

Intro Question w/ Menti

Need new question

What are you excited about based on what you have seen/learned about the new system?

Quantum HCM October Town Hall

October 1, 2024



QUANTUM
HCM PROJECT



UNIVERSITY
of MARYLAND
BALTIMORE

Submit questions for our panelists



Visit www.slido.com &
enter **#411534**

OR

scan the QR code

QHCM Project Town Hall Agenda



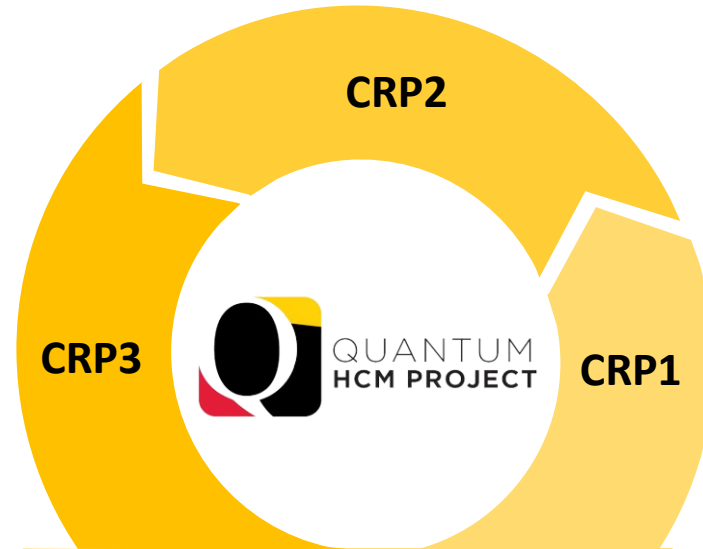
**SUBMIT YOUR
QUESTIONS
HERE**

- 1. Highlights from Project Sponsors**
- 2. Recruiting in Quantum: The Opportunity Marketplace**
- 3. Onboarding in Quantum: Before the First Day & Beyond**
- 4. Quantum HR & Payroll Employee Self-Service Tasks**
 - **My Activity Center**
 - **Requesting Absences & Viewing Balances**
 - **Line Managers (Supervisors) Approvals**
 - **Entering & Submitting Time**
 - **Requesting Absences & Viewing Balances**
 - **Line Managers (Supervisors) Approvals**

Quantum HCM Project Timeline



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Initiate

Plan

Design & Build

Test

Train &
Deploy

Stabilize

July – Nov. 2023

Nov. 2023 – May 2024

May 2024 – Dec. 2024

Dec. 2024 – Spring 2025

Spring 2025 - beyond



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Your UMB Employee Experience

