

# the PRESIDENT'S MESSAGE

OCTOBER 2022



## WELL-BEING AND SUSTAINABILITY: ENERGIZING OUR UNIVERSITY

The University of Maryland, Baltimore (UMB) is an impressive institution. We receive all kinds of accolades, are a hub of innovation and discovery, and support our city. The reason behind it all — the PEOPLE. When I talk about UMB and how great it is, I'm speaking about the people who work, teach, and learn here. I am talking about YOU, and I want every person at UMB to have a sense of belonging and be supported to succeed. I also know that your connection to UMB is only one part of your life and that UMB is part of a greater ecosystem. For those reasons, I'm so glad that our core values include Well-Being and Sustainability.

Having Well-Being and Sustainability as a core value means that we care about the welfare of our people, planet, communities, and University.

Since I established the Office of Sustainability in 2021, there is a new level of energy to our sustainability work. UMB is committed to reaching carbon neutrality by 2045, and we are finding ways to reduce our energy consumption on campus. The effort to update to LED bulbs around campus has already saved nearly 1.5 million kilowatt hours of energy (the equivalent to powering 134 homes for one year), and we're only 25 percent into the project.

For the first time, starting this calendar year, we will purchase all of UMB's electricity needs from renewable sources. This is accomplished through three current renewable power purchase agreements, executing additional power purchase agreements in collaboration with other University System of Maryland institutions, and purchasing renewable energy credits for the portion of our electricity that's not covered under power purchase agreements. As I shared in my recent President's Q&A, the recycling center also is home to our new electrical substation.

October is Campus Sustainability Month, and I hope you'll take the opportunity to learn more and get involved. You can check out the UMB Campus Green Map to see bicycle parking, electric vehicle charging stations, LEED-certified projects, and more.

As I mentioned above, UMB derives its success and achievements from the amazing people who are part of this

community. That's why I want to reiterate the importance of focusing on your well-being. UMB offers many free resources to do just that.

Recently, UMB received the "Healthiest Maryland Business Exemplar" recognition, the highest awarded by the Maryland Department of Health. That means we are part of the "statewide movement that works to build and promote a culture of wellness in the workplace — fostering an environment that makes the healthiest choice the easiest choice."

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***"UMB derives its success and achievements from the amazing people who are part of this community. That's why I want to reiterate the importance of focusing on your well-being."***

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At UMB we have many work-life and well-being benefits such as Launch Your Life and UMB Guidance Resources, where you can chat with a guidance consultant about any range of issues — from child care, legal guidance, or financial advice to home improvement resources, recipes, and even pet care questions. You also can take advantage of URecFit and Wellness or perhaps participate in this year's Ultimate Mileage Battle and challenge classmates and colleagues to see who can get in the most steps. Please take advantage of these benefits — UMB is only as strong as our people, and I want you all to be healthy, happy, and successful.

Look around and you'll see Well-Being and Sustainability at work at UMB — and where you can take part in creating a stronger, healthier, and more sustainable UMB.

Sincerely,

Bruce E. Jarrell, MD, FACS  
PRESIDENT

SAVE THE DATE



PRESIDENT BRUCE E. JARRELL'S  
**STATE OF THE UNIVERSITY**  
*"Commitment to Baltimore"*

**NOV. 9, 2022 | 4 P.M.**

**HIPPODROME THEATRE**

*Join us as we celebrate UMB and our Founders Week  
and Catalyst for Excellence awardees*

🔗 *Register to attend **HERE*** 🔗

The UMB PULSE  
**PODCAST**

This fall, "The UMB Pulse" podcast's theme is "Change Makers," featuring stories about how the University of Maryland, Baltimore (UMB) is taking creative action to overcome barriers and solve social problems.

Be sure to tune in — new episodes drop on the **FIRST FRIDAY** of the month.

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**OCTOBER EPISODE**

***Preventing Financial Abuse in Intimate Relationships***

**GUEST:** Judy L. Postmus, PhD, ACSW, dean, University of Maryland School of Social Work

What happens when you feel trapped or threatened in a relationship because of money? For National Domestic Abuse Awareness Month, "The UMB Pulse" talks to Dean Postmus about an often-unseen version: financial and economic abuse.

*Episode drops Oct. 7.*

**Learn more at [umaryland.edu/pulse](http://umaryland.edu/pulse).**



# WELCOME TO UMB!

## NEW HIRES: SEPTEMBER 2022

### UMB

#### STAFF

Samatha Adhipuram  
Richard Allen  
Anthony Boyd  
Todd Bricken  
David Brooks  
Rama Camara Spasic  
Tammy Galligan  
Mary Hughes  
Terrence Jackson  
Sandra Jessee  
Angela Johnson  
Roman Kovalets  
Archana Maharjan  
Shantice Matin  
Kenneth Nisbet  
Michael Ravenscroft  
Brittany Runkles  
Anna Schowengerdt  
Edward Taylor  
Raekwon Wallace

### SCHOOL OF DENTISTRY

#### FACULTY

Marjorie Barndt  
Robert Ord

#### TRAINEES

Muhammad Shahid Riaz

#### STAFF

Ummay Ammara  
Julie Lanahan

### FRANCIS KING CAREY SCHOOL OF LAW

#### FACULTY

Mary Barbera  
Joseph Richardson

#### STAFF

Chi Song

### SCHOOL OF MEDICINE

#### FACULTY

Alina Aasim

Zachariah Blegen-DiPietro  
Mirnal Chaudhary  
Mary Dandulakis  
Mazen El Sayed  
Christina Ferrer  
Lisa Fleischer  
Oduche Igboechi  
Peter Kamel  
Adam Kaufman  
Grigorios Lamaris  
Yiran Li  
James Maloy  
Ashley Martin  
Manu Mysore  
Kamila Nowak Choi  
Christopher O'Donnell  
Songul Onder  
Harsh Patel  
Janki Patel  
Valerie Pierre  
Jason Rose  
Robin Roychaudhuri  
Natalie Spicyn  
Karren Takamura  
Taylor Teplitzky  
Gregory Tokarsky  
Nel Trasybule  
Sarah Van Remmen  
Louis Varella  
Xiaojing Yuan

