work comes in many forms, from learning how to treat and care for victims, creating opportunities for education and

employment, and looking at the social determinants of violence, to promoting trauma-informed training, supporting strong communities, and advocating for just policies.

I am pleased to announce that, thanks to a \$2 million gift from Betsy Sherman and the Sherman Family Foundation, UMB is launching a center to address violence prevention and intervention efforts. The Center for Violence Prevention, housed in the Office of the Provost, will be a multidisciplinary initiative under Thomas M. Scalea, MD, the Honorable Francis X. Kelly Distinguished Professor of Trauma Surgery at our School of Medicine and the physician-in-chief at the R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center.

The interdisciplinary Center for Violence Prevention, composed of the schools of medicine, social work, and law, seeks to bridge the activities of those across the University and in the community in an interdisciplinary, collaborative fashion to conduct community-based participatory research, provide creative and impactful education, and inform and advocate for policies that strengthen our communities to prevent violence and trauma. Its mission is to build resilient and equitable communities for all through the prevention and intervention of all forms of violence and trauma.

I also want to let you know that we continue to take steps to protect the health and safety of the UMB community. This includes safety measures such as renovating garages, increasing lighting on campus, and providing Safe Walk/Safe Ride services. Our police and security officers can be found throughout campus and are dedicated to the safety of our students, employees, and visitors. The UMB Police Department is available 24/7 by calling 410-706-6882. *In an emergency, always call 911.*

Stop the Bleed kits are located across UMB. The kits include the items necessary to control serious bleeding and prevent further blood loss for a victim suffering from a traumatic injury. These kits are recommended by the American College of Surgeons' Committee on Trauma. UMB provides in-person or online training that could help you save a life using the kits.



DR. THOMAS SCALEA AND THE R ADAMS COWLEY SHOCK TRAUMA CENTER WERE FEATURED IN AN NBC NEWS REPORT ABOUT GUN VIOLENCE. READ ABOUT THE REPORT AND WATCH THE VIDEO [AT THIS LINK](#). 

Continued on p. 2

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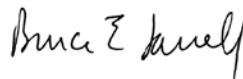
Based on guidance from the Sandy Hook Advisory Commission, UMB installed active assailant door locks as added protection in the unlikely event of an active assailant on campus. In this first round of installations, professionals replaced door hardware in high-occupancy rooms, including classrooms, lecture halls, auditoriums, and large meeting rooms, to make them safer to shelter-in-place. The UMB Office of Emergency Management (OEM) has created just-in-time training stickers on how to use the locks, which are currently being placed on the doors. We continually evaluate the campus for security measures and are working with the Office of Design and Construction to add active assailant building controls as a standard for consideration in future designs.

The UMB Alerts system is used by the OEM team to notify the University community about emergencies and weather-related closings. UMB Alerts are sent via campus phones and campus email accounts. Users can register personal devices such as cellphones or pagers capable of receiving text messages.

OEM also provides information on active assailant preparedness, including training opportunities and resources to ensure that our students, faculty, staff, and visitors are prepared in the unlikely event of an active assailant. Stop the Bleed, Civilian Response to Active Shooter Events, and other trainings are available on the OEM webpage [at this link](#). While I hope that we do not need to use these skills at UMB, I encourage you to take these trainings and use the safety resources available.

It will take all of us, working together in and with our broader community, and calling upon leaders and elected officials to take necessary steps, to put an end to gun violence.

Sincerely,



Bruce E. Jarrell, MD, FACS
PRESIDENT

LEAPS

*Leaders in Education:
Academy of Presidential Scholars*

Introducing LEAPS!

Advancing Visionary Education

This new initiative will be a key resource in efforts to advance educational leaders at UMB and position the University as a presence in the professional education scholarly community.



To learn more, visit
umaryland.edu/leaps

WELCOME TO UMB!

NEW HIRES: JUNE 2022

UMB

STAFF

Daniel Austin
John Brice
Ramirez Elvis Bruno
Aiyana Burke
Dawanye Cornish
Renee Day
Milton Delane
Brett Etzler
Bryan Gambrell
Pereira Luana Gomes
Rihanna Griffin
Manish Gururani
Benjamin Hayes
Marcus Henry
Taylor Simone Johnson
Arnold Jones
Christopher Kaufman
Anthony Kelly
Jackson Kelly
Timara Lau
Alli Leone
Isaiah Lewis
William Nieberlein
William Rogers-Owen
Michael Rowan
Janya Turner

SCHOOL OF DENTISTRY

FACULTY

Maria Doughan

POSTDOC

Joshua Englander

STAFF

Ashley Blackman
Dang Hoa Bui
Diamond Dorsey

GRADUATE SCHOOL

FACULTY

Katherine Marconi
Takashi Yamashita

CAREY SCHOOL OF LAW

FACULTY

Liza Vertinsky

STAFF

Tamia Bailey
Tiara Carr
Amy Mu

SCHOOL OF MEDICINE

FACULTY

Ananth Charya
Stefanie Fischell
Eseigboria Ikheloa
Stephanie Jo
Ankita Khandai
Ryan Riddle
Gordon Robbins
Brandon Shiflett
Tyler Stokes

POSTDOC

Bryan Bahoua
Cole Brown
Ijeoma Chikezie
Poornima Dubey
Cinthia Flores
Krystal Flores-Felix
Qiaoyue Guo
Amir Khan
Hager Mansour
Muhammed Mirza
William Silva Mendes
Geralin Virata
Liwen Wei
Isaiah Williamson

STAFF

Iain Andrews
Dena Appleby
Jaz Barnett
Om Bhardwaj
Vincent Bittinger
Marie Boone
Brianna Boston
Gregory Bunch
Danny Campos-Saravia
Sereena Cao

Mason Cervantes
Priscilla Chan
Zachary Clark
Aashka Damani
Amber Davis
Vincent DeMario
Annaelle Deslauriers
Jennifer Diaz Sales
Ahmed Elrashidy
Piper Evans
William Fifer
Jordan Finneyfrock
Colin Frazier
Samuel Garmoe
Jackson Guo
Ivy Han
Mikayla Harris
Amy Huddleson
Marcus Hughes
Shreya Jagtap
Sophia Jahan
Austin John
Vivian Khuu
Kathleen Kirk
Murali Madhav Kovvur
Sara Lapidus
Joshua Lawrence
Zhu Li
Leslie Lin
Nicholas Lingenfelter
Justin Marsella
Juliana Marshall
Alisha Mason
Emily Meadows
Rashida Mohamed-Hinds
Milagros O'Callaghan
Praise Olatunde
Melissa Poland
Nivedita Ravi-Caldwell
Beth Reilly
George Ricks
Aniketh Sharma
Samuel Sheats
Elisabeth Solomon
Isabella Sterner
Kiana Stevens Ward
Franklin Sun
Isabella Tidd
Rebecca Treffalls
Kristin Turner

Luz Villanueva
Bridgette Warner
Eric Zhu

SCHOOL OF NURSING

FACULTY

Sarah Green

STAFF

Nya Anderson
Jeffrey Frederick
Susanna Witmer

SCHOOL OF PHARMACY

POSTDOC

Aaron Adkisson
Alyssa Castillo
Patrice Forrester
Katie Jones
Tiffany Khieu
Shashi Kumar
Reid LaPlante
Connie Liang
Ibtihal Makki
Daniel Mesa
Ami Patel
Katelyn Reiter
Abdou Senghor
Mariya Yemets

STAFF

Tripura Kasisomayajula
Vincent Lowe
Faith Nyawara
Jenna Popp
Konstantina Vavaroutsos

SCHOOL OF SOCIAL WORK

STAFF

William Altekruze
Niles Bennett
Mikea Brandon
Lexi Bushrod
Elizabeth Celona
Zakira Harris
Kennedy Horn
Cassandra James
Elisabet Martinez

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB'S HUMAN RESOURCE SERVICES.