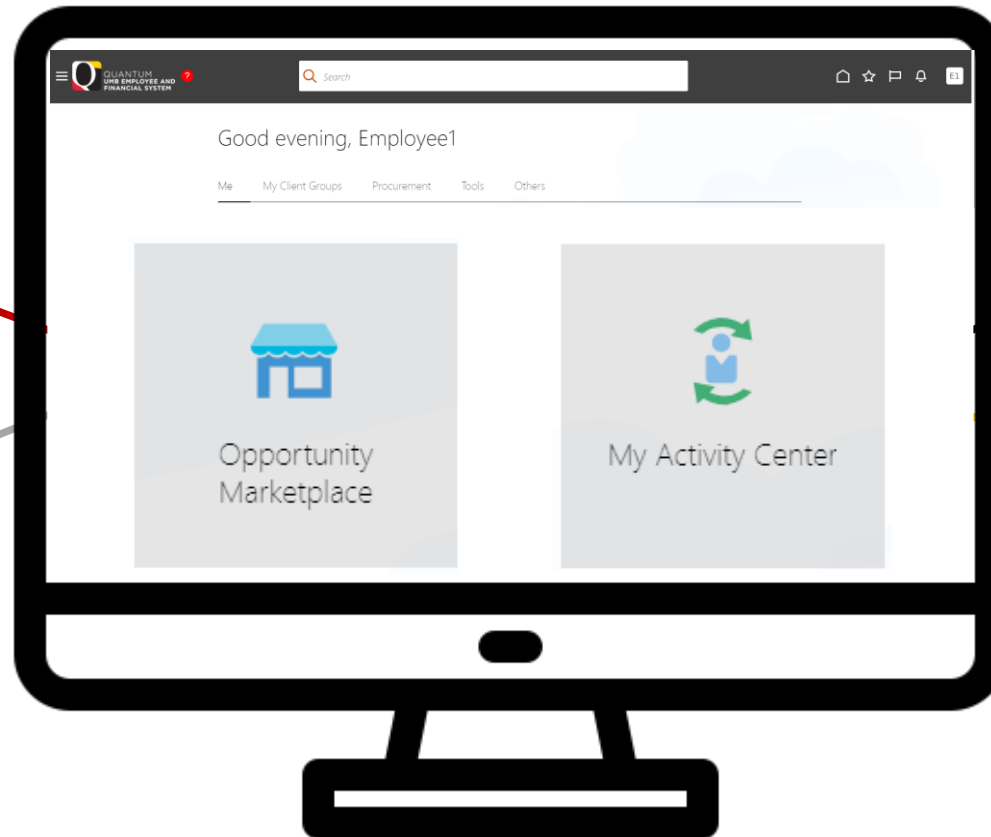


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Provide positive, cohesive, and impactful experiences to all UMB employees even before they're hired all the way to retirement.

View & apply to available job opportunities at UMB & **track** application status

Auto-populate required application information from Quantum



Access and update your address, phone number, name, etc. easily

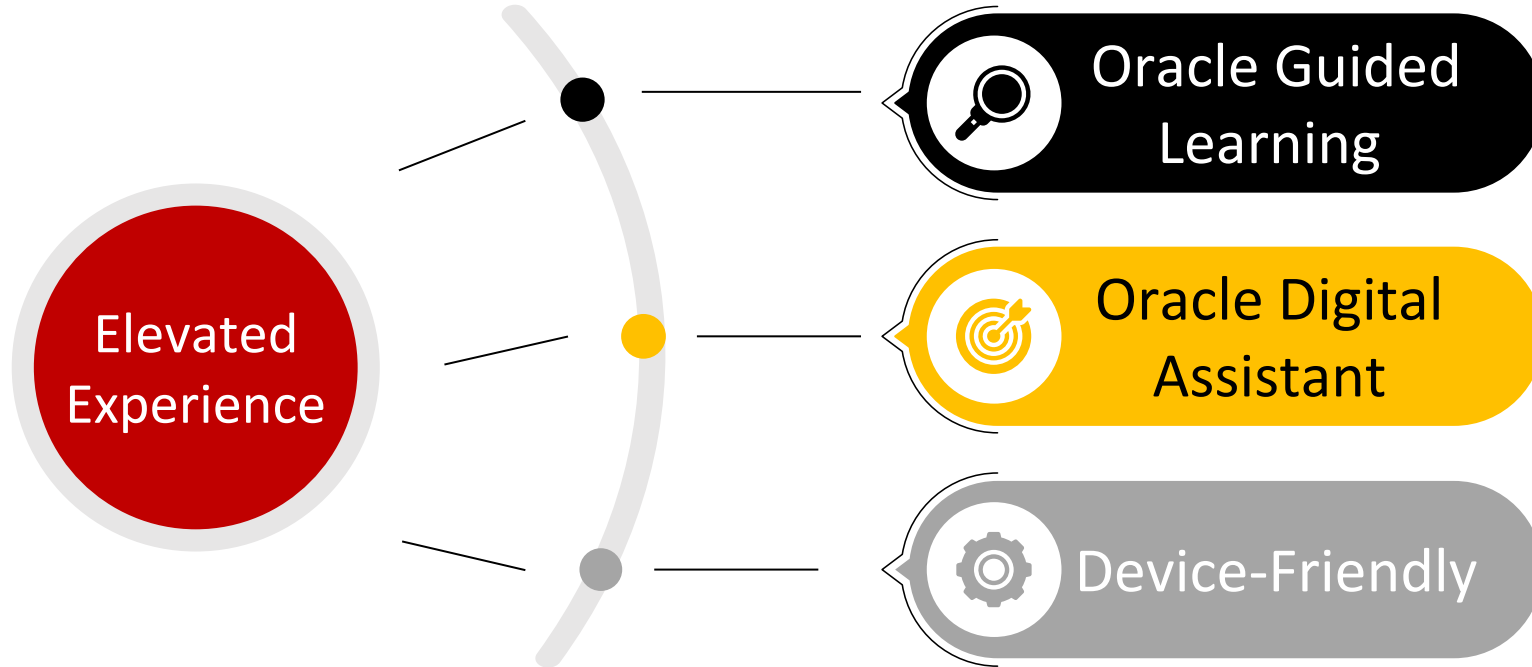
See **colleagues in your department** and find work contact information for colleagues across campus

