

the PRESIDENT'S MESSAGE

SEPTEMBER 2022



RESPECT AND INTEGRITY AT UMB

The University of Maryland, Baltimore's (UMB) core values demonstrate what we stand for and serve as a guide to how we behave. Showing respect and having integrity means that we value each other and hold ourselves accountable for acting ethically and transparently using compassion and empathy.

I treat others the way I want to be treated. As a surgeon, I've treated many sick patients. When I'm a patient, I want a caregiver who respects me as an individual, has integrity, and makes decisions that are in my best interest — including bringing in a colleague to consult with or asking for assistance.

As your president, I want everyone at UMB to be respected for who they are, to show integrity in their work, to look to each other as resources with whom to solve complex problems, and to understand that all of us bring great ideas to UMB.

This month, to highlight what respect and integrity mean at UMB, I want to share what this core value means to different folks around the University.

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“Respect is treating people with kindness and courtesy, giving people a chance to express their opinions and ideas without judgment or interruption. In hindsight, it's just treating people how you would like to be treated. Integrity is simply doing the right thing even when no one is watching — acting honestly and respectfully when put into a difficult situation.”

— Sierra Tyler, EVS custodial tech 1, UMB

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“Respect and integrity is the most important core value to me because people tend to forget to respect people they work with. Treating people with respect is so important because we never know what people go through, and a little kindness does everyone good.”

— Vanessa Pigatt, MS, research administrator,
Administrative Services, School of Nursing

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“Respect and integrity means doing the little things when engaging with others: Look people in the eye when speaking with them, truly listen to what they are saying, and once that interaction is done, if you have committed to doing something, do it.”

— Kevin Enright, executive director for administration,
School of Medicine

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“Everyone deserves respect and integrity, and being able to be a part of someone's life, even for a short period of time, is a privilege.”

— Madison Webb, student, School of Nursing

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“Respect and integrity means actively listening to others and really trying to understand their point of view. It means speaking and writing sincerely, while being mindful of my words' impact on others. Acting ethically means making the moral choice at all times. There are many ways we show empathy in a workplace. It means being mindful of the unique situations that others experience, putting myself in others' shoes and acting humbly to tackle problems as they emerge. Accountability is a key part of a culture of respect and integrity. I hold myself to high standards and frequently review my actions to ensure they are in accord with my values.”

— Courtney Resnick, EdD, director, academic administration,
Office of the Provost and Graduate School

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“I think of respect and integrity as authentically acknowledging and promoting the dignity of all people. They're foundational to the other core values because honest and respectful workplaces create the trust and psychological safety needed to advance equity, innovate, and build systems to protect the well-being of people and our environment.”

— Bill Joyner, JD, MSW, assistant vice president,
community engagement and partnerships, UMB

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“I think that if respect and integrity are at the forefront of your practice, it will carry over into the other values, ensuring quality care for your patients.”

— Jazmin Jones, DDS '22, School of Dentistry alumna

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“Having just completed my first new student orientation program as the School of Dentistry's recently appointed assistant dean for admissions and recruitment, the UMB core values of respect and integrity have been foremost in my thoughts. Not only did the respect and integrity displayed by our staff during this pivotal week go a long way in reinforcing our new students' decisions to come to Maryland, but it also set the tone, right from the beginning, for how our students interacted with one another and

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with our faculty and staff. This gives me great confidence in what our patients, families, and communities will experience, as well.”

— *Monica Schneider, DDS, MS, assistant dean for admissions and recruitment and clinical associate professor, School of Dentistry*

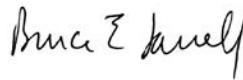
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“Respect and integrity are not only a reflection of how we’re called to treat others, but also our reasons for doing so. This standard expects members of the UMB community to do more than simply tolerate one another. We must recognize and center the inherent value and dignity each of us offers in order to ensure we can thrive collectively — especially in unpredictable and challenging times.”

— *Kristina Alayan, JD, MLIS, associate dean for library and technology and associate professor, Francis King Carey School of Law*

One thing is certain: It doesn’t matter if you are the president of UMB or a student on your first day, if you’ve worked here for a decade or just started, whether you publish papers or take them to be recycled, every person can show respect and integrity — and deserves it in return. I’m glad that folks at UMB understand what it means to act on this core value and know that we create a welcoming, engaging, and energized atmosphere when we do so.

Sincerely,



Bruce E. Jarrell, MD, FACS
PRESIDENT



The UMB PULSE
PODCAST

**UNIVERSITY of MARYLAND
BALTIMORE**

***Bonus Episode: “Field of Dreams”
Discovery: The Legacy of Archie
“Moonlight” Graham***

Learn about how letters written by Graham, a School of Medicine student in the early 1900s made famous by the 1989 hit film “Field of Dreams,” were found at the school.

GUEST: Larry Pitrof, executive director, Medical Alumni Association of the University of Maryland

Episode dropped Aug. 19.

***September Episode: An Inside Look
at COVID-19 with UMSOM Researcher
Matthew Frieman***

Hear from a School of Medicine researcher who was studying coronaviruses long before the COVID-19 pandemic and what he envisions for the coming months related to new variants.

GUEST: Matthew Frieman, PhD, professor, Department of Microbiology and Immunology, School of Medicine

Episode dropped Sept. 2.

Learn more at umaryland.edu/pulse.

WELCOME TO UMB!

NEW HIRES: JULY 2022

UMB

STAFF

Paul Accumanno
Anisah Allen
Robyn Bernard
Stephanie Brandal
Chalandra Brown
Keith Brown
Jacqueline Dailey
Micah Daniels
Deandre Davis
Vianne Davis-Charles
David Dellota
Marvin Garrison
Brandon Keplinger
Peter Lally
Ariel Lichterman
Stacey Marriott
Samantha Miller
Scott Nobel
Zandra Rawlinson
Samantha Saunders-Consroe

SCHOOL OF DENTISTRY

STAFF

Cailin Gollubier
Brandon Tenaglia
Paul Teng

CAREY SCHOOL OF LAW

POSTDOC

Jeremy Costin

SCHOOL OF MEDICINE

FACULTY

Nima Sharifai-Arabi
Sofia Saenz Ayala
Samuel Barry
Navpreet Dhillon
Abutaleb Ejaz
Sara Francomacaro
Omar Harfouch

Kristy Hawley
Marissa Khajavi
Gabriel Lutz
Peter Phalen
Sadie Roulston
Daniel Whitley
William Zimmerman

POSTDOC

Naomi Dirckx
Chakshu Parth Gandhi
Mohammad Sazzadul Islam
Seunghyeon Jung
Ahsanul Kabir Khan
Yankun Lang
Hanna Laukaitis
Brianna Tate
Konrad Walek

STAFF

Regina Adao
Adedola Adebamowo
Nastaran Badrzadeh
Andrea Berkheimer
Yasmine Boumaiz
Alicia Bukowski
Bradford Burdette
Heidi Carlson
Jean Michel Chanchu
Anna Chen
Danielle Crawford
Selena Diggs
Loretta Donaldson
Michelle Fogle
Anna Fracasso
Jean Garcia-Diaz
Sean Garin
Stephen Gibson
Bailey Godwin
Michael Grode
Nicole Helie
Beini Hu
June Hua
Yuecen Jin
Marios Kalpakis
Aman Kankaria
Rossio Kersey
Megan Mansfield
Yaminisree Nagidi
Sheria Newmuis
Nehal Vijay Patel