LAURELS

JULY/AUGUST 2022

UNIVERSITYWIDE



PATTY ALVAREZ

Patty Alvarez, PhD, MS, assistant vice president of student affairs, completed the Greater Baltimore Committee's The Leadership Program,

which aspires to enable participants to become more effective civic leaders individually and collectively for the Baltimore region.



C. STEVEN DOUGLAS

C. Steven Douglas, MA, MLS, AHIP, head, collection strategies and management and the Open Access Publishing Fund Task Force, Health

Sciences and Human Services Library, presented the poster "Piloting an Open Access Publishing Fund for Early-Career Researchers" at the Medical Library Association's virtual annual meeting.

Katherine Downton, MSLIS, head of research and collection services; **Alexa Mayo, MLIS, AHIP**, associate director, services; and **Thom Pinho**, instructional technology specialist, all from the Health Sciences and Human Services Library, presented "Gearing Up for Citizen Science: Designing a MOOC with an Environmental and Community Health Focus" at the Medical Library Association's virtual annual meeting.



CARLOS A. FAERRON GUZMÁN



VIRGINIA ROWTHORN

Carlos A. Faerron Guzmán, MD, MSc, associate professor of global health, Graduate School, and **Virginia Rowthorn, JD, LLM**, assistant vice president for global engagement, UMB, served as guest editors for the *Annals of Global Health's* "Special Collection: Decolonizing Global Health Education," which features articles written by participants of the 2021 UMB Global Health Summit.



ROSEMARY FERREIRA

Rosemary Ferreira, MEd, associate director, Intercultural Center, presented "Unpacking Upward Mobility with First-Generation Low-Income

Students" at the 2022 National Association of Student Personnel Administrators' Conference on Student Success in Higher Education, which was held in Baltimore in June.



PAULETTE HARRIS-GROSS

Paulette Harris-Gross, MS, senior community program specialist, Office of the President, completed Towson University's Professional Leadership

Program for Women, a four-month

program dedicated to expanding the positive impact of women leaders in Greater Baltimore.



DEBBIE SAHLIN



PARNIA VAGHEF

Debbie Sahlin, RN, BSN, DNP candidate, School of Nursing, received the Algernon Sullivan Award for her work serving children and young people with disabilities, and **Parnia Vaghef, JD**, 2022 graduate, Francis King Carey School of Law, received the Mary Mildred Sullivan Award for her work with the Eviction Prevention Project, a collaboration between Maryland Carey Law and the School of Social Work.



M.J. TOOLEY

M.J. Tooley, MLS, AHIP, FMLA, associate vice provost and dean, Health Sciences and Human Services Library (HSHSL); director, Network of the National

Library of Medicine, Region 1; and director, Network Web Services Office, HSHSL, gave two keynote speeches, "Welcome to MLA" and "Librarians' Role in Medical Education," at the Medical Library Association's virtual annual meeting.

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.

LAURELS

JULY/AUGUST 2022

SCHOOL OF DENTISTRY



THOMAS W. OATES



GARY D. HACK

Ebtehal Albeshir, BDS, MSD, and **Rashed Alshahafi, BDS, MS**, doctoral students, Dental Biomedical Sciences program; **Thomas W. Oates, DMD, PhD**, professor and chair, Department of Advanced Oral Sciences and Therapeutics (AOST); **Gary D. Hack, DDS**, clinical associate professor, Division of Prosthodontics, AOST; **Michael D. Weir, PhD**, research assistant professor, Division of Biomaterials and Tissue Engineering, AOST; and **Huakun Xu, PhD, MS**, professor and director, Division of Biomaterials and Tissue Engineering, AOST, co-authored “Low-Shrinkage Resin Matrices in Restorative Dentistry-Narrative Review,” which was published April 18 in *Materials*.



EMILY CHU

Emily Chu, DDS, PhD, assistant professor, Division of Operative Dentistry, Department of General Dentistry, co-authored “Between a Rock and a Hard

Place: Regulation of Mineralization in the Periodontium,” which was published in *Genesis* on April 23.



INA L. GRIFFIN

Ina L. Griffin, DMD, clinical assistant professor and director, Postgraduate Endodontics, Division of Endodontics, Department of Advanced

Oral Sciences and Therapeutics, led nine residents in offering two oral research presentations, four research poster presentations, and three table clinic presentations at the American Association of Endodontists’ annual session in Phoenix in April.



COURTNEY JACKSON

Courtney Jackson, DDS, first-year endodontics resident, received first place for her table clinic “A Little Bit of Lagniappe: Treating Dental

Problems in a Hospital Emergency Department” at the American Association of Endodontists’ annual session in Phoenix in April.



FREDERICO C. MARTINHO

Frederico C. Martinho, DDS, MSc, PhD, clinical associate professor and director, Predoctoral Endodontics, Division of Endodontics,

AOST, received a Foundation for Endodontics grant of \$13,760 in support of his proposal for root-end preparation and root-end fill in minimally invasive ostectomy using a 3D dynamic navigation system.



OKSANA MISHLER

Oksana Mishler, RDH, MS, DHSc, clinical assistant professor, Division of Periodontics, Department of Advanced Oral Sciences and Therapeutics,

received the 2022 Linda DeVore Dental Hygiene Award, which recognizes a UMSOD dental hygiene graduate who represents the integrity, intellectual curiosity, community-mindedness, and leadership epitomized by DeVore.

Jin Ro, PhD, professor, Department of Neural and Pain Sciences, received a five-year, \$2.6 million grant from the National Institute of Aging for “Age-Related Decline in Endogenous Pain Modulation and Its Impact on Osteoarthritis Pain.”

Craig Schneider, DDS, clinical assistant professor, Division of Endodontics, Department of Advanced Oral Sciences and Therapeutics, became president-elect of the College of Diplomates of the American Board of Endodontics.



PATRICIA A. TORDIK

Patricia A. Tordik, DMD, DSc, clinical professor and director, Division of Endodontics, Department of Advanced Oral Sciences and Therapeutics,

was sworn in as president-elect of the American Association of Endodontists’ Foundation for Endodontics.

LAURELS

JULY/AUGUST 2022



RICHARD J. TRAUB

Richard J. Traub, PhD, professor and chair, Department of Neural and Pain Sciences, co-authored “Early and Late Transcriptional Changes

in Blood, Neural, and Colon Tissues in Rat Models of Stress-Induced and Comorbid Pain Hypersensitivity Reveal Regulatory Roles in Neurological Disease,” which was published in *Frontiers in Pain Research* in May.



DARIEN WEATHERSPOON

Darien Weatherspoon, DDS, MPH, clinical assistant professor, Department of Dental Public Health, and a colleague received a

\$10,000 grant from the University of Maryland Center of Excellence in Regulatory Science and Innovation for “Characterization of Drug-Related Oral and Dental Adverse Reactions in the Literature and in Drug Labeling.”

GRADUATE SCHOOL



SOPHIE ARON

Sophie Aron, MSW, research and program coordinator, Support, Advocacy, Freedom, and Empowerment (SAFE) Center, was named

vice chair of the Montgomery County (Md.) Human Trafficking Prevention Committee.



SHANI FLEMING

Shani Fleming, MSHS, MPH, PA-C, associate professor and chief equity, diversity, and inclusion officer, received the American Academy of Physician

Associates’ inaugural Diversity Award. Fleming also was among the co-authors of “Structural Racism, Health Disparities, and Opportunities for PA Practice,” which was published in the *Journal of the American Academy of Physician Assistants*.