Elevate Your User Experiences



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Leverage state-of-the-art technology to not only empower employees like you but increase process efficiency to enhance your user experience



In-system guidance and access to resources for users to complete tasks easily and quickly.

Immediate answers to users' questions such as "How much leave do I have?" via in-system chat bot.

Complete system tasks from anywhere with different device options (mobile, tablet, iPad, etc.).

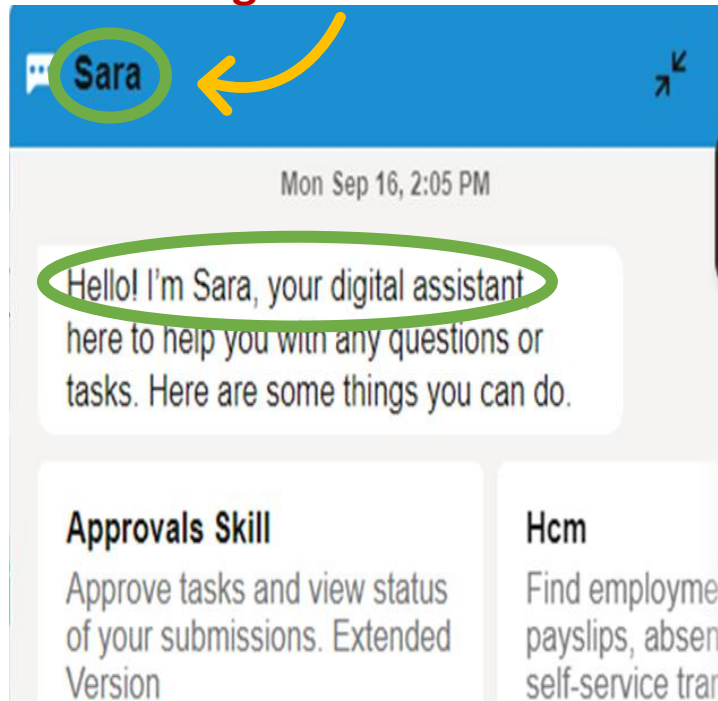
OGL & ODA Names for the Quantum HR & Payroll Modules

