

the PRESIDENT'S MESSAGE

OCTOBER 2023



UMB FACULTY SHINE IN THE CONVOCATION SPOTLIGHT

Convocationem is a Latin word that means a calling together or assembling of persons. And on Sept. 14, the University of Maryland, Baltimore (UMB) did just that: We called together all faculty members for our second annual Faculty Convocation. The event served as an opportunity for faculty from each UMB school to gather in fellowship with one another and celebrate the beginning of the 2023-2024 academic year. And, amidst the celebration, we recognized our newest Distinguished University Professors and heard three stellar talks from faculty colleagues.

Distinguished University Professor is the highest rank bestowed on a faculty member at UMB. It is a recognition of excellence and the impact and significant contributions the nominee has made to their discipline, profession, and practice. The recipients were nominated by their peers and recommended for the professorship to the provost and president by a committee of accomplished faculty members representing each school.

“UMB is a unique university with outstanding faculty, and the convocation served as a fitting way to recognize and celebrate them.”

We recognized eight new Distinguished University Professors at convocation: William T. Carpenter, MD; Robert K. Ernst, PhD; Claire Fraser, PhD; Donald G. Gifford, JD; Geoffrey Greif, PhD, MSW, LCSW-C; Margaret M. “Peg” McCarthy, PhD; Fadia T. Shaya, PhD, MPH; and J. Marc Simard, MD, PhD. You can read their biographies [at this link](#). ↗

We then heard from three phenomenal speakers. If you were at the convocation, you know how compelling their speeches were. If you were not in attendance, you really should stop what you are doing and watch the videos.

“When I saw him from afar, I thought he was a monster. When he got closer, I thought he was just an animal. When he got closer, I recognized that he was a human. When we were face-to-face, I realized that he was my brother.” That is how Laundette Jones, PhD, MPH, began her talk. Jones, associate professor,

Department of Epidemiology and Public Health, and associate director, STAR-PREP Program, University of Maryland School of Medicine (UMSOM), shared an inspiring story about her own journey from homelessness to healing, and the impact of changing our perspective. Watch Dr. Jones’ talk [at this link](#). ▣

Glenn Canares, DDS, MSD, clinical assistant professor, Division of Pediatric Dentistry, clinical director and assistant director, Advanced Specialty Education Program, School of Dentistry, shared the difference between being nice and being kind. A self-proclaimed “recovering nice guy,” Canares offered suggestions on how faculty can create a cycle of teaching rooted in kindness that seeks to connect first and teach next. Hear what Dr. Canares had to say [at this link](#). ▣

Have you ever wondered what comedian, actor, and musician Steve Martin has to do with electrocardiograms? Amal Mattu, MD, professor, Department of Emergency Medicine, vice chair of academic affairs, UMSOM, talked about banjos, learning how to speak Spanish, running marathons, and the journey of a thousand steps. He reminded us: “You can’t choose to be brilliant, but you can choose to never give up.” Watch Dr. Mattu’s speech [at this link](#). ▣

I was enthralled by Drs. Jones, Canares, and Mattu, and I know you will be, too. Please do take the time to watch their talks. There are so many more amazing faculty here at UMB. Perhaps one of our faculty members reading this today will be one of next year’s convocation speakers.

UMB is a unique university with outstanding faculty, and the convocation served as a fitting way to recognize and celebrate them.

Sincerely,

Bruce E. Jarrell, MD, FACS

PRESIDENT

See a photo collage from the convocation on Page 2.

FACULTY CONVOCATION

OCTOBER 2023

ON SEPT. 14, UMB HELD ITS SECOND ANNUAL

Faculty Convocation, welcoming our outstanding faculty back to campus for the 2023-2024 academic year. Held under a tent on Koester's Lot, the convocation featured recognition of UMB's 2023 Distinguished University Professors, remarks from President Bruce E. Jarrell, MD, FACS, and inspiring speeches from three faculty members. You can watch a video of the convocation [at this link](#). ▣

PHOTOS BY MATTHEW D'AGOSTINO



WELCOME TO UMB!

NEW HIRES: SEPTEMBER 2023

UMB

FACULTY

Solomon Roberts-Lieb

STAFF

Dwight Allen
Heidi Arndt
Andrew Cromwell
Jasmine Foster
Jason Goodman
Joshua Gregg
Quintin Oliver
Harold Patterson
Allison Shelley
Bethany Zeuch

GRADUATE SCHOOL

FACULTY

Stephanie Cardace

STAFF

Glenn Harper
Allison Norris
Bianca Palmisano
John Porter
Julie Resendiz
Bruce Shaffer

SCHOOL OF DENTISTRY

FACULTY

Ekpa Eyoma
Neda Shasti

STAFF

Liliane Duncan
Sarah Keck
Sydney Speed
Eddie Zhang

FRANCIS KING CAREY SCHOOL OF LAW

FACULTY

Barbara Gontrum

TRAINEES

Bria Yazic

STAFF

Sierra Grinage
Christina Jackson

SCHOOL OF MEDICINE

FACULTY

Michele Callahan
Alexandra Dunham
Megan Dunning
Rachel Fanaroff
Stefanie Fischell
Kathryn Grimes
Saurabh Gupta
Tyler Holliday
Reena Khianey
August Kunkel
Priya Nigam
Katherine Ozelius
Zoe Ozment
Lakir Patel
Darrell Rubin
Rebecca Schwartz
Sapan Shah
Asher Stein
Courtney Townsel
James Wiseman

TRAINEES

Amanda Caulfield
Ishita Gupta
Shuo Huang
Sharanjit Pujji
Ehsan Roohi Golkhatmi
Sunitha Subhranian
Ting-Juan Ye
Yang Zhou