JATNNA GOMEZ

Jatnna Gomez, LBSW, director of equity and community engagement, Support, Advocacy, Freedom, and Empowerment (SAFE) Center,

was appointed to Freedom Network USA’s Steering Committee.



KAREN GORDES

Karen Gordes, PhD, DSc, PT, associate professor and chief learning officer, Physician Assistant Leadership and Learning Academy, co-presented

“Demystifying Critical Appraisal of the Clinical Literature: Evidence-Based Point of Care Practice for the PA” at the American Academy of Physician Associates Conference in Indianapolis in May.



VIOLET KULO



CHRISTINA CESTONE

Violet Kulo, EdD, MS, MA, associate professor and program director, MS in Health Professions Education; **Hyun-Jin Jun, PhD, MSW**, assistant professor; and **Christina Cestone, PhD, MA**, associate professor and program director, PhD in Health Professions Education, presented “Implementing Team-Based Learning in the Classroom” at the Teaching Professor Conference in Atlanta in June.

CAREY SCHOOL OF LAW



KRISTINA J. ALAYAN

Kristina J. Alayan, JD, associate professor and associate dean for library and technology, was a speaker for the “Recruiting, Retention and Resilience: A

Collaborative Conversation on Law Library Diversity & Equity” program hosted by the Virginia Association of Law Libraries on May 26.



CHAZ ARNETT

Chaz Arnett, JD, associate professor, wrote “Data: The New Cotton,” which was published in *Just Tech* on May 25.

LAURELS

JULY/AUGUST 2022



LEIGH GOODMARK

Leigh Goodmark, JD, professor and co-director, Clinical Law Program, wrote “Something on Women,” which was published in *Inquest* on May 25.



MARK GRABER

Mark Graber, JD, professor, was a guest on WBAL-TV’s “What Would the Roe v. Wade Decision Mean Here in Maryland?” segment May 8.

Michael Greenberger, JD, professor and founding director, Center for Health and Homeland Security, was quoted in “How Trump Caused Inflation,” which was published on *TYT.com* on May 11.

Leslie Meltzer Henry, JD, professor, was a guest on WJLA-TV’s “On Your Side” to talk about Roe v. Wade and reproductive justice May 4.



KATHLEEN HOKE

Kathleen Hoke, JD, professor and director, Network for Public Health Law, Eastern Region, participated in the “Adopting Basic Needs Policies in Law School

Syllabi and Meeting the Demand” session of the Association of American Law Schools’ Conference on Clinical Legal Education on May 11.

Seema Kakade, JD, associate professor and director, Environmental Law Clinic, was quoted in “Air Monitors

Alone Won’t Save Communities from Toxic Industrial Air Pollution,” which was published in *ProPublica* on May 18.



MATIANGAI SIRLEAF

Matiangai Sirleaf, JD, professor, was a panelist on the “Realizing Equity in Health Emergencies: The Way Forward” session, which was organized

by Third World Network and the Geneva Global Health Hub as part of a series of policy debates that took place before the 75th meeting of the World Health Assembly on May 16.

SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit www.somnews.umaryland.edu.



SALLY ADEBAMOWO

Clement Adebamowo, BM, ChB, ScD, FWACS, FACS, and **Sally Adebamowo, MBBS, MSc, ScD**, both professors from the Department

of Epidemiology and Public Health, were among the co-authors of “A Matched Case-Control Study of Bean Intake and Breast Cancer Risk in Urbanized Nigerian Women,” which was published in *Cancer Causes Control* on May 5.

Leen Alblaihed, MBBS, MHA, assistant professor; **Jason Adler, MD**, clinical assistant professor; and



LEEN ALBLAIHED

J. David Gatz, MD, assistant professor, all from the Department of Emergency Medicine, were invited speakers at the educational conference of the Maryland chapter of the American College of Emergency Physicians on April 21.



SOHA BAZYAR

Soha Bazyar, MD, PhD, resident, Department of Radiation Oncology, was named a 2022-2023 Resident Awardee by the Radiological

Society of North America’s Research & Education Foundation for her project “Ultra-High Dose Rate Sparing of Lung Tissue During Radiation Therapy.” The award provides \$30,000 in support for a one-year project.

Melanie Berger, MD ’22, received the \$2,000 Radiation Oncology Graduation Award, and **Dahlia Kronfli, MD ’22**, received the \$2,000 Radiation Oncology Research Scholarship Award from the Department of Radiation Oncology’s Executive Academic and Advisory Council.



VASKEN DILSIZIAN

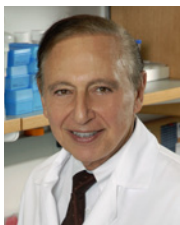
Vasken Dilsizian, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was

LAURELS

JULY/AUGUST 2022

on the “Nuclear Cardiology Now in the Middle East: Case-Based Presentations and Discussion” panel at the Saudi Heart Association’s virtual meeting in May.

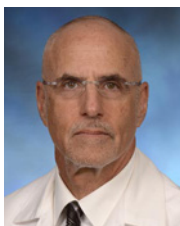
Emily Esposito, DO, assistant professor, and **Quincy Tran, MD, PhD**, associate professor, both from the Department of Emergency Medicine, were among the co-authors of “Predicting Outcomes for Interhospital Transferred Patients of Emergency General Surgery,” which was published in *Critical Care Research and Practice*.



ROBERT GALLO

Robert Gallo, MD, the Homer and Martha Gudelsky Distinguished Professor in Medicine and director, Institute of Human Virology,

received the 2022 International RetroVirology Association Basic Science Award on May 10.



JEFFREY GALVIN

Jeffrey Galvin, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was the last author of “Human Oncoviruses and

Thoracic Tumors: Understanding the Imaging Findings,” which was published in the May-June issue of *Radiographics*.



BEN LAWNER

Ben Lawner, DO, EMT-P, associate professor, Department of Emergency Medicine, was recognized as a fellow of the Air Medical Physician Association

(AMPA) at the 2022 Air Medical Physician Symposium.



NARIMAN NEZAMI

Nariman Nezami, MD, associate professor, Department of Diagnostic Radiology and Nuclear Medicine, was among

the co-authors of “Comparative Effectiveness of Pelvic Arterial Embolization Versus Laparotomy in Adults with Pelvic Injuries: A National Trauma Data Bank Analysis,” which was published in the June issue of *Clinical Imaging*.



JACQUES RAVEL

Jacques Ravel, PhD, professor, Department of Microbiology and Immunology, and acting director, Institute for Genome Sciences, received a two-year,

\$400,113 grant from the National Institute of Allergy and Infectious Diseases for “TransBiota: Genital Microbiome, Inflammation and HIV Risk in Trans Men and Women.”



KAREN ROBINSON

Karen Robinson, administrative analyst, Department of Psychiatry, was named UMB’s May Employee of the Month for assuming responsibility

for her department’s payroll, solving critical issues, and taking the initiative to teach herself the role.



HERVÉ TETTELIN

Hervé Tettelin, PhD, professor, Department of Microbiology and Immunology, received a two-year, \$91,953 grant from the National Institutes of

Health (NIH) as a subcontract of an NIH R21 award to New York Medical College for “Macrolide Resistance Transfer in *Streptococcus pyogenes*.”

Kathleen To, MD, assistant professor, Department of Surgery, was named chair-elect of the Society of Critical Care Medicine’s Surgery Section. She will serve as chair-elect from 2022 to 2023 and chair from 2023 to 2024.



MATTHEW WITEK

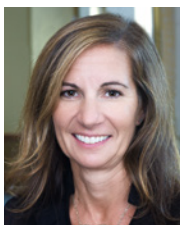
Matthew Witek, MD, associate professor, Department of Radiation Oncology, was the first author of “Prospective Study of PET/

LAURELS

JULY/AUGUST 2022

MRI Tumor Response During Chemoradiotherapy for Patients with Low-Risk and Intermediate-Risk P16-Positive Oropharynx Cancer,” which was published in the *American Journal of Clinical Oncology* on May 1.