Adonna Patterson
Josephine Peitz
Kai Poletti
Nyjae Pride
Mohammad Tawfiq Rasooli
Sarah Rathbun
Karen Sack
Ansh Sawhney
Noah Stewart
Ermiece Straub
Monica Taneja
Haley Vavrek
Maya Wallace
Kevin Wendeu-Foyet
Kevin Wright
Yuxin Zeng
Michael Zhong

SCHOOL OF NURSING

STAFF

Stefanie Carey
Marisa Conway
Reagan Greenberg
Nneka Jenkins
Kendal McFadden

SCHOOL OF PHARMACY

POSTDOC

Anyen Fon
Elie Pommier

STAFF

Ruth Ann Christie
Noelle Etube
Jeffrey Henry
Cyrus Samet

SCHOOL OF SOCIAL WORK

FACULTY

Mackenzie Cooke

STAFF

Brooke Bainum
Shayne Couch Murray
Suzanne Kaiphos

NEW HIRES: AUGUST 2022

UMB

STAFF

Laila Al-Hakim
Srivani Arshanapally
Maurice Bagby
Karon Barnes
Darren Belechto
Sherry Bohn
Dorothy Cole
Brian Collier
Christopher Connor
Plangji Dakum
Andrew Davis
Jacqueline Ferreira
Ronald Grant
Deirdre Joseph
Sienna Kelly
Cori Leyden-Sussler
John Macklin Jr.
Meghan Marek
David Maynard
Darryl Parker
Jamie Pope
Sada Privette
Nakesha Ratchford
Cymone Small

GRADUATE SCHOOL

FACULTY

Andrea Brace
Jeanine Gargiulo

STAFF

Julia Aviles Zavala
Arielle Faulkner
Amanda Hosking
James Jager

SCHOOL OF DENTISTRY

FACULTY

Nacera Tahj

POSTDOC

Renan Santo

Continued from previous page

STAFF

Prachi Hendre
Joshua Pak
Jade Sutton

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Laura Dunn
Steven Levin
Robert Niccolini
John Roberts
Itunu Sofidiya
Margaret Taylor

STAFF

Rahsann Simon
Corbin Smith
James Thomas

SCHOOL OF MEDICINE

FACULTY

Prajwal Ciryam
Daniela Guimaraes Sampaio
Iqbal Hamza
Kelly Hopper
Gregory Jasani
Jay Karri
Sara Khan
James Maloy
Manu Mysore
Marie Nakhoul
Christopher O'Donnell
Songul Onder
Judy Pan
Joseph Theresa Parimi
Janki Patel
Lucas Sjekloch
Edward Traver
Ravi Tripathi
Sarah Van Remmen
Judah Weiss
Fuhua Xu
David Zapata

POSTDOC

Audrey Belot
Jamee Carroll
David Gulisashvili
Tripti Joshi
Melissa Pauling
Jami Pittman
Emily Smith

STAFF

Eliana Abel
Florence Bada
Sarah Barber
Eliya Bernstein
Tiara Brown
Bria Burrell
Sarah Caimona
Elise Caraker
Rebecca Carroll
Nicole Cohen
Stephanie Colbourn
Bonnie Cosner
Rohun Dalal
Shawna Dougherty
Claire Eberhardt
Erich Eberhardt
Julie Ecke
Adam Franks
Vladislav Fretts
Si Gao
Jennifer Gonzales
Mikayla Gordon
Benjamin Gorski
Mary Griffin
Elena Harnish
Joan Hebden
Marketa Hlouskova
Regina Isaksson
Karuppaiah Kannan
Brittany Keefe
Farah Khurshid
L. Nicole Krum
Claire Kwitonda
Aaron Lemmer
Tieluo Li
Sean McGill
Kelley McKnett

Samira Mitias
George Morcos
Deja Moses
Samantha Narvaez
Amy Nelson
Wendy O'Donnell
Janvi Patel
Kristyn Poopert
Andrew Rock
Sonia Shah
Holly Simpson
Loren Sloan
Alexia Smith
Amber Smith
Sharon Sorto
Mary Sparks
Michele Stokes
William Touchette
Mikayla Trainor
Makeda Turner
Sanjana Tyagi
Liliane Ventrone
Zachary Weimer
Lauren West
Stanley Wilkens
Kwang Min Woo
Mukesh Yadav

SCHOOL OF NURSING

FACULTY

Ilana Abramowitz
Kymberlee Cox
Ozioma Erundu
Bah Fatmata
Julie Guerin
Haruka Hatakeyama
Megan Kennedy
Lee Kirby
Omotanbaje Kole
Kelsey McGinty
Cassandra Nayini
Madelyn O'Neal
Oluwatoyin Orunja
Joon Park
Jessica Pires
Kimberly Sadtler

Janet Selway
Martin Shelley
Ramsey Valenti
Samantha Vogt
Elizabeth Walters
Nyree Williams
Gina Woke

STAFF

Karen Anthony
Breanna Brunson
Olga Grant
Anna Han
Genevieve Santillan

SCHOOL OF PHARMACY

POSTDOC

Xun Li
Yiling Nan
Mehari Weldemariam

STAFF

Danielle Fox
Lawrence Gonzales
Makayla Thomas

SCHOOL OF SOCIAL WORK

FACULTY

Winnifred Cazeau
Sharon Fischman
Shane Fitchett
Debra Linsenmeyer
Stacey Stroh

POSTDOC

Jinyung Kim

STAFF

Victoria Barreira
Asia Hinton-Sweets
Angela Jones
Kyle Long
Asya Louis
Sofia Quinn
Nyrobi Tyson

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB'S HUMAN RESOURCE SERVICES.

LAURELS

SEPTEMBER 2022

UNIVERSITYWIDE

Jessie Bauer, library services specialist, Health Sciences and Human Services Library, presented “Book It Forward: Library Outreach to West Baltimore” at the Towson Conference for Academic Libraries.



STEVE DOUGLAS

Steve Douglas, MA, MLS, AHIP, head, collection strategies and management, Health Sciences and Human Services Library, presented the poster “Piloting

an Open Access Publishing Fund for Early-Career Researchers” at the Towson Conference for Academic Libraries.



EMILY GORMAN

Emily Gorman, MLIS, research and education librarian, Health Sciences and Human Services Library, facilitated the roundtable discussion “Beyond

Citation Counts: Using Altmetrics to Boost Your Impact Factor” at the American Association of Colleges of Pharmacy’s annual meeting.

Patricia Hinegardner, MLS, associate director for resources, and **Na Lin, MLS**, head of resource sharing and repository services, Health Sciences and Human Services Library, presented the poster “Building a Unique Collection Through Collaboration: International Employee Assistance Archive” at the Towson Conference for Academic Libraries.



FAITH STEELE

Faith Steele, MLS, MIM, outreach and education librarian, Network of the National Library of Medicine, Region 1, Health Sciences and Human

Services Library, earned her AHIP certification from the Medical Library Association. Steele also was selected to serve as a trustee for the Anne Arundel County Public Library.



