Intro Question w/ Menti

Need new question

What are you excited about based on what you have seen/learned about the new system?

Quantum HCM October Town Hall

October 1, 2024

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Submit questions for our panelists

Visit **www.slido.com** &
enter **#411534**

OR

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QHCM Project Town Hall Agenda

SUBMIT YOUR QUESTIONS HERE

1. Highlights from Project Sponsors
2. Recruiting in Quantum: The Opportunity Marketplace
3. Onboarding in Quantum: Before the First Day & Beyond
4. Quantum HR & Payroll Employee Self-Service Tasks
    - My Activity Center
    - Requesting Absences & Viewing Balances
        - Line Managers (Supervisors) Approvals
    - Entering & Submitting Time
    - Requesting Absences & Viewing Balances
        - Line Managers (Supervisors) Approvals

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Quantum HCM Project Timeline

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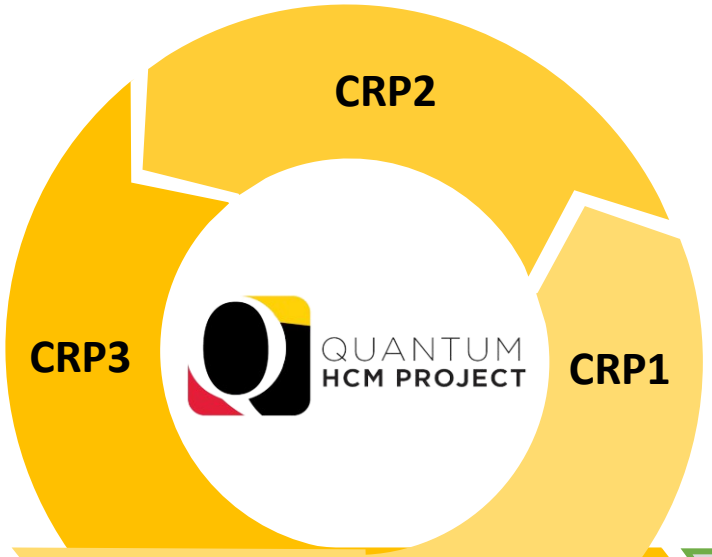

Initiate	Plan	Design & Build	Test	Train & Deploy	Stabilize
July – Nov. 2023		*Nov. 2023 – May 2024*	*May 2024 – Dec. 2024*	*Dec. 2024 – Spring 2025*	*Spring 2025 - beyond*

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Your UMB Employee Experience

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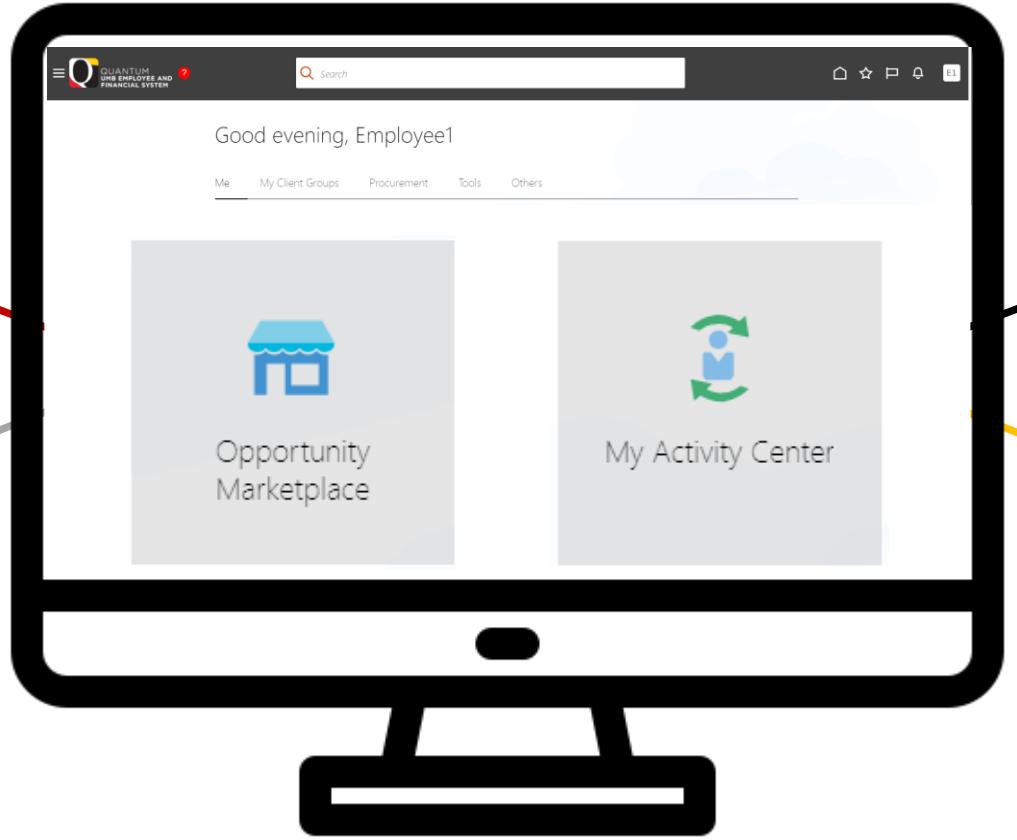
Provide positive, cohesive, and impactful experiences to all UMB employees even before they're hired all the way to retirement.