#### TRAINEES

Yumna Ahmed  
Ushasi Bhaumik  
Kayla Carter  
Su Han Cho  
Neda Kaka Dezfuli  
Xiao Ling  
Yang Liu

#### STAFF

Annemarie Ackerman  
Tomi Ajiboye  
Jamila Aliyu  
George Bafitis  
Grace Blalock  
Alexandra Coffin  
Aleisha Collinson-Streng  
Jessica Crowder  
Jake Drumheller  
Akipu Ehoche

Joshua Epps-Forst  
Hannah Evans  
Alla Gibson-Bey  
Chloe Gross  
Asmaa Hijazi  
Kristen Judy  
Adway Kanhere  
Mariam Khan  
Alissandra Lechuk  
Stephanie Lee  
Anguo Liu  
Leela Mehta-Harwitz  
Michele Mitchell  
Fiorella Morgado Guadalupe  
Shanae Newman  
Zoey Nichols  
John Page  
Ikeyia Palmer  
Olivia Pettyjohn-Robin  
Sabriha Poole  
Nikiba Richards  
Jameela Rogers  
Cameron Sheedy  
Na Sun  
Francisco Torres Garcia

### SCHOOL OF NURSING

#### FACULTY

Claire Regan

#### STAFF

Grace Adetolu  
Preeti Biraji

### SCHOOL OF PHARMACY

#### TRAINEES

Iram Maqsood

#### STAFF

Rama Arvind

### SCHOOL OF SOCIAL WORK

#### STAFF

Tamar Dennis  
Rebecca Robinson  
Brittany Turner

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB HUMAN RESOURCE SERVICES. TRAINEES INCLUDE CLINICAL FELLOWS, POSTDOCTORAL FELLOWS, RESEARCH FELLOWS, AND RESIDENT G1 FELLOWS.

# LAURELS

OCTOBER 2022

## UNIVERSITYWIDE

Five UMB employees were finalists for the Admin Awards, which recognize administrative professionals' excellence in nine categories: **Jeannie Adkins**, office manager, School of Medicine, Loyalty Award; **Alvette Chase**, office manager, UMB, Strategic Partnership Award; **Latoya Ludd, MBA**, business operations manager, UMB, Achiever Award; **Saifa Poole**, assistant to the senior vice president, UMB, Excellence in Public Service Award; and **Stephanie White**, office manager/affairs analyst, School of Nursing, Strategic Partnership Award.



PATTY ALVAREZ

**Patty Alvarez, PhD, MS**, was promoted to chief student affairs officer and associate vice president. She also participated in the inaugural Equity

Leadership Academy, sponsored by the University of Southern California and NASPA-Student Affairs Administrators in Higher Education. The academy is designed for vice presidents of student affairs to address a specific institutional challenge or opportunity.



JENA FRICK

**Jena Frick, Laura Lee, and Mary Therese Phelan** were promoted to lead media relations specialists, Office of Communications and Public Affairs.



LAURA LEE



MARY THERESE PHELAN



ERIK NEILSEN

**Erik Neilsen** was promoted to assistant director, video production, Office of Communications and Public Affairs.



SEMCHAR OKBAZION

**Semhar Okbazion, LLM**, assistant director, Office of International Services, was quoted in "Supporting Refugee and Displaced Students on Campus," which was published in *International Educator* on Aug. 3.

**Darlene Watkins**, custodial technician, Environmental Services, who has worked at UMB for 35 years, was named the University's August 2022

Employee of the Month for going above and beyond in making the Community Engagement Center comfortable for members of the community.



DARLENE WATKINS

**Mary Ann Williams, MSLS**, research and education librarian, Health Sciences and Human Services Library, presented "Plain Language & Clear Communication in Research" at the 2022 PATIENTS Academy Roundtable Program.



MARY ANN WILLIAMS

## SCHOOL OF DENTISTRY



ERICA CAFFREY

**Erica Caffrey, DDS**, clinical assistant professor, Division of Pediatric Dentistry, received a \$15,000 research fellowship award for 2022-2023 from the American Board of Pediatric Dentistry. The

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# LAURELS

OCTOBER 2022

award supports the yearlong project “Assessing Clinical Readiness: An Initiative to Engage Program Directors as Stakeholders in Board Certification” and is aimed at improving pediatric residency education.



GARY D. HACK

**Gary D. Hack, DDS,** clinical associate professor, Department of Advanced Oral Sciences and Therapeutics, was among the co-authors

of “The Relationship Between Myodural Bridges, Hyperplasia of the Suboccipital Musculature, and Intracranial Pressure,” which was published in *PLOS ONE* on Sept. 2.



FREDERICO C. MARTINHO

**Frederico C. Martinho, DDS, MSc, PhD,** clinical associate professor and director of predoctoral endodontics, Department of Advanced

Oral Sciences and Therapeutics, received the 2022 Endodontic Educator Fellowship Award from the American Association of Endodontists Foundation. The award recognizes the “critical role that educators play in strengthening the specialty” and includes an annual stipend for up to five years.

**Marcela Romero-Reyes, DDS, PhD, FAHS,** clinical professor, Department of Neural and Pain Sciences, and clinical director, Brotman Facial Pain Clinic, was profiled on the American Headache Society’s website and in its May newsletter.



SHERYL SYME

**Sheryl Syme, RDH, MS,** associate professor, Division of Periodontics, Department of Advanced Oral Sciences and Therapeutics, received a \$10,000

grant from the American Dental Hygienists’ Association Institute for Oral Health in support of the “Target Oral Health Program for Individuals with Intellectual and Developmental Disabilities.”

## GRADUATE SCHOOL



ERIC BELT

**Eric Belt, EdD,** senior academic innovation specialist, co-authored “Video Use in Online and Blended Courses: A Qualitative Synthesis,” which won a first-place

*Distance Education* Journal Article Award, Qualitative Research Category, from the Association for Educational Communications & Technology.



MARY JO BONDY

**Mary Jo Bondy, DHEd, PA-C,** associate professor and program director, Doctor of Medical Science, and **Karen Gordes, PhD, PT, DSc,** associate professor

and chief learning officer, Physician Assistant Leadership Learning Academy, were accepted into the

fall 2022 Lumen Circles Fellowship Program on Belonging and Inclusive Teaching Fundamentals.