JAMES STEPHENS

James Stephens, MED, MLIS, associate director, computing and technology services, Health Sciences and Human Services Library, presented “Amazon Web

Services for Librarians” at the Towson Conference for Academic Libraries.

SCHOOL OF DENTISTRY



JOSE A. BOSIO

Jose A. Bosio, BDS, MS, the Alumni and Friends of Orthodontics Endowed Clinical Associate Professor and director, Department of

Orthodontics and Pediatric Dentistry, wrote “Safe Interproximal Enamel Reduction. Evidence-Based Orthodontics Equals the Author’s Opinion,” which was published in the *American Journal of Orthodontics and Dentofacial Orthopedics* in August.

Emily Chu, DDS, PhD, assistant professor, Division of Operative Dentistry, Department of General Dentistry, co-authored “Catalysis-Independent ENPP1 Protein Signaling Regulates Mammalian Bone Mass,” which was published in the *Journal of Bone and Mineral Research* in June. Chu also received a 2022-23 fellowship for the American Association for Dental, Oral, and Craniofacial Research’s Mentoring and Inclusive Network for a Diverse Workforce of the Future.

Donita Dyalram, DDS, MD, FACS, was promoted to clinical associate professor, non-tenure track, Department of Oral and Maxillofacial Surgery.



ELEANOR FLEMING

Eleanor Fleming, DDS, PhD, MPH, FICD, assistant dean for equity, diversity, and inclusion and professor, Department of Dental Public Health, was

invited to serve a four-year term on the editorial board of *The Journal of the American Dental Association*.



NISHA GANESH

Nisha Ganesh, DDS, MAEd, was promoted to clinical associate professor, non-tenure track, Department of General Dentistry.

Gary D. Hack, DDS, clinical associate professor, Division of Prosthodontics, Department of Advanced Oral Sciences and

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LAURELS

SEPTEMBER 2022

Therapeutics, co-authored “The Relationship Between Compensatory Hyperplasia of the Myodural Bridge Complex and Reduced Compliance of the Various Structures Within the Cranio-Cervical Junction,” which was published in *The Anatomical Record* in July.

Joshua Lubek, DDS, MD, FACS, was promoted to clinical professor, non-tenure track, Department of Oral and Maxillofacial Surgery.



PATRICIA MEEHAN

Patricia Meehan, DDS, BSN, was promoted to clinical associate professor, non-tenure track, Department of Advanced Oral Sciences and Therapeutics.



OHANNES MELEMEDJIAN

Ohannes Melemedjian, PhD, was promoted to associate professor, with tenure, Department of Neural and Pain Sciences.



MARY ANNE MELO

Mary Anne Melo, DDS, MSc, PhD, was promoted to clinical professor, non-tenure track, Department of General Dentistry.

Oksana Mishler, RDH, MS, DHSc, was promoted to clinical associate professor, non-tenure track, Division of Periodontics,

Department of Advanced Oral Sciences and Therapeutics.

Marcela Romero Reyes, DDS, PhD, was promoted to clinical professor, non-tenure track, Department of Neural and Pain Sciences.



ABRAHAM SCHNEIDER



HUAKUN XU



MARK A. REYNOLDS

Abraham Schneider, DDS, PhD, associate professor, Department of Oncology and Diagnostic Sciences, and **Huakun Xu, MS, PhD**, professor

and director, Division of Biomaterials and Tissue Engineering, Department of Advanced Oral Sciences and Therapeutics, received a two-year, \$424,875 grant from the National Institute of Dental and Craniofacial Research for “Targeting the AMPK Pathway to Enhance Dentin Repair with Novel Metformin-Releasing Dental Cements.” Schneider, Xu, and **Mark A. Reynolds, DDS, PhD, MA**, professor and dean, co-authored the chapter “Nanopharmaceuticals in Alveolar Bone and Periodontal Regeneration” in the book “Nanopharmaceuticals in Regenerative Medicine.”

Alison Scott, PhD, assistant professor, and **Hyojik Yang, PhD**, postdoctoral fellow, both from the Department of Microbial Pathogenesis, were featured in the webinar interview series “HTXnext” in June.



ALISON SCOTT



LOANA M. TOVAR SUINAGA

Loana M. Tovar Suinaga, DDS, MS, FACP, clinical assistant professor and predoctoral co-director, Division of Prosthodontics, Department of Advanced Oral

Science and Therapeutics, received an Implant Dentistry Research and Education Foundation grant for “Evaluation of Two Prosthetic Screw Retrieval Methods with Different Implant Connections.”

Darien Weatherspoon, DDS, MPH, assistant professor, Department of Dental Public Health, received a two-year, \$389,958 Research Supplement to Promote Diversity in Health-Related Research from the National Institute of Dental and Craniofacial Research. Weatherspoon will collaborate with **Mark Macek, DDS, DrPH**, director, Office of



MARK MACEK

LAURELS

SEPTEMBER 2022

Instructional Evaluation; assistant dean for curriculum innovation and scholarship; and professor, Department of Dental Public Health.

GRADUATE SCHOOL



TAYLOR DEBOER

Taylor DeBoer, MA, was promoted to assistant director, Graduate Research Innovation District.



PATTY L. PALMER

Patty L. Palmer, MSN, RN, PhD student in Health Professions Education, was one of four recipients of the \$2,500 Suncrest Care Scholarship, which

supports entry-level nurses and nurses seeking advanced degrees.



JAMILA SAVAGE

Jamila Savage was promoted to assistant director, records and registration.

CAREY SCHOOL OF LAW



PATRICIA CAMPBELL

Patricia Campbell, JD, professor and director, Intellectual Property Law Program, was quoted in “Gibson’s ‘Baseless’

Trademark Claims Run into Antitrust Wall” in *Bloomberg Law* on June 24.



MARTHA ERTMAN

Martha Ertman, JD, professor, published the op-ed “U.S. Supreme Court v. Rule of Law” in *The Baltimore Sun* on July 20.

Leigh Goodmark, JD, professor and co-director, Clinical Law Program, wrote a review of “Women, Intimate Partner Violence, and the Law” by Heather Douglas that was published in *Criminal Law and Criminal Justice Books* in June.

Mark Graber, JD, professor, discussed the overturn of *Roe v. Wade* as a guest on MPT’s “Direct Connection” with Jeff Salkin on June 27.



MICHAEL GREENBERGER

Michael Greenberger, JD, professor and founding director, Center for Health and Homeland Security, was quoted in “How Wall

Street Speculation Is Driving Inflation — and How the Democrats Can Fix It,” which was published in *Salon* on June 16.

Kathleen Hoke, JD, professor and director, Network for Public Health Law, Eastern Region, co-authored the op-ed “Protecting and Broadening Maryland’s Access to Reproductive Health Care,” which was published in *The Baltimore Sun* on July 12.



PAULA MONOPOLI

Paula Monopoli, JD, professor and director, Women, Leadership, and Equality Program, wrote “Gender, Voting Rights, and the Nineteenth Amendment,” which was

published in the *Georgetown Journal of Law & Public Policy* in July.



ROBERT PERCIVAL

Robert Percival, JD, professor and director, Environmental Law Program, was quoted in “The Supreme Court Will Rule on Whether the EPA Can Mandate

Carbon Emission Reductions. Here’s Why the Case Is So Bizarre,” which was published in *Fortune* on June 29.