STAFF

Adetayo Amid
Valerie Bradley
Spencer Chan
Delaram Doorandish
Jaden Edozie
Sabina Ghale
Madhuparna Ghosh Dastidar

Miranda Gibbons
Soh-Hyun Hur
Aerial Kendrick
Khaula Khan
Nega Lakew
Briahna Lawson
Jacqueline Nguyen
Candice Onyeama
Pedro Jose Rodriguez Ocasio
Kristina Sanders
Tanae Smith
Hannah Thomas
Claire Tindula
Helen Tracey
Bryan Turner

SCHOOL OF NURSING

FACULTY

Carissa Bragdon
Naomi Cross
Gerrin Davis

TRAINEES

Carmen Edith Bellei-Rodriguez

STAFF

Tamara Ciscell
Jaelyn Coleman
Darius Jackson

SCHOOL OF PHARMACY

TRAINEES

Nabin Poudel

STAFF

Michael Campusano
Zoe Welsh

SCHOOL OF SOCIAL WORK

STAFF

Jessica Henderson
Rachel Kirkland
La'Nia Latimer

THIS LISTING OF NEW HIRES IS PROVIDED BY UMB HUMAN RESOURCE SERVICES. TRAINEES INCLUDE CLINICAL FELLOWS, POSTDOCTORAL FELLOWS, RESEARCH FELLOWS, AND RESIDENT GI FELLOWS.

LAURELS

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UNIVERSITYWIDE



PATTY ALVAREZ

Patty Alvarez, PhD, MS, chief student affairs officer and associate vice president, UMB, and adjunct assistant professor, Graduate School, and

Flavius Lilly, PhD, MA, MPH, adjunct associate professor, Graduate School, were among the co-authors of “Cannabis Use Associations with Adverse Psychosocial Functioning Among North American College Students,” which was published in *Substance Use & Misuse* in August.

Tiffany N. Chavis, MSW, MLIS, LCSW-C, health literacy librarian, Region 1 of the Network of the National Library of Medicine, Health Sciences and Human Services Library, co-presented the session “Indigenize SNAC: Informing Discovery and Access of Indigenous Materials” at the Society of American Archivists and Council of State Archivists’ Archives*Records 2023 conference in Washington, D.C.



DAWN M. RHODES

Dawn M. Rhodes, DBA, chief business and finance officer and senior vice president, received a 2023 Best in Finance: CFO Award from the *Baltimore*

Business Journal, recognizing Baltimore-area leaders who have demonstrated significant financial growth, overcome business challenges,

shown team leadership, and contributed to their communities, among other achievements.



JENNA SILVERMAN

Jenna Silverman, PhD, executive director, Student Counseling Center and Educational Support and Disability Services, was nominated to serve on the

Access to Mental Health Advisory Committee within the Maryland Higher Education Commission to study the provision of and access to mental health services in institutions of higher education.



APRIL WRIGHT



FAITH STEELE

April Wright, MLS, outreach and education librarian; **Tiffany N. Chavis, MSW, MLIS, LCSW-C**, health literacy librarian; and **Faith Steele, MLS**, outreach and education librarian, Region 1 of the Network of the National Library of Medicine, Health Sciences and Human Services Library, presented the lightning talk “Choose Environmental Health and Justice as Your Next Adventure” at the 88th International Federation of Library Associations and Institutions World Library and Information Congress.

GRADUATE SCHOOL



KAREN GORDES



MARY JO BONDY

Karen Gordes, PhD, PT, DSCPT, and **Mary Jo Bondy, DHEd, MHS, PA-C**, both associate professors, presented “Enhancing Inclusive Teaching with Trauma-Informed Pedagogy” at the 2023 Teaching Professor Conference in New Orleans in June.



GERALD KAYINGO

Gerald Kayingo, PhD, MBA, PA-C, DFAAPA, professor; **Karen Gordes, PhD, PT, DSCPT**, associate professor; **Violet Kulo, EdD, MS, MA**, associate professor; and **James Cawley, MPH, PA-C**, visiting professor and scholar-in-residence, co-authored “Characteristics of Hybrid Learning Among Health Professions Programs: A Mixed-Methods Study,” which was published in the *Journal of Physician Assistant Education*.



VIOLET KULO



JAMES CAWLEY

LAURELS ARE SUBMITTED BY THE COMMUNICATIONS DEPARTMENTS OF THE SCHOOLS AS WELL AS BY REPRESENTATIVES IN VARIOUS UNIVERSITYWIDE OFFICES. THE OFFICE OF THE PRESIDENT IS NOT RESPONSIBLE FOR ERRORS IN THESE SELF-SUBMITTED LAURELS.

LAURELS

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CAREY SCHOOL OF LAW



ANDREW BLAIR-STANEK

Andrew Blair-Stanek, JD, professor, was among the co-authors of “OpenAI Cribbed Our Tax Example, But Can GPT-4 Really Do Tax?” which

was published on the Tax Notes website on Aug. 14.



DEBORAH EISENBERG

Deborah Eisenberg, JD, professor and vice dean, wrote “ChatGPT Goes to Law School: Now What?” which was published in the summer

issue of the *Maryland Bar Journal*.



MARTHA ERTMAN

Martha Ertman, JD, professor, wrote the chapter “Contract’s Influence on Feminism and Vice Versa” for the “Oxford Handbook of Feminism and Law in the United States.”



LESLIE MELTZER HENRY

Leslie Meltzer Henry, JD, professor, was among the co-authors of “Ethical Research When Abortion Access Is Legally Restricted,” which was

published in *Science* in June.

Larry Gibson, JD, professor, was featured in “Activists Share Memories of Attending March on Washington on August 28, 1963,” which aired on WJZ-TV on Aug. 28.