SHANI FLEMING

**Shani Fleming, MSHS, MPH, PA-C,** associate professor and chief equity, diversity, and inclusion officer, moderated a physician assistant (PA) professional

panel on increasing racial diversity, equity, and inclusion in the PA profession at the inaugural National Commission for Certifying Agencies Represent Summit in September.



KAREN GORDES

**Karen Gordes, PhD, PT, DSc,** associate professor and chief learning officer, Physician Assistant Leadership Learning Academy, was among the co-authors

of “Creating 3D Printed Assistive Technology Through Design Shortcuts: Leveraging Digital Fabrication Services to Incorporate 3D Printing into the Physical Therapy Classroom,” which was accepted for the international ASSETS 2022 Conference in October.



ERIN HAGAR



VIOLET KULO

**Erin Hagar, MA, MFA,** senior instructional designer, Faculty Center

# LAURELS

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for Teaching and Learning, and **Violet Kulo, EdD, MS, MA**, associate professor and program director, MS in Health Professions Education, were selected to present the workshop “A Faculty Introduction to Team-Based Learning” at the Professional and Organizational Development’s annual conference in November.

**Jenny Owens, ScD, MS**, executive director, Graduate Research Innovation District, was promoted to associate dean for academic affairs.



JENNY OWENS



JAMIE WILLIAMS

**Jamie Williams, MS**, student, was selected as a Physician Assistant Education Association 2022-23 Student Health Policy Fellow.

## CAREY SCHOOL OF LAW

**Donald G. Gifford, JD**, professor, co-authored “2022-4 Cumulative Supplement to Harper, James and Gray on Torts.”



DONALD G. GIFFORD

**Mark Graber, JD**, professor, provided expert testimony Aug. 16 in the New Mexico trial of Otero County

commissioner Couy Griffin for his role in the attack on the U.S. Capitol on Jan. 6, 2021. The judge subsequently ruled to remove Griffin from office.



MARK GRABER

**Michael Greenberger, JD**, professor and founding director, Center for Health and Homeland Security, was quoted Aug. 23 by CBSNews.com in “Not a ‘Simple Mistake’: Previous Cases of Missing Documents at the National Archives.”

**Paula Monopoli, JD**, professor and founding director, Women, Leadership, and Equality Program, chaired and was a discussant on the Law & Society Association Conference’s “Feminist Practice and Pedagogy” virtual panel July 16.

**Robert Percival, JD**, professor and director, Environmental Law Program, presented “Climate Regulation and the ‘Major Questions’ Doctrine” to the China/Africa Scholars Program at the Center for Transnational Environmental Accountability in Washington, D.C., on Aug. 26.

## SCHOOL OF MEDICINE

**The following is a select list. For all the SOM laurels, visit [www.somnews.umaryland.edu](http://www.somnews.umaryland.edu).**

**John Baddley, MD, MSPH**, professor, Department of Medicine, was named interim co-editor-in-chief of the *Open Forum of Infectious Diseases* journal. He previously served as an associate editor.

**Jonathan Baghdadi, MD, PhD**, assistant professor, and **Surbhi Leekha, MBBS, MPH**, associate professor, both from the Department of Epidemiology and Public Health, were among the co-authors of “Recurrent Central-Line-Associated Bloodstream Infection in a Single High-Risk Patient,” which was published in the August issue of *Infection Control and Hospital Epidemiology*.



JONATHAN BAGHDADI

**Maureen Black, PhD**, professor, Department of Pediatrics, testified before the House Budget Committee hearing “Powerful Impact of Investments in Early Childhood,” which was held in Washington, D.C., on July 20.



JASON FALVEY

**Jason Falvey, PT, DPT, PhD**, assistant professor, Department of Physical Therapy and Rehabilitation Science, was among the co-authors of “Deconditioned,

Disabled, or Debilitated? Formalizing Management of Functional Mobility Impairments in the Medical Inpatient Setting,” which was published in the *Journal of Hospital Medicine* on July 1, and “Severe Neighborhood Deprivation and Nursing Home Staffing in the United States,” which was published in the *Journal of the American Geriatrics Society* on Aug. 8.

# LAURELS

OCTOBER 2022

**Kyle Fischer, MD**, clinical assistant professor, Department of Emergency Medicine, was invited to attend the July 11 ceremony at the White House marking passage of the Bipartisan Safer Communities Act. Fischer is policy director for the Health Alliance for Violence Intervention, which supported including \$250 million in the bill for community violence interventions.



STELLA HINES

**Stella Hines, MD, MSPH**, associate professor, Department of Medicine, was selected as the 2022-2023 chair of the American Thoracic Society's Section on Terrorism and Inhalational Disasters.



CHARLES HONG

**Charles Hong, MD, PhD**, the Melvin Sharoky, MD, Professor of Medicine, Department of Medicine, was honored with the Dr. Arnold Katz Achievement

Award by the Sarnoff Cardiovascular Research Foundation.



KAREN KOTLOFF

**Karen Kotloff, MD**, professor, Department of Pediatrics, was quoted in *Pharmacy Practice News* on July 13 discussing the Food and Drug Administration's

emergency use authorization of the Novavax COVID-19 vaccine. Kotloff

also was quoted by NBC-TV in Washington, D.C., explaining the difference between the protein-based Novavax vaccine and the mRNA Pfizer and Moderna vaccines.

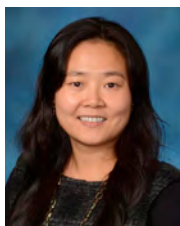
**Vikas Kundra, MD, PhD**, professor, Department of Diagnostic Radiology and Nuclear Medicine, received a five-year \$2,714,359 grant from National Institutes of Health for "Multimodal Imaging and Therapy of Ovarian Cancer."



MATT LAURENS

**Matt Laurens, MD, MPH**, professor, Department of Pediatrics, was named a member of the Scientific Advisory Group, Tropical Medicine Research Centers

Program, for the National Institutes of Health's National Institute of Allergy and Infectious Diseases.



YUANYUAN LIANG

**Yuanyuan Liang, PhD, MSc**, professor, Department of Epidemiology and Public Health, was among the co-authors of "Dual-Energy CT and Cinematic

Rendering to Improve Assessment of Pelvic Fracture Instability," which was published in the August issue of *Radiology*.

**William Regine, MD**, the Isadore and Fannie Schneider Foxman Chair of the Department of Radiation Oncology, was named a 2022 fellow of the American Society of Therapeutic Oncology (ASTRO).

The award is based on ASTRO membership, service to the society, and contributions to the field of radiation oncology.



WILLIAM REGINE

**Phuoc Tran, MD, PhD**, professor, Department of Radiation Oncology, is the lead principal investigator (PI) for the Radiation Oncology-Biology Integration Network on Oligometastatic Center, a five-year, \$7,552,950 grant from the National Cancer Institute. **Amit Sawant, PhD**, professor, Department of Radiation Oncology, also is serving as a PI on the project.



EMERSON WICKWIRE

**Emerson Wickwire, PhD**, professor, Departments of Psychiatry and Medicine, received a 24-month, \$1,999,925 grant from the Defense Health

Agency's Military Health System (MHS) for "Value-Based Military Sleep Medicine: Health Economic Aspects of Sleep Disorders Treatments in the US MHS."



JUNFANG WU

**Junfang Wu, BM, PhD**, professor, Department of Anesthesiology, presented "Aging, Neurodegeneration, and Spinal Cord Injury" at the 39th Annual

National Neurotrauma Symposium, which was held in Atlanta on June 28.

# LAURELS

OCTOBER 2022

## SCHOOL OF NURSING



JANA GOODWIN

**Jana Goodwin, PhD, RN, CNE**, assistant professor, was appointed chair of the UMSON program at the Universities at Shady Grove (USG) in Rockville, Md.,

responsible for overseeing the Bachelor of Science in Nursing program and Doctor of Nursing Practice Family Nurse Practitioner specialty at USG.



NATALIE HUNT

**Natalie Hunt, CRNP, NNP-BC, PhD** student, successfully defended her dissertation, “The Feasibility of Actigraphy and Care Journals to Examine

Sleep-Wake Patterns of Preterm Infants in the NICU,” on July 28.

**Michael Lepore, PhD**, professor and co-director, Center for Health Equity and Outcomes Research, is joining the UMB Institute for Clinical and Translational Research as associate director, Community and Collaboration Core.

**Yolanda Ogbolu, PhD '11, MS '05, BSN '04, CRNP-Neonatal, FNAP, FAAN**, associate professor; chair, Department of Partnerships, Professional Education, and Practice; and co-director, Center for Health Equity and Outcomes Research, was awarded a \$2.4 million Pathways to Health Equity grant by the Maryland

Community Health Resources Commission for a project that will address disparities in hypertension and social isolation in West Baltimore.



JENNIFER A. SCHUM

**Jennifer A. Schum, PhD**, was appointed associate dean for student and academic services, responsible for ensuring the effective delivery of a range of

services, including admissions, student success support, career development, financial planning, registrar services, and enrollment management.



CARLA STORR

**Carla Storr, ScD, MPH**, was appointed Professor Emerita by UMB President Bruce E. Jarrell, MD, FACS. Storr served as a UMSON faculty member for 13 years and retired in September 2021.



YANG WANG

**Yang Wang, PhD**, assistant staff scientist, Department of Pain and Translational Symptom Science, wrote “Psychological Determinants of

Placebo Responders in Pain,” which was published in *Physician's Weekly*.

**Janet Armstead Wulf, DNP '19, MS '06, RN, CNL, CHPN, CNE**, assistant professor, was appointed director of the entry-into-nursing

Master of Science in Nursing Clinical Nurse Leader option, responsible for guiding faculty, overseeing student admission and progression, and program recruitment and marketing.



JANET ARMSTEAD WULF

## SCHOOL OF PHARMACY

**Alexandria Chan**, graduate student, Department of Pharmaceutical Sciences, received a 2022-2023 Chemistry-Biology Interface Fellowship Award.

**Alexandria Chan, Chris Goodis, Catherine Ladipo, and Nhu Truong**, all graduate students, Department of Pharmaceutical Sciences (PSC), received 2022-2023 PSC Merit Awards.

**Kimberly Claeys, PharmD**, associate professor of practice, sciences, and health outcomes research, received the Maryland Society of Health-System Pharmacy's 2022 Pharmacist of the Year Award. She also received a one-year, \$35,000 grant from the National Academy of Sciences for “National Academy of Medicine Scholars in Diagnostic Excellence.”



HILLARY EDWARDS

**Hillary Edwards, MPH**, director of methodological research and evaluation, PATIENTS Program, received a



# LAURELS

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14-month, \$100,000 contract from the Patient-Centered Outcomes Research Institute for “SHining the SpOtlight Wide (SHOW): Advancing Dissemination Strategies Through Continuous Engagement Efforts.”



JOGA GOBURRU

**Joga Goburru, PhD**, professor of practice, sciences, and health outcomes research, received a one-year, \$152,490 contract from Johns Hopkins University

(JHU) for “JHU TRAC: Training and Supporting the Next Generation of TB Researchers.”



MATHANGI GOPALAKRISHNAN

**Mathangi Gopalakrishnan, PhD**, assistant professor of practice, sciences, and health outcomes research, received a three-year, \$156,914 contract

from Johns Hopkins University for “MN-Micronutrient Dose Response (MINDR) Study in Bangladesh.”



LENA GROGAN

**Lena Grogan**, graduate student, Department of Pharmaceutical Sciences, received a 2022-2023 UMB Faculty Center for Teaching and Learning Award.

**Mojdeh Heavner, PharmD**, associate professor of practice, sciences, and

health outcomes research, received an Editor’s Choice Award from the journal *Pharmacotherapy* and was reappointed to a three-year team as an associate editor of the *American Journal of Health-System Pharmacy*.



MOJDEH HEAVNER



YULEMNI MOREL

**Matthew Hursey and Yulemni Morel**, graduate students, Department of Pharmaceutical Sciences (PSC), received 2022-2023 PSC Fellowship Awards.