View & **apply** to available job opportunities at UMB & **track** application status

Auto-populate required application information **from Quantum**



Access and **update** your address, phone number, name, etc. easily

See **colleagues in your department** and find work **contact information** for colleagues across campus

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Elevate Your User Experiences

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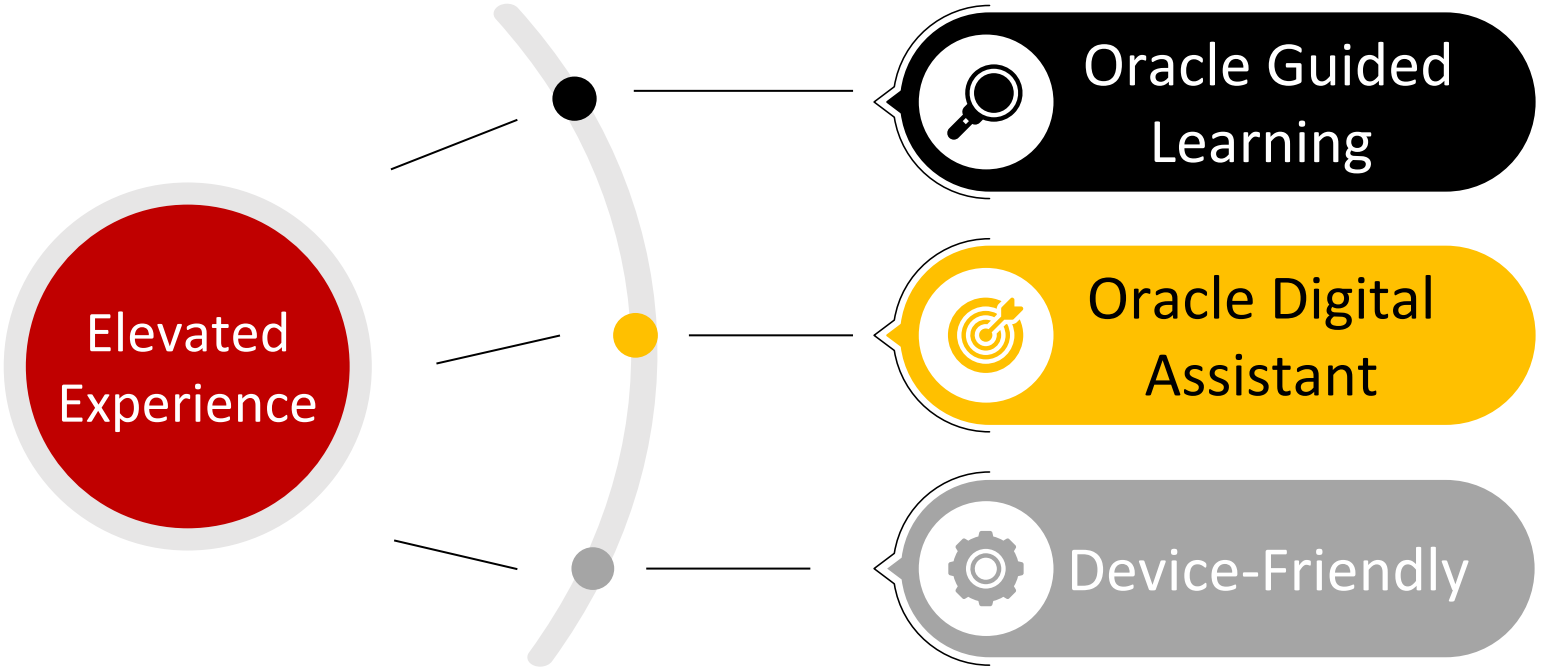
Leverage state-of-the-art technology to not only empower employees like you but increase process efficiency to enhance your user experience