SCHOOL OF NURSING



JOAN CARPENTER

Joan Carpenter, PhD, CRNP, ACHPN, FPCN, assistant professor, was one of 12 accepted to the third cohort of the Betty Irene Moore Fellowship for Nurse Leaders

and Innovators, which recognizes early- to mid-career nursing scholars and innovators with a high potential to accelerate leadership in nursing research, practice, education, policy, and entrepreneurship.

Michelle R. Spencer, DNP '19, MS '06, BSN '94, RN, assistant professor, was appointed director of the Master of Science in Nursing program's Community/Public Health Nursing specialty.



MAEVE HOWETT

Maeve Howett, PhD, APRN, CPNP-PC, CNE, professor and associate dean, Baccalaureate Program, was honored as UMSON's

Colleague Award recipient during the University of Maryland Medical Center's Nursing Excellence Awards Ceremony on May 12. Howett was recognized for



SCHOOL OF NURSING DEAN JANE KIRSCHLING RECEIVES A DAISY NURSE LEADER AWARD FROM CYNTHIA SWEENEY, PRESIDENT OF THE SCHOOL'S PI AT-LARGE CHAPTER OF THE SIGMA INTERNATIONAL NURSING HONOR SOCIETY.

exemplifying excellence as a mentor and educator.



SHANNON K. IDZIK

Shannon K. Idzik, DNP '10, MS '03, CRNP, FAANP, FAAN, associate professor and associate dean, Doctor of Nursing Practice Program, was

named president-elect of the National Organization of Nurse Practitioner Faculties, which is devoted to promoting high-quality nurse practitioner education.

Jane M. Kirschling, PhD, RN, FAAN, the Bill and Joanne Conway Dean of UMSON, was honored with a DAISY Nurse Leader Award during the spring induction of

UMSON's Pi at-Large Chapter of the Sigma international nursing honor society on April 25.



NICOLE "JENNIFER" KLINEDINST



MICHAEL LEPORE

Nicole "Jennifer" Klinedinst, PhD, MPH, RN, FAHA, associate professor, was named co-director of the Biology and Behavior Across the Lifespan Organized Research Center, and **Michael Lepore, PhD,** professor, was named co-director of UMSON's Center for Health Equity and Outcomes Research.

LAURELS

JULY/AUGUST 2022



MARIK MOEN

Marik Moen, PhD '18, MPH, RN, assistant professor, is serving on Baltimore's Guaranteed Income Steering Committee, which helped

design the Baltimore Young Families Success Fund, a guaranteed income pilot project that will provide 200 parents ages 18 to 24 with an unconditional cash payment of \$1,000 per month over 24 months.



VERONICA P.S. NJIE-CARR

Veronica P.S. Njie-Carr, PhD, RN, ACNS-BC, FWACN, associate professor, was awarded more than \$1.18 million from the Fogarty International Center of the

National Institutes of Health for the five-year project "Strengthening Capacity in Health Research Ethics and Methodology in The Gambia."



PAM L. SHUMATE



NICOLE E. SMITH

Pam L. Shumate, DNP '09, RN, CCRN, CNE, CHSE, and **Nicole E. Smith, PhD, MS '14, RN, CNE, CHSE, CNE-cl**, both assistant professors, received \$5,000 Academic Nurse Educator Certification Awards from the Maryland Higher

Education Commission through the Nurse Support Program II.



ASHA STORM

Asha Storm, PhD student, was awarded a National Institutes of Health (NIH) Director's Award for their work with NIH UNITE, an initiative focused on addressing

structural racism at NIH and in the greater scientific community. Storm also received a Distinguished Service Award from the Department of Health and Human Services for their work on the RADx-Tech team.

SCHOOL OF PHARMACY



EDWARD MORETON



FRANCIS PALUMBO



JIA BEI WANG

The following School of Pharmacy faculty recently retired: **Edward Moreton, PhD**, professor, Department of Pharmaceutical Sciences (48 years);

Francis Palumbo, PhD, JD, professor, Department of Pharmaceutical Health Services Research (48 years); and **Jia Bei Wang, PhD**, professor, Department of Pharmaceutical Health Services Research (27 years).



CYNTHIA BOYLE

Cynthia Boyle, PharmD, professor, Department of Pharmacy Practice and Science, received the Maryland Pharmacists Association's

2022 Mentor Award and the 2022 American Association of Colleges of Pharmacy's Pharmacy Practice Section Distinguished Pharmacy Educator Award.



ALEXANDRIA CHAN



SAMUEL KRUG

Alexandria Chan and **Samuel Krug**, graduate students, Department of Pharmaceutical Sciences, received the Spring 2022 Dean's Teaching Fellowship Award.

Lu Chen, Class of 2022 student, received the Maryland Pharmacists Association's 2022 Outstanding Student Pharmacist Achievement Award.



KIMBERLY CLAEYS

Kimberly Claeys, PharmD, associate professor, Department of Pharmacy Practice and Science, was named a Scholar in Diagnostic Excellence by the National Academy of Medicine.

LAURELS

JULY/AUGUST 2022



HILLARY EDWARDS

Hillary Edwards, MPH, director of methodological research and evaluation, PATIENTS Program, Department of Pharmaceutical Health Services

Research, received an 18-month, \$100,000 contract from Novo Nordisk for “PATIENTS Professors Academy.”



MEGHAN EHRET

Meghan Ehret, PharmD, professor, Department of Pharmacy Practice and Science, received the Maryland Pharmacists Association’s

2022 Pharmacist Advocate Award.



MATHANGI GOPALAKRISHNAN

Mathangi Gopalakrishnan, PhD, assistant professor, Department of Pharmacy Practice and Science, was named director of the school’s

MS in Pharmacometrics Program.



EMILY HEIL

Emily Heil, PharmD, associate professor, Department of Pharmacy Practice and Science, received the Maryland Pharmacists Association’s 2022

Excellence in Innovation Award.



MATTHEW HURSEY

Matthew Hursey, graduate student, Department of Pharmaceutical Sciences, received the 2022 American Foundation for Pharmaceutical Education

Pre-Doctoral Fellowship in Pharmaceutical Sciences.

Students **Julie Jeong**, **Sean Kim**, and **Belinda Tamrakar** received Maryland Pharmacists Association Foundation Student Scholarships.



MAUREEN KANE

Maureen Kane, PhD, associate professor, Department of Pharmaceutical Sciences, and executive director, Mass Spectrometry Center, received

a five-year, \$717,545 contract from the Georgia Tech Research Corporations for “Mechanisms of Axial Elongation in Myopia.”

Samuel Krug, graduate student, Department of Pharmaceutical Sciences, received an Eastern Analytical Symposium Student Award.

Students **Delaney McGuirt** and **Eileen Zhang** received Maryland Pharmacists Association Student Scholarships.

Juliet Obi, graduate student, Department of Pharmaceutical Sciences, received a 2021-2022 Nigerian Association of Pharmacists & Pharmaceutical Scientists in the Americas scholarship, an American

Society for Biochemistry and Molecular Biology Graduate Student Travel Award, a Nicoya Lifesciences scholarship, and a Biophysical Society

Graduate Student Travel Award.



JULIET OBI



MANDY OGLESBY

Mandy Oglesby, PhD, associate professor, Department of Pharmaceutical Sciences, received a four-year, \$518,353 contract from the Massachusetts

Institute of Technology for “Metallobiochemistry of Innate Immunity and Bacterial Physiology.”