LARRY GIBSON



DONALD GIFFORD

Donald Gifford, JD, professor, co-authored “2023-3 Supplement to Harper, James and Gray on Torts.”

Leigh Goodmark, JD, professor and director, Clinical Law Program, wrote the chapter “The Anti-Rape and Battered Women’s Movements of the 1970s and ’80s” for the “Oxford Handbook of Feminism and Law in the United States.”



LEIGH GOODMARK

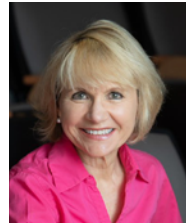


SARA GOLD

Sara Gold, JD, clinical law instructor, presented on “Criminalization as a Barrier to Ending the HIV Epidemic” panel at the 2023 Intra-Jurisdictional

Ending the HIV Epidemic-Fast Track Cities Alignment Workshop on July 27.

Diane Hoffmann, JD, professor and director, Law and Health Care Program, was quoted in “Family of Henrietta Lacks Celebrates Settlement of HeLa Cell Lawsuit Against Biotech Giant,” which was published in *The Baltimore Sun* on Aug. 1.



DIANE HOFFMANN



RENÉE MCDONALD HUTCHINS

Renée McDonald Hutchins, JD, dean and professor, participated in the Maryland Chapter of the Federal Bar Association’s “What’s the Future of Affirmative Action?” panel on June 6.

Guha Krishnamurthi, JD, associate professor, co-authored “The Goose and the Gander: How Conservative Precedents Will Save Campus



GUHA KRISHNAMURTHI

Affirmative Action,” which will be published in the *Texas Law Review* this year and was featured in *The Regulatory Review*’s “Week in Review: What We’re Reading This Week” on July 28.



RUSSELL MCCLAIN

Russell McClain, JD, professor and associate dean for diversity, equity, and inclusion, was a panelist for the “Teaching

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in the Next Gen Classroom: Race, Belonging, Skills, Well-Being, and Doctrine” workshop at the Southeastern Association of Law Schools 2023 Conference on July 24.



ROBERT PERCIVAL

Robert Percival, JD, professor and director, Environmental Law Program, presented “Climate Change, Soil Pollution and Criminal Enforcement

of Environmental Law” at the Sino-U.S. Environmental Law and Policy Exchange in Shanghai, China, on Aug. 15.



MICHAEL PINARD

Michael Pinard, JD, professor, was profiled in “Intersectionality in the Civil and Criminal Justice Systems,” which was published in the summer issue of

the *Maryland Bar Journal*.



MANEKA SINHA

Maneka Sinha, JD, associate professor, participated in the “Critical Evidence Concerns” discussion at the Southeastern Association of Law Schools

2023 Conference on July 29.



JEFF SOVERN

Jeff Sovern, JD, professor, was quoted in “New Study Targets Arbitration Opt-Outs in Online Contracting, But Misses the Point,” which was published in *Consumer Finance Monitor* on Aug. 21.



MATIANGAI SIRLEAF

Matiangai Sirleaf, JD, professor, wrote “Rendering Whiteness Visible,” a letter to the editor that was published in the *American Journal of*

International Law on July 27.



BEN YELIN

Ben Yelin, JD, adjunct professor, was a guest on the “Tech, Cyber, AI, Oh My!” episode of the “Conduit Street Podcast” on Aug. 25.



LIZA VERTINSKY

Liza Vertinsky, JD, professor, was quoted in “As Opioid Settlement Cash Flows into Maryland, Baltimore Gets Nothing. That’s on Purpose,” which

was published in *The Baltimore Banner* on Aug. 7.



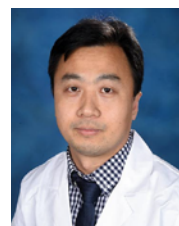
BEVERLY WINSTEAD

Beverly Winstead, JD, clinical instructor, was nominated by Gov. Wes Moore to the Anne Arundel County Trial Court Judicial Nominating

Commission.

SCHOOL OF MEDICINE

Samuel Barlow, PhD, postdoctoral fellow, Department of Physiology, received the 11th annual Regeneron Prize in Creative Innovation in the postdoctoral fellow category.



YUFENG CAO

Yufeng Cao, PhD, postdoctoral fellow; **Dan Kunaprayoon, MD**, assistant professor; and **Lei Ren, MD**, professor, all in the Department of Radiation

Oncology, co-authored “Interpretable AI-Assisted Clinical Decision Making (CDM) for Dose Prescription in Radiosurgery of Brain Metastases,” which was published online ahead of print in *Radiotherapy and Oncology* on Aug. 3.



EILEEN CHU

Eileen Chu, MD, MS, resident; **Laura Bontempo, MD, MEd**, associate professor; and **Andrew Windsor, MD**, assistant professor, all

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in the Department of Emergency Medicine, were among the co-authors of “57-Year-Old Male Veteran with Recurrent Fevers,” which was published online ahead of print in *Clinical Practice and Cases in Emergency Medicine* on Aug. 9.

Vasken Dilsizian, MD, professor, Department of Diagnostic Radiology and Nuclear Medicine, was interviewed on the topic “Expanding Applications of Cardiac PET Beyond Perfusion Assessment: Its Role in Cardiac Device Infection” for an educational webinar series sponsored by the American Society of Nuclear Cardiology Education Committee.



HOWARD DUBOWITZ

Howard Dubowitz, MD, MS, FAAP, professor, Department of Pediatrics, was the senior author of “Assessment of Adoption and Early

Implementation Barriers and Facilitators of the Safe Environment for Every Kid (SEEK) Model,” which published in *Academic Pediatrics* on June 22.