**Danielle Jateng and Agbo-oma Uwakweh**, graduate students, Department of Pharmaceutical Sciences, received 2022-2023 UMB Initiative to Maximize Student Development/Meyerhoff Fellowships.



ZAC NOEL

**Zac Noel, PharmD**, assistant professor of practice, sciences, and health outcomes research, received the Medication Safety Award from the

Maryland Society of Health-System Pharmacy and the Junior Investigator Award from the American College of Clinical Pharmacy’s Cardiology Practice and Research Network.

**Eleanor Perfetto, PhD**, professor of practice, sciences, and health outcomes research, received a one-year, \$41,634 contract from the National Pharmaceutical Council for “Evidence Quality in Economic Evaluations-Aim 3.”



ELEANOR PERFETTO



JAMES POLLI

**James Polli, PhD, FAAPS**, the Shangraw/Noxell Endowed Professor in Industrial Pharmaceutics, Department of Pharmaceutical Sciences,

received the American Association of Pharmaceutical Scientists’ 2022 Global Leader Award.

**Brianna Scotland**, graduate student, Department of Pharmaceutical Sciences, received a 2022-2023 Genentech Meyerhoff Graduate Fellowship.



BRIANNA SCOTLAND



JULIA SLEJKO

**Julia Slejko, PhD**, associate professor of practice, sciences, and health outcomes research, was appointed to the ISPOR Health Science

# LAURELS

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Policy Council and named to the editorial board of the journal *Applied Health Economics and Health Policy*.



ALLY SMITH

**Ally Smith and Jake Weiner**, graduate students, Department of Pharmaceutical Sciences, received fall 2022 Dean's Teaching Fellow Awards.



PETER SWAAN

**Peter Swaan, PhD**, professor and chair, Department of Pharmaceutical Sciences; associate dean for research and advanced graduate studies; and UMB

Distinguished University Professor, was appointed to the American Association of Pharmaceutical Scientists' Board of Directors.

## SCHOOL OF SOCIAL WORK



VASHTI ADAMS

**Vashti Adams, MSW '20**, PhD student, was among the co-authors of a paper published in the *Journal of Nutrition Education and Behavior* that

explores young Black women's perceptions of health and the degree to which the perceptions

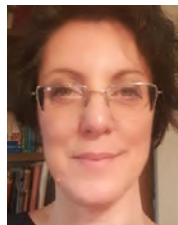
align with the weight-neutral Health at Every Size framework.



TODD BECKER

**Todd Becker, LMSW, PhD** candidate, was among the co-authors of a paper published in *Health & Social Care in the Community* that explores

the psychometric properties of a Spanish-language version of the abbreviated Lubben Social Network Scale along with the effects of social isolation on self-rated health.



INBAR COHEN

**Inbar Cohen, PhD, MA**, postdoctoral fellow, was among the co-authors of an article published in the *Social & Legal Studies Journal* that explores how

the implementation of mental health knowledge affects legal discretion.

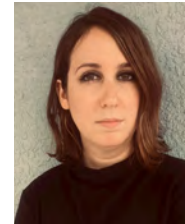
**Sarah Dababnah, PhD**, associate professor; **Yao Wang, MSW**, doctoral student; and colleagues at the University of Maryland School of Medicine and Tulane



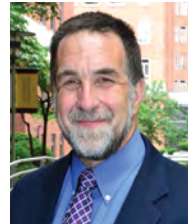
SARAH DABABNAH

University co-authored "Diagnostic Process and Barriers Among Chinese-American and Korean-American Parents of Children with

Autism," which was published in the *Journal of Developmental and Behavioral Pediatrics*.



LINDA-JEANNE MACK



RICHARD BARTH

**Linda-Jeanne Mack, MSW, PhD** student, and **Richard Barth, PhD**, professor, co-authored a paper published in the *Journal of Public Child Welfare* that explores the reinstatement of parental rights policies by state.



DARREN WHITFIELD

**Darren Whitfield, PhD**, associate professor, was among the co-authors of "Take It Out on the Floor: Experiences of Violence

Among Black LGBT House and Ball Community Youth in a Rust Belt City," which was published in the *Journal of Interpersonal Violence*.

# Founders Week

OCT. 24-27, 2022

Each year the University of Maryland, Baltimore (UMB) celebrates the achievements and successes of our students, faculty, staff, alumni, and philanthropic supporters and pays tribute to UMB's rich history with a series of Founders Week events.

## STAFF LUNCHEON

**Monday, Oct. 24**

*Two seatings:*

*11:30 a.m. to 12:10 p.m.;*

*12:20 p.m. to 1 p.m.*

*Westminster Hall*

## DAVID J. RAMSAY

**ENTREPRENEUR**

**OF THE YEAR**

**PRESENTATION**

**Monday, Oct. 24**

*4 p.m.*

*Health Sciences Research*

*Facility II Auditorium*

## RESEARCHER OF THE

**YEAR PRESENTATION**

**Tuesday, Oct. 25**

*4 p.m.*

*School of Dentistry*

*Auditorium*

## STUDENT COOKOUT

**Thursday, Oct. 27**

*Noon*

*School of Nursing Courtyard*

*(UMB students only)*

Find event registration links at [umaryland.edu/founders/schedule-of-events](http://umaryland.edu/founders/schedule-of-events).

## 2022 FOUNDERS WEEK AWARD WINNERS



### PUBLIC SERVANT OF THE YEAR

**Yolanda Ogbolu, PhD,  
CRNP-Neonatal, FNAP,  
FAAN**

*School of Nursing*



### DAVID J. RAMSAY ENTREPRENEUR OF THE YEAR

**Allan Doctor, MD**

*School of Medicine*



### EDUCATOR OF THE YEAR

**Richard Boldt, JD**

*Francis King Carey*

*School of Law*



### STUDENT OF THE YEAR

**Aishwarya Iyer**

*School of Medicine and*

*Graduate School*



### RESEARCHER OF THE YEAR

**Man-Kyo Chung, DMD,  
PhD**

*School of Dentistry*

After careful consideration, UMB has paused our annual Founders Week Gala. We will celebrate our outstanding Founders Week award winners and other honorees during President Bruce E. Jarrell's State of the University Address at the Hippodrome Theatre on Nov. 9, followed by a reception. Visit [umaryland.edu/founders](http://umaryland.edu/founders) for more information.

## JARRELL EMPHASIZES LEADERSHIP DEVELOPMENT AT HYBRID EVENT

University of Maryland, Baltimore (UMB) President Bruce E. Jarrell, MD, FACS, emphasized faculty and staff leadership development during a wide-ranging question-and-answer session Sept. 13.

Jarrell opened the event, attended by about 130 people virtually and in person at Health Sciences Research Facility III, by discussing several programs the University is championing including a Faculty of Color Network, which the Office of Equity, Diversity, and Inclusion will launch at the end of November.

“The idea is to have a chance to meet and work with one another, to improve our climate of inclusiveness, as well as to help faculty develop their career goals and to stay at UMB,” Jarrell said.

Other programs that Jarrell emphasized include the President’s University Leadership Program, which is designed for associate and assistant vice presidents and associate and assistant deans to develop their leadership styles, and Leaders in Education: Academy of Presidential Scholars (LEAPS), a new initiative that aims to develop faculty members’ skills and knowledge as educational thought leaders and scholars.



PHOTOS BY MATTHEW D'AGOSTINO

UMB PRESIDENT BRUCE JARRELL FIELDLED QUESTIONS FROM IN-PERSON ATTENDEES AND THE ONLINE AUDIENCE DURING HIS SEPT. 13 Q&A AT THE HEALTH SCIENCES RESEARCH FACILITY III ATRIUM.

“We’ve maintained an active interest in making sure that there are opportunities for faculty and staff to develop their leadership skills,” Jarrell said, adding that LEAPS is an academy he has dreamed of starting for a long time.

“This is an opportunity to teach, to give faculty an opportunity to learn how to be better teachers, to contribute to the scholarly activity of learning how to educate better, and to further their careers and become an expert,” said Jarrell, pointing out that some faculty members have not taken education courses.

Jarrell also discussed the Future of Work Task Force, which is creating recommendations on work flexibility and employee well-being, and answered a question about whether the University’s telework policy would change before the task force completes its work.

“We changed our telework policy to make it more flexible and yet still give schools individual discretion,” he said. “I can’t



FLAVIUS LILLY (STANDING), VICE PROVOST OF ACADEMIC AND STUDENT AFFAIRS AND VICE DEAN OF THE GRADUATE SCHOOL, TALKS ABOUT PROGRAMS INVOLVING INTERCULTURAL LEADERSHIP AND EQUITY, DIVERSITY, AND INCLUSION.

*Continued from previous page*

see that policy changing right now. We're waiting to see what the recommendations are and whether they require a policy change.”

In addition, Jarrell announced the groundbreaking in October of a new building at Martin Luther King Jr. Boulevard and Baltimore Street that “will change the face of our campus and change the face of the BioPark.”

Mary Morris, director of the Baltimore Fund in the Office of Research and Development, said the site, which is being built with private funding, will be mixed-use and is expected to be completed in 2024.


“There will be private space, UMB will also have space, and we will have flex labs for early-stage companies,” she said, adding that the new building — dubbed 4MLK — will have open space for innovators in the community and also will attract smaller companies.

Jarrell also talked about safety and security near campus, saying that drug dealing has made some feel unsafe walking on Eutaw Street to places such as the Hippodrome Theatre and Lexington Market. He said the School of Social Work and UMB Police Department are working to make the areas around the campus safer.

“We’re making progress, but it’s not a simple solution of the police coming in and pushing people away. It’s not that at all. It’s about giving those individuals opportunities that hopefully will improve their life,” he said.

Jarrell fielded several questions about construction around campus as workers lay cable for an electrical project. That project is estimated to be complete in 2025.

— Jen Badie

*Watch a video about this event [at this link](#).* 

## GETTING INVOLVED

The sun shined brightly Friday, Sept. 16, as University of Maryland, Baltimore (UMB) students and employees gathered

and milled about the School of Nursing lawn during the Campus Involvement Fair, the culmination of the 2022 Fall Kick-Off series of events organized by UMB Student Affairs.




PHOTO BY MATTHEW D'AGOSTINO

MORE THAN 40 GROUPS OFFERED INFORMATION AND SWAG AT THE CAMPUS INVOLVEMENT FAIR ON SEPT. 16.

The Fall Kick-Off, which ran Sept. 6-16, featured over 15 events and gave students opportunities to celebrate the fall semester with two weeks of meeting new friends, eating great local food, having inclusive conversations, creating new memories, and discovering and rediscovering what it means to call Baltimore and UMB home.

With more than 40 tables set up at the Campus Involvement Fair (formerly called Fall Fest), attendees could get information about student groups, UMB offices, and community services, as well as pick up candy or a variety of swag items such as umbrellas, water bottles, lanyards, reusable shopping bags, and more.

— UMB Staff

View a photo gallery from the Campus Involvement Fair [at this link](#). 

# 2023 HEALTH BENEFITS OPEN ENROLLMENT

**OCT. 11 - NOV. 4**

*\*Deadline on Nov. 4 is 5 p.m.*

You must take action if you want to change plans, change coverage levels, enroll for the first time, or participate in or continue participation in a flexible spending account.

*To enroll, employees must log in to SPS Workday using their SPS ID (W#). You can find your SPS ID (W#) in the Payroll Online Service Center system. Visit the Open Enrollment website below to access information regarding SPS Workday and actions required during this enrollment period.*

[www.umaryland.edu/open-enrollment](http://www.umaryland.edu/open-enrollment)



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## UNIVERSITYWIDE TASK FORCE GETS DOWN TO WORK

In a letter to the University of Maryland, Baltimore (UMB) community in April, President Bruce E. Jarrell, MD, FACS, announced plans to create the Future of Work Task Force, which “will help us think through the changing needs of this institution, support our existing workforce, and plan for the future.”

At a kickoff meeting in August, task force members met one another in person for the first time and discussed the many ways in which the workplace landscape has changed since the spring of 2020, when the COVID-19 pandemic began wreaking havoc on what people everywhere once considered “normal” life. The event also marked the launch of the Future of Work Task Force website as well.

affairs and vice dean of the Graduate School, and Diane Forbes Berthoud, PhD, MA, chief equity, diversity, and inclusion officer and vice president. “We definitely have our work cut out for us.”

The task force is composed of three committees: Work Flexibility, Employee Value Proposition, and Employee Well-Being. The committees, which reflect Universitywide representation, are charged with developing short- and long-term recommendations to leadership related to work flexibility, employee value proposition (why people want to work at, and remain, at UMB), and employee well-being. The committees also will address other needed resources, including technology, training and development needs, and any other identified resources required to

ensure UMB continues to be an employer of choice now and in the future.

In addition, a human resources work group will be charged with creating a job needs assessment tool, ensuring policies and practices reflect the recommendations of the task force and identifying the strategic workforce planning needs of UMB.

Monger credited Patricia Hoffmann, MA, MSL, director of benefits, work/life strategies, and compensation, and Elisa Medina, MSW, manager, career development, both of whom serve as project managers on the task force, for the research they conducted on workforce issues before the task force launched.



PHOTO BY LAURA LEE

MEMBERS OF THE FUTURE OF WORK TASK FORCE DISCUSS THE CHANGING WORKFORCE LANDSCAPE DURING THEIR FIRST MEETING.

“I can’t take the smile off my face because I’m just so excited about this work,” Malika S. Monger, MPA, PHR, associate vice president and chief human resources officer of UMB’s Human Resource Services, said as she welcomed task force members.

“I feel like this is a pivotal moment for our UMB community. And what we’re trying to do in this work is hugely important,” said Monger, who is a task force co-chair along with Flavius R.W. Lilly, PhD, MA, MPH, vice provost of academic and student

Leadership for the Future of Work Task Force also includes executive sponsors Dawn Rhodes, DBA, senior vice president and chief business and finance officer, and Roger Ward, EdD, JD, MSL, MPA, provost, executive vice president, and dean of the Graduate School.

“I’m going to begin by saying thank you,” Rhodes told the volunteers. “To my knowledge, we didn’t have to twist anybody’s

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arm to get you here. And that's because you care about the future of work, which is directly tied to the future of UMB."

She asked that task force members approach their work with a mindset based on UMB's core values set of discovery and innovation.

"I'm going to ask you to look at the research, look at our mission, and make the best recommendations on all of that and not personal agendas," Rhodes said. "I need you all to know that everything is on the table. We don't have anything that we're saying, 'Don't touch.'"

The work of the task force is as important as any strategic planning process or accreditation renewal, Ward noted.

"This is right up there with them, in my point of view, because we are talking about: 'How do we remain competitive? How do we remain excellent? How do we position ourselves going into the future to recruit the very best faculty and staff to this institution?' The answer is based on the recommendations that come from this group that will build that foundation," he said. "The recommendations will come to the executive leadership for review, consideration, and hopefully eventual adoption."

Among all of UMB's assets, there is none more valuable than its people, Lilly said.

"The world of work is undergoing a bit of a metamorphosis, and the future holds immense potential for those organizations and institutions and universities that get it right," he said.

Forbes Berthoud spoke of what she referred to as the "triple pandemics" — COVID-19, the social issues related to the racial reckoning of 2020, and the economic downturn.

"When you think about equity, we need to be thinking about populations that have been marginalized and are impacted disproportionately because of these triple pandemics, such as those who are caregivers or have domestic responsibilities," she said.

"By thinking about those who have been forgotten and/or marginalized, and looking at the data, and the best and emerging or promising practices, we can ensure that UMB is that community that's caring, that's nurturing, but supportive,

that aligns with our core values of respect and well-being and integrity," Forbes Berthoud said.

Task force members viewed a virtual presentation by guest speaker Bonnie Dowling, MPH, MSN, associate partner at McKinsey & Company, a global management consulting company based in Denver.

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***"I feel like this is a pivotal moment for our UMB community. And what we're trying to do in this work is hugely important."***

***— Malika Monger, associate vice president and chief human resources officer, UMB***

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"I don't think this should come as any surprise. But despite the economic uncertainty that we are looking at and thinking about and talking about in great detail, employees actually continue to be quitting their jobs at a record pace," Dowling said.

Since the start of the Great Attrition — or what some call the Great Resignation — in the United States, over 50 million people have quit their jobs, she said.

"If that number just feels kind of large, and you're not really sure what to do with it, I'll put it into perspective: More than the entire full-time employee population of California, Florida, Texas, and New York combined have quit their jobs. Thirty-six percent of those did so without another job in hand."

Instead, she said, people joined the gig economy, retired, went back to school, or stayed home to take care of their families.

Research shows employees said they quit because they didn't feel valued by their organization, they didn't have a sense of belonging, or they lacked caring and trusting teammates. When employers were asked why they thought employees were leaving, they cited looking for a better job, seeking more money, or they were poached by other companies.

— Mary Therese Phelan



# EQUITY AND JUSTICE

OCTOBER 2022

## GRANT TO AID IN RECRUITING MORE DIVERSE FACULTY

A five-year, \$13.7 million grant awarded to the University of Maryland School of Medicine (UMSOM) and the University of Maryland, Baltimore County (UMBC) will enhance efforts at recruiting and training junior faculty from underrepresented groups in biomedical science.

The grant comes from the National Institutes of Health's (NIH) Common Fund's Faculty Institutional Recruitment for Sustainable Transformation (FIRST) program, founded in 2021 to support efforts to hire diverse groups of early-career research faculty. The funds will be used to hire six faculty members at UMSOM and four at UMBC, each of whom will have cross-campus appointments at both institutions.

"Achieving diversity in early-career faculty has proven to be an ongoing challenge that we believe we can meet with the FIRST program," said lead principal investigator on the grant, James Kaper, PhD, the James and Carolyn Frenkil Distinguished Dean's Professor, vice dean for academic affairs, and chair of the Department of Microbiology and Immunology at UMSOM. "It is designed to foster sustainable culture change and promote inclusive excellence by enabling us to hire a diverse cohort of new faculty and to support faculty development, mentoring, and promotion opportunities."

The grant aims to build self-reinforcing communities of scientists committed to diversity and inclusive excellence through the recruitment of early-career faculty who are competitive for assistant professor or equivalent positions and have a demonstrated commitment to promoting diversity and inclusive excellence. UMSOM and UMBC will work to determine if these hiring efforts and other evidence-based strategies achieve the goal of accelerating inclusive excellence. This will be measured by clearly defined metrics of institutional culture change, diversity, and inclusion.

"As scientists, Dr. Kaper and I recognize the importance of diversity in maintaining a healthy ecosystem," said principal investigator William LaCourse, PhD, professor and dean of the College of Natural and Mathematical Sciences at UMBC. "We recognize that

the whole is greater than the sum of its parts when it comes to a diverse faculty and academic environment. That is why we feel it is crucial to recruit, mentor, and increase access to advancement opportunities for underrepresented groups in STEM."

The new faculty hires will choose to perform research in neuroscience, cancer biology, or microbiology/immunology and infectious disease. These research areas are ones in which the schools have real strength, said Kaper, so mentorship and collaboration should be more easily attainable. The grant also will provide funds for group professional development to help the new hires succeed.


"The dearth of opportunities in STEM for underrepresented scholars, people from disadvantaged backgrounds, and those with disabilities is one of our most critical challenges," said UMSOM Dean Mark T. Gladwin, MD, who also is the vice president for medical affairs at the University of Maryland, Baltimore (UMB) and the John Z. and Akiko K. Bowers Distinguished Professor at UMSOM. "This tremendous

grant from NIH is a major step in helping to ensure that our faculty composition more accurately reflects the communities we serve, as we work toward our goal of becoming a magnet university for diversity and social justice."

Sandra Quezada, MD, MS, associate dean for faculty diversity and inclusion and associate professor of medicine at UMSOM, said, "This is an exciting opportunity to strengthen the diversity of our faculty, and to enrich the depth and breadth of mentorship programming for all new and existing diverse faculty at UMSOM."

Kaper added: "Between the two schools, we have a long track record of diverse training opportunities and underrepresented minorities in leadership. However, there is a gap at the faculty level, in that the makeup does not represent the minority percentage found in the general population. This grant will address those gaps to ensure our university is a more equitable one."

— Vanessa McMains

*Read more about the grant [at this link](#). *



THE SCHOOL OF MEDICINE'S JAMES KAPER IS THE LEAD PRINCIPAL INVESTIGATOR ON THE FIVE-YEAR, \$13.7 MILLION GRANT.

# PUBLIC SAFETY



OCTOBER 2022

## LEONE SWORN IN AS UMB POLICE CHIEF

“I, Thomas Leone, do solemnly swear or affirm that I will bear true faith and allegiance to the United States of America and to the State of Maryland.” With his right hand raised, Chief Thomas Leone, MSL, repeated these words of the University of Maryland, Baltimore Police Department (UMBPD) oath of office. Westminster Hall filled with applause as he recited the final words of the oath.

The swearing-in ceremony took place Sept. 14, nearly one year after Leone became the department’s chief Sept. 21, 2021. More than 100 people attended the event, including UMB leadership, deans, Baltimore-area university police

chiefs, and Baltimore Police Department leadership including Commissioner Michael Harrison.

“Chief Leone is an outstanding leader here at UMB, and it’s my pleasure to swear him in,” said UMB President Bruce E. Jarrell, MD, FACS. In his remarks, Jarrell highlighted the history of UMBPD and the department’s commitment to community policing.

During his first year as chief, Leone has grown these community outreach initiatives to include an innovative partnership with the University of Maryland School of Social Work. UMBPD is the first university police department in the country to have social work interns and clinical social workers partnering with police officers to provide case management resources to the community. This collaboration extends to community organizations, including returning citizens and youth ambassadors from West Baltimore.

Leone also has championed increased training for police officers, who complete nearly four times the amount of state-required training each year. These trainings include crisis intervention team and homeless outreach, anti-bias training for law enforcement, pro-LGBTQ+ policing, mental health first aid, trauma-informed policing, de-escalation and minimizing use-of-force, and much more.

UMB also has experienced a decrease in crime under Leone’s leadership. Using community outreach and data-driven policing strategies, UMB saw a 32 percent decrease in crime in 2021 compared to 2020.

“I am so proud of the commitment that Chief Leone and the UMB Police Department have made, not only to our community, but to being professionals in



PHOTO BY MATTHEW D'AGOSTINO  
UMB PRESIDENT BRUCE JARRELL (RIGHT) SWEARS IN THOMAS LEONE AS CHIEF OF THE UMB POLICE DEPARTMENT ON SEPT. 14.

Continued from previous page


their specific disciplines,” said Dawn Rhodes, DBA, UMB senior vice president and chief business and finance officer.

Following the oath, Leone’s wife, Kelli, pinned the chief badge to his uniform as their son and grandson looked on from the crowd. Leone thanked the department, the University, and the community for their support.

“I get to work with the best and brightest. I get to help put my own fingerprint on helping to develop future leaders,” Leone said. “For our faculty, staff, and students to reach their full potential, they have to operate in a safe space, and that’s what I’m here, and our team is here, to do.”

— Carin Cardella


Watch a video about the event [at this link](#). ▶



2022

ANNUAL SECURITY AND FIRE SAFETY REPORT

UMB’s 2022 Annual Security and Fire Report includes specific campus crime and arrest statistics as well as University policies and practices intended to promote crime awareness, campus safety and security, and much more. It’s now available to view [at this link](#). 🔗



**DON'T HAVE A WILL?**

*You're in good company ...*

Nobody likes estate planning, but almost everyone needs it. The **2022 WILLS WEEK CONFERENCE** offers all members of the UMB community an informative path to get started.

Held in conjunction with National Estate Planning Awareness Week, the online conference will take place **Friday, Oct. 21, 2022, from 9:30 a.m. to 3 p.m.** and is **FREE** to the UMB community.

**TO REGISTER, PLEASE VISIT [umwillsweekconference.org](https://umwillsweekconference.org).**