WINNERS



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Oracle Digital Assistant



Oracle Guided Learning

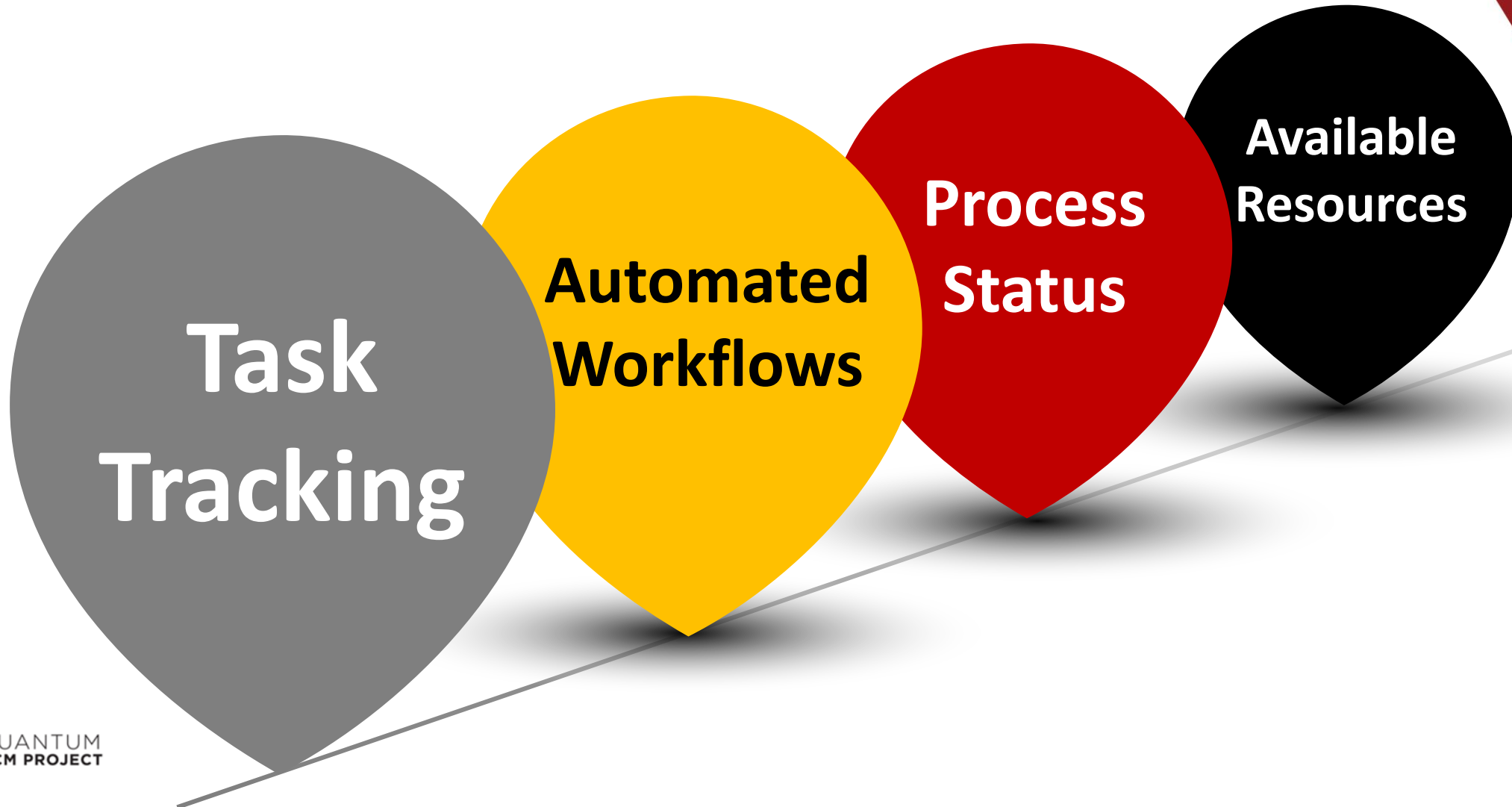


Transparent and Improved Employee Processes



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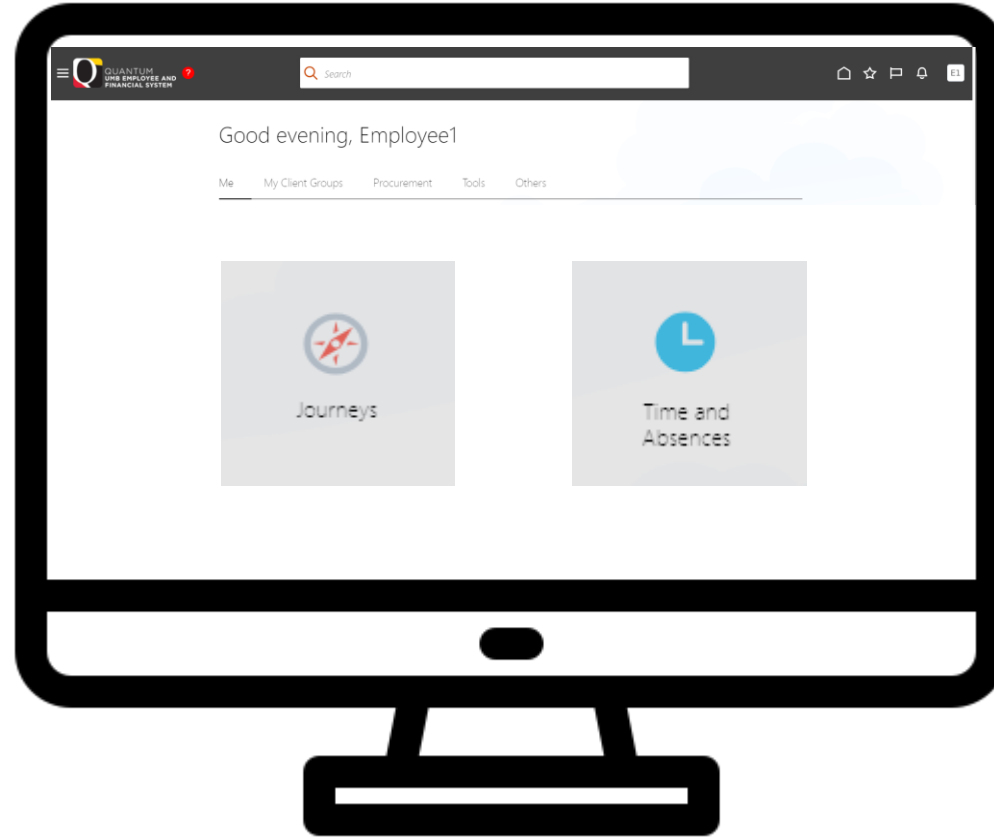
Reduce current manual workload UMB employees face each day by improving process efficiency and increasing workflow transparency