DAVID A. GORELICK

David A. Gorelick, MD, PhD, professor, Department of Psychiatry, was appointed by Gov. Wes Moore to the Maryland Cannabis Public Health

Advisory Council for a term to expire Dec. 31, 2025.



BRYON P. JACKSON

Bryon P. Jackson, MD, MHA, Department of Pathology, was promoted to associate professor, non-tenure track.



MICHAEL E. KALLEN

Michael E. Kallen, MD, Department of Pathology, was promoted to associate professor, non-tenure track.



ASAF KELLER

Asaf Keller, PhD, professor and chair, and **Nathan Cramer, PhD**, assistant professor, both in the Department of Neurobiology, were among the co-authors

of “Parabrachial Nucleus Activity in Nociception and Pain in Awake Mice,” which was published in the *Journal of Neuroscience* on Aug. 2.



CARMEN MANNELLA

Carmen Mannella, PhD, professor, Department of Physiology, was the corresponding author of “Structural Analysis of Mitochondria

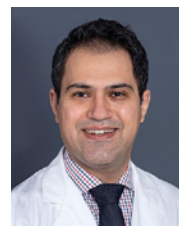
in Cardiomyocytes: Insights into Bioenergetics and Membrane Remodeling,” which was published in *Molecules* on July 21.



MUHAMMAD M. MOHIUDDIN

Muhammad M. Mohiuddin, MD, professor, Department of Surgery, and scientific director, Cardiac Xenotransplantation Program, received the

Dow Graduates Association of North America Lifetime Achievement Award in July.



NARIMAN NEZAMI

Nariman Nezami, MD, associate professor, Department of Diagnostic Radiology and Nuclear Medicine, received the Radiological Society of North

America’s (RSNA) 2023 Honored Educator Award, recognizing his dedication to advancing the radiology profession by delivering high-quality educational content for RSNA.



RICHARD THOMPSON

Richard Thompson, PhD, professor, Department of Biochemistry and Molecular Biology, received a five-year, \$2.46 million subaward from

the National Institute on Aging as part of a program project grant for “Molecular Mechanisms of Calcification: Roles and Opportunities in Diseases of Aging.”

Quincy K. Tran, MD, PhD, and **Daniel J. Haase, MD**, both associate professors, Department of

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Emergency Medicine, were among the co-authors of “Arterial Monitoring in Hypertensive Emergencies: Significance for the Critical Care Resuscitation Unit,” which published in the *Western Journal of Emergency Medicine* on July 17.

SCHOOL OF NURSING

Joan Carpenter, PhD, CRNP, ACHPN, FPCN, assistant professor, Department of Organizational Systems and Adult Health, was quoted in “Hospices’ Collaboration with Discharge Planners Key to Effective Care Transitions,” which was published in *Hospice News* on Aug. 31.

Yvette Conyers, DNP, MS, RN, FNP-C, CTN-B, CFCN, CFCS, assistant professor, Department of Family and Community Health, and associate dean for equity, diversity, and inclusion, was recognized as a 2023 lifetime member of the National Black Nurses Association (NBNA) and presented “Addressing Disparities in Diabetic Foot Ulcers: Prevention and Treatment” at the NBNA Institute and Conference on Aug. 4. She also received Certified Nurse Educator designation from the National League for Nursing.



AISHA FORT

Aisha Fort, MS, was promoted to business operations specialist, Debra L. Spunt Clinical Simulation Labs.



ERIKA FRIEDMANN



BARBARA RESNICK

Erika Friedmann, PhD, professor emerita, and **Barbara Resnick, PhD '96, RN, CRNP, FAAN, FAANP**, professor, both in the Department of Organizational Systems and Adult Health, were among the co-authors of “Pet Ownership and Maintenance of Cognitive Function in Community-Residing Older Adults: Evidence from the Baltimore Longitudinal Study of Aging (BLSA),” which was selected to be published in *Scientific Reports*.



BRIDGITTE GOURLEY

Bridgitte Gourley, DNP '08, FNP-BC, assistant professor, Department of Family and Community Health, and director, Doctor of Nursing

Practice Family Nurse Practitioner (DNP) specialty, was the first author of “Moving Toward Equity and Transparency in NP Faculty Workload: It’s More Than Just Credits,” which published online ahead of print by *Nurse Educator* on Aug. 14.

Shannon Idzik, DNP '10, MS '03, CRNP, FAANP, FAAN, professor, Department of Organizational Systems and Adult Health, and associate dean, DNP Program, was the first author of “Nurse Practitioner Curriculum Puzzle: Connecting All of the Documents,”

which was published in the *Journal of the American Association of Nurse Practitioners* in September.



CRYSTAL TRENT PAULTRE

Crystal Trent Paultre, MSN, RN, PhD student, was selected as a 2023-24 Environmental Health Nurse Fellow by the Alliance of Nurses for

Healthy Environments.



KRISTEN RAWLETT

Kristen Rawlett, PhD '14, FNP-BC, FAANP, CNE, associate professor, Department of Family and Community Health, received Certified Nurse

Educator designation from the National League for Nursing.

SCHOOL OF PHARMACY



NICOLE BRANDT

Nicole Brandt, PharmD, MBA, BCGP, FASCP, professor, Department of Practice, Sciences, and Health Outcomes Research, and executive director,

Peter Lamy Center on Drug Therapy and Aging, received a 10-month, \$34,656 contract from the Northern California Institute for Research and Education for “Pilot Studies of Complementary and Integrative

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Health Approaches to Support Benzodiazepine Deprescribing in Older Adults with the U.S. Deprescribing Research Network.”



WENDY CAMELO CASTILLO

Wendy Camelo Castillo, MD, PhD, MSc, assistant professor, Department of Practice, Sciences, and Health Outcomes Research, was named director of the Pharmaceutical Health Services Research Graduate Program.



ANDREA COTTINGHAM

Andrea Cottingham, Aarion Romany, Andrew Stoltzfus, and Christina Williams, graduate students, Department of Pharmaceutical Sciences (PSC), received PCS Graduate Merit Awards.



HILLARY EDWARDS

Hillary Edwards, MPH, director of methodological research and evaluation, PATIENTS Program, Department of Practice, Sciences, and

Health Outcomes Research, received a one-year, \$100,000 contract from Novo Nordisk for “PATIENTS Professors Academy 2023.”



JILL HAMILTON

Jill Hamilton, MSW, contracts and grants specialist, received the UMB Employee of the Month Award for August for her work on the Staff Senate and for embodying the University’s core values.



MOJDEH HEAVNER

Mojdeh Heavner, PharmD, BCPS, BCCCP, associate professor, Department of Practice, Sciences, and Health Outcomes Research, received the MVP Award from “Pharmacy to Dose: The Critical Care Podcast.”



NATHANIEL MCCLEAN

Nathaniel McClean, Khady Ouattara, and Aarion Romany, graduate students, Department of Pharmaceutical Sciences, received Fall 2023 Dean’s Teaching

Fellow Awards.

Mary Lynn McPherson, PharmD, MA, MDE, BCPS, FAAHPM, professor, Department of Practice, Sciences, and Health Outcomes Research, and executive director, Advanced Post-Graduate Education In Palliative Care, was selected to receive the 2024 Hospice and Palliative Nurses Association Champion Award.

Jason Noel, PharmD, MBA, BCPP, associate professor, Department of Practice, Sciences, and Health

Outcomes Research, received a two-year, \$276,264 contract from the Maryland Department of Health for “Facilities and Community Based Psychopharmacology Consultation.”



JASON NOEL



ROSHNI PATEL

Roshni Patel, graduate student, Department of Pharmaceutical Sciences, received the Top Poster Award at the Controlled Release Society Annual Meeting

in Las Vegas.



JANA SHEN

Jana Shen, PhD, professor, Department of Pharmaceutical Sciences, and co-director, Computer-Aided Drug Design Center, received a five-year,

\$1,931,250 grant from the National Institutes of Health for “Molecular Mechanisms of Proton-Coupled Dynamic Processes in Biology.”



JULIA SLEJKO

Julia Slejko, PharmD, associate professor, Department of Practice, Sciences, and Health Outcomes Research, received a two-year, \$167,000 contract

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from the PhRMA Foundation for “Patient-Informed Value Assessment for Chronic Obstructive Pulmonary Disease Treatment in the United States.”



SARAH TANVEER

Sarah Tanveer, MS, student, PhD in Pharmaceutical Health Services Research Program, received a one-year, \$27,000 grant from the Oak Ridge Institute for Science and Education for “Research Participation Program at the U.S. Food and Drug Administration.”



HONGBING WANG



FENGTIAN XUE

Hongbing Wang, PhD, professor, and **Fengtian Xue, PhD**, associate professor, both in the Department of Pharmaceutical Sciences, received a United States patent for “CAR Activator Agents for Cyclophosphamide-Based Treatments of Cancer.”

SCHOOL OF SOCIAL WORK



RICHARD BARTH

Richard Barth, PhD, MSW, professor, was inducted into the National Association of Social Workers Social

Work Pioneer Program, which recognizes the most influential social workers in the nation. Barth also co-authored “Seeking a Balanced View of Child Protective Services,” which was published in *JAMA Pediatrics* on July 31.



LISA J. BERLIN

Lisa J. Berlin, PhD, MS, was appointed as UMSSW’s Alison L. Richman Professor for Children and Families. The professorship, established in

2017, recognizes outstanding national leaders in advancing research related to children, youth, and families.



IRIS CARDENAS



COREY SHDAIMAH

Iris Cardenas, PhD, assistant professor, and **Corey Shdaimah, PhD, LL.M.**, the Daniel Thursz Distinguished Professor of Social Justice, received a two-year grant from the Maryland Administrative Office of the Courts to evaluate the initial implementation of an intimate partner violence screening tool within Maryland’s family court system. Shdaimah also was among the co-editors of “Research Handbook on Law, Movements and Social Change,” which was published in July.

Sarah Dababnah, PhD, MSW, MPH, associate professor, was among

the co-authors of “Identifying Needs of Ethiopian and Eritrean American Parents of Autistic Children,” which was published in the *Journal of Autism and Developmental Disorders* on Sept. 5.



SARAH DABABNAH



KERRI EVANS

Kerri Evans, PhD, MSW, LCSW, assistant professor, was among the co-authors of “Examining Traumatic Experiences: Violence, Loss,

Isolation, Cultural Struggle, and Their Influence on the Mental Health of Unaccompanied Rohingya Youth Resettled in the U.S.,” which was published in the *Journal of Trauma and Loss* on Aug. 28.



LAURIE GRAHAM

Laurie Graham, PhD, MSW, assistant professor, was among the co-authors of “Researcher-Practitioner Partnerships to Implement and Evaluate

Sexual and Relationship Violence Prevention Programs for Boys and Men,” which was published in *Violence Against Women* on July 28.

Angela K. Henneberger, PhD, research associate professor, received a three-year, \$1.45 million award from the Institute of Education Sciences to examine the long-term main,

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moderated, and generalized effects, as well as the long-term cost/benefits, of the multitiered Positive Behavioral Interventions and Supports framework as implemented in Maryland.



ANGELA K. HENNEBERGER



JIHYEONG JEONG

Jihyeong Jeong, MSW, PhD student, was accepted into the 12th cohort of the Association for Gerontology Education in Social Work's Pre-Dissertation

Fellows Program, which offers support to precandidacy students by

providing mentorship, professional development trainings, and networking opportunities.

Bethany R. Lee, PhD, MSW, was appointed as UMSSW's inaugural Richard P. Barth Professor of Children's Services, the school's top position in the field of children's services.



BETHANY R. LEE



TURAL MAMMADLI

Tural Mammadli, MSW, PhD candidate, and **Nalini Negi, PhD, MSW**, associate professor, were among the co-authors

of "Examining Differences in Substance Use Outcomes and Related Correlates Among Transfeminine and Transmasculine Adults Using the 2017 New York State Patient Characteristics Survey," which was published in the *Substance Use and Misuse Journal* on July 24.



NALINI NEGI

Darren Whitfield, PhD, MSW, associate professor, was among the co-authors of "Effects of Internalised Racism and Internalised Homophobia on Sexual Behaviours Among Black Gay and Bisexual Men in the USA: A Systematic Review Protocol," which was published in *BMJ Open* on July 31.

PARTICIPATE IN CAMPUS SUSTAINABILITY MONTH AT UMB THIS OCTOBER

Tuesday, Oct. 10

- Noon: What's the Buzz: An Educational Bee Event (HSRFIII, Room 7010)

Wednesday, Oct. 11

- 10 a.m. - 2 p.m.: Campus Cleanup (meet at HSRFIII)

Tuesday, Oct. 17

- 11 a.m. - 12:30 p.m.: Recycling Center Open House (663 W. Saratoga St.)

Throughout October:

- Specialty Recycling Collections (SMC Campus Center and Lexington Building)



Learn more and register at umaryland.edu/sustainability

2023 Founders Week

OCT. 16-19

Each year, the University of Maryland, Baltimore (UMB) celebrates the achievements and successes of our students, faculty, staff, alumni, and philanthropic supporters and pays tribute to UMB's rich history with a series of Founders Week events.

STAFF LUNCHEON

Monday, Oct. 16

Two seatings:

11:30 a.m. to 12:10 p.m.;

12:20 p.m. to 1 p.m.

Westminster Hall

VISIT UMB'S HIDDEN

HISTORICAL TREASURES

Tuesday, Oct. 17

10 a.m. to 2 p.m.

(Visit sites hosting open houses around campus; no registration required)

STUDENT COOKOUT

Wednesday, Oct. 18

Noon

School of Nursing Courtyard

AWARDS RECOGNITION

AND RECEPTION

Thursday, Oct. 19

4:30 p.m.

M&T Bank Exchange at the France-Merrick Performing Arts Center (Invitation only)

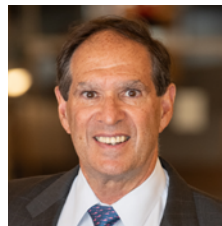
Find event registration links at umaryland.edu/founders/schedule-of-events.

2023 FOUNDERS WEEK AWARD WINNERS



PUBLIC SERVANT OF THE YEAR

Shantay McKinily, MS
School of Social Work



DAVID J. RAMSAY ENTREPRENEURS OF THE YEAR

Jeffrey Hasday, MD
School of Medicine



EDUCATOR OF THE YEAR

Yen-Pei Christy Chang, PhD, MS
School of Medicine



Paul Shapiro, PhD
School of Pharmacy



RESEARCHER OF THE YEAR

Kathleen Neuzil, MD, MPH, FIDSA
School of Medicine



STUDENT OF THE YEAR

Tural Mammadli, MSW
School of Social Work

Visit umaryland.edu/founders for more information about the Founders Week award winners.

COMMUNITY ENGAGEMENT

OCTOBER 2023

MAKING CONNECTIONS, BUILDING COMMUNITY AT LEXINGTON MARKET

Lexington Market has always been a community staple for George Wilson, a Baltimore resident of more than 50 years. It's a national landmark, he says.

Whether he's visiting to grab a cake from the bakery or to check out a vendor's new lavender vanilla soap — "Oh my god, that thing smells so good," Wilson quipped — the market is the perfect community hub.

On a Tuesday in late September, Wilson didn't intend to stumble upon Lexington Market Day but was drawn outside by the sound of music blaring from a set of speakers. In the outdoor space next to the market, he was met with multiple stalls sharing information, resources, and more with the Baltimore community.

"I ended up cutting through the market, and I heard the music. So I stepped outside and I'm like, 'Oh, wow. Well, let me see what's going on here,'" Wilson said. "I've been in every stall ... [and they had] good information as far as like diabetes and high blood pressure."

Lexington Market Day, a collaboration among the historic market, the University of Maryland, Baltimore (UMB), and the University of Maryland Medical Center, was one of what UMB hopes will be many more partnerships with nearby institutions. It was created as an opportunity to bring information and resources not just to the University of Maryland communities, but also to the Baltimore community at-large.

"We want to show that we are committed to Baltimore, that we are a great partner to them through resources that we have for the community," said Dana Rampolla, director of integrated marketing in UMB's Office of Communications and Public Affairs.

"As an anchor institution, it's really important for us to reach out and be a part of the community and invite the community to know who we are and what services we provide," Rampolla added. "We like to do things with Lexington Market because it gives us an opportunity to showcase them. Our hope is that with this kickoff event, other entities within the University will start to provide these opportunities, hopefully on a regular basis, up here at the market."

For Matthew Prusz, a student in UMB's Physician Assistant Program, revitalized Lexington Market is a gem just steps away from campus. He came to Lexington Market Day because he had the morning off from classes, and getting a chance to

grab some food and meet peers within the community was the perfect way to spend it.

"Growing up in Maryland, I had always heard of Lexington Market from my parents, from my neighbors," Prusz said. "So, when I moved out here, my parents said, 'Oh, I heard there's a new Lexington Market.' Of course, I had to come check it out."



PHOTO BY ERIK NEILSEN
DANIELLE HARRIS (RIGHT), DIRECTOR OF COMMUNITY ENGAGEMENT OPERATIONS AT UMB, HANDS OUT COMMUNITY ENGAGEMENT CENTER-BRANDED CUPS TO LOCAL COMMUNITY MEMBERS AT LEXINGTON MARKET DAY ON SEPT. 19.

Prusz said he particularly likes the bakery at the market and often will meet friends to grab a bite to eat while studying.

But having the opportunity to engage with the city through UMB events is a draw for Prusz, too, especially as someone who intends to go into the medical field.

"I love being able to meet the community and see different aspects of the city, so when I'm in my books, when I'm studying all day, I know there are things to do in Baltimore, and I know that there are different events, but I don't necessarily have the time to go adventuring," he said. "So it's good that it gets me out of my comfort shell to find new things to do out here and meet new people."

— Emily Chappell

Watch a video about Lexington Market Day [at this link](#). ▣



UNIVERSITY
of MARYLAND
BALTIMORE

DON'T HAVE A WILL?

*You're in good
company ...*



Nobody likes estate planning, but almost everyone needs it. The **2023 WILLS WEEK CONFERENCE** offers all members of the UMB community an informative path to get started.

Held in conjunction with National Estate Planning Awareness Week, the online conference will take place **Friday, Oct. 20, 2023, from 9:30 a.m. to 3 p.m.** and is *FREE* to the UMB community.

TO REGISTER, PLEASE VISIT umwillsweekconference.org.



LEAVE NO ONE BEHIND

THE 2023 MARYLAND CHARITY CAMPAIGN IS UNDERWAY.

Visit umaryland.edu/Maryland-charity-campaign

EQUITY AND JUSTICE

OCTOBER 2023

DATA DASHBOARD TRACKS STATE OF EQUITY, DIVERSITY, AND INCLUSION AT UMB

The University of Maryland, Baltimore's (UMB) Office of Equity, Diversity, and Inclusion (OEDI), in collaboration with the Center for Information Technology Services (CITS), has launched UMB's first Equity, Diversity, and Inclusion (EDI) Data Dashboard. The EDI Data Dashboard is a dynamic tool for mapping and tracking the evolving landscape of equity, diversity, and inclusion across UMB's seven schools and its administrative units.

"We're excited to launch the data analytics dashboard as a critical resource in assessing and advancing equity, diversity, and inclusion at UMB," said Diane Forbes Berthoud, PhD, MA, the University's chief EDI officer and vice president.



"I look forward to working closely with our leadership colleagues to assess the EDI landscape in their schools and units and to partner with them to continue to drive measurable, sustainable, and systemic change."

— DIANE FORBES BERTHOUD,
CHIEF EQUITY, DIVERSITY,
AND INCLUSION OFFICER
AND VICE PRESIDENT, UMB

Information that has already been publicly available in PDF form as PeopleSoft-generated employee reports on the Institutional Effectiveness, Strategic Planning, and Assessment (IESPA) website is now available in the data dashboard in an accessible, user-friendly platform. The first phase of the project includes data on staff and faculty presence, retention, and hiring, as well as faculty promotions and progressions.

OEDI and CITS are in the early stages of Phase 2 of the project, which will include student data related to enrollment, persistence, and retention. This dashboard is useful for those whose roles include understanding and advancing the state of EDI in their school or unit, and the dashboard also can be used by other stakeholders who are invested in EDI at UMB.

All stand to benefit. For example, hiring managers, leaders, deans, vice presidents, and administrators can use the tool to identify EDI gaps and opportunities to develop informed and innovative change and implementation strategies. Beyond leadership and decision-makers, grant writers may use the tool to report demographics in their proposals. OEDI will use the dashboard data for improving EDI reporting and accountability across UMB to assist leaders in mapping, tracking, reporting, and improving EDI processes, outcomes, and representation in their schools or units.

"I look forward to working closely with our leadership colleagues to assess the EDI landscape in their schools and units and to partner with them to continue to drive measurable, sustainable, and systemic change," Forbes Berthoud said.

The tool accentuates UMB's strengths in EDI:

- Addressing historical underrepresentation, UMB has made substantial strides in gender equity, with women constituting 67 percent of the faculty and staff as of 2022.
- UMB was recognized with the 2023 Executive Alliance Honor Roll Award for advancing women's representation, and the University's progress is evident through its 15.5 percent increase in women holding executive, administrative, or managerial roles from 2012 to 2022. Women currently make up 66 percent of all executive, administrative, and managerial leadership, which includes deans and vice presidents.
- Over the past decade, UMB has experienced a steady increase in faculty and staff representation from the following populations: American Indian, Asian, Black/African American, Pacific Islander, or two or more races. UMB's commitment to EDI was recognized two years in a row by *Forbes* magazine ranking the University among America's Best Employers for Diversity.
- Black/African American women comprised 76 percent of the executive, administrative, and managerial leadership.
- Black/African American women held 78 percent of the professional jobs with titles such as accountant, administrator, coordinator, and specialist. These professional roles can encompass responsibilities that call for the use of autonomy, discretion, creativity, and analytical thinking as well as contributions to the development of goals, objectives, and evaluations. (For a complete list, visit UMB's HR job descriptions webpage [at this link](#). ↗)
- The number of faculty and staff of color (American Indian, Asian, Black/African American, Pacific Islander or two or

Continued from previous page

more races) has steadily been increasing, growing from 38.9 percent in 2013 to 49.6 percent in June 2023.

The dashboard is an expression of UMB's shared commitment to inclusion and equity, and it will be continuously reviewed and revised, evolving as the EDI landscape changes. It strengthens the University's alliance between data and progress, is the fulfillment of a significant commitment made in the University's Anti-Racism Statement, and reflects three of UMB's 2022-2026 Strategic Plan themes: Accountability and Integration of Core Values; University Culture, Engagement, and Belonging; and Innovation and Reimagination.

In doing so, the dashboard also exemplifies UMB's unwavering dedication to its core values: Respect and Integrity; Well-Being and Sustainability; Equity and Justice; and Innovation and Discovery.

"The creation of this resource is a testament to UMB's longstanding commitment to equity, diversity, and inclusion, as well as our focus on continued innovation and progress," Forbes Berthoud said. "We're able, through the various displays, to review trends, opportunities, and exemplars in order to facilitate effective strategic planning, implementation, and accountability."

Together, UMB is building an organization where every voice matters, every perspective is valued, and every individual can thrive. Everyone at the University is invited to take a seat at the table — to explore, engage, and enact change.

— UMB Staff

Check out the EDI Data Dashboard [at this link](#). ↗



The UMB PULSE
PODCAST

OCTOBER EPISODE
Fighting Fentanyl: Melanie Yates and the Josh Siems Act

GUEST: Melanie Yates, LMSW, dual-diagnosis therapist, TIME Organization, Inc.

It's National Substance Abuse Prevention Month, and the podcast welcomes Yates, a 2023 University of Maryland School of Social Work graduate. She discusses the death of her boyfriend at age 31 and how it led her to convince Maryland lawmakers that improving fentanyl testing in hospital admissions would make a small but important contribution to the fight against opioids. The legislation became effective Oct. 1.

Episode drops Oct. 6.

Learn more at umaryland.edu/pulse.

INNOVATION AND DISCOVERY

OCTOBER 2023

THREE FROM UMB WIN UNIVERSITY SYSTEM OF MARYLAND REGENTS AWARDS

Three University of Maryland, Baltimore (UMB) employees have been recognized with University System of Maryland (USM) 2023 Board of Regents Awards, the highest honor bestowed by the board for staff and faculty excellence:

- Courtney Jones Carney, DPA, MBA, executive director, Intercultural Leadership and Engagement, and director, Intercultural Center, Staff Award for Inclusion, Multiculturalism, and Social Justice
- Mike Humphrys, MSc, technical director, Microbiome Service Laboratory, Institute for Genome Sciences (IGS), University of Maryland School of Medicine (UMSOM), Staff Award for Exceptional Contribution to the Institution and/or Unit to Which a Person Belongs.
- Susan Bindon, DNP, MS, RN, NPD-BC, CNE, CNE-cl, FAAN, associate professor, associate dean for faculty development, and director, Institute for Educators, University of Maryland School of Nursing (UMSON), Faculty Award for Excellence in Teaching.

Jones Carney started at UMB over 10 years ago as director of the Interprofessional Student Learning and Service Initiative. She developed a Safe Space program to ensure a welcoming and affirming environment for the LGBTQ+ community and created the President's Student Leadership Institute, a co-curricular program that engages UMB students to become culturally competent leaders.

She now supervises multiple departments advancing inclusion, multiculturalism, and social justice. She is creator and director of the University of Maryland Graduate School's Master of Science in Diversity, Equity, and Inclusion (DEI) program, the first in Maryland that aims to professionally train DEI practitioners. She also is co-creator and director of the Graduate School's Intercultural Leadership Certificate program.

"There is a national assault on DEI through disinvestment in DEI budgets, disproportionate layoffs of DEI practitioners, and 40 anti-DEI bills introduced throughout the country," Jones Carney said. "Receiving this award recenters DEI in the higher education

landscape and is a symbol of recognition for the impactful work of the Intercultural Center, the UMB Student Pantry, our student leadership initiatives, and Maryland's first organizational DEI leadership master's program."

Humphrys leveraged his technical and operational knowledge to set up a high-throughput COVID-19 testing facility at the outset of the pandemic in 2020 by repurposing the robotic equipment in his core laboratory.

"The impact of Mike's insight was felt well beyond UMSOM," said Jacques Ravel, PhD, acting director, IGS. "The Maryland Department of Health identified the operation as a critical element to its pandemic response and funded a technical expansion of the lab, which led to Marylanders receiving free tests and results being returned within 24 hours."

In summer 2020, Ravel said, Maryland colleges evaluated a partial in-person return to campus for that fall and realized it would not be possible without testing. Humphrys and his team operationalized the testing of thousands of students and staff on a weekly or twice-weekly basis at many USM campuses, several private universities, and 20-plus nursing homes.

Bindon focuses on nurse educator development, faculty professional development, learning engagement, and mentorship. Her work addresses workforce challenges and how the necessity of increasing enrollment in nursing schools requires expanding the number of nurse educators who are well-prepared to teach and mentor the next generation of nurses in the classroom and the clinic.

"My abiding commitment is to students, faculty, and excellent, innovative teaching," Bindon said. "My mission is to teach at the highest possible level and help others do the same. Great teachers attract great students, who then make great contributions to patient care and other vital areas of nursing."

— UMB Staff



COURTNEY JONES CARNEY



MIKE HUMPHRYS



SUSAN BINDON

*Read more about Jones Carney and Humphrys [at this link](#). [↗](#)
Read more about Bindon [at this link](#). [↗](#)*