In-system guidance and access to resources for users to complete tasks easily and quickly.

Immediate answers to users' questions such as "How much leave do I have?" via in-system chat bot.

Complete system tasks from anywhere with different device options (mobile, tablet, iPad, etc.).

OGL & ODA Names for the Quantum HR & Payroll Modules

WINNERS

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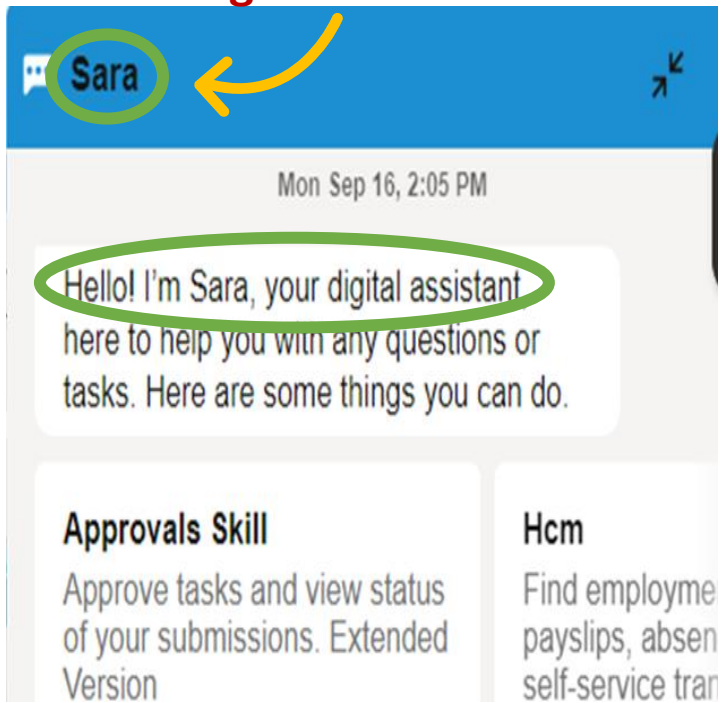
Oracle Digital Assistant



Oracle Guided Learning

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Transparent and Improved Employee Processes