NATALIE RAM

Natalie Ram, JD, professor, co-authored “Get Law Enforcement Out of Biospecimen Authentication,” which was published in *Science* on June 16.

LAURELS

SEPTEMBER 2022

Matiangai Sirleaf, JD, professor, wrote “Do You Have to Say You Are Black?” which was published in the *Third World Approaches to International Law Review* in July.



LIZA VERTINSKY

Liza Vertinsky, JD, professor, co-authored the op-ed “Demanding More Impact from Impact Litigation: Lessons to Be Learned from Multi-State Opioid Settlements,” which was published in *STAT* on July 25.

SCHOOL OF MEDICINE

The following is a select list. For all the SOM laurels, visit www.somnews.umaryland.edu.



JASON ADLER



BEN LAWNER

Jason Adler, MD, clinical assistant professor, and **Ben Lawner, DO, EMT-P**, associate professor, both from the Department of Emergency Medicine, were among the co-authors of a chapter on “Emergency Medicine Documentation (US),” which was published in *CorePendium* on July 7.

Michael Anderson, MS, PhD candidate, Program in Neuroscience, presented “Direct Visualization of

Triheteromeric NMDA Receptor Trafficking and Organization” at the Gordon Conference on Synaptic Transmission in Barga, Italy, in June.

Omer Awan, MD, MPH, associate professor, Department of Diagnostic Radiology and Nuclear Medicine, was the last author of “COVID-19 and Virtual Medical Student Education,” which was published online in *Academic Radiology* in April.



MAUREEN BLACK

Maureen Black, PhD, professor, Department of Pediatrics, was among the co-authors of “Preschoolers BMI: Associations with Patterns of Caregivers’

Feeding Practices Using Structural Equation Models,” which was published in *Childhood Obesity* in June.



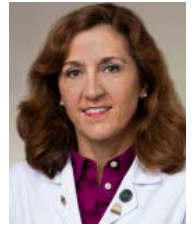
THOMAS BLANPIÉD

Thomas Blanpiéd, PhD, professor, Department of Physiology, presented “Molecular Control of Subsynaptic Architecture”

at the Interdisciplinary Center for Neurosciences at the University of Heidelberg, Germany. He also presented “Synaptic Nano-Organization That Controls Receptor Activation” at the Japan Neuroscience Society’s virtual annual meeting.

Laura Bontempo, MD, associate professor and assistant director for faculty development and resident education, Department of Emergency

Medicine, received the National Emergency Medicine Faculty Teaching Award from the American College of Emergency Physicians.



LAURA BONTEMPO



JOANA CARNEIRO DA SILVA

Joana Carneiro Da Silva, PhD, professor, Department of Microbiology and Immunology, Institute for Genome Sciences (IGS), presented “Leveraging

Allele-Specific Efficacy of a Whole Organism-Based Vaccine Tested Against Field Strains to Identify Candidate Targets of Vaccine-Induced Protection” at the Brazilian Malaria Research Meeting in Rio de Janeiro in April. Da Silva; **Ankit Dwivedi, PhD**, bioinformatics analyst II, IGS; and **Kirsten Lyle, MD**, professor of medicine, Center for Vaccine Development and Global Health, co-authored “Plasmodium Falciparum 7G8 Challenge Provides Conservative Prediction of Efficacy of PfNF54-Based PfSPZ Vaccine in Africa,” which was published in *Nature Communications* on June 13.



ASHLEY CRIMMINS

Ashley Crimmins, MD, clinical assistant professor, Department of Emergency Medicine, was quoted in the article “Kids Aren’t Skipping

Just COVID Vaccines: Health Experts

LAURELS

SEPTEMBER 2022

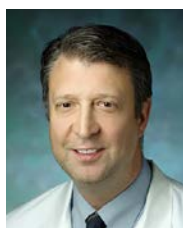
Fear Measles, Other Threats on the Horizon,” which was published in *The Baltimore Sun* on May 31.



VASKEN DILSIZIAN

Vasken Dilsizian, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was the lead author of “Assessing Plaque with

Nuclear Imaging — What Do We Really Know?” which was published in the *Journal of the American College of Cardiology: Cardiovascular Imaging* in July. He also was among the co-authors of “The Impact of Revascularization on Mortality: A Debate on Patient Selection Bias Versus Entry Bias,” which was published in the *Journal of the American College of Cardiology* in July.



DAVID EFRON

David Efron, MD, professor, Department of Medicine, and chief of trauma and medical director, R Adams Cowley Shock Trauma Center, was quoted in

“Shock Trauma Chief Speaks About Gun Violence and the Ripple Effects in Baltimore City,” which was published in *Afro News* on June 25.



ANTHONY KIM

Anthony Kim, PhD, associate professor, Departments of Neurosurgery and Pharmacology, received a four-year,

\$1,109,041 Veterans Affairs Merit Award for “Novel Drug Delivery Strategies for Treatment of Breast Cancer Brain Metastases.”



SURBHI LEEKHA

Surbhi Leekha, MBBS, MPH, associate professor, Department of Epidemiology and Public Health, received a two-year, \$2,192,938 grant from the Centers

for Disease Control and Prevention for “Statewide Prevention and Reduction Collaborative (SPARC).”



MARK MISHRA

Mark Mishra, MD, associate professor, Department of Radiation Oncology, was named associate director of the University of Maryland

Cancer Network.



JASON MOLITORIS

Jason Molitoris, MD, PhD, and **Mark Mishra, MD**, both associate professors, Department of Radiation Oncology, received Physician

of the Year awards presented by *The Daily Record* as part of its annual Health Care Heroes recognitions. Molitoris and **William Regine, MD**, professor and chair, Department of Radiation Oncology, were among the co-authors of “Radiation Therapy and Malignant Fistulae

of Anorectal Cancers,” which was published online by *Practical Radiation Oncology* in June.



KATHLEEN NEUZIL

Kathleen Neuzil, MD, MPH, FIDSA, the Myron M. Levine, MD, DTPH, Professor of Vaccinology and director, Center for Vaccine Development

and Global Health, was named vice president of the National Foundation for Infectious Disease’ 2022-2023 Board of Directors.



MARCELA PASETTI

Marcela Pasetti, PhD, Department of Microbiology and Immunology, received a \$3,843,317 Notice of Action from the National Institute of Allergy and Infectious

Diseases for the five-year R01 grant “Mechanisms of Protection Against Shigellosis in Children.”



AMIT SAWANT

Amit Sawant, PhD, professor and vice chair for medical physics, Department of Radiation Oncology, was inducted as a fellow of the American

Association of Physicists in Medicine at the society’s annual meeting in Washington, D.C., in June.

LAURELS

SEPTEMBER 2022

SCHOOL OF NURSING



PRISCILLA AGUIRRE



VERONICA Y. AMOS



JACQUELINE C. MITCHELL

Priscilla Aguirre, DNP, CRNA, assistant professor; **Veronica Y. Amos, PhD, MS '07, MS '00, BSN '99, CRNA, PHCNS-BC, FAANA**, assistant

professor and director, Doctor of Nursing Practice Nurse Anesthesia specialty; and **Jacqueline C. Mitchell, MS '07, CRNA**, director of clinical education, co-authored "The Impact of High-Fidelity Simulation on Nurse Anesthesia Students' Knowledge, Self-Confidence, and Psychomotor Skills," which was accepted for publication in the *AANA Journal*.