EBERE ONUKWUGHA

Ebere Onukwugha, MS, PhD, associate professor, Department of Pharmaceutical Health Services Research, and executive director, Pharmaceutical

Research Computing, was re-elected to the Board of Directors of ISPOR-The Professional Society for Health Economics and Outcomes Research.

Ryan Pearson, PhD, assistant professor, Department of Pharmaceutical Sciences, received a two-year, \$83,000 grant from the Shock Society for “Multimodal Immunomodulatory Strategy to Treat Inflammation and Immunosuppression in Sepsis.”

LAURELS

JULY/AUGUST 2022

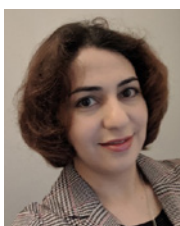


MAGALY RODRIGUEZ DE BITTNER

Magaly Rodriguez de Bittner, PharmD, the Felix Gyi Endowed Memorial Professor in Pharmapreneurship and associate dean

for clinical services and practice transformation, received a 10-month, \$101,870 contract from Calvert Internal Medicine for “MOU Between University of Maryland, Baltimore and Calvert Internal Medicine, PA.”

Yan Shu, PhD, associate professor, Department of Pharmaceutical Sciences, received a five-year, \$1,818,550 grant from the National Institute of Environmental Health Sciences for “Impact of Cadmium Exposure on Transporter Function and Drug Disposition in the Kidney.”



FARIDEH SISTANI

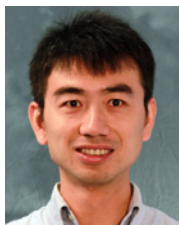
Farideh Sistani, PharmD, the Ellen H. Yankellow Health Outcomes Postdoctoral Fellow, Department of Pharmaceutical Health Services

Research, was an ISPOR 2022 Research Presentation Award Finalist.



DEANNA TRAN

Deanna Tran, PharmD, associate professor, Department of Pharmacy Practice and Science, was installed as president of the Maryland Pharmacists Association.



FENGTIAN XUE

Fengtian Xue, PhD, associate professor, Department of Pharmaceutical Sciences, received a nine-month, \$50,000 contract from

Johns Hopkins University for “Novel Anti-Proteotoxicity Therapeutic Agents Targeting Protein Methylation: Applications for Neurodegenerative Diseases.”



ZAFAR ZAFARI

Zafar Zafari, PhD, assistant professor, Department of Pharmaceutical Health Services Research, was appointed to the National Institutes of

Health Study Section for Organization and Delivery of Health Services.

SCHOOL OF SOCIAL WORK



RICHARD BARTH

Richard Barth, PhD, professor, was among the co-authors of “Research to Consider While Effectively Re-Designing Child Welfare Services: A Response to Commentaries,”

which was published in *Research on Social Work Practice*. Barth also co-authored “Strengthening Relationships Between Couples to Respond to Domestic Violence: A Commentary on Policy Changes

Needed to Support this Evolution,” which was published in the *Journal of Family Violence*.



CHRISTINE CALLAHAN



LAURIE GRAHAM



KIRA SILK

Christine Callahan, PhD, research associate professor; **Jodi Frey, PhD**, professor; **Laurie Graham, PhD**, assistant professor; **Kira Silk, LMSW**,

director, Grand Challenges for Social Work, and **Richard Barth, PhD**, professor, contributed to the second edition of “Grand Challenges for Social Work and Society.”



CHRISTABEL CHEUNG

Christabel Cheung, PhD, assistant professor, and colleagues won the GRASP Advocate Choice Award at the American Society of Clinical

Oncology’s annual meeting for their study of vital best practices for anti-racist patient engagement in adolescent and young adult oncology research and advocacy.

LAURELS

JULY/AUGUST 2022



JODI FREY

Jodi Frey, PhD, professor, received the Academic and Applied Research Award from the Construction Working Minds Summit, recognizing

her contributions to research in suicide prevention with working-aged men and interventions used by the construction industry.



SAMUEL B. LITTLE

Samuel B. Little, PhD, associate dean for field education, is among the co-principal investigators of “Social Work Assistance and Stipends for

Housing: Improving Outcomes for Homeless Patients Receiving Methadone for Opioid Use Disorder,” a research grant funded by the U.S. Department of Health and Human Services.



NALINI NEGI

Nalini Negi, PhD, associate professor, and **Jennifer Siegel, PhD**, alumnus, co-authored “Social Service Providers Navigating the Rapid

Transition to Telehealth with Latinx Immigrants During the COVID-19 Pandemic,” which was published in the *American Journal of Orthopsychiatry*.



RODERICK ROSE

Roderick Rose, PhD, assistant professor, was among the co-authors of “Antipsychotic Medications and Admission to Psychiatric Residential

Treatment Facilities Among Youth in Foster Care Diagnosed with Disruptive Behavior Disorders,” which was published in the *American Journal of Orthopsychiatry*.



CLARK SHAH-NELSON

Clark Shah-Nelson, DBA, assistant dean of instructional design and technology, was invited by the Saudi Ministry of Education to present

“Electronic Education in the Kingdom from an International Perspective” at the International Conference and Exhibition for Education in Riyadh, Saudi Arabia.



WENDY SHAI A

Wendy Shaia, EdD, clinical associate professor and executive director, Social Work Community Outreach Service, co-authored

“Macro MI: Using Motivational Interviewing to Address Socially-Engineered Trauma,” which was published in the *Journal of Progressive Human Services*.



COREY SHDAIMAH

Corey Shdaimah, PhD, the Daniel Thursz Distinguished Professor of Social Justice, was named co-editor of

Ethics and Social Welfare, which publishes research on the ethical issues surrounding social welfare practice and policy with a focus on social work and social care.



FERNANDO WAGNER

Fernando Wagner, PhD, professor, received the Dr. Patricia Sokolove Outstanding Mentor Award at the UMB Graduate School’s doctoral

hooding ceremony May 19. The award is selected by the University Student Government Association and recognizes a UMB faculty member who has provided outstanding mentoring to students.



DARREN WHITFIELD

Darren Whitfield, PhD, associate professor, is among the co-authors of “Predictors of Bullying, Depression, and Suicide Attempts

Among Youth: The Intersection of Race/Ethnicity by Gender Identity,” which was published in *Children and Youth Services Review*.

JUNETEENTH

JULY/AUGUST 2022

UMB CELEBRATES HOLIDAY WITH SECOND ANNUAL JUBILEE



PHOTOS BY MATTHEW D'AGOSTINO

DANCERS PERFORM DURING THE JUNETEENTH JUBILEE ON JUNE 16 HOSTED BY UMB'S COMMUNITY ENGAGEMENT CENTER.

FROM LEFT, BALTIMORE CITY COUNCILMAN JOHN BULLOCK, LOCAL COMMUNITY MEMBER DOTTIE PAGE, AND UMB'S BRIAN STURDIVANT ENJOY THE JUBILEE.

The University of Maryland, Baltimore (UMB) joined friends and neighbors in West Baltimore on June 16 to celebrate freedom with the UMB Community Engagement Center's (CEC) second annual Juneteenth Jubilee.

"We wanted to continue to celebrate Black culture with a free community event that people can come out to and have a great time," said Danielle Harris, LCSW-C, associate director of the CEC. "Every year this event gets bigger and bigger, and we're so happy to be bringing the community together while also celebrating this important holiday."

Juneteenth commemorates the announcement of the abolition of slavery in Texas on June 19, 1865, more than two years after the Emancipation Proclamation was signed. Also known as Freedom Day or Black Independence Day, Juneteenth marks the official end of slavery in the United States and was recognized as a federal holiday in 2021. Its observance is a reminder of the importance of the ongoing struggles toward a truly free and democratic society and the urgency of promoting and protecting human rights and justice.

"Today is all about freedom," said Rosalyn Tripp, a community member who attended the Jubilee. "I had celebrated Juneteenth for a long time with my family and now everybody is celebrating, which is a great thing."

As part of the Juneteenth Jubilee, all participants were given a tote bag with free event-related gifts including a Juneteenth children's book that explains the meaning and significance of the holiday. Tripp was thrilled to give the book to her nephew. She explained that she had noticed that many young people did not know about the importance of Juneteenth before it became a national holiday last year.

"We have to celebrate, but we also need to break it down and tell him about this day and why we're here together," she said. "If we explain this and we show them why we celebrate, then maybe they will take that as inspiration to help the community. If we just keep talking and sharing like this, the world will be a better place."

The Jubilee was a fun event for all that highlighted several Black-owned local businesses and vendors including the *Baltimore Beat*,

Continued from previous page



STORYTELLER RENEE EMANUEL WAS THE FEATURED SPEAKER AT AN IN-PERSON EVENT TITLED “A CELEBRATION OF LIBERATION AND RESILIENCE” ON JUNE 15 AT THE SCHOOL OF NURSING.

Healing Youth Alliance, Black Yield Institute, and food from Sobeachy Haitian Cuisine, Cajou Creamery, and Jerk at Nite. There also were also pony rides from City Ranch and a dance performance by Moving History.

Even Baltimore City Councilman John T. Bullock, PhD, who represents the 9th District, came to join the neighbors to celebrate.

“Now that Juneteenth has become a more recognized holiday, it has the power to really connect people, and that’s what it’s all about,” said Bullock, who also picked up a couple of Juneteenth picture books for his children. “Yes, there’s a history in terms of freedom, but think about freedom. We exercise our freedom in how we celebrate with our communities, with our partners, and with our neighbors. I had to come out here and support that and be a part of it all today.”

The neighborhood event was just one of several Juneteenth events at UMB throughout the week of June 13-17. The University of Maryland School of Social Work held two virtual events, one with a panel discussing the importance of rest on Juneteenth and another with a panel discussing equality for Black Americans in the 21st century. The University of Maryland School of Nursing, meanwhile, held an in-person event featuring storyteller and Baltimore native Renee Emanuel.

— Jena Frick

Watch a video about the Jubilee [at this link](#). ▶

JOYNER NAMED ASSISTANT VICE PRESIDENT FOR COMMUNITY ENGAGEMENT

Bill Joyner, JD, MSW, has been named the University of Maryland, Baltimore’s (UMB) assistant vice president for community engagement, effective Aug. 1, 2022.

Joyner currently serves as the director of equity, diversity, and inclusion at UMB. Before that, he served as equity officer at the Baltimore Police Department. He previously was senior economic inclusion specialist and community engagement coordinator in UMB’s Office of Community Engagement (OCE) and an admissions specialist at the University of Maryland School of Nursing.

In his former OCE role, Joyner designed and led UMB’s local purchasing initiatives, resulting in an increase in spending with local minority- and woman-owned business in Baltimore from 0.1 percent to more than 15 percent in three years. The program exceeded its initial goals by more than 200 percent ahead of schedule and under budget, and it still exists as an excellent example of UMB’s commitment as an anchor organization.



PHOTO BY MATTHEW D’AGOSTINO

BILL JOYNER’S PREVIOUS ROLES AT UMB INCLUDE DIRECTOR OF EQUITY, DIVERSITY, AND INCLUSION, AND ECONOMIC INCLUSION SPECIALIST AND COMMUNITY ENGAGEMENT COORDINATOR.

Joyner received his JD from the University of Maryland Francis King Carey School of Law and his MSW from the University of Maryland School of Social Work. He is pursuing a Master of Business Administration from the University of Maryland Robert H. Smith School of Business. He brings a wealth of experience and personal passion to the position.

Joyner, who described the AVP position as a “dream job,” won a 2020 UMB Diversity Recognition Award for outstanding staff member

and was featured as a UMB Champion of Excellence in 2015. This year, he was named Field Instructor of the Year at the Coppin State University School of Social Work.

— UMB Staff

GIVING

NEVER LOOKED
SO GOOD



The University of Maryland, Baltimore's (UMB) Office of Philanthropy is excited to share an exclusive look at its new online giving page.

With enhanced searchability, a streamlined checkout process, and new ways to give such as Venmo, PayPal, Apple Pay, and Google Pay in addition to credit cards, donors can support UMB quickly and securely.

Visit www.umaryland.edu/give.



The UMB PULSE PODCAST



"The UMB Pulse" is featuring two UMB landmarks for its July and August episodes before returning to the "Change Makers" theme in the fall.

SUMMER EPISODES

July: Davidge Hall

GUEST: Larry Pitrof, executive director, Medical Alumni Association of the University of Maryland
Episode dropped July 1.

August: Samuel D. Harris National Museum of Dentistry

GUESTS: Scott Swank, DDS, MS, MBA, FACD, clinical assistant professor, University of Maryland School of Dentistry (UMSOD), and curator, Samuel D. Harris National Museum of Dentistry (NMD); Patrick Cutter, MBA, MA, research assistant professor, UMSOD, and assistant director, NMD

Episode dropped Aug. 5.

Learn more at umaryland.edu/pulse.

COMMITMENT TO MARYLAND

JULY/AUGUST 2022

UMB EXPANDS EASTERN SHORE OUTREACH AT PACKING HOUSE

Harking back to the days when his family operated its canning facility on the Eastern Shore, University of Maryland, Baltimore (UMB) President Bruce E. Jarrell, MD, FACS, joined Gov. Larry Hogan and other officials June 10 in celebrating the grand opening of the Phillips Packing House, a revitalized canning facility that will serve as a community engagement hub and advance UMB's programs in the region.

funding through Project Restore, the governor's economic recovery initiative that provides financial incentives for small businesses and commercial developers to revitalize vacant retail and commercial space. UMB is contributing \$750,000 to the DHCD office in Cambridge to assist its economic development activities and collaborations with University System of Maryland institutions.

Hogan thanked Jarrell, DHCD secretary Ken Holt, Acting Mayor and Cambridge Commissioner Lajan Cephas, and Cross Street Partners CEO Bill Struever "for their collective commitment to this exciting project."

A native of the Eastern Shore who grew up on a tomato farm, Jarrell is committed to UMB's mission of improving the human condition, not only as an anchor institution in Baltimore, but throughout Maryland, including the Eastern Shore.

At his inauguration in November 2021, Jarrell announced that his lifelong friend, Lawrence Hayman, chairman of H&M Bay, Inc., a logistics and storage company based on the Eastern Shore, had stepped up to brighten futures of families in the region with a pledge of nearly \$18 million, which will be used to support newly minted health care workers and encourage them

to set up practice on the Eastern Shore, and to provide Eastern Shore students scholarships to pursue health care and science, technology, engineering, and math (STEM) careers.

"If you listen hard enough, you will hear in the walls of this place a buzz, a buzz of 100 years of activity," Jarrell said at the ribbon-cutting ceremony. Throughout the Eastern Shore, "there were churches, firehouses, schools, but there were also canning factories, and in those canning factories so many of us learned the value of family, of hard work, of role models, of learning what we could become. I was one of those people, and I got so much out of it."



PHOTOS BY MATTHEW D'AGOSTINO

UMB PRESIDENT BRUCE JARRELL SHOWS GOV. LARRY HOGAN A TOMATO CAN FROM HIS FAMILY'S FORMER EASTERN SHORE BUSINESS.

The building will serve as the Department of Housing and Community Development's (DHCD) new Eastern Shore satellite office and community engagement center. The office and center will serve as anchor tenants in the redeveloped facility and provide critical housing and community services and outreach to Eastern Shore residents. The remaining Packing House tenants will build on the Eastern Shore's deep tradition of agriculture and aquaculture while providing modern tech and creative opportunities.

The facility also will host retail eateries and 411 Kitchen, a state-of-the-art, shared-use kitchen for food production that received

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THE PHILLIPS PACKING HOUSE IS BEING REDEVELOPED TO HOUSE A DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT OFFICE, COMMUNITY ENGAGEMENT CENTER, RETAIL EATERIES, AND MORE.

In the 1960s and '70s the canning factories started to disappear, and his family's was no exception, said Jarrell, holding an empty tomato can from the family business.

"There was no more beehive in the community," he said. "And you could see the disrepair of this particular building is not the exception, it's the rule here on the shore. Now, I think that beehive is back, and I want to thank Governor Hogan and Secretary Holt and this Cambridge group for being smart enough

to see that this was a beehive then and it should become a beehive again, a chance for young people to see the future.

"It's a proud moment for me, and for the University of Maryland, Baltimore, to be a part of this," he continued. "Not just because I grew up in it, but because I believe in Maryland. And this is an important part of Maryland."

— Mary Therese Phelan

GETTING TO WORK

UMB's initial activities at The Packing House include:

- **Agriculture Law Education Initiative (ALEI):** ALEI's legal specialists and agriculture extension specialists help farmers (including aquafarmers) understand and comply with local, state, and federal local laws and regulations. Farmers gain hands-on assistance with their existing businesses as well as assistance in diversifying into other agriculture-based products. ALEI will host conferences and in-person education programs in The Packing House.
- **Engaging other universities and health care entities in The Packing House:** UMB has convened several meetings with the leadership of Salisbury University, University of Maryland Eastern Shore, University of Maryland Center for Environmental Sciences, Chesapeake College, and University of Maryland Shore Regional Health to explore bringing other community-focused academic and health science initiatives to Cambridge.

EQUITY AND JUSTICE

JULY/AUGUST 2022

EDI OFFICE WORKS TO BOOST FACULTY DIVERSITY, DEVELOPMENT

The University of Maryland, Baltimore's (UMB) Office of Equity, Diversity, and Inclusion (EDI) is dedicated to providing leadership, building capacity, and cultivating collective action to advance sustainable, systemic change that promotes equity and justice at UMB. A key part of that mission is championing the advancement of faculty diversity and development.

"Diverse faculty development and success are critical to advancing equity, diversity, and inclusion at UMB," said Diane Forbes Berthoud, PhD, MA, the University's chief EDI officer and vice president.

"It's also critical to enhancing the student experience as well as the teaching, learning, and research experience on campus. We are doing as much as we can to improve the experience of our underrepresented faculty members — to equip them and provide opportunities for growth and development that help to advance UMB's overall goals, as well."

Promoting greater diversity and development among UMB faculty also aligns with two themes from UMB's 2022-2026 Strategic Plan: University Culture, Engagement, and Belonging (Theme 3), and Student Growth and Success (Theme 2). The EDI office will soon lead the University in a process to formulate UMB's first-ever Diversity Strategic Plan, Forbes Berthoud says.

"An EDI strategic planning committee will be formed in the fall that will include areas related to faculty development as it relates to equity, diversity, and inclusion," said Forbes Berthoud, who joined UMB in July 2021. "In addition, a Faculty of Color Network is being formed and will be launched in the fall. We anticipate having special speaker events and new faculty receptions for various affinity groups so they can feel welcome and appreciated."

Assessing diverse faculty hiring, development, promotion, and retention also will be one part of an overarching institutional dashboard being developed to track key metrics related to EDI

at UMB, says Forbes Berthoud. She says that a dashboard demonstration has been reviewed by University deans, vice presidents, academic leaders, and others in the UMB community. It will be launched this fall, as well.

"This dashboard will help us to understand representation and faculty experience, so we'll know where the areas of focus and priorities need to be," said Forbes Berthoud, who saw a need to champion faculty diversity from a Universitywide perspective when she arrived last year.



(FROM LEFT) AMANDA OGLESBY (SCHOOL OF PHARMACY), YOLANDA OGBOLU (SCHOOL OF NURSING), AND DAVID BENAVIDES (SCHOOL OF MEDICINE) PARTICIPATED IN THE NATIONAL CENTER FOR FACULTY DEVELOPMENT AND DIVERSITY'S FACULTY SUCCESS PROGRAM LAST SPRING.

"There is a lot of great work happening in the schools on this topic, but there is a greater need for cohesion and collaboration at the University level," she said. "There is also a greater need for women and faculty of color to be more involved in not only University life, but also in understanding more about the requirements of their roles in terms of promotion, tenure, and grant writing."

Among the first steps on this path, Forbes Berthoud worked with school deans to sponsor and encourage faculty members to take part in the National Center for Faculty Development and Diversity's (NCFDD) Faculty Success Program (FSP) this past spring.

"In some STEM and social sciences fields, women and people of color are underrepresented in their fields at mid- to senior-levels," Forbes Berthoud said. "This program is designed to support and promote diverse faculty development, retention, and

Continued from previous page

advancement. The feedback we've received from UMB faculty who've participated is extremely positive."

Delivered online over a 12-week period, the spring 2022 FSP program was designed to help participants achieve academic success and better work-life balance. It offered one-on-one coaching sessions; access to weekly training modules to learn skills, strategies, and practices to help participants align their time and spark productivity; and accountability calls to discuss goals and progress toward achieving them.

According to the NCFDD website, a survey of the spring 2022 cohort found that 95 percent experienced improved writing productivity, 96 percent were satisfied overall, and 89 percent reported achieving better work-life balance. Six faculty members representing five UMB schools participated, and they were duly impressed.

David Benavides, MD, PhD, assistant professor in the Department of Neurology at the University of Maryland School of Medicine, and Amanda Oglesby, PhD, associate professor in the Department of Pharmaceutical Sciences at the University of Maryland School of Pharmacy, both described the experience as "transformative."

"The highlight of FSP was the opportunity to connect with other faculty in small groups," Benavides said. "This enhanced the skills-building curriculum, and I'm grateful to have made deep and meaningful connections with these faculty. We shared experiences and offered support across many domains relevant to diverse faculty."

"I was honored to be nominated and selected for the program, and I highly encourage UMB faculty to take advantage of resources available from NCFDD, including the Faculty Success Program. These types of programs complement programming available on campus for professional development and skills-building."

Said Oglesby: "I've participated in targeted skills-building seminars and workshops, particularly involving grant writing. Those were great, but absolutely nothing like this. FSP provided an integrated approach to think about my career as well as my personal life, develop concrete goals for each, and work through strategies to meet those goals."

"FSP provides a safe space to explore challenges that are unique to each individual. This is invaluable for historically underrepresented groups, who have many additional hurdles compared to those in the majority."

MISSION STATEMENT

The Office of Equity, Diversity, and Inclusion leads, builds capacity, and cultivates collective action to advance sustainable, systemic change that promotes equity and justice in all dimensions of the mission and culture of UMB. A critical part of this work is enriching and enhancing the teaching and learning experience and advancing and promoting faculty diversity and development.



Yolanda Ogbolu, PhD, CRNP, FNAP, FAAN, associate professor and chair of the Department of Partnerships, Professional Education, and Practice at the University of Maryland School of Nursing (UMSON), appreciates that the program expanded upon UMSON's commitment to diverse faculty development.

"Since I arrived at the School of Nursing in 2010, the number of diverse faculty joining our faculty has increased and most diverse faculty have been retained, in part due to the dean's commitment to faculty development and creating an environment that is welcoming and inclusive," she said. "My participation has been one strategy in a larger toolkit to ensuring the success of diverse faculty. FSP is an excellent program, and I would highly recommend participation of faculty at all levels of their career."

— Lou Cortina

Learn more about the Faculty Success Program [at this link](#). ✂



SEPT. 6-16, 2022

Welcome back to the University of Maryland, Baltimore. Celebrate the fall semester with two weeks of meeting new friends, eating great local food, having inclusive conversations, creating new memories, and discovering and rediscovering what it means to call Baltimore and UMB home.

.....

UMB
Welcome
has a new
name!



FALL KICK OFF

SPONSORED BY UMB STUDENT AFFAIRS

.....

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SEE THE FULL SCHEDULE OF EVENTS AT
UMARYLAND.EDU/WELCOME

FUND RECIPIENTS REPORT SIGNIFICANT PROGRESS ON PROJECTS

The inaugural recipients of the University of Maryland, Baltimore's (UMB) President's Global Impact Fund (PGIF) gathered virtually June 2 to provide an update on their projects that are now two years in the making.

Each group gave a presentation on the progress of their projects, and Virginia Rowthorn, JD, LL.M., UMB assistant vice president for global engagement, reflected on the day the grants were given out.

"The award letters for this program went out to these grantees on April 29, 2020," she said. "Everyone knows what that date means. It was just at the start of COVID. What you'll hear today is how so many of these groups have had to pivot what they planned to do and have achieved some amazing results already."

PGIF is a \$250,000 initiative providing support for 11 projects that aim to develop cross-campus and international collaborations to enhance UMB's global engagement and reach. The fund was launched after the 2019 UMB Global Health Summit, which brought researchers, practitioners, and interprofessional teams to campus to highlight the University's commitment to improving the human condition through collaborative health and human services.



"What you'll hear today is how so many of these groups have had to pivot what they planned to do and have achieved some amazing results already."

***— Virginia Rowthorn,
assistant vice president for
global engagement***



Recipients working on the project, "Energizing Gastroenterology Development in Rwanda (EGD-Rwanda)," explained how they were able to adapt quickly to the pandemic and still achieve their overall goal. EGD-Rwanda worked to help areas of Rwanda with

a high number of gastric illnesses but few resources for treating them. This was done through a fellowship program that transfers specific skills to gastroenterology (GI) specialists in Rwanda through travel opportunities to international training sites and conferences for research mentorship and pilot award opportunities.

"The goal was to try to get them excited about gastroenterology and try to build up an educational pipeline," said Erik von Rosenvinge, MD, an associate professor at the University of Maryland School of Medicine (UMSOM). "COVID

made it unable for us to travel, so we ended up shifting our funds to support remote learning, but I am thrilled to say that the fellowship we have been working so hard to put together will begin in July this year."

During its research, von Rosenvinge's team discovered that a lack of proper gastroenterology equipment would be a major obstacle for its PGIF project. The team found that in six months Rwanda's main hospital had not been able to perform a single endoscopy, which is a standard GI procedure performed in Baltimore every day.

To help lay the groundwork for this fellowship, von Rosenvinge's team invested a lot of time in securing additional partnerships and collaborations to help supply Rwandan hospitals with the necessary equipment. This proved to be much more difficult than first conceived due to the state and location of the medical facilities in Rwanda.

"We had to jury-rig a lot of our equipment, and we even had to learn how to change lightbulbs the correct way, which we discovered is actually harder than you might think," von Rosenvinge explained. "But we were able to get everything up and running at the main hospital, which serves a population of 3.5 million people. The equipment was definitely an issue, and with

Continued from previous page

these new installations, we have created something that is more durable for the hospital to use.”

The range of projects created through PGIF is remarkable and includes many focuses, including youth-based mental health programs in Kenya, collaborative malaria research in Angola, long-term care for older adults in Brazil, and many more.

“It’s an exciting thing to hear about the big grants that are resulting from the seed grants and to see that this partnership is building again,” said Bonnie Bissonette, EdD, MA, senior director of international partnerships, UMB Center for Global Engagement. “I am so happy that we have the capacity to create and continue to facilitate these kinds of fantastic programs.”

— Jena Frick

PRESIDENT’S GLOBAL IMPACT FUND PROJECTS

NIGERIA – FROM POST-GRADUATE TO PI: DEVELOPING INDEPENDENT SCHOLARS OF IMPLEMENTATION SCIENCE IN WEST AND CENTRAL AFRICA

- **Nadia A. Sam-Agudu, MD, CTropMed**, associate professor, University of Maryland School of Medicine (UMSOM)
- **Alash’le G. Abimiku, PhD, MS**, professor, UMSOM

KENYA – REACH (REACHING, ENGAGING ADOLESCENTS AND YOUNG ADULTS FOR CARE CONTINUUM IN HEALTH) MENTAL HEALTH

- **Peter Memiah, DrPH, MSc**, associate professor, epidemiology, Center for International Health, Education, and Biosecurity (Ciheb), UMSOM
- **Fernando Wagner, MPH, DS**, professor, University of Maryland School of Social Work

ANGOLA – CONSORTIUM FOR MALARIA RESEARCH IN ANGOLA

- **Joana Carneiro Da Silva, PhD**, professor, UMSOM
- **Miriam Laufer, MD**, professor, UMSOM
- **Shannon Takala-Harrison, PhD**, associate professor, UMSOM

POINT PREVALENCE STUDY IN ACUTE PEDIATRIC CRITICAL ILLNESS IN LOW-RESOURCE COUNTRIES

- **Adrian Holloway, MD**, assistant professor, UMSOM
- **Adnan Bhutta, MBBS**, professor, UMSOM

BRAZIL – DEVELOPING CAPACITY FOR LONG-TERM CARE OF OLDER ADULTS LIVING WITH DEMENTIA

- **Michael Lepore, PhD**, professor, University of Maryland School of Nursing (UMSON)
- **Ester Villalonga Olives, PhD, MSc**, assistant professor, University of Maryland School of Pharmacy (UMSOP)

MALAWI – ENVIRONMENTAL JUSTICE, HUMAN RIGHTS AND PUBLIC HEALTH LEGAL THEORY AND PRACTICE SEMINAR

- **Diane Hoffmann, JD, MS**, director, Law and Health Care Program, University of Maryland Francis King Carey School of Law
- **Peter Danchin, JSD, LLM, LLB**, professor, Maryland Carey Law
- **Robert Percival, JD, MA**, professor, Maryland Carey Law
- **William Piermattai, JD ’99**, managing director, Environmental Law Program, Maryland Carey Law
- **Rebecca Hall, JD ’13**, managing director, Law and Health Care Program, Maryland Carey Law

RWANDA – ENERGIZING GASTROENTEROLOGY DEVELOPMENT IN RWANDA (EGD-RWANDA)

- **Erik von Rosenvinge, MD**, associate professor, UMSOM
- **Kenechukwu Chudy-Onwugaje, MBBS, MPH**, GI Fellow, UMSOM

THE GAMBIA – UMB AND ITS DUTY OF CARE: BUILDING RESILIENT HEALTH SYSTEMS WITH HOST COUNTRY PARTNERS

- **Melissa McDiarmid, MD, MPH, DABT**, professor, UMSOM
- **Joanna Gaitens, PhD, MSN/MPH**, assistant professor, UMSOM

THE GAMBIA – STRENGTHENING CAPACITY IN HEALTH RESEARCH ETHICS AND RESEARCH METHODOLOGY

- **Veronica Njie-Carr, PhD, RN, ACNS-BC, FWACN**, associate professor, UMSOM
- **Henry Silverman, MD, MA**, professor, UMSOM

ZAMBIA – GLOBAL HEALTH ROTATIONS

- **Cassidy Claassen, MD, MPH**, assistant professor, UMSOM
- **Lottie Hachaambwa, MB, ChB**, assistant professor, UMSOM