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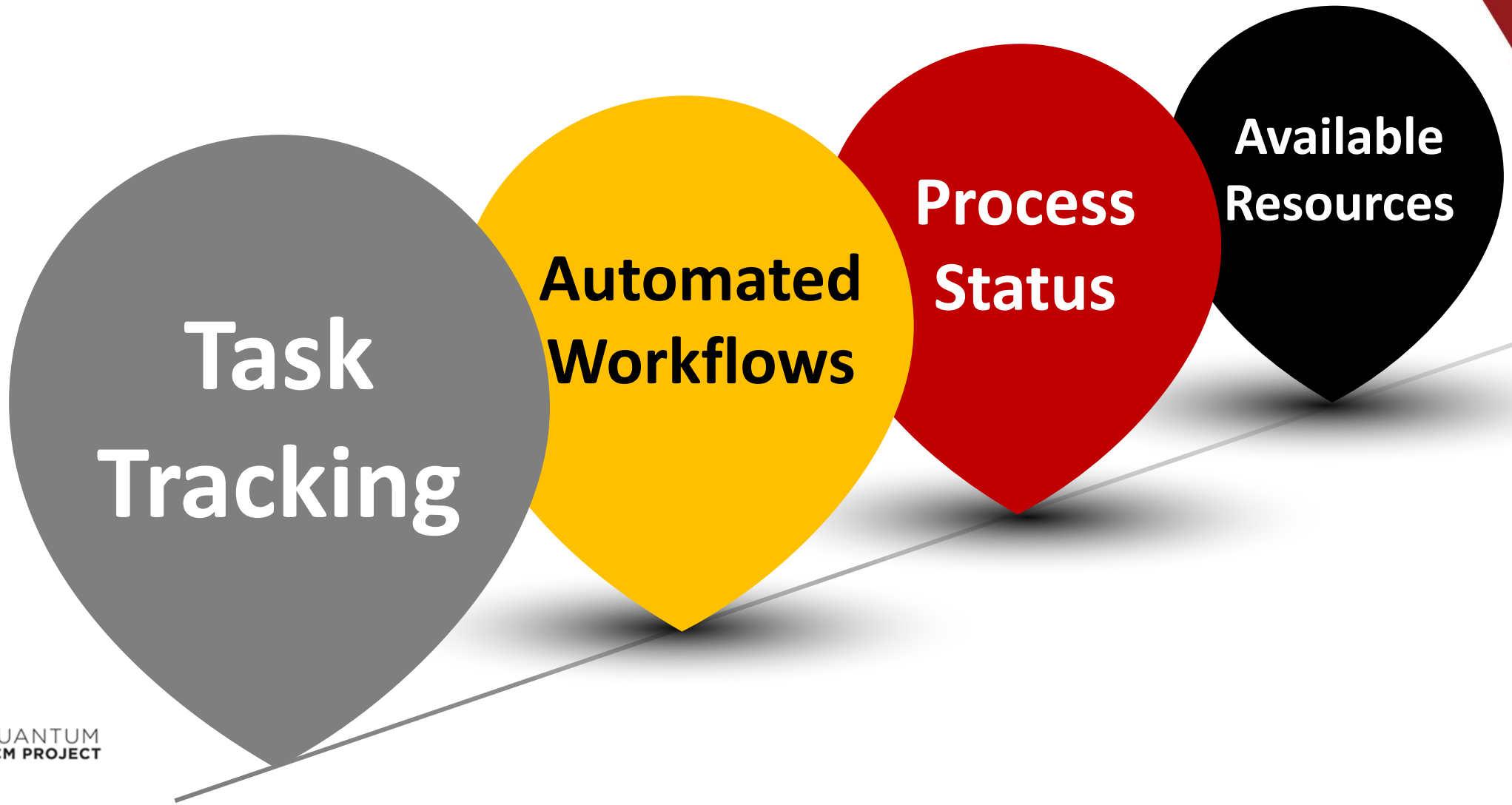
Reduce current manual workload UMB employees face each day by improving process efficiency and increasing workflow transparency



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Easily Tracked Tasks

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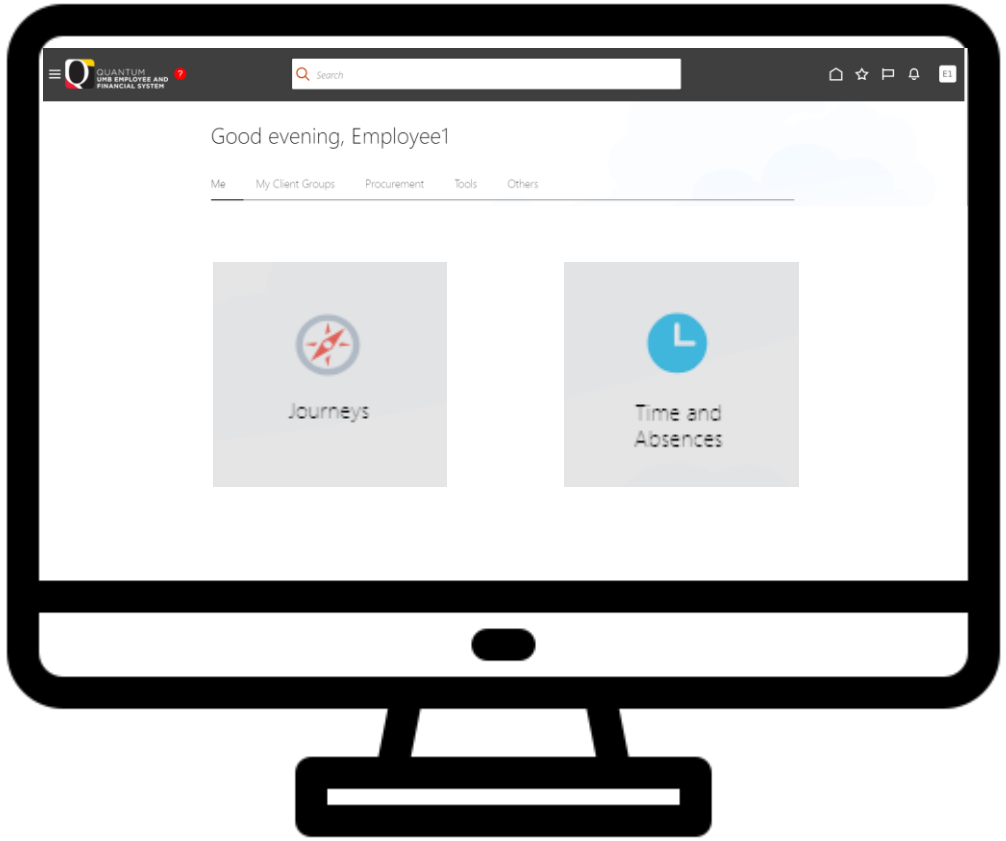