AYAMBA AYUK-BROWN

Ayamba Ayuk-Brown, MBA, business operations manager, Office of Research and Scholarship, was recognized as UMB's July Employee of

the Month for her effectiveness, engagement, volunteer work, and leadership skills.

Susan L. Bindon, DNP '11, MS '96, RN, NP-D-BC, CNE, CNEcl,

associate professor and associate dean for faculty development, was named director of the Institute for Educators and director of the postmaster's Teaching in Nursing and Health Professions Certificate.



ANDREA BRASSARD

Andrea Brassard, PhD, FNP-BC, FAANP, FAAN, associate professor, was awarded certification as a Certified Nurse Educator from the National League for Nursing.



RACHEL BLANKSTEIN BREMAN

Rachel Blankstein Breman, PhD '18, MPH, RN, assistant professor, received a one-year, \$15,000 UMN Nursing grant, a joint venture between UMSO

and the University of Maryland Medical Center, for "Implementation Study of the Birth Preferences Worksheet in Prenatal and Intrapartum Care at the University of Maryland Prenatal Clinics and Birthing Unit." Breman also was awarded certification as a Certified Healthcare Simulation Educator from the Society for Simulation in Healthcare.

Lynn Marie Bullock, DNP, RN, NEA-BC, assistant professor and director, Office of Professional Education, was among the co-authors of "Development and Implementation



LYNN MARIE BULLOCK

of a Novel Advanced Practice Provider Mentorship Model," which was published in *The Journal for Nurse Practitioners*.



LORI A. EDWARDS

Lori A. Edwards, DrPH, BSN '80, RN, CNS-PCH, BC, assistant professor, was appointed interim associate dean of the Master of Science in Nursing program.

Jane M. Kirschling, PhD, RN, FAAN, the Bill and Joanne Conway Dean of UMSO, co-authored the chapter "Health and Health Care Education Current State" for the book "Nursing and Informatics for the 21st Century — Embracing a Digital World."

Tabitha Legambi, DNP '19, BSN '02, RN, CEN, CNE, assistant professor, was appointed vice chair of the Department of Organizational Systems and Adult Health.



TABITHA LEGAMBI



MICHAEL LEPORE

Michael Lepore, PhD, professor and co-director, Center for Health Equity and Outcomes Research, received a nearly \$250,000, two-year

Alzheimer's Association Advancing Research on Care and Outcome Measurement Award in support

LAURELS

SEPTEMBER 2022

of the project “Advancing Person-Centered Dementia Care in Low-Resource Contexts.”



KIM MOONEY-DOYLE

Kim Mooney-Doyle, PhD, RN, CPNP-AC, assistant professor, co-presented “The Nature of Family Research” at the Qilu International Young Nursing Scholars Forum at

Shandong (China) University School of Nursing and Rehabilitation in May.



HANNAH MURPHY BUC

Hannah Murphy Buc, MSN, RN, CNE, clinical instructor, was appointed director of the entry Bachelor of Science in Nursing program.



EUN-SHIM NAHM

Eun-Shim Nahm, PhD '03, RN, FAAN, FGSA, professor, was appointed associate dean of the Doctor of Philosophy program.



YOLANDA OGBOLU

Yolanda Ogbolu, PhD '11, MS '05, BSN '04, CRNP-Neonatal, FNAP, FAAN, associate professor; chair, Department of Partnerships, Professional Education, and

Practice; and co-director, Center for Health Equity and Outcomes Research, participated in a White

House Office of Public Engagement virtual listening session with clinician leaders from Maryland and Delaware on June 6. She advocated for more action on social determinants of health and consideration of global learning as part of a tool kit to address health equity.

Student **Awawu Ojikutu, MSN, RN, CRNP**, was appointed by Gov. Larry Hogan to the Maryland Health Care Commission. Ojikutu will serve the remainder of a four-year term, ending Sept. 30, which was vacated by a former UMSON faculty member, with the option to renew for another four years.

Student **Frances Oladimeji, RN**, served as Prince George’s Community College’s distinguished graduate and a speaker at the college’s commencement ceremony May 26.



VERONICA QUATTRINI

Veronica Quattrini, DNP, MS '99, BSN '85, FNP-BC, assistant professor and senior director, Doctor of Nursing Practice program, was named a 2022 UMSON

Dean’s Scholarship Scholar.



PATRICIA SCHAEFER

Patricia Schaefer, DNP, RN, CNE-cl, CHSE, CNE, clinical instructor, was appointed director of the Clinical Simulation Labs at the Universities at Shady Grove

and was awarded certification as a Certified Nurse Educator from the National League for Nursing.

SCHOOL OF PHARMACY



CYNTHIA BOYLE



MAUREEN KANE



CHEROKEE LAYSON-WOLF



ED MORETON



EBERE ONUKWUGHA



FRANCIS PALUMBO



NEHA SHETH PANDIT



DANYA GATO



JIA BEI WANG

The following UMSOP faculty members received promotions (new title in parentheses): **Cynthia Boyle, PharmD**

LAURELS

SEPTEMBER 2022

(professor emeritus); **Maureen Kane, PhD** (professor of pharmaceutical science with tenure); **Cherokee Layson-Wolf, PharmD** (professor of pharmacy practice and science); **Ed Moreton, PhD** (professor emeritus); **Ebere Onukwugha, MS, PhD** (professor of pharmaceutical health services research with tenure); **Francis Palumbo, PhD, JD** (professor emeritus); **Neha Sheth Pandit, PharmD** (professor of pharmacy practice and science); **Danya Qato, PhD, PharmD, MPH** (professor of pharmaceutical health services research with tenure); **Jia Bei Wang, PhD** (professor emeritus).

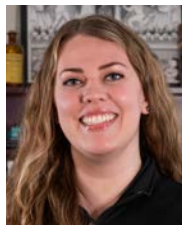
The following fourth-year students are 2022 recipients of UMSOP's Wagner Family Scholarships in Pharmapreneurship: **Madison Dormer, Emily Francis, Sean Kim, Alex Livingston, Yang Lu, Simone Nasroodin, Meya Ngundam, Iulia Opran, and Alexandra Wilson.**



KIMBERLY CLAEYS

Kimberly Claeys, PharmD, associate professor, Department of Pharmacy Practice and Science, received 2022 Early Career Investigator

Recognition from the Society of Infectious Diseases Pharmacists.



EMILY PATERSON

Emily Paterson, MPH, BS, CHES, public education and communication specialist, Maryland Poison Center,

was elected to a second two-year term as a member-at-large of the America's Poison Centers' Public Education Steering Committee.



BELINDA TAMRAKAR

Belinda Tamrakar, third-year student, received the 2022 Felix A. Khin-Maung-Gyi Memorial Scholarship for Pharmapreneurship.

SCHOOL OF SOCIAL WORK

Richard Barth, PhD, professor; **Michael Reisch, PhD**, professor emeritus; and **Carolyn Knight, PhD**, professor emeritus (UMBC), are included in Stanford University's list of the top 2 percent of most widely cited scientists in different disciplines.