Easily Tracked Tasks



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The Opportunity Marketplace



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A gateway to connect UMB employees with available UMB jobs to help you maximize your talents and skillsets

What can I do in Opportunity Marketplace?

- Search, view, and apply for available UMB jobs
- Track application status and submission history
- Refer candidates to opportunities

Key Employee Experience Enhancements:

- Auto-populate applications with personal information and work history already in Quantum
- Seek specific available UMB jobs that utilize talents and skills

The screenshot displays the 'Opportunity Marketplace' interface. At the top, the Quantum UMB Employee and Financial System logo is visible. Below the header, there is a search bar with the placeholder text 'Search for opportunities' and a magnifying glass icon. A row of filter buttons includes 'Opportunity Jobs', 'Posting Date', 'Location', 'Organization', 'Job Function', and 'Filters'. The main content area shows '14 items' and an 'Update Interests' button. Four job listings are displayed in a grid:

- Job 09/24/2024**
University Police Officer I - A&F
Department of Public Safety
Baltimore, MD, United States
Job ID 132
- Job 09/24/2024**
Community Outreach Coordinator - SOM CVD...
Baltimore, MD, United States
Job ID 131
- Job 09/05/2024**
Executive Assistant, Office of President - Office of the...
- Job 09/03/2024**
Community Outreach Worker I - Nursing Partnerships Prof Educ...

At the bottom, a navigation bar contains three icons: 'Explore', 'Submitted Applications', and 'Referred Candidates'.



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The Opportunity Marketplace – Demo

Introducing Journeys

Step-by-step guidance on UMB processes that matter most to you

What is a Journey?

- A collection of tasks designed to guide employees through common UMB processes.

Key Enhancements:

- Dedicated space for step-by-step instructions and resources
- Improved visibility and access to important UMB processes
- Visible list of available Journeys with filter by category (Absence, Benefits)
- Self-assign applicable Journeys



SUBMIT YOUR QUESTIONS HERE

The screenshot displays the Quantum UMB Employee and Financial System interface. At the top right, there is a QR code and a button labeled "SUBMIT YOUR QUESTIONS HERE". The main content area is divided into two sections. The top section, titled "Disability Accommodation Request", features an "Assign" button and an "Actions" dropdown menu. A red arrow points to the "Start Journey" option in the dropdown. Below this, the "Basic info" section shows the name "Disability Accommodation Request" and category "Person". The "Description" states: "Provides employees to submit request for Disability Accommodation". The "Tasks" section lists "Confirm Disability Status Information". The bottom section, titled "Explore", has a search bar for "Search by journey name" and a filter for "Category Benefits" (highlighted with a red box). Below the search bar are two journey cards: "Childcare Grant" and "Live Near Your Work Grant Application", both categorized under "Benefits". At the bottom of the interface, a navigation bar includes "Explore" (highlighted with a red box), "My Journeys", "My Tasks", "Team Journeys", "Organization Journeys", and "Activity".



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The Onboarding Journey – Demo



**SUBMIT YOUR
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My Activity Center - Demo



**SUBMIT YOUR
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Requesting Absences - Demo



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Entering Time on a Time Card

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What's next for the QHCM Project?



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