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The Opportunity Marketplace

SUBMIT YOUR QUESTIONS HERE

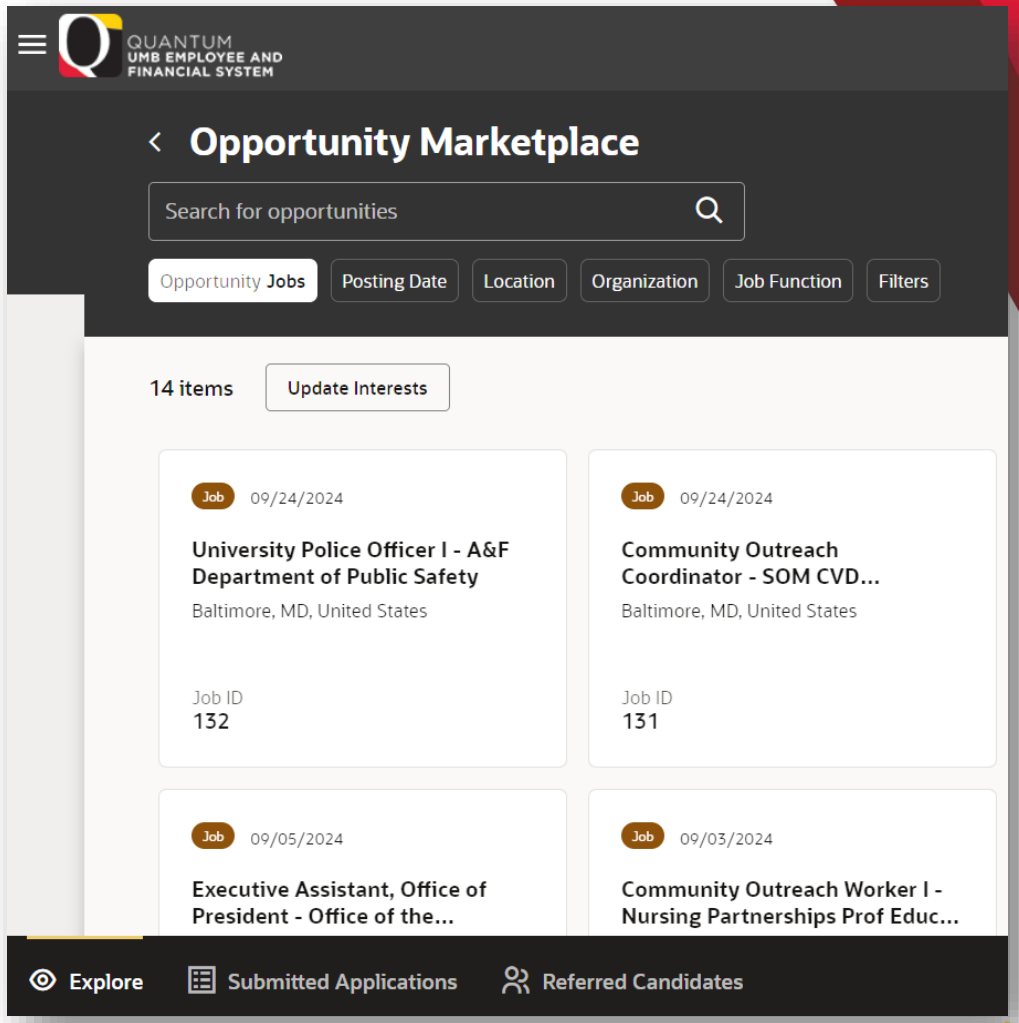
A gateway to connect UMB employees with available UMB jobs to help you maximize your talents and skillsets