NEIJMA CELESTINE-DONNOR

Neijma Celestine-Donnor, MSW, assistant dean for diversity, equity, and inclusion, was elected to serve on the Board of Directors of Chase Brexton Health Care.



KARTHIK CHANDRAIAH

Karthik Chandraiah, senior IT specialist, was named UMB's June Employee of the Month for being

calm in addressing problems and offering support to the school so it can complete its mission for students and the community.

Christabel Cheung, PhD, MSW, assistant professor, and colleagues won the GRASP Advocate Choice Award at the American Society of Clinical Oncology's annual meeting for their study of vital best practices for anti-racist patient engagement in adolescent and young adult oncology research and advocacy.



JOHN COSGROVE



BETHANY LEE

John Cosgrove, PhD, senior research analyst; **Bethany Lee, PhD**, professor; and **Elizabeth Greeno, PhD**, research assistant professor, were among the co-authors of a study published in *Social Work Research* that provides preliminary evidence for CBT+ — a common elements approach to treating emotional and behavioral health needs in children and youth — as an effective intervention for improving the placement experiences of youth with deeper-end child welfare involvement.



DAVID CRUMPTON

David Crumpton, PhD, adjunct lecturer, wrote an article published in *Fulbright Chronicles* about his July

LAURELS

SEPTEMBER 2022

2021-March 2022 experience as a Fulbright Scholar at Chiang Mai University in Thailand designing and directing a seminar for a group of Myanmar fellows.



BECKY DAVIS

Becky Davis, MSW, assistant director, Social Work Community Outreach Service, was awarded a Service with Distinction Award from

Maryland Nonprofits that recognizes front-line, essential nonprofit employees who deliver significant commitment, integrity, compassion, and caring for their organization and their communities.



NANCY FRANKE

Nancy Franke, PhD candidate, and **Corey Shdaimah, PhD**, the Daniel Thursz Distinguished Professor of Social Justice, co-authored a paper published

in *Ethics and Social Welfare* that explores how professional stakeholders navigate individual and institutional goals, ethical standards, and perspectives within the courtroom workgroup of a prostitution diversion program.

Nancy Kusmaul, PhD, associate professor, and **Ji Hyang Cheon, PhD** candidate (UMBC), were among the co-authors of “Family

Member Roles in Long Term Care: Lessons for the Future from Covid-19,” which was published in the *Journal of Aging Studies*.



RODERICK ROSE

Roderick Rose, PhD, assistant professor, was among the co-authors of a paper published in the *Journal of Child and Family Studies*

that uses event history analysis to examine the rate of antipsychotic medication prescribing in youth with attention deficit hyperactivity and disruptive behavior disorders.

Corey Shdaimah, PhD, the Daniel Thursz Distinguished Professor of Social Justice, and **Dassi Postan-Aizik** co-authored an article published in *Social Work Education* that described the “Triad Model” of engaged social work education that they developed while Postan-Aizik was a UMSSW postdoctoral fellow.



ALEXANDRA WIMBERLY

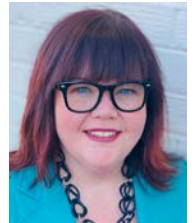


PAUL SACCO

Alexandra Wimberly, PhD, assistant professor; **Paul Sacco, PhD**, associate professor; and **Maura Tennor** and **Shawna Murray**



MICHELLE ZABEL



MARLENE MATARESE

Browne, both PhD candidates, were among the co-authors of “Factors That Contribute to Stigma Toward Opioid Users Among Social Work Students,” which was published in the *Journal of Social Practice in the Addictions*.

Michelle Zabel, MSS, assistant dean and director, and **Marlene Matarese, PhD**, deputy director, both from the Institute for Innovation and Implementation, were among the co-authors of “Evaluation of a Systems-Level Technical Assistance Program to Support Youth with Complex Behavioral Health Needs,” which was published in *Evaluation and Program Planning*.

Peiyuan Zhang, second-year PhD student, was accepted into the 11th cohort of the Association for Gerontology Education in Social Work’s Pre-Dissertation Fellows Program, which includes 10 fellows each year and offers support to pre-candidacy students by providing mentorship, professional development trainings, and networking opportunities.

FACULTY CONVOCATION

SEPTEMBER 2022

ON SEPT. 8, UMB HELD ITS INAUGURAL

Faculty Convocation, welcoming our outstanding faculty back to campus for the 2022-2023 academic year. Held under a tent on Koester's Lot, the convocation featured recognition of UMB's 2022 Distinguished University Professors, remarks from President Bruce Jarrell, and speeches from three faculty members. You can watch a video of the convocation [at this link](#). ▶

PHOTOS BY MATTHEW D'AGOSTINO



UMB LAUNCHES MULTIDISCIPLINARY CENTER FOR VIOLENCE PREVENTION

As the rain cleared Sept. 6, hundreds of bright orange ribbons could be seen hanging on the branches of a tree on the corner of Penn and Lombard streets. The orange symbolized awareness of gun violence, and each ribbon represented a life lost to gun violence in Baltimore this past year. The ribbons were the backdrop of a news conference announcing the launch of the University of Maryland, Baltimore's (UMB) Center for Violence Prevention.

"We're confident that taking a research-based approach is the answer," UMB President Bruce E. Jarrell, MD, FACS, said in his opening remarks. "Using our resources combined with the families and communities affected by violence is how we begin to start solving this problem."

Bringing together the expertise and resources of two of Baltimore's major anchor institutions — UMB and the R Adams Cowley Shock Trauma Center at the University of Maryland Medical Center (UMMC) — Jarrell and trauma surgeon Thomas M. Scalea, MD, announced the creation of the center to help reduce and respond to violence in Baltimore and beyond.

"We want this to grow and become a focal point for violence prevention efforts in a much, much larger way," said Scalea, the Honorable Francis X. Kelly Distinguished Professor of Trauma Surgery, University of Maryland School of Medicine (UMSOM); director of the Program in Trauma, UMSOM; and physician-in-chief, Shock Trauma. "Taking care of [more than] 600 people shot this year is emotionally exhausting. It's taxing. It's discouraging. It's everything you can imagine.

"If a patient comes in with a lethal anatomic injury or if they come in with their heart no longer beating, we're out of the game. There's nothing we can do to fix that problem. The only fix for that problem is to not have it happen, and this is what today is all about."

Scalea has led Shock Trauma, which delivers more trauma care than any other institution in the United States, for 25 years. He



PHOTOS BY MATTHEW D'AGOSTINO
UMB PRESIDENT BRUCE JARRELL (RIGHT) LISTENS AS SHOCK TRAUMA'S THOMAS SCALEA MAKES HIS REMARKS DURING THE CENTER FOR VIOLENCE PREVENTION NEWS CONFERENCE SEPT. 6.

championed the concept of the "golden hour" that has defined modern trauma care and is globally recognized as a pioneer in trauma-related care. UMSOM's Program in Trauma has led the way to major advances in trauma care through basic and clinical research and by providing educational experiences for medical students, residents and fellows, as well as for nurses and other health care providers who come to train from all over the world.

The Center for Violence Prevention announcement hit home for Liza Holley, a Baltimore community member whose son was stabbed to death last year.

"As a grieving mother, it is very difficult for a doctor to tell a parent that their child is not coming home," Holley said. "It's extremely difficult for a mom to hear those words. Parents are not supposed to bury their child, especially in a preventable death. I pray that another mother will not have to endure the pain of losing a child. Please, let's stop the violence."