What can I do in Opportunity Marketplace?

- Search, view, and apply for available UMB jobs
- Track application status and submission history
- Refer candidates to opportunities

Key Employee Experience Enhancements:

- Auto-populate applications with personal information and work history already in Quantum
- Seek specific available UMB jobs that utilize talents and skills



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The Opportunity Marketplace – Demo

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Introducing Journeys

Step-by-step guidance on UMB processes that matter most to you

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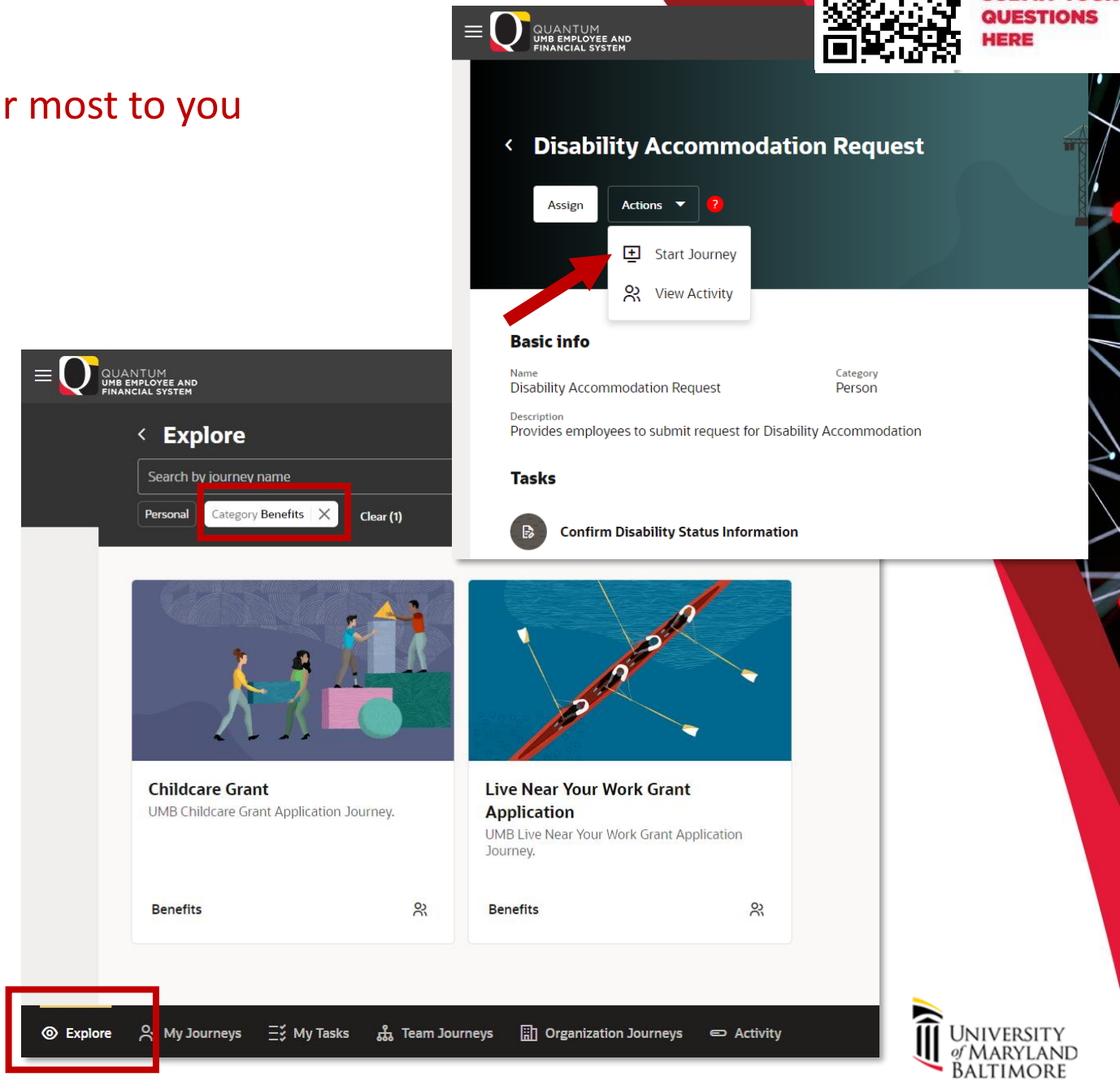
What is a Journey?

- A collection of tasks designed to guide employees through common UMB processes.

Key Enhancements:

- Dedicated space for step-by-step instructions and resources
- Improved visibility and access to important UMB processes
- Visible list of available Journeys with filter by category (Absence, Benefits)
- Self-assign applicable Journeys



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The Onboarding Journey – Demo

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My Activity Center - Demo

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Requesting Absences - Demo

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Entering Time on a Time Card

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What's next for the QHCM Project?

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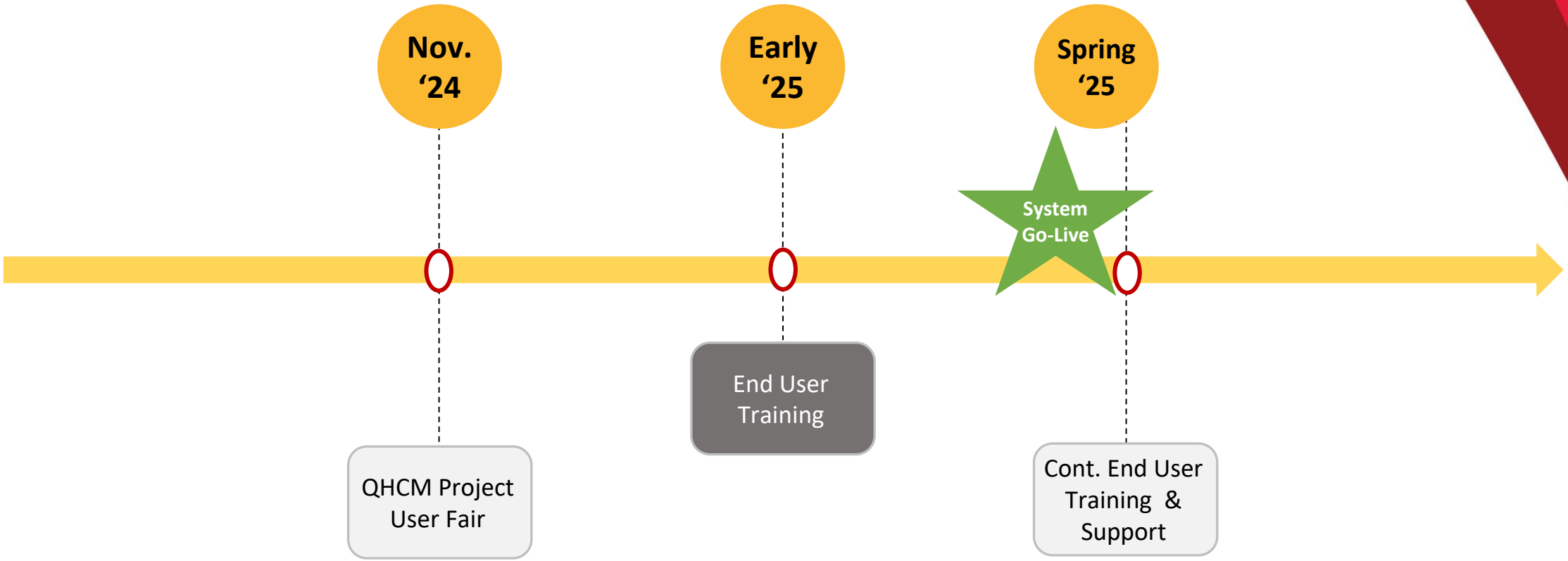

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