The initiative will create an interdisciplinary approach to violence prevention and intervention, combining the expertise and clinical work of Shock Trauma and the UMB schools of medicine, social work, and law. The deans of those schools — Mark T. Gladwin, MD; Judy L. Postmus, PhD, ACSW;

Continued from previous page

and Renée McDonald Hutchins, JD, respectively — attended the event and spoke about how each school plans to use its resources and experts to make this initiative successful.




LIZA HOLLEY, WHOSE SON WAS STABBED TO DEATH IN BALTIMORE IN 2021, TALKS ABOUT LOSING HER SON AND THE AFTERMATH OF THE TRAGEDY.

Funded by a \$2 million gift from Betsy Sherman and the Sherman Family Foundation, the center will bridge research and clinical programs already in place at UMB that address violence and the social determinants of violence. With an interdisciplinary approach, the center will collaborate with communities, academic institutions, nonprofits, governmental bodies, corporations, and philanthropic organizations to advocate for informed policies and interventions toward violence prevention and creating social justice for all.

The center also will establish community-based partnerships to conduct research, develop creative and impactful education, and advocate for policies that strengthen our communities to prevent violence and trauma.

“For the first time in U.S. history, more of our children under 20 years of age were killed this year from guns than from car crashes,” Gladwin said. “This highlights the simple fact that this is now a public health emergency that must be addressed with urgency. We are absolutely committed to our new Center for Violence Prevention taking on this generational challenge.”

— Jena Frick and Mary Therese Phelan

*Read more about the Center for Violence Prevention **at this link.** *

GIVING

NEVER LOOKED
SO GOOD



The University of Maryland, Baltimore's (UMB) Office of Philanthropy is excited to share an exclusive look at its new online giving page.

With enhanced searchability, a streamlined checkout process, and new ways to give such as Venmo, PayPal, Apple Pay, and Google Pay in addition to credit cards, donors can support UMB quickly and securely.

Visit www.umaryland.edu/give.



COMMUNITY ENGAGEMENT

SEPTEMBER 2022

PARTNERSHIPS TAKE CENTER STAGE AT NATIONAL NIGHT OUT

National Night Out at the University of Maryland, Baltimore (UMB) on Aug. 2, 2022, featured a new location, more community vendors than ever, and a huge community turnout. Hundreds of people attended the community-building event hosted by the UMB Police Department (UMBPD) and Community Engagement Center.

“It gives you the opportunity to see the positivity in the community that everything is not all bad — whether it’s the residents or the police — but that there’s good in everyone,” community member Theresa Thomas said.

Held on the first Tuesday of August each year, National Night Out promotes positive police-community partnerships. This year, the three-hour event was held at the corner of West Baltimore and South Poppleton streets. UMBPD served more than 700 hamburgers and hot dogs, plus chips, potato salad, water, and soda.

“National Night Out is an opportunity for community members to meet the police in a casual setting,” said UMBPD Chief Thomas Leone, MSL. “It’s a great time to get the community and the police department together. We can enjoy some good times, and we can get to learn a little bit more about each other.”

As a progressive, community-oriented police department, UMBPD is proud of its robust year-round community engagement. The Community Outreach and Support Team leads programming, including a Police Athletic/Activities League, a comfort K9, and outreach and intervention services in conjunction with the University of Maryland School of Social Work.

“Our community has been overpoliced and underserved for years, and it’s time that we start to rebuild the trust and the whole sense of community with each other,” Leone said. “It’s really about getting mutual respect to our community. It’s not that we police the community. We police with the community.”

— Carin Cardella



PHOTOS BY MATTHEW D'AGOSTINO
NATIONAL NIGHT OUT ATTENDEES ENJOYED FREE FOOD AND DRINKS SERVED BY UMB EMPLOYEES AND VOLUNTEERS.



PRESIDENT BRUCE JARRELL (LEFT) WAS AMONG THE UMB LEADERS WHO ATTENDED THE EVENT AUG. 2 NEAR THE UMB COMMUNITY ENGAGEMENT CENTER.



A YOUNGSTER ENJOYS COTTON CANDY AT NATIONAL NIGHT OUT, AN ANNUAL EVENT THAT FOSTERS POLICE-COMMUNITY BONDS.



BACK-TO-SCHOOL

SCHOOL SUPPLY DRIVE

The UMB Staff Senate, in collaboration with WJZ-TV and the UMB Office of Community Engagement, is collecting school supplies for West Baltimore schools, UMB CURE students, and UMB Police Athletic/Activities League participants.

Look for collection totes in your building or donate online at umaryland.edu/ssenate/SchoolSupplies.

Donations can be made through Sept. 20.



DON'T HAVE A WILL?

You're in good company ...



Nobody likes estate planning, but almost everyone needs it. The **2022 WILLS WEEK CONFERENCE** offers all members of the UMB community an informative path to get started.

Held in conjunction with National Estate Planning Awareness Week, the online conference will take place **Friday, Oct. 21, 2022, from 9:30 a.m. to 3 p.m.** and is *FREE* to the UMB community.

TO REGISTER, PLEASE VISIT umwillsweekconference.org.

LIVENEARYOURWORK

SEPTEMBER 2022

PROGRAM EXPANDS INTO UPTON, INCREASES GRANT MONEY THROUGH 2022

The University of Maryland, Baltimore's (UMB) Live Near Your Work (LNYW) program is adding a neighborhood rich with history — Upton — and helping to make it even more affordable to buy a home in one of its targeted West Baltimore neighborhoods by increasing the incentive that participants can receive.

For the rest of 2022, UMB is offering an additional \$5,000 in grant money to up to 50 LNYW homebuyers, bringing the total available funding from the University to \$21,000 to use toward down payment and closing costs.

“Interest rates have increased from a low of 2 percent last fall to over 6 percent in some cases now,” she said. “We want to encourage our employees to keep buying homes, which have the potential to be refinanced when interest rates drop again.”

Upton, which was one of Baltimore's earliest African American middle-class neighborhoods and is celebrated for its well-preserved architectural detail and ties to famous African Americans, is one of the city's impact investment areas. Baltimore housing officials are working with residents to create a vision for the neighborhood, produce a 10-year plan, assemble a capital budget, and develop a strategy for creating more affordable housing and addressing abandoned properties, according to the Upton Planning Committee.

“Upton is a neighborhood of promise that is experiencing a deliberate renaissance,” the committee said in its LNYW application. “Currently over \$70 million in development is underway in Upton and over 75 houses are being rehabilitated for homeownership in the community. This level of investment has positioned Upton as an attractive community for new homeowners.”

Rhodes said Upton was a natural fit for the LNYW program because of the development investment, location, and housing rehabilitation taking place.

“By adding Upton as an LNYW neighborhood, UMB has an opportunity to incentivize our employees to be part of the revitalization and stabilization of this once-vibrant neighborhood,” she said.

Upton joins a lineup of nine other West Baltimore neighborhoods in the LNYW program: Barre Circle, Druid Heights, Franklin Square, Heritage

Crossing, Hollins Market, Mount Clare, Pigtown/Washington Village, Poppleton, and Union Square. The University has provided over \$1 million in grant money to 67 employees who have bought homes in these neighborhoods since 2018.

To be eligible for UMB's LNYW program, you must be a regular full- or part-time (50 percent FTE or more) faculty, staff, or postdoctoral fellow employee in good standing. Participants must contribute a minimum of \$1,000 toward the down payment, prove creditworthiness, and complete a homeownership counseling program.



PHOTO BY MATTHEW D'AGOSTINO

JUSTIN HANNA OF THE SCHOOL OF SOCIAL WORK IS AMONG THE UMB EMPLOYEES WHO'VE BOUGHT HOMES IN WEST BALTIMORE WITH THE HELP OF THE UNIVERSITY'S LIVE NEAR YOUR WORK PROGRAM.

In addition, the city of Baltimore provides \$2,500 to LNYW participants. It also recently updated its First-Time Homebuyers Incentive Program, offering \$10,000 to those who meet income and other qualifications and a potential \$10,000 bonus to those who purchase in an impact investment area. This means that UMB's LNYW participants could be eligible for a total of \$43,500.

Dawn Rhodes, DBA, UMB's senior vice president and chief business and finance officer, says rising interest rates led the University to increase the grant money this year.

Continued from previous page

UMB employees can learn more about Upton and the other LNYW neighborhoods from 8:30 a.m. to 1 p.m. Oct. 1 when the LNYW program joins Live Baltimore for an in-person fall 2022 Trolley Tour. The tour features West Baltimore neighborhoods and offers the chance to connect with community organizations and real estate professionals and attend expert-led workshops. Live Baltimore will then give out 20 \$5,000 incentive awards to the Trolley Tour participants, determined by lottery. *Register and get more information [at this link](#).* 📄

Rhodes said she is looking forward to providing not only UMB employees but also other potential homeowners the opportunity to see neighborhoods and houses near campus.

“While we want our employees to buy in these neighborhoods, we want others to also,” she said. “Our LNYW mission is supporting community revitalization and stabilization. To that end, we want any responsible homeowner to buy in our neighborhoods.

— Jen Badie

UPTON JOINS LNYW NEIGHBORHOOD LINEUP

In Upton, the newest targeted neighborhood in the University of Maryland, Baltimore’s (UMB) Live Near Your Work program, the median home purchase price is \$30,950, with 14 percent of residents owning their homes, which are mostly rowhouses, according to Live Baltimore.

The neighborhood is commuter-friendly and walkable, with a walk score of 82, a bike score of 61, and a transit score of 89. It is close to Charles Center and Penn Station with easy access to public transportation such as the Metro subway. It is minutes from Camden Yards, M&T Bank Stadium, and the Inner Harbor.

Upton is perhaps best known for Pennsylvania Avenue, a once-thriving arts, cultural, and shopping district with jazz clubs, dance halls, and theaters where jazz greats like Cab Calloway and Billie Holiday performed. The avenue now serves as the main street of the community with stores and other services. Other retail and dining options include The Avenue Market, which opened in 1871 and features local produce and family-friendly activities. The Shake and Bake Family Fun Center, another anchor institution that was renovated in 2019, includes a roller skating rink and bowling alley.

Among Upton’s most notable residents were Calloway, Supreme Court Justice Thurgood Marshall, U.S. Rep. Parren Mitchell, and civil rights leader Lillie Mae Carroll Jackson. In addition, the neighborhood served as a base for the local and national civil rights movement.

The Upton Planning Committee provides a host of programs for the community including managing the Pennsylvania Avenue Main Street program, which supports the community’s commercial corridor. The committee helps to coordinate the Pennsylvania Avenue Billie Holiday Music & Arts Festival, which drew more than 5,000 people in 2019 and will be held again Oct. 8, and the Cadillac and Auto Parade. In addition, it partnered with the Wells Fargo Foundation to rebuild the Gardens of Hope, a community garden.

“Upton is a community of promise that is ripe for the UMB LNYW program because homebuyers can purchase houses at a very affordable price while helping to shape a community’s resurgence,” the committee said in its application.

— Jen Badie



THERE ARE NOW 10 TARGETED NEIGHBORHOODS IN UMB'S LIVE NEAR YOUR WORK PROGRAM.

EQUITY AND JUSTICE

SEPTEMBER 2022

STRATEGIC DIVERSITY PLANNING PROCESS KICKS OFF

About 30 members of the University of Maryland, Baltimore's (UMB) administrative and academic units gathered over the summer to participate in an interactive kickoff of the first-ever UMB Strategic Diversity Planning Process.

"As you and I know, based on your experience, your insights, and your expertise, equity, diversity, inclusion [EDI], and anything related to organizational change requires a systemic, sustainable, and strategic approach," Diane Forbes Berthoud, PhD, MA, UMB's first chief equity, diversity, and inclusion officer and vice president (CEDIO/VP), told the participants assembled in the Elm Ballroom in the SMC Campus Center, as well as those watching virtually.

The event was designed to provide:

- An update on EDI leadership, collaborations, and partnerships
- An overview of the diversity strategic planning process and an opportunity to discuss and offer feedback about that process
- A preview of UMB's upcoming EDI institutional dashboard and a chance to provide feedback on its development. The dashboard will map hires, recruitment, promotion, retention, and other major institutional indicators.

Participants were asked to answer the following questions:

- What are the most critical issues to address related to diversity, equity, and inclusion at UMB? Why?
- What would a diverse, equitable, and inclusive UMB look, sound, and feel like?
- Which EDI indicators/performance measures are most important to track and report in an institutional dashboard? Why?

Table discussions were held while attendees wrote their answers on large pieces of posterboard and then shared their ideas with the group as a whole.

"The input from participants affirmed the needs related to recruitment, retention, promotion, advancement, and accountability," said Forbes Berthoud, who was appointed in 2021 by UMB President Bruce E. Jarrell, MD, FACS. "The involvement of all these different people is important because we want everything we're doing around creating a more equitable, diverse, and inclusive university to be a collective effort. It needs to be collective; it needs to be integrative and holistic.

"So we need people from Administration and Finance and from the law school and from police, from communications, from the president's office, so we can hear all the perspectives from the academic units and the administrative units, on how we can make this University even greater and more inclusive than it is."



PHOTO BY LARRY CANNER

DIANE FORBES BERTHOUD, UMB'S CHIEF EQUITY, DIVERSITY, AND INCLUSION OFFICER, ADDRESSES THE STRATEGIC DIVERSITY PLANNING PROCESS WITH KICKOFF EVENT ATTENDEES.

Hershaw Davis Jr., MSN, BSN '09, RN, clinical instructor, Department of Organizational Systems and Adult Health, University of Maryland School of Nursing, was glad he came.

"I wanted to participate not only as an alum and a faculty member, but also as a Marylander. I have a vested interest in how we serve the people of Maryland," he said. "And to do that, diversity, equity, and inclusion are a part of the service that we provide to our citizens in the state."

In the fall, UMB's Office of EDI will host more sessions in person and virtually to provide updates on the strategic planning process. In addition to the quantitative data from the dashboard and EDI-administered surveys, the office will coordinate with academic and administrative units to conduct focus groups and other meetings to listen and learn about UMB's needs and priorities related to EDI.

— Mary Therese Phelan

Read more about the event [at this